



New South Wales

# Government Sector Employment Amendment (Teleworking) Bill 2020

## Explanatory note

This explanatory note relates to this Bill as introduced into Parliament.

## Overview of Bill

The object of this Bill is to amend the *Government Sector Employment Act 2013* to require the Public Service Commissioner to do the following—

- (a) make government sector employment rules to facilitate the use of teleworking arrangements for government sector employees,
- (b) establish a website providing certain information to government sector employees in connection with teleworking arrangements.

## Outline of provisions

**Clause 1** sets out the name (also called the short title) of the proposed Act.

**Clause 2** provides for the commencement of the proposed Act on the date of assent to the proposed Act.

## Schedule 1      **Amendment of Government Sector Employment Act 2013 No 40**

**Schedule 1[1]** inserts a definition of *teleworking arrangement*.

**Schedule 1[2]** provides that the leadership of strategic development and management of the government sector in relation to teleworking arrangements is a function of the Public Service Commissioner (the *Commissioner*).

**Schedule 1[4]** inserts proposed Division 2 into Part 5 of the *Government Sector Employment Act 2013* comprising the following provisions—

- (a) **Proposed section 74A** enables the government sector employment rules to deal with teleworking arrangements for a government sector employee.
- (b) **Proposed section 74B** requires the Commissioner to make government sector employment rules for teleworking arrangements dealing with certain matters within 12 months from the date of assent to the proposed Act.
- (c) **Proposed section 74C** provides that the Commissioner must assess certain roles or positions to determine suitability for teleworking arrangements within a certain period of time after the government sector employment rules are published on the NSW legislation website, or before the role or position is externally advertised.
- (d) **Proposed section 74D** provides that the Commissioner must annually report on teleworking arrangements across government sector agencies in certain reports.
- (e) **Proposed section 74E** requires the Commissioner to establish a website within 12 months from the date of assent to the proposed Act for the purposes of providing certain information to government sector employees in connection with teleworking arrangements.

**Schedule 1[3]** makes a consequential amendment.