

INDUSTRIAL RELATIONS AND OTHER LEGISLATION AMENDMENT (WORKPLACE
PROTECTIONS) BILL 2025

Schedule of amendments referred to in the Legislative Council's message of 26 June 2025.

No. 1 **GRNS No. 3 [c2025-124D]**

Page 23, Schedule 3[4], proposed section 102D, line 9. Omit all the words on the line. Insert instead—

- (b) notice of the dispute is given under section 102C(1), and
- (c) the notice does not state an immediate or imminent exposure to a workplace hazard as a WHS matter the subject of the dispute.

No. 2 **GRNS No. 4 [c2025-124D]**

Page 25, Schedule 3. Insert after line 15—

[5A] Section 118(5)

Insert after section 118(4)—

- (5) The WHS entry permit holder may exercise a function under subsection (1) in relation to another contravention of this Act relating to or affecting a relevant worker that the WHS entry permit holder comes to reasonably suspect while at the workplace under this division.

No. 3 **GRNS No. 6 [c2025-124D]**

Page 26, Schedule 3. Insert after line 23—

[15A] Section 260

Omit the section. Insert instead—

260 Proceedings may be brought by regulator, inspector or industrial organisation

Proceedings for a contravention of a WHS civil penalty provision may only be brought by—

- (a) the regulator, or
- (b) an inspector with the written authorisation of the regulator, either generally or in a particular case, or
- (c) a registered organisation on behalf of the person affected by the contravention.

[15B] Section 262

Omit the section. Insert instead—

262 Recovery of monetary penalties

- (1) The court may order that the monetary penalty under a civil penalty order is paid to—
 - (a) the State, or
 - (b) a registered organisation if the proceedings were brought by the registered organisation.
- (2) The provisions of any Act relating to the recovery of penalties imposed for an offence apply in the same way for a recovery of a monetary penalty.