



New South Wales

Parliamentary Remuneration Amendment (Basic Salary) Bill 2025

Explanatory note

This explanatory note relates to this Bill as introduced into Parliament.

Overview of Bill

The object of this Bill is to amend the *Parliamentary Remuneration Act 1989* (*the Act*) to provide for the amount of the basic salary for members of both Houses of Parliament for the 2025–26 financial year. The amount represents a 3.5% increase on the previous basic salary fixed for members.

Outline of provisions

Clause 1 sets out the name, also called the short title, of the proposed Act.

Clause 2 provides for the retrospective commencement of the proposed Act on 1 July 2025 as the Bill fixes the basic salary for members of both Houses of Parliament for the financial year starting on that date.

Schedule 1 Amendment of Parliamentary Remuneration Act 1989 No 160

Schedule 1 inserts proposed section 4A to provide that the basic salary for a member of a House of Parliament is, for the 2025–26 financial year, the amount equal to the total of the basic salary in effect on 30 June 2025 and the amount that is 3.5% of that basic salary. The effect of the proposed section is to limit the increase in a member's basic salary for the 2025–26 financial year to 3.5%, despite the 4% increase determined by the Parliamentary Remuneration Tribunal on 22 July 2025 and the Act, section 4.



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This PUBLIC BILL, originated in the LEGISLATIVE ASSEMBLY and, having this day passed, is now ready for presentation to the LEGISLATIVE COUNCIL for its concurrence.

Legislative Assembly

Clerk of the Legislative Assembly



New South Wales

Parliamentary Remuneration Amendment (Basic Salary) Bill 2025

No. , 2025

A Bill for

An Act to amend the *Parliamentary Remuneration Act 1989* to provide for the amount of the basic salary for members of both Houses of Parliament for the 2025–26 financial year.

The LEGISLATIVE COUNCIL has this day agreed to this Bill with/without amendment.

Legislative Council

Clerk of the Parliaments

Tabling copy

The Legislature of New South Wales enacts—	1
1 Name of Act	2
This Act is the <i>Parliamentary Remuneration Amendment (Basic Salary) Act 2025</i> .	3
2 Commencement	4
This Act is taken to have commenced on 1 July 2025.	5

**Schedule 1 Amendment of Parliamentary Remuneration Act
1989 No 160**

Section 4A

Insert after section 4—

4A Temporary arrangements for basic salary for 2025–26 financial year

- (1) For the relevant financial year, the basic salary is the amount equal to the total of the following—
 - (a) the basic salary in effect on 30 June 2025,
 - (b) the amount that is 3.5% of the basic salary in effect on 30 June 2025.
- (2) Subsection (1) applies despite—
 - (a) section 4, or
 - (b) a determination made under section 4, whether made before or after the commencement of this section.
- (3) In this section—

relevant financial year means the period—

 - (a) starting on 1 July 2025, and
 - (b) ending on 30 June 2026.

Note— The Tribunal, in the “Annual Determination Report and Determination of additional entitlements for Members of the Parliament of New South Wales pursuant to the *Parliamentary Remuneration Act 1989*” dated 22 July 2025, determined that, under this Act, section 4, a member’s basic salary was to be increased by 4% for the 2025–26 financial year. The effect of this section is to limit the increase in a member’s basic salary to 3.5% for the 2025–26 financial year, despite the Tribunal’s determination.