

New South Wales

Explanatory note

This explanatory note relates to this Bill as introduced into Parliament.

Overview of Bill

The object of this Bill is to authorise and facilitate the transfer to the private sector of the assets, rights and liabilities of the Waste Recycling and Processing Corporation. In this Bill, the Corporation is referred to as **WSN** (to reflect the Corporation's trading name, WSN Environmental Solutions), and its assets, rights and liabilities are referred to as **WSN** assets.

The Bill has detailed provisions dealing with the transfer of WSN employees and their rights and entitlements on transfer. See **Schedule 4**.

Outline of provisions

Part 1 Preliminary

Clause 1 sets out the name (also called the short title) of the proposed Act.

Clause 2 provides for the commencement of most of the provisions of the proposed Act on the date of assent, with provisions that will disestablish WSN as a statutory State owned corporation to commence on a day to be appointed by proclamation.

Clause 3 contains definitions of key terms used in the proposed Act. Schedule 1 contains other definitions. The clause defines *authorised transaction* to mean the transfer of WSN assets authorised by Part 2.

Part 2 The authorised transaction

Clause 4 authorises the transfer to the private sector of WSN assets.

Clause 5 authorises the transfer of WSN assets to one or more public sector agencies.

Clause 6 requires the proceeds of the transfer of WSN assets pursuant to the authorised transaction, after deduction of certain amounts for debt repayment and payment of expenses, to be paid into the Fund established under clause 7.

Clause 7 provides for the establishment of a Fund to be used for the payment of the outstanding landfill liabilities of WSN that become liabilities of the Waste Assets Management Corporation, with the balance of the Fund to be payable into the Consolidated Fund.

Clause 8 requires the Treasurer to prepare a report on the broad strategies for compliance with EPA waste management strategies and resolution of competition issues resulting from the authorised transaction.

Part 3 Facilitating the authorised transaction

Clause 9 provides that the Treasurer has and may exercise all such functions as are necessary or convenient for the purposes of the authorised transaction.

Clause 10 provides for the establishment of companies as *transaction companies* for the purposes of the authorised transaction (including by means of the corporate conversion of WSN).

Clause 11 provides that WSN and each transaction company has and may exercise all such functions as are necessary or convenient for the purposes of the authorised transaction. The clause also authorises the Treasurer to act for and on behalf of and in the name of WSN or a transaction company in the exercise of any of its functions for the purposes of the authorised transaction.

Clause 12 provides that WSN and transaction companies are subject to the direction and control of the Treasurer in the exercise of any of their functions for the purposes of the authorised transaction.

Clause 13 provides for the Treasurer to give directions for the grant of any relevant authorisation under various laws to a person who becomes or is proposed to become the new operator of WSN assets pursuant to the authorised transaction.

Clause 14 authorises the Treasurer to make vesting orders under Schedule 3 for the purposes of the authorised transaction.

Clause 15 references Schedule 4 which provides for the transfer of employment of employees of WSN in connection with the authorised transaction.

Clause 16 establishes the Waste Assets Management Corporation to hold WSN assets acquired by it or transferred to it and to carry on any activities or business that relate to any WSN assets held by it.

Clause 17 provides that various State taxes and charges are not payable by public sector agencies in connection with transactions for the purposes of the authorised transaction and authorises the Treasurer to exempt other persons from liability for State taxes and charges in connection with the authorised transaction.

Clause 18 exempts contracts for the sale of land from section 52A of the *Conveