

LGBTIQ Mental Health

- 1. Since the Federal Government announced the same sex marriage postal vote, have any LGBTI community mental or advocacy groups provided advice to you or your office regarding the adverse impact of the 'no' campaign on LGBTIQ mental health outcomes?**
- 2. As mental health Minister, do you recognise that the same sex marriage postal vote may have adverse impact LGBTIQ mental health outcomes?**

Answer

1 – 2. Refer to answers given during Budget Estimates hearing.

Clinical Psychologists

- 3. For each Adult Inpatient Mental Health Unit in NSW, please advise:**
 - a. The number beds at the unit.**
 - b. The number of FTE clinical psychologists positions funded in the 2016/17 financial year.**
 - c. The number of FTE clinical psychologists positions funded in the 2017/18 financial year.**

Answer

3. (a) Mental health bed numbers can be found in the Ministry of Health annual report.

(b – c) As at June 2017, there were 1023 full time equivalent psychologists working in NSW Health Local Health Districts and Networks. This is a 2.7 per cent overall increase from June 2016. Each local health district is responsible for determining the right composition of its workforce to meet the health needs of its local communities and for day-to-day management of its staffing. Local Health Districts employ psychologists across the areas of Mental Health, Drug and Alcohol Clinical Services, and Community psychologists.

Medicine dosing errors

- 4. For each Adult Inpatient Mental Health Unit in NSW, please advise:**
 - a. The number of medicine dosing errors recorded on the Incident Information Monitoring System (IIMS) in the 2016/17 financial year?**
 - b. The number of medicine dosing errors recorded on the Incident Information Monitoring System (IIMS) in the 2017/18 financial year?**

Answer

4. The Clinical Excellence Commission monitors medication incidents via the Incident Information Management System (IIMS). There is no defined category for dosing errors, so this data cannot be isolated.

Seclusion

5. How many seclusion rooms in New South Wales mental health units have access to:
 - a. Running water and toilet facilities;
 - b. Natural sunlight through a window?
6. Will you publish the outcome of the Review of seclusion, restraint and observation of consumers with a mental illness in NSW Health facilities in full?
7. If so, on which date?
8. Will you adopt the recommendations made in the Review of seclusion, restraint and observation of consumers with a mental illness in NSW Health facilities within six months of them being published?
9. What is the total cost of the Review of seclusion, restraint and observation of consumers with a mental illness in NSW Health facilities?

Answer

5 (a – b). Refer to QON LA 5870.

6 - 7. Refer to answers given during Budget Estimates hearing.

8. The NSW Government will consider all recommendations and respond in a timely manner.

9. Final costs are not known as the review is ongoing.

Suicides in care

10. How many mentally ill or mentally disordered patients have committed suicide while receiving treatment or care in a publicly funded mental health unit in the 2016/17 financial year?
 - a. Please advise the number per adult inpatient mental health unit.

Answer

10. Data collated about inpatient suicides of consumers who are mentally ill or mentally disordered for the 2016-17 financial year is not available until late 2017.

Clozapine Report at Cumberland Hospital

11. Have all the recommendations made in a May 2015 report "Independent review and report of the use and effectiveness of Clozapine and maintenance electroconvulsive therapy (mECT) as treatment modalities within the rehabilitation services of Cumberland Hospital" been implemented?
 - a. If not, then why not?

Answer

11. The recommendations have been implemented.

Cases of aspiration pneumonia

- 12. How many cases of aspiration pneumonia were observed in NSW mental health facilities in 2016/17?
 - a. Please advise the number per adult inpatient mental health unit.**
- 13. How many cases of aspiration pneumonia arose from the use of clozapine as a treatment modality in 2016/17?**

Answer

12 – 13. There was one (1) incident where the patient outcome was identified as aspiration pneumonia.

A review showed no incidents of aspiration pneumonia resulting from the prescribing of clozapine.

John Feneley

- 14. Was former Mental Health Commissioner John Feneley offered the opportunity to serve an additional term as Mental Health Commissioner?
 - a. If not, then why not?**

Answer

14. The former Mental Health Commissioner was invited to apply for a second term but chose not to do so.

Forensic Patients

- 15. How many forensic patients who have killed another person were granted unconditional or conditional release into the community by the Mental Health Review Tribunal in 2016/17?**
- 16. How many submissions have you made to the Mental Health Review Tribunal since becoming Minister for Mental Health?
 - a. How many of these submissions related to forensic patients?
 - i. Of these, how many leave applications did you oppose?**
- 17. How many forensic patients have breached their conditions of leave since you became the Minister for Mental Health?**
- 18. Would a forensic patient released into the community appear on any Police register?**
- 19. Are you aware of how many forensic patients are on leave in the community as at 6 September 2017?**
- 20. Are forensic patients released into the community monitored by GPS tracking devices such as wrist bands or foot bands?
 - b. If not, then why not?**
- 21. Will you publish the outcome of the Review of the Mental Health Review Tribunal in respect of forensic patients in full?
 - c. On which date will the outcome of the review be published?
 - d. What is the cost for conducting this review?**

Answer

15. Figures relating to unconditional and conditional release can be found in the annual report of the Mental Health Review Tribunal.

16. The Minister has made submissions in relation to 24 forensic patients relating to leave, release and relevant conditions.

17. Figures relating to breaches of forensic patients can be found in the annual report of the Mental Health Review Tribunal.

18. A forensic patient may appear on the Child Protection Register, if they were charged with an offence prescribed by the Child Protection (Offenders Registration) Act 2000.

19. The Mental Health Review Tribunal has advised that as at 14 September there are 96 forensic patients detained in a medium secure mental health facility who would have access to varying levels of leave. This leave would be accessed at the medical superintendent's discretion.

20. The Tribunal already has a number of measures to ensure that forensic patients are comprehensively monitored. These methods are described on page 11 of the discussion paper entitled "Review of the operation of the Mental Health Review Tribunal in respect of forensic patients".

21. Yes

(c) The Reviewer, the Hon Anthony Whealy QC will provide a report on the Review of the Mental Health Review Tribunal in respect of forensic patients to the Minister for Mental Health and the Attorney General in December 2017. The outcome will be published following consideration by Government.

(d) Final costs are not known as the review is ongoing.

Raftery Coronial Recommendations

- 22. Given that another mentally ill patient has died recently at Newcastle's Mater Mental Health unit, will the NSW Government now fast track the implementation of the recommendations made into the Coronial Inquest into the death of Ahlia Raftery?**
23. If not, then why not?
24. Do you consider the Mater Mental Health Unit to be well resourced?

