

No. , 1920.

A BILL

To provide that there shall be no discrimination in the rates of pay of males and females performing work of the same character; to amend the Acts relating to industrial arbitration; and for purposes consequent thereon and incidental thereto.

[MR. BAGNALL;—21 *December*, 1920.]

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—

1. This Act may be cited as the "Female Employees' Wages Act, 1920," and shall be read with the Industrial Arbitration Act, 1912, and any Acts amending the same.

Short title
and construc-
tion.

Female employees ultimately to receive same wages as male employees for same work.

Wages of female employees to be gradually increased until they equal the wages paid to male employees.

Invalidity of awards, &c., contrary to provisions of Act.

2. The rates of wages to be paid to female employees doing the same, or substantially the same, class of work shall, subject to the limitations hereinafter contained, be in all cases the same as for male employees.

3. Female employees who are now in receipt of a less rate of wages than male employees doing the same, or substantially the same, class of work, shall, upon the passing of this Act, have such rates of wages increased by one-fifth of the difference between the said rates, and thereafter in each year shall have an additional one-fifth of such difference added to their rates of wages until the rates of wages of such male and female employees shall be the same.

4. No award or industrial agreement shall be made or entered into after the passing of this Act contrary to the provisions hereof, and any such award or industrial agreement shall be illegal and void.

A BILL

To provide that there shall be no discrimination in the rates of pay of males and females performing work of the same character; to amend the Acts relating to the award of wages and industrial agreements consequent thereon and incidental thereto.

Sydney: William Applegate Gullick Government Printer 1921.

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[MR. BARNARD:—21 December, 1920.]

It is enacted by the King's Most Excellent Majesty in Council, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—
1. This Act may be cited as the "Female Employees' Wages Act, 1920," and shall be read with the Industrial Arbitration Act, 1912, and any Acts amending the same.

Short title and construction.