
c2025-111D
GOVT--Government

LEGISLATIVE ASSEMBLY

Industrial Relations and Other Legislation Amendment (Workplace Protections) Bill 2025

First print

Proposed amendments

- * No. 1 **Prohibition on sexual harassment in connection with work**
Page 8, Schedule 1[9], proposed section 144N. Insert after line 2—
Example— A visitor to a small business sexually harasses an employee of the business and the owner of the business (each a **protected person**). The visitor contravenes this section because the visitor has harassed the protected persons in connection with the protected person being either an employee or a person conducting a business.
- * No. 2 **Appeals regarding work health and safety disputes**
Page 25, Schedule 3[4], proposed section 102I, line 10. Omit “Part 3”. Insert instead “Part 7”.
- * No. 3 **Confidentiality of information**
Page 26, Schedule 3[16], proposed section 271(3)(c1)(i) and (ii), lines 28 and 29. Omit all words on the lines. Insert instead—
(i) a person who holds office in, or is an employee of, a registered organisation,
(ii) a person who holds office in, or is an employee of, an employer organisation,

Agreed to
25-6-25

c2025-139

Ind (RB)--Independent (Roy Butler)

LEGISLATIVE ASSEMBLY

Industrial Relations and Other Legislation Amendment (Workplace Protections) Bill 2025

First print

Proposed amendment

No. 1 **Reporting about psychosocial matters**

Page 29, Schedule 3. Insert after line 10—

[20] Section 271DA

Insert after section 271D—

271DA Reporting about psychosocial matters

- (1) SafeWork NSW must, as soon as practicable after the end of each 6-month period, give the Minister a report about the following for the 6-month period—
 - (a) the number and types of complaints received by SafeWork NSW about psychosocial matters that relate to—
 - (i) the government sector, or
 - (ii) the private sector,
 - (b) the number and types of notices issued under Part 10 by the regulator or an inspector about psychosocial matters that relate to—
 - (i) the government sector, or
 - (ii) the private sector,
 - (c) SafeWork NSW's insights about the issuing of notices under Part 10 about psychosocial matters that relate to the government sector and the private sector, including any recommendations for—
 - (i) improving psychosocial work health and safety in the sectors, and
 - (ii) reducing psychological injuries in the sectors.
- (2) A report under subsection (1) may be included in a report provided to the Minister under section 271D.
- (3) In this section—

6-month period means each of the following periods—

 - (a) the period starting on 1 January in each year and ending on 30 June in the year,

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- (b) the period starting on 1 July in each year and ending on 31 December in the year.

government sector has the same meaning as in the *Government Sector Employment Act 2013*.

private sector means the non-government sector and includes the non-profit sector.

[21] Section 271E SafeWork NSW to publish information on website

Insert “or 271DA” after “271D” in section 271E(1)(a).