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LP--Libertarian Party

LEGISLATIVE COUNCIL

Workers Compensation Legislation Amendment Bill 2025

Second print

Proposed amendment

No. 1 **Objective test for determining whether act or omission constitutes bullying, excessive work demands or racial or sexual harassment**

Page 32, Schedule 1.8[3], proposed section 8L, line 41. Omit “reasonable.”. Insert instead—
reasonable, and

- (c) consideration must be given to the matters prescribed by the regulations.

Note— In applying an objective test under this section, the conduct that constitutes the act or omission is taken to occur in circumstances in which a reasonable person, having regard to all the circumstances, would have anticipated that the other person would be offended, insulted, humiliated, intimidated or otherwise consider the act or omission to amount to being subjected to bullying, excessive work demands, racial harassment or sexual harassment.