

This explanatory note relates to this Bill as introduced into Parliament.

Overview of Bill

The object of this Bill is to amend the *Anti-Discrimination Act 1977* to exclude persons who are addicted to prohibited drugs from being persons with a disability to whom the unlawful discrimination in work provisions of that Act apply.

Prohibited drugs are the drugs prohibited under the *Drug Misuse and Trafficking Act 1985* (other than methadone, buprenorphine or any other drug excluded by the regulations).

The unlawful discrimination in work provisions are the provisions of sections 49D, 49E, 49F, 49G and 49K relating to discrimination with respect to employees, contractors, partners and other professional or tradespersons.

Outline of provisions

Clause 1 sets out the name (also called the short title) of the proposed Act.

Clause 2 provides for the commencement of the proposed Act on the date of assent.

Clause 3 is a formal provision giving effect to the amendments to the *Anti-Discrimination Act 1977* set out in Schedule 1.

Schedule 1 inserts section 49PA into the *Anti-Discrimination Act 1977* to give effect to the object set out above.