

New South Wales

## **Veterinary Practice Amendment Bill 2010**

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This public bill which originated in the Legislative Assembly, has passed and is now ready for presentation to the Legislative Council for its concurrence.

Clerk of the Legislative Assembly. Legislative Assembly, Sydney, , 2010



New South Wales

## **Veterinary Practice Amendment Bill 2010**

Act No , 2010

An Act to amend the *Veterinary Practice Act 2003* to make further provision in respect of complaints against veterinary practitioners and the powers and functions of the Veterinary Practitioners Board; and for other purposes.

**EXAMINED** 

Assistant Speaker

## Clause 1 Veterinary Practice Amendment Bill 2010

The	Legislature of New South Wales enacts:	1
1	Name of Act	2
	This Act is the Veterinary Practice Amendment Act 2010.	3
2	Commencement	4
	This Act commences on the date of assent to this Act.	5

Scł	nedule 1	Amendment of Veterinary Practice Act 2003 No 87	1
[1]	Section 4 D	Definitions	3
	Insert in alp	phabetical order in section 4 (1):	4
	•	health practitioner means a person registered in a health profession under the Health Practitioner Regulation National Law.	5 6 7
[2]	Section 4 (	(3)	8
	Insert after	section 4 (2):	9
	(3)	For the purposes of this Act, a person is considered to suffer from an <i>impairment</i> if the person suffers from any physical or mental impairment, disability, condition or disorder which detrimentally affects or is likely to detrimentally affect the person's physical or mental capacity to practise veterinary science. Habitual drunkenness or addiction to a deleterious drug is considered to be a physical or mental disorder.	10 11 12 13 14 15
[3]	Section 15	Prohibition against directing or inciting misconduct	17
	Omit section	on 15 (1).	18
[4]	Section 15	(2)	19
		hich this section applies".	20
[5]	Section 18	Refusal of registration	21
	Omit sectio	on 18 (d). Insert instead:	22
		(d) the Board is satisfied that the applicant is not fit to practise veterinary science because the applicant suffers from an impairment,	23 24 25
[6]	Section 19	Conditions of registration	26
	Insert after	section 19 (3) (e) (before the note):	27
		(f) any impairment suffered by the veterinary practitioner.	28
[7]	Section 21	Qualifications for full registration	29
		he advice of the Australasian Veterinary Boards Council Inc" after section 21 (1) (a).	30 31

[8]	Sect	ion 33	Annu	al return to be submitted	1
	Omit	sectio	n 33 (	1) (b). Insert instead:	2
			(b)	details of any impairment suffered by the veterinary practitioner,	3
[9]	Sect	ion 33	(1) (e	1)	5
	Inser	t after	section	n 33 (1) (e):	6
			(e1)	such details of any continuing professional development undertaken by the veterinary practitioner as are prescribed by the regulations,	7 8 9
[10]	Sect	ion 35	Defin	itions	10
	Inser cond		parag	graph (e) of the definition of unsatisfactory professional	11 12
			(e1)	any failure by a veterinary practitioner, without reasonable excuse, to comply with any continuing professional development requirements determined by the Board that are applicable to the veterinary practitioner,	13 14 15 16
[11]	Sect	ion 35	, defin	nition of "unsatisfactory professional conduct"	17
		by reparagi		of infirmity, injury or illness (whether mental or physical)"	18 19
	Inser	t instea	ad "be	cause the practitioner suffers from an impairment".	20
[12]	Sect	ion 38	Α		21
	Inser	t after	section	n 38:	22
	38A	Time	limit	for making complaints	23
		(1)		omplaint may be made about the conduct of a veterinary titioner irrespective of when the conduct is alleged to have rred.	24 25 26
		(2)	the calleg	rever, the Board is not required to investigate a complaint if complaint is made more than 3 years after the conduct is ged to have occurred, unless the Board determines that it is and fair to investigate the complaint having regard to the y and the reasons for the delay.	27 28 29 30 31
		(3)	cann	etermination by the Board under this section is final and ot be challenged in any proceedings by the complainant or reterinary practitioner concerned.	32 33 34