Answer

22 – 23. NSW Health has accepted all of the Deputy Coroner's nine recommendations and advises that four have already been completed and that a further three will be completed before the end of 2017. NSW Health advises that the remaining two recommendations that relate to the feasibility of pulse oximetry units continue to be evaluated by the Ministry of Health and the Hunter New England Local Health District.

24. The Mater Mental Health Centre is fully staffed with medical, nursing, allied health and administrative staff. Staffing levels are comparable to similar public sector mental health acute wards elsewhere in NSW.

Resourcing and Capacity Inquiry

- 25. Will you conduct an inquiry into the resourcing and capacity of publically funded mental health units in order to prevent the death of patients such as Miriam Merten, Ahlia Raftery and Nikola Nastovski?**
26. If not, then why not?

Answer

25 – 26. On 11 May 2017, NSW Health provided a submission to the Parliamentary Accounts Committee Inquiry (PAC) into the Management of Health Care Delivery in NSW. On 27 June 2017 an addendum to the submission was provided, which focuses on how NSW Health uses its Performance and Purchasing Frameworks to drive effectiveness in mental health service delivery. It includes examining seclusion, restraint and observation practices for patients with a mental illness in NSW Health mental health units. These submissions are publicly available.

The Ministry is also currently undertaking a review of practices associated with seclusion, restraint and observation of mental health consumers in NSW Health facilities and services. This review is being carried out by an independent expert panel supported by the NSW Chief Psychiatrist. The review report is due to the Minister for Mental Health and the Minister for Health in December 2017.

Illawarra Mental Health Services

- 27. How many front line government staff are currently working in mental health services in the Illawarra?**
28. How many front line government staff were working in mental health services in the Illawarra;
a. In 2016-17?
b. In 2015-16?
c. In 2014-15?
29. How many extra front line government staff will the Minister fund for mental health services in the Illawarra in 2017/18 to address the growing needs in the community?
30. Can the Minister please outline any plans to increase front line government mental health staff in the coming years in the Illawarra?
31. Can the Minister outline how government coordinates the various public and private mental health service providers in the Illawarra region to ensure patients receive optimum care and treatment?

Answer

27. 370 FTE

28.

- | | |
|----------------|---------|
| a. In 2016-17? | 359 FTE |
| b. In 2015-16? | 355 FTE |
| c. In 2014-15? | 347 FTE |

29. Under the NSW Mental Health Reform funding, in 2017-18 the Illawarra Shoalhaven Local Health District Mental Health Service will support approximately five (5) extra FTE positions.

30. Local Health Districts and hospitals vary staffing profiles and numbers to appropriately meet operational need.

31. Illawarra Shoalhaven Local Health District has strong involvement with several non-government organisations (NGOs). The NGOs provide social welfare support for mental health consumers and those consumers not requiring as high a level of mental health care as provided by the ISLHD Mental Health Service.

The ISLHD Mental Health Service works in partnership with COORDINARE, and the South Eastern NSW Primary Health Network.

The ISLHD Mental Health Service works with other Government agencies such as housing and local NGOs to implement state-wide programs such as the Housing and Accommodation Support Initiative and Community Living Support programs.

Office Administration

32. How many staff are in your ministerial office?
 - a. What was the average salary for staff members in your office during 2016-17?
 - b. What is the estimated average salary for a ministerial staffer in your office in 2017-18 based on current appointments?
33. How many blackberries/iphones/smart phones are assigned to your staff?
 - a. For each phone, how much was each bill in 2016-17?
 - b. How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
34. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
 - a. What was the cost of providing iPads or tablets to your Ministerial Office in 2016-17?
 - b. How many iPads or tablets have been replaced due to lost or damage in 2016-17?
 - i. What was the cost of replacing these devices?
35. Has any artwork been purchased or leased for display in your ministerial office in 2016-17?
 - a. What is the cost of this?
36. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2016-17?
 - a. If so, what was the cost of these items?
37. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2016-17?
 - a. If so, what was the cost of these items?
38. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2016-17?
 - a. What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
39. What was the total amount your office spent on stationery?
40. What was the total value of all gifts purchased for use by you and your office in 2016-17?
 - a. What were the gifts purchased?
 - i. Who were they gifted to?
41. Do you purchase bottled water or provide water coolers for your office?
 - a. What is the monthly cost of this?
42. What non-standard features are fitted to your ministerial vehicle?
 - a. What is the cost of each non-standard feature?
43. What was the total bill for your office in 2016-17 for:
 - a. Taxi hire
 - b. Limousine hire
 - c. Private hire care
 - d. Hire car rental
 - e. Ridesharing services
44. Were any planes or helicopters chartered by you or your office and paid for with public money in 2016-17?
 - a. If yes, will you please detail each trip, the method of transport and the cost?

Answer

32. Ministers' staff numbers and salary bands are available on the DPC website. Refer to:
http://www.dpc.nsw.gov.au/about/publications/premiers_and_ministers_staff_numbers

33. There were 240 smart phones allocated across the Ministerial Offices in 2016-17. The total usage cost of these smart phones and other mobile devices (including iPads) was \$269,644, a 53.4% per cent reduction on the 2008-09 expenditure of \$578,691. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

34. There were 139 iPads in use across the Ministers' IT network in 2016-17. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

35. No.

36 and 37. No.

38. The Minister's office subscribes to a modest number of publications, the cost of which is managed within the office budget.

39. Expenditure on stationery in 2016-17 across the Ministry was \$146,596. This includes the cost of printed stationery (business cards and letterheads).

40. Gifts are presented to dignitaries during overseas missions and to dignitaries visiting NSW.

41. No.

42. Ministers, the Leader of the Opposition, other nominated public office holders and certain former office holders are provided with official cars and drivers. During 2016-17 all costs associated with these vehicles were paid from the relevant office's budget.

43. Expenditure on taxis, hire cars and ride share services in 2016-17 across the Ministry was \$82,771, down from \$99,463 last year. This compares with 2009-10 expenditure of \$175,776.

44. Expenditure on charter flights for the Ministry totalled \$6,921 in 2016-17, down from \$28,706 last year. This compares with expenditure in 2009-10 of \$281,567.

Hospitality

45. How much did your ministerial office spend on hospitality, including catering and beverages, in 2016-17?

46. How much did your Department/agency spend on hospitality, including catering and beverages, in 2016-17?

Answer

45. Expenditure on hospitality across the Ministry totalled \$32,021 in 2016-17- which includes catering for stakeholder meetings and courtesy calls with visiting dignitaries.

46. Costs are managed within each agency's recurrent budget.

Labour Hire Firms

47. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2016-17:
- a. The names of the firms utilised
 - b. The total amount paid to each firm engaged
 - c. The average tenure period for an employee provided by a labour hire company
 - d. The longest tenure for an employee provided by a labour hire company
 - e. The duties conducted by employees engaged through a labour hire company
 - f. The office locations of employees engaged through a labour hire company
 - g. The highest hourly or daily rate paid to an employee provided by a labour hire company

Answer

47. Each agency uses Labour Hire firms, in accordance with NSW Public Service policies to cover temporary vacancies as required. There are no central records maintained, with operations authorised to make such arrangements, subject to their overall labour expense cap.

Media and Public Relations

48. How many media or public relations advisers are employed for each of your portfolio agencies and what is the total cost to employ these advisers?
49. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
50. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
51. By how much has the number of media or public relations advisers employed for each of your portfolio agencies increased since 2011-12 to the current date?
52. By how much has the expenditure on media or public relations advisers employed for each of your portfolio agencies increased since 2011-12 to the current date?
53. Have you had media training or speech training?
- a. If yes, who paid for it?
 - b. If paid by taxpayers, what was the amount paid in 2016-17?

Answer

48. NSW Health and the Department of Family and Community Services (FACS) staff numbers are included in their respective Annual Reports.

49. NSW Health and FACS staff numbers undertaking media or public relations activities are commensurate with need and can go down or up as required.

50. The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement.

51 - 52. Staff numbers undertaking these roles are commensurate with need. All expenditure on media or public relations advisers employed has been within existing NSW Government remuneration bands.

53. No.

Facebook

- 54. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2016-17?**
55. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2016-17?

Answer

54. No taxpayer money has been spent on Facebook advertising or sponsored posts.

55. Where appropriate social media is used by agencies alongside other forms of advertising as a cost effective medium of communication.

Overseas Trips

- 56. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?**
a. If so, did any of your relatives or friends accompany you on these trips?
57. Have you undertaken any official overseas travel that was privately funded?
a. If so, what was the nature of these trips?
b. Who paid for these trips?

Answer

56 - 57. Details of overseas travel including costs are published on the Department of Premier and Cabinet's website.

Department/Agency Travel

- 58. What was the total expenditure in 2016-17 by Departments/agencies within your portfolio on:**
a. Taxi hire
b. Limousine/private car hire
c. Hire car rental
d. Ridesharing services
59. Do any senior executive service employees in your Departments/agencies have a driver that is paid for by the Departments/agencies? If so, what is the number of senior executive service employees that have a driver and which senior executive service employees have a driver?
a. How much was spent on these drivers in 2016-17?

Answer

58. Expenditure on travel is contained within the audited Financial Statements published each year in the FACS and NSW Health Annual Reports.

59. No.

Consulting

60. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2016-17?
a. For what specific purposes or matters was legal advice sought?
61. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2016-17:
a. Social media
i. And the cost of these services
b. Photography
i. And the cost of these services
c. Acting training
i. And the cost of these services
d. Ergonomics
i. And the cost of these services

Answer

60 - 61. Financial statements, including expenditure on consultants, are available in NSW Health and FACS annual reports.

Department/Agency Staffing

62. What was the number of senior executive service employees employed by Departments/agencies within your portfolio in 2016-17?
a. How much was this number in 2011-12?
63. What was the expenditure on senior executive service employees employed by Departments/agencies within your portfolio in 2016-17?
a. How much was this number in 2011-12?
64. What was the number of internal legal counsel employees employed by Departments/agencies within your portfolio in 2016-17?
a. How much was this number in 2011-12?
65. What was the expenditure on internal legal counsel employees employed by Departments/agencies within your portfolio in 2016-17?
a. How much was this number in 2011-12?
66. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2016-17?
a. Of these redundancies, how many were:
i. Voluntary
ii. Forced
b. What was the total cost of all redundancies?
67. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
a. What was the nature of these works/services?
b. What was the total cost of these works or services?
68. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
69. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2016-17?
a. What were the reason/s for each dismissal?
70. What was the total amount your Departments/agencies spent on stationery?

Answer

62. Public Service Senior Executive (PSSE) numbers are reported in NSW Health and FACS Annual Reports.

63. Public Service Senior Executive (PSSE) remuneration is reported in NSW Health and FACS Annual Reports.

64 - 65. Staff numbers and their cost are managed within NSW Health and FACS Labour Expense Cap, as part of the sector's Budget Controls.

66 – 69. Voluntary redundancies are a component for agencies to achieve their efficiency dividends. Redundancy figures across the sector for 2016/17 are anticipated to be in the order of 1,222, totalling 12,999 Since July 2011. The Labour Expenses Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Nurses, police officers and teachers in schools have been quarantined from this measure.

70. Stationary expenses are accounted for in NSW Health and FACS recurrent budgets.

Smart Phone Accounts

- 71. Do the Departments/agencies within your portfolio have an iTunes account?**
- a. What was the total expenditure in 2016-17 on iTunes?**
 - i. What applications/subscriptions/services were purchased through iTunes?**
- 72. Do the Departments/agencies within your portfolio have an Android account?**
- a. What was the total expenditure in 2016-17 on Android?**
 - i. What applications/subscriptions/services were purchased through Android?**

Answer

71 - 72. IT costs are managed within each agency's budget and are guided by NSW Government's ICT and procurement policies and frameworks.

Websites visited

- 73. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?**
- 74. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?**

Answer

73 - 74. The configuration of the Ministers' IT network infrastructure by our third party service providers does not allow the determination of such data.

Merchant Fees

75. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
76. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
77. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2016-17?

Answer

75 – 77. All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13. NSW Health has exemption to the circular in respect to donations paid via credit card.

If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business. It would not be possible to determine fees charges to Departmental cards, as these would either be embedded in the individual transaction cost, or if separately disclosed would require each monthly card statement for each user to be reviewed.

Probity Auditor

78. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Answer

78. NSW Health and FACS' Annual Report includes all consultancies including those involving probity advisors valued more than \$50,000.