[13]	Sect	ion 40	Α		1
	Inser	rt after	section	n 40:	2
	40A	Prot	ection	of complainants and other persons	3
		(1)	If a p	person makes a complaint, and does so in good faith:	4
			(a)	the making of the complaint does not constitute a breach of professional etiquette or ethics or a departure from accepted standards of professional conduct, and	5 6 7
			(b)	no liability for defamation is incurred because of the complaint, and	8 9
			(c)	the making of the complaint does not constitute a ground for any other civil proceedings.	10 11
		(2)	The	protections given to a complainant by this section extend to:	12
			(a)	any person who, in good faith, provided the complainant with any information on the basis of which the complaint was made, and	13 14 15
			(b)	any person who, in good faith, was otherwise concerned in the making of the complaint.	16 17
[14]	Sect	ion 44	Α		18
	Inser	rt after	section	n 44:	19
	44A	Prot	ection	from incrimination	20
		(1)	Self-	incrimination not an excuse	21
			any i the I comp docu	erson is not excused from answering any question, providing information or producing a document if required to do so by Board in any proceedings before the Board in respect of a plaint on the ground that the answer, information or iment might tend to incriminate the person or make the on liable to a penalty.	22 23 24 25 26 27
		(2)	Ansv	wer or information not admissible if objection made	28
			perso comp crim	vever, any answer given or information provided by a natural on in any proceedings before the Board in respect of a plaint is not admissible in evidence against the person in any inal proceedings (except proceedings for an offence against on 44 or under Part 5A of the <i>Crimes Act 1900</i> ) if:	29 30 31 32 33
			(a)	the person objected at the time to doing so on the ground it might incriminate the person, or	34 35

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Amendment of Veterinary Practice Act 2003 No 87

			(b) the person was not warned on that occasion that the person may object to answering the question or providing the information on the ground it might incriminate the person.	1 2 3
		(3)	Documents admissible	4
			Any document produced by the person in compliance with a requirement of the Board in proceedings before the Board in respect of a complaint is not inadmissible in evidence against the person in criminal proceedings on the ground that the document might incriminate the person.	5 6 7 8 9
		(4)	Further information	10
			Further information obtained as a result of an answer given or information provided in compliance with a requirement of the Board in proceedings before the Board in respect of a complaint is not inadmissible in any proceedings on the ground:	11 12 13 14
			(a) that the answer had to be given or the information had to be provided, or	15 16
			(b) that the answer given or information provided might incriminate the person.	17 18
[15]	Secti	ion 45	A	19
	Inser	t after	section 45:	20
	45A	Boar	d may require practitioner to undergo examination	21
		(1)	For the purpose of investigating or determining any complaint, the Board may, by notice given to the veterinary practitioner against whom a complaint has been made, require the practitioner to undergo an examination by a specified health practitioner at a specified time and place.	22 23 24 25 26
		(2)	A veterinary practitioner must not be required to undergo an examination unless it is reasonable to require the examination.	27 28
		(3)	The time and place for the examination must be reasonable.	29
		(4)	The examination is to be at the expense of the Board.	30
		(5)	A health practitioner must, as soon as possible after carrying out an examination of a veterinary practitioner under this section, give a report about the examination to the Board.	31 32 33
		(6)	The Board must give a copy of such a report to the veterinary practitioner concerned as soon as possible after the Board receives the report from the health practitioner.	34 35 36

	(7)	to co	mply ourpose suffic	y a veterinary practitioner, without reasonable cause, with a requirement to undergo an examination is, for es of this Act, evidence that the practitioner does not ient physical or mental capacity to practise veterinary	1 2 3 4 5
	(8)			practitioner provides a report to the Board under this does so in good faith:	6
		(a)	profe	provision of the report does not constitute a breach of essional etiquette or ethics or a departure from pted standards of professional conduct, and	8 9 10
		(b)		iability for defamation is incurred because of the ision of the report, and	11 12
		(c)		provision of the report does not constitute a ground for other civil proceedings.	13 14
	(9)		protected to:	tions given to a health practitioner by subsection (8)	15 16
		(a)	pract	person who, in good faith, provided the health titioner with any information on the basis of which the rt was prepared, and	17 18 19
		(b)	any p	person who, in good faith, was otherwise concerned in preparation or the provision to the Board of the report.	20 21
[16]	Section 46	Powe	r to di	smiss certain complaints	22
	Omit "issue	a cau	tion" f	from section 46 (5).	23
	Insert instea	ad "ma	ake a r	ecommendation".	24
[17]	Section 47	Decis	ion af	ter investigation of complaint	25
	Omit sectio	n 47 (2	2)–(5).	Insert instead:	26
	(2)	unsa		d is satisfied that the veterinary practitioner is guilty of ory professional conduct or professional misconduct, may:	27 28 29
		(a)	apply veter	y to the Tribunal for a disciplinary finding against the rinary practitioner under Division 3, or	30 31
		(b)	take	any one or more of the following actions:	32
			(i)	reprimand or caution the veterinary practitioner,	33
			(ii)	impose a fine on the veterinary practitioner of an amount not exceeding \$5,000,	34 35
			(iii)	impose conditions on the veterinary practitioner's registration with respect to the practice of veterinary science,	36 37 38