Use of artificial intelligence

79. What current uses of artificial intelligence does the department undertake? Note: Please include all uses of AI including uses for resource allocation and administrative support, big data analysis, replacement and assistance of experts and researchers, procedural matters, or summarising diverse data – for reference this might include:
- Chatbots for customer service or advice
 - Customer management systems
 - Scanning legal documents to find relevant case law
 - Categorising and searching documents
 - Directing petitions efficiently
 - Translation
 - Document drafting
80. What planned uses does the department have for artificial intelligence?
81. What policy guidelines, if any, guide the exploration and use of artificial intelligence by the department?
82. What research, if any, has the department undertaken regarding the use of AI in Government services?

Answer

79 – 82. As outlined in the Digital Government Strategy, the NSW Government will continue to explore the use of cognitive and machine learning, and related Artificial Intelligence technologies, to simplify processes, eliminate duplication, and improve customer experience.

WOMEN

Penalty Rates

83. Knowing that cuts to penalty rates will disproportionately affect women in this state, do you as NSW Minister for Women support the Fair Work Commission's decision to cut penalty rates?

Refer to answers given during Budget Estimates hearing.

84. Does the Minister agree that given women represent more than half the workforce in the sectors affected by the FWC decision, reductions to take-home pay will further exacerbate the existing gender wage gap?

Refer to answers given during Budget Estimates hearing.

85. Does the Minister agree that given women represent more than half the workforce in the sectors affected by the FWC decision, reductions to take-home pay will further exacerbate the existing gender wage gap?

Refer to answers given during Budget Estimates hearing.

86. Is the Minister concerned that the decision to cut penalty rates will work against the Government's priority of strengthening women's workforce participation?

Refer to answers given during Budget Estimates hearing.

Women and Apprenticeships

87. Do you support the former Minister for Women, Pru Goward's view that under the NSW 2021 – the State Plan - a priority action is to increase the number of women completing apprenticeships in non-traditional trades?

Answer

87. The NSW Government is committed to increasing the number of women working in male-dominated trades. The Investing in Women grants have funded projects across NSW that support the training, employment, and retention of women in traditionally male-dominated trades and industries.

88. As a result of the severity of the cuts made by your Government to TAFE since 2011, NSW has lost 63,000 apprenticeships – a 44% decline over the last five years. This decline has fallen disproportionately on women – with a 60% decline of women in apprenticeships compared to a 34% decline in men. What steps have you taken as the Minister for Women to increase the number of women taking up apprenticeships?

Answer

88. The NSW Government is committed to increasing the number of women working in male-dominated trades. Information on Women in Trades is available at http://www.women.nsw.gov.au/women_and_work/women_in_trades.

The NSW Government has also developed classroom resources to encourage high school girls into non-traditional trades. Information on Girls in Trades is available at https://www.women.nsw.gov.au/women_and_work/girls_in_trades

The NSW Council for Women's Economic Opportunity continues to provide specialist advice to the NSW Government on strategies aimed at providing women with greater economic opportunities. The Council examines why women continue to be under-represented in large sectors of the workforce and it champions solutions to empower women through equal opportunities, including increasing participation of women in non-traditional roles.

89. Have you met with Minister Barilaro to raise your concerns?

Answer

89. This is an improper leading question and I reject the premise.

NSW Council for Womens' Economic Opportunity Committee

**90. How many meetings have been held?
(a) Have you attended?
(b) How does the Public have access to the minutes and actions of this committee?**

Answer

90. Two NSW Council for Women's Economic Opportunity meetings have been held this year: 1 May 2017 and 14 August 2017.

(a) Minister Davies attended both meetings.

(b) The minutes are not publicly available.

Women's Strategy Plan

**91. When will the Women's Strategy Plan be released?
(a) Will funding be attached?
(b) Who is assessing the community feedback?
(c) When will the details of the strategy be announced?**

Answer

91. Early 2018

- (a) Yes
- (b) The Department of Family and Community Services (Women NSW)
- (c) Early 2018

The Islamophobia In Australia report

92. The Islamophobia In Australia report, which is surveyed 243 incidents involving physical, verbal and online attacks, found in cases where the gender of the victim was known, 67.7% were female. Nearly three quarters of abusers were male.

Answer

92. This is not a question.

93. Has the Minister looked at the Islamophobia In Australia report, which surveyed 243 incidents involving physical, verbal and online attacks, found in cases where the gender of the victim was known, 67.7% were female. Nearly three quarters of abusers were male?

Answer

93. Refer to the Islamophobia In Australia report for confirmation of these statistics.

94. What action will the Minister undertake to prevent women of religious or ethnic backgrounds being attacked?

Answer

94. The Government's policy response in this area is led by the Minister for Police and specific questions should be directed to him.

**95. Has the Minister met with the Minister for Multiculturalism?
(a) If yes, what action will be taken to stop these attacks?
(b) If not, why not?**

Answer

95. I meet regularly with my cabinet colleagues to discuss matters of community concern.

**96. Has the Minister met with the Minister for Police?
(a) If yes, what action will be taken to stop these attacks?
(b) If not, why not?**

Answer

96. I meet regularly with my cabinet colleagues to discuss matters of community concern.

Preventing bullying and violence against women

97. What is the State Government's policy to prevent the bullying of women in the workplace?

Answer

97. The Positive and Productive Workplaces Guideline supports NSW Government sector agencies, their leaders and employees in preventing, identifying and responding to workplace bullying. This encompasses all employees, including women. This work is led by the Public Service Commission.

Women's Employment in the Public Sector

**98. Does the Minister support the increase of women's representation in senior positions in the public sector to 50%
(a) If so, how will the government achieve this target?
(b) If not, why not?**

Answer

98. Yes. The NSW Premier's Priority: Driving Public Sector Diversity aims to increase the proportion of women in senior leadership roles to 50% in the government sector by 2025. The Public Service has committed to six key strategies used in best-practice organisations:

1. Changing culture and structures to advance women
2. Setting gender equity targets
3. Prioritising flexible work options
4. Raising awareness of gender equity
5. Fostering collaboration and information sharing
6. Gathering and analysing data.

Women NSW

99. How many full-time equivalent employees work in the Office for Women NSW?

Answer

99. There are 36 full-time equivalent positions in Women NSW.

100. How many women are employed in the office for Women NSW?

Answer

100. There are 27 women employed in Women NSW as at 13 September 2017.

101. How many women are casual, how many are part time, how many are full time that work in the office of Women NSW?

Answer

101. In Women NSW, there are no women who are casually employed, three women work part time, and 24 women work full time.

102. What organisations representing women's matters has the Minister met with since becoming the Minister?

Answer

102. Meetings are disclosed in accordance with the Ministerial Code of Conduct and necessary disclosure requirements. This information is publicly available.

**103. Has the Minister met with Ethnic Women's organisations?
(a) if so, which ones?
(b) if not, why not?**

Answer

103. Meetings are disclosed in accordance with the Ministerial Code of Conduct and necessary disclosure requirements. This information is publicly available.

104. How many women are employed in your ministerial office? How many men?

Answer

104. There are five women and two men directly employed in the office of the Minister for Mental Health, Women and Ageing. Three women also work under secondment from the Ministry of Health and FACS.

Women in Local Government

105. Will the Minister implement the Joint Ministerial Advisory Council on Women in Local Government's Senior Staff Action Plan and Elected Representatives Action Plan?

Answer

105. The Government's policy response in this area is led by the Minister for Local Government and specific questions should be directed to him.

Women in leadership roles

106. What funding does the 2017-18 State Budget provide to support women from disadvantaged communities participating in leadership programs?

Answer

106. The NSW Government is committed to the promotion of women into leadership and decision-making roles.

Specific data on the total NSW Government funding that will support women from disadvantaged communities to participate in leadership programs is not readily available.

107. Does the State Government support e-mentoring for women building their public sector careers in regional and remote areas, non-traditional occupations and senior positions?

Answer

107. The NSW Government is working to promote gender equality and advance the social, economic and political status of women of all cultures, ages and backgrounds.

108. What funding does the 2017-18 State Budget provide organisations that support Women from Non English speaking Backgrounds?

Answer

108. Specific data on the total NSW Government funding that will support women from non-English speaking backgrounds is not readily available.

109. How many women from a Non English Speaking Background serve on the Governments Boards and Committees?

Answer

109. As at 30 June 2017, there were 193 women from culturally or linguistically diverse backgrounds serving on NSW Government boards and committees.

110. How many Indigenous women serve on Government Boards and Committees?

Answer

110. As at 30 June 2017, there were 153 women of Aboriginal or Torres Strait Islander descent serving on NSW Government boards and committees.

111. How many women from rural and regional NSW serve on Government Boards and Committees?

Answer

111. Specific data is not readily available.

112. How many women with a disability serve on a NSW Government Board, Committee or Advisory Council?

Answer

112. As at 30 June 2017, there were 23 women with a disability serving on NSW Government boards and committees.

Women in non-traditional roles

113. Can the Minister provide information about the number of women currently working in non-traditional roles, specifically those employed in ‘blue collar’ jobs in state agencies and utilities?

Answer

113. The Women in NSW Work, Leadership and Financial Security Report 2017 is available at: https://www.women.nsw.gov.au/_data/assets/pdf_file/0004/418450/Women-in-NSW-Work,-Leadership-and-Financial-Security-Report-2017_ONLINE.pdf

The Australian Bureau of Statistics collects data on Australia’s labour force. Further information is available at www.abs.gov.au.

114. Can the Minister provide information about how many of these women are employed as apprentices or trainees?

Answer

114. Specific data is not readily available.

115. Can the Minister provide information about what pay rates these women receive as tradespeople, relative to males employed in the same positions?

Answer

115. Specific data is not readily available.

116. Can the Minister provide information about how many women in non-traditional apprenticeships are employed by state government agencies through labour hire companies?

Answer

116. The NSW Government uses Labour Hire firms, in accordance with NSW Public Service policies to cover temporary vacancies as required. There are no central records maintained, with operations authorised to make such arrangements, subject to their overall labour expense cap.

117. Can the Minister provide information about how many women in non-traditional apprenticeships are employed by state owned corporations through labour hire companies?

Answer

117. Specific data is not readily available.

118. What consultation if any, has there been with any community or trade union groups about improving the numbers of women employed in non-traditional roles – in both state government agencies and state owned corporations?

Answer

118. The NSW Government is undertaking extensive consultation on a range of issues as part of the development of the NSW Women's Strategy, a whole-of-government, whole-of-community policy framework to improve gender equality and gender equity in NSW.

119. What consultation if any, has there been with any industry, business, community or trade union groups about improving the career prospects for women employed in non-traditional roles – in both state government agencies and state owned corporations?

119. Refer to supplementary question 118.

Flexible Workplaces

120. The then-Premier announced on International Women's Day last year that the public service would allow all employees to access flexible working arrangements by 2019.

- (a) Do you have a coordinating role for the implementation of this policy?**
- (b) Is there any monitoring of the implementation of this policy by individual departments?**
- (c) Is there any monitoring of the implementation of this policy by the NSW office for women?**
- (d) Is there any monitoring of the implementation of this policy by the department of Premier and Cabinet?**
- (e) Do you centrally register staff that access flexible work arrangements?**
- (f) How many staff in your department access flexible workplace arrangements?**
- (g) Can you describe the 'flexible working arrangements' that the staff in your department access?**

Answer

120. The Public Service Commission has developed a sector-wide response to the commitment to make all roles in the NSW government sector flexible in some form on the basis of "if not, why not", for consideration by Government. This was informed by a current state assessment of flexible working in the NSW government sector and feedback received by NSW government sector agencies, unions and other key stakeholders on a discussion paper that was released. As the Public Service Commission is overseen by the Premier, further questions should be addressed to the Hon. Gladys Berejiklian MP.

Office Administration

- 121. How many staff are in your ministerial office?**
(a) What was the average salary for staff members in your office during 2016-17?
(b) What is the estimated average salary for a ministerial staffer in your office in 2017-18 based on current appointments?

Refer to supplementary question 32.

- 122. How many blackberries/iphones/smart phones are assigned to your staff?**
(a) For each phone, how much was each bill in 2016-17?
(b) How many phones have been lost or replaced due to damage in your office?
i. What is the cost of replacing those phones?

Refer to supplementary question 33.

- 123. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?**
(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2016-17?
(b) How many iPads or tablets have been replaced due to lost or damage in 2016-17?
i. What was the cost of replacing these devices?

Refer to supplementary question 34.

- 124. Has any artwork been purchased or leased for display in your ministerial office in 2016-17?**
(a) What is the cost of this?

Refer to supplementary question 35.