	(iv)	require the veterinary practitioner to complete specified educational courses,	1
	(v)	require the veterinary practitioner to report on his or her veterinary practice at specified times, in a specified manner and to specified persons,	3 4 5
	(vi)	require the veterinary practitioner to seek and take advice, in relation to the management of his or her veterinary practice, from a specified person or persons,	6 7 8 9
	(vii)	require the veterinary practitioner to pay specified costs relating to the hearing.	10 11
(3)	professiona nature to j practitioner	d is satisfied that the veterinary practitioner is guilty of all misconduct of a kind that is of a sufficiently serious ustify the suspension or cancellation of a veterinary r's registration, the Board must apply to the Tribunal linary finding against the veterinary practitioner under	12 13 14 15 16
(4)	professiona disciplinary suspend the	d is satisfied that the veterinary practitioner is guilty of all misconduct and has applied to the Tribunal for a y finding against the practitioner, the Board may e practitioner's registration pending determination of by the Tribunal.	18 19 20 21 22
(5)		d must not suspend the veterinary practitioner's nunless the Board:	23 24
		caused notice of the proposed action to be given to the rinary practitioner, and	25 26
	whic	given the veterinary practitioner at least 28 days within the to make written submissions to the Board in relation e proposed action, and	27 28 29
	(c) has t	aken any such submissions into consideration.	30
(5A)	veterinary	the Board may suspend the registration of the practitioner with immediate effect if satisfied that suspension of the veterinary practitioner's registration	31 32 33 34
	. ,	rotect the health or safety of a person, or	35
	. ,	rotect the health or welfare of an animal, or	36
	in r	revent damage to Australia's international reputation elation to animal exports, animal welfare, animal uce or sporting events.	37 38 39

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[18]	Section 48 Person may apply to Tribunal for a review of disciplinary finding of Board						
	Omit	t "unde	er section 47 (4)" from section 48 (2).	3			
	Inser	t inste	ad "for a disciplinary finding against a veterinary practitioner".	4			
[19]	Section 48 (2)						
	Omit "under that subsection".						
[20]	Sect	ion 56	A	7			
	Inser	t after	section 56:	8			
	56A	Conf	fidentiality of health reports about veterinary practitioners	9			
		(1)	A person must not directly or indirectly make a record of or disclose to any person any information contained in a protected health report which has come to the person's notice in the exercise of the person's functions under this Act, except for the purposes of exercising functions under this Act.  Maximum penalty: 50 penalty units.	10 11 12 13 14			
		(2)	A protected health report may not be admitted or used in any civil proceedings before a court except with the consent of:  (a) the health practitioner who prepared the report, and (b) the veterinary practitioner who is the subject of the report.	16 17 18			
		(3)	A person may not be compelled to produce a protected health report or to give evidence in relation to the report or its contents in any such civil proceedings.	20 21 22			
		(4)	In this section:	23			
			<b>court</b> includes any tribunal, authority or person having power to require the production of documents or the answering of questions, but does not include the Board, the Tribunal (in respect of proceedings under this Act) or the Supreme Court (in respect of appeal proceedings under this Act).	24 25 26 27 28			
			protected health report means a report prepared by a health practitioner in relation to the examination of a veterinary practitioner that was required by the Board under this Part.	29 30 31			

Schedule 1	Amendment of Veterinar	y Practice Act 2003 No 87

[21]	Section 63 Restrictions on publicising disciplinary action				
	Omit section 63 (2). Insert instead:				
		(2)	If disciplinary action is taken against a person because the person suffers from an impairment, the reason for the disciplinary action, and any other information relating to the impairment of the person, is not to be recorded in the register kept under this Division or otherwise publicised.	3 4 5 6 7	
[22]	Section 77 Membership of Board				
	Omit "by the University of Sydney" from section 77 (3) (b).				
	Insert instead "jointly by the University of Sydney and Charles Sturt University".				
[23]	Section 79 Functions of Board				
	Insert ", including by determining the requirements for continuing professional development of veterinary practitioners" after "practitioners" in section 79 (2) (j).				
[24]	Schedule 4 Savings, transitional and other provisions				
	Insert at the end of clause 1 (1):				
			Veterinary Practice Amendment Act 2010	18	
[25]	Schedule 4, Part 3				
	Insert at the end of the Schedule:				
	Part 3		Provisions consequent on enactment of	21	
			Veterinary Practice Amendment Act 2010	22	
	21	Defi	nition	23	
			In this Part, <i>amending Act</i> means the <i>Veterinary Practice Amendment Act 2010</i> .	24 25	
	22 Con		nplaints	26	
		(1)	An amendment made to this Act by the amending Act does not apply in respect of a complaint made before the commencement of the amendment.	27 28 29	

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(2)	In the case of a complaint about conduct that is alleged to have occurred before the commencement of section 38A, the 3 years referred to in section 38A (2) date from the commencement of section 38A and not from the date the conduct is alleged to have occurred.			
Membership of Board				
	The amendment made to section 77 by the amending Act applies only to a member of the Board appointed after the commencement of the amending Act.	7 8 9		