- 125. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2016-17?**
(a) If so, what was the cost of these items?

Refer to supplementary question 36.

- 126. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2016-17?**
(a) If so, what was the cost of these items?

Refer to supplementary question 37.

- 127. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2016-17?**
(a) What are these services/newspapers/magazines/journals/periodicals?
i. Who is the subscriber for each of these?

Refer to supplementary question 38.

128. What was the total amount your office spent on stationery?

Refer to supplementary question 39.

129. What was the total value of all gifts purchased for use by you and your office in 2016-17?
(a) What were the gifts purchased?
i. Who were they gifted to?

Refer to supplementary question 40.

130. Do you purchase bottled water or provide water coolers for your office?
(a) What is the monthly cost of this?

Refer to supplementary question 41.

131. What non-standard features are fitted to your ministerial vehicle?
(a) What is the cost of each non-standard feature?

Refer to supplementary question 42.

132. What was the total bill for your office in 2016-17 for:
(a) Taxi hire
(b) Limousine hire
(c) Private hire care
(d) Hire car rental
(e) Ridesharing services

Refer to supplementary question 43.

133. Were any planes or helicopters chartered by you or your office and paid for with public money in 2016-17?
(a) If yes, will you please detail each trip, the method of transport and the cost?

Refer to supplementary question 44.

Hospitality

134. How much did your ministerial office spend on hospitality, including catering and beverages, in 2016-17?

Refer to supplementary question 45.

135. How much did your Department/agency spend on hospitality, including catering and beverages, in 2016-17?

Refer to supplementary question 46.

Labour Hire Firms

136. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2016-17:

- (a) The names of the firms utilised**
- (b) The total amount paid to each firm engaged**
- (c) The average tenure period for an employee provided by a labour hire company**
- (d) The longest tenure for an employee provided by a labour hire company**
- (e) The duties conducted by employees engaged through a labour hire company**
- (f) The office locations of employees engaged through a labour hire company**
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company**

Refer to supplementary question 47.

Media and Public Relations

137. How many media or public relations advisers are employed for each of your portfolio agencies and what is the total cost to employ these advisers?

Refer to supplementary question 48.

138. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

Refer to supplementary question 49.

139. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

Refer to supplementary question 50.

140. By how much has the number of media or public relations advisers employed for each of your portfolio agencies increased since 2011-12 to the current date?

Refer to supplementary question 51.

141. By how much has the expenditure on media or public relations advisers employed for each of your portfolio agencies increased since 2011-12 to the current date?

Refer to supplementary question 52.

**142. Have you had media training or speech training?
(a) If yes, who paid for it?
(b) If paid by taxpayers, what was the amount paid in 2016-17?**

Refer to supplementary question 53.

Facebook

143. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2016-17?

Refer to supplementary question 54.

144. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2016-17?

Refer to supplementary question 55.

Overseas Trips

**145. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
(a) If so, did any of your relatives or friends accompany you on these trips?**

Refer to supplementary question 56.

**146. Have you undertaken any official overseas travel that was privately funded?
(a) If so, what was the nature of these trips?
(b) Who paid for these trips?**

Refer to supplementary question 57.

Department/Agency Travel

147. What was the total expenditure in 2016-17 by Departments/agencies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Refer to supplementary question 58.

148. Do any senior executive service employees in your Departments/agencies have a driver that is paid for by the Departments/agencies? If so, what is the number of senior executive service employees that have a driver and which senior executive service employees have a driver?
- (a) How much was spent on these drivers in 2016-17?

Refer to supplementary question 59.

Consulting

149. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2016-17?
- (a) For what specific purposes or matters was legal advice sought?

Refer to supplementary question 60.

150. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2016-17:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Refer to supplementary question 61.

Department/Agency Staffing

151. What was the number of senior executive service employees employed by Departments/agencies within your portfolio in 2016-17?
- (a) How much was this number in 2011-12?

Refer to supplementary question 62.

**152. What was the expenditure on senior executive service employees employed by Departments/agencies within your portfolio in 2016-17?
(a) How much was this number in 2011-12?**

Refer to supplementary question 63.

**153. What was the number of internal legal counsel employees employed by Departments/agencies within your portfolio in 2016-17?
(a) How much was this number in 2011-12?**

Refer to supplementary question 64.

**154. What was the expenditure on internal legal counsel employees employed by Departments/agencies within your portfolio in 2016-17?
(a) How much was this number in 2011-12?**

Refer to supplementary question 65.

**155. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2016-17?
(a) Of these redundancies, how many were:
i. Voluntary
ii. Forced
(b) What was the total cost of all redundancies?**

Refer to supplementary question 66.

**156. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
(a) What was the nature of these works/services?
(b) What was the total cost of these works or services?**

Refer to supplementary question 67.

157. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Refer to supplementary question 68.

**158. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2016-17?
(a) What were the reason/s for each dismissal?**

Refer to supplementary question 69.

159. What was the total amount your Departments/agencies spent on stationery?

Refer to supplementary question 70.

Smart Phone Accounts

**160. Do the Departments/agencies within your portfolio have an iTunes account?
(a) What was the total expenditure in 2016-17 on iTunes?
i. What applications/subscriptions/services were purchased through iTunes?**

Refer to supplementary question 71.

**161. Do the Departments/agencies within your portfolio have an Android account?
(a) What was the total expenditure in 2016-17 on Android?
i. What applications/subscriptions/services were purchased through Android?**

Refer to supplementary question 72.

Websites Visited

162. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

Refer to supplementary question 73.

163. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Refer to supplementary question 74.

Merchant fees

164. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

Refer to supplementary question 75.

165. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Refer to supplementary question 76.

166. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2016-17?

Refer to supplementary question 77.

Probity Auditor

167. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Refer to supplementary question 78.

Use of artificial intelligence

168. What current uses of artificial intelligence does the department undertake? Note: Please include all uses of AI including uses for resource allocation and administrative support, big data analysis, replacement and assistance of experts and researchers, procedural matters, or summarising diverse data – for reference this might include:

- Chatbots for customer service or advice
- Customer management systems
- Scanning legal documents to find relevant case law
- Categorising and searching documents
- Directing petitions efficiently
- Translation
- Document drafting

Refer to supplementary question 79.

169. What planned uses does the department have for artificial intelligence?

Refer to supplementary question 80.

170. What policy guidelines, if any, guide the exploration and use of artificial intelligence by the department?

Refer to supplementary question 81.

171. What research, if any, has the department undertaken regarding the use of AI in Government services?

Refer to supplementary question 82.

AGEING

Elder Abuse

172. When will the Minister appoint a Public Advocate to investigate the scourge of elder abuse in New South Wales?

Answer

172. The NSW Government is awaiting the outcomes and recommendations of the NSW Law Reform Commission review of Guardianship laws. The Terms of Reference include an examination of 'relevant developments in law, policy and practice by the Commonwealth, in other States and Territories of Australia and overseas' and it is expected this review will also investigate the role of Public Advocates in other jurisdictions. It is anticipated this review will be completed in early 2018.

Homelessness Amongst Older women

173. Is the Minister aware of the issue of homelessness among older women?

Answer

173. I am advised that investment in homelessness services and programs has increased from \$138.5 million in 2013-14 to \$198 million in 2017-18. The 2017-18 Budget includes \$1.1 billion to support people experiencing homelessness and improve services for social housing tenants to help break disadvantage.

174. Is the Minister aware of Homelessness NSW's Plan for Change: Homes for Older Women (February 2016)?

Answer

174. The Government's policy response in this area is being led by the Minister for Social Housing and specific questions should be directed to her.

175. Is the Minister aware that in that document, Homeless NSW has said "Older women should not be homeless in 2016 it is not acceptable that there is currently no NSW Government priority for addressing the housing needs of older women, despite increasing evidence that the numbers who are homeless, or living in housing stress, is growing."?

Answer

175. The Government's policy response in this area is being led by the Minister for Social Housing and specific questions should be directed to her.

176. The Homeless NSW report Plan for Change: Homes for Older Women recommends that the NSW government should develop a strategy to address the homelessness of older women. What steps have been taken to develop a strategy?

Answer

176. The Government's policy response in this area is being led by the Minister for Social Housing and specific questions should be directed to her.

177. The Plan also recommends that the NSW Government fund the development of trial affordable housing projects for older women. Do you support that recommendation?

Answer

177. The Government's policy response in this area is being led by the Minister for Social Housing and specific questions should be directed to her.

178. In October 2016, the Women's Electoral Lobby and the Older Women's Network NSW in their response to the Foundations for Change-Homeless in NSW Discussion Paper referred to the NSW Ageing Strategy 2016 -2020. The Older Women's Network recommended that implementation of the Strategy should specifically seek to more closely integrate housing for older women under threat of homelessness with the provision of essential community services. Do you support this recommendation?

Answer

178. I am aware of the discussion paper and the view of the WEL and OWN. The Government's policy response in this area is being led by the Minister for Social Housing and specific questions should be directed to her.

179. What steps have been taken to implement it?

Answer

179. The Government's policy response in this area is being led by the Minister for Social Housing and specific questions should be directed to her

Garrawarra Centre

180. Is the Minister aware that New South Wales has the highest number of aged care facilities operating under sanctions in Australia?

Answer

180. Sanctions on aged care facilities are a matter for the Commonwealth Government. This matter should be referred to the Commonwealth Minister for Aged Care.

181. What action has the Minister undertaken to ensure that progress is being made to address the issues which led to the Centre being subject to sanctions?

Answer

181. The operations of the Garrawarra Centre are the responsibility of the NSW Minister for Health. This matter should be referred to the NSW Minister for Health.

182. Who has the Minister met with regarding the issues at Garrawarra Centre? When?

Answer

182. Meetings are disclosed in accordance with the Ministerial Code of Conduct and necessary disclosure requirements. This information is publicly available.

183. Has the Minister met with any members of staff at the Garrawarra Centre?

Answer

183. Meetings are disclosed in accordance with the Ministerial Code of Conduct and necessary disclosure requirements. This information is publicly available.

184. Has the Minister met with any registered nurses who work at the Centre?

Answer

184. Refer to supplementary question 183.

185. Does the Minister support mandated patient to nurse ratios in aged care facilities such as exist in Victoria and Queensland?

Answer

185. The Government's policy response in this area is led by the Minister for Health and specific questions should be directed to him.

186. Can the Minister confirm that the Garrawarra Centre and the Wallsend Aged Care facilities will remain a responsibility of the New South Wales Government?

Answer

186. The operations of the Garrawarra Centre are the responsibility of the NSW Minister for Health. This matter should be referred to the NSW Minister for Health.

187. What steps have been taken to address the failure to meet national accreditation standards at the state-run Garrawarra aged care facility? Can patients and their loved ones be reassured that they will receive quality care at these facilities?

Answer

187. The Government's policy response in this area is led by the Minister for Health and specific questions should be directed to him.

Young people in aged care facilities

**188. How many 'young people' are accommodated in residential aged care facilities in NSW?
(a) Of the people how many individuals are aged;
i. Younger than 20 years of age?
ii. Between 20 years and 30 years?
iii. Between 30 years and 40 years?
iv. Between 40 years and 50 years?**

Answer

188. The Government's policy response in this area is led by the Minister for Disability Services and specific questions should be directed to him.

189. How many individuals less than the age of 50 are accommodated in residential aged care facilities within the Illawarra region?

Answer

189. The Government's policy response in this area is led by the Minister for Disability Services and specific questions should be directed to him.

190. How many facilities are available in NSW that are specifically designed for young people living with complex disabilities and require the services of residential aged care accommodation?

Answer

190. The Government's policy response in this area is led by the Minister for Disability Services and specific questions should be directed to him.

191. Will the Minister explain what resources will be made available to assist young people out of nursing homes or aged care facilities?

Answer

191. The Government's policy response in this area is led by the Minister for Disability Services and specific questions should be directed to him.

Office Administration

- 192. How many staff are in your ministerial office?**
(a) What was the average salary for staff members in your office during 2016-17?
(b) What is the estimated average salary for a ministerial staffer in your office in 2017-18 based on current appointments?

Refer to supplementary question 32.

- 193. How many blackberries/iphones/smart phones are assigned to your staff?**
(a) For each phone, how much was each bill in 2016-17?
(b) How many phones have been lost or replaced due to damage in your office?
i. What is the cost of replacing those phones?

Refer to supplementary question 33.

- 194. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?**
(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2016-17?
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i. What was the cost of replacing these devices?

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- 195. Has any artwork been purchased or leased for display in your ministerial office in 2016-17?**
(a) What is the cost of this?

Refer to supplementary question 35.

- 196. Have any floral displays or indoor plants or potplants been hired or leased for display in your ministerial office in 2016-17?**
(a) If so, what was the cost of these items?

Refer to supplementary question 36.

- 197. Have any floral displays or indoor plants or potplants been purchased for display in your ministerial office in 2016-17?**
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i. Who is the subscriber for each of these?

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Refer to supplementary question 39.

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(a) What were the gifts purchased?
i. Who were they gifted to?

Refer to supplementary question 40.

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(a) What is the monthly cost of this?

Refer to supplementary question 41.

202. What non-standard features are fitted to your ministerial vehicle?
(a) What is the cost of each non-standard feature?

Refer to supplementary question 42.

203. What was the total bill for your office in 2016-17 for:
(a) Taxi hire
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(c) Private hire care
(d) Hire car rental
(e) Ridesharing services

Refer to supplementary question 43.

204. Were any planes or helicopters chartered by you or your office and paid for with public money in 2016-17?
(a) If yes, will you please detail each trip, the method of transport and the cost?

Refer to supplementary question 44.

Hospitality

205. How much did your ministerial office spend on hospitality, including catering and beverages, in 2016-17?

Refer to supplementary question 45.

206. How much did your Department/agency spend on hospitality, including

catering and beverages, in 2016-17?

Refer to supplementary question 46.

Labour Hire Firms

- 207. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2016-17:**
- (a) The names of the firms utilised**
 - (b) The total amount paid to each firm engaged**
 - (c) The average tenure period for an employee provided by a labour hire company**
 - (d) The longest tenure for an employee provided by a labour hire company**
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 - (f) The office locations of employees engaged through a labour hire company**
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company**

Refer to supplementary question 47.

Media and Public Relations

- 208. How many media or public relations advisers are employed for each of your portfolio agencies and what is the total cost to employ these advisers?**

Refer to supplementary question 48.

- 209. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?**

Refer to supplementary question 49.

- 210. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?**

Refer to supplementary question 50.

- 211. By how much has the number of media or public relations advisers employed for each of your portfolio agencies increased since 2011-12 to the current date?**

Refer to supplementary question 51.

- 212. By how much has the expenditure on media or public relations advisers employed for each of your portfolio agencies increased since 2011-12 to the current date?**

Refer to supplementary question 52.

- 213. Have you had media training or speech training?**
(a) If yes, who paid for it?
(b) If paid by taxpayers, what was the amount paid in 2016-17?

Refer to supplementary question 53.

Facebook

- 214. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2016-17?**

Refer to supplementary question 54.

- 215. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2016-17?**

Refer to supplementary question 55.

Overseas Trips

- 216. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?**
(a) If so, did any of your relatives or friends accompany you on these trips?

Refer to supplementary question 56.

- 217. Have you undertaken any official overseas travel that was privately funded?**
(a) If so, what was the nature of these trips?
(b) Who paid for these trips?

Refer to supplementary question 57.

Department/Agency Travel

218. What was the total expenditure in 2016-17 by Departments/agencies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine/private car hire
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 - (d) Ridesharing services

Refer to supplementary question 58.

219. Do any senior executive service employees in your Departments/agencies have a driver that is paid for by the Departments/agencies? If so, what is the number of senior executive service employees that have a driver and which senior executive service employees have a driver?
- (a) How much was spent on these drivers in 2016-17?

Refer to supplementary question 59.

Consulting

220. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2016-17?
- (a) For what specific purposes or matters was legal advice sought?

Refer to supplementary question 60.

221. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2016-17:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Refer to supplementary question 61.

Department/Agency Staffing

222. What was the number of senior executive service employees employed by Departments/agencies within your portfolio in 2016-17?
- (a) How much was this number in 2011-12?

Refer to supplementary question 62.

**223. What was the expenditure on senior executive service employees employed by Departments/agencies within your portfolio in 2016-17?
(a) How much was this number in 2011-12?**

Refer to supplementary question 63.

**224. What was the number of internal legal counsel employees employed by Departments/agencies within your portfolio in 2016-17?
(a) How much was this number in 2011-12?**

Refer to supplementary question 64.

**225. What was the expenditure on internal legal counsel employees employed by Departments/agencies within your portfolio in 2016-17?
(a) How much was this number in 2011-12?**

Refer to supplementary question 65.

**226. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2016-17?
(a) Of these redundancies, how many were:
i. Voluntary
ii. Forced
(b) What was the total cost of all redundancies?**

Refer to supplementary question 66.

**227. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
(a) What was the nature of these works/services?
(b) What was the total cost of these works or services?**

Refer to supplementary question 67.

228. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Refer to supplementary question 68.

**229. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2016-17?
(a) What were the reason/s for each dismissal?**

Refer to supplementary question 69.

230. What was the total amount your Departments/agencies spent on stationery?

Refer to supplementary question 70.

Smart Phone Accounts

**231. Do the Departments/agencies within your portfolio have an iTunes account?
(a) What was the total expenditure in 2016-17 on iTunes?
i. What applications/subscriptions/services were purchased through iTunes?**

Refer to supplementary question 71.

**232. Do the Departments/agencies within your portfolio have an Android account?
(a) What was the total expenditure in 2016-17 on Android?
i. What applications/subscriptions/services were purchased through Android?**

Refer to supplementary question 72.

Websites Visited

233. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your Ministerial office this year?

Refer to supplementary question 73.

234. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your Ministerial office this year?

Refer to supplementary question 74.

Merchant fees

235. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

Refer to supplementary question 75.

236. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Refer to supplementary question 76.

237. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2016-17?

Refer to supplementary question 77.

Probity Auditor

238. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Refer to supplementary question 78.

Use of artificial intelligence

239. What current uses of artificial intelligence does the department undertake? Note: Please include all uses of AI including uses for resource allocation and administrative support, big data analysis, replacement and assistance of experts and researchers, procedural matters, or summarising diverse data – for reference this might include:

- Chatbots for customer service or advice
- Customer management systems
- Scanning legal documents to find relevant case law
- Categorising and searching documents
- Directing petitions efficiently
- Translation
- Document drafting

Refer to supplementary question 79.

240. What planned uses does the department have for artificial intelligence?

Refer to supplementary question 80.

241. What policy guidelines, if any, guide the exploration and use of artificial intelligence by the department?

Refer to supplementary question 81.

242. What research, if any, has the department undertaken regarding the use of AI in Government services?

Refer to supplementary question 82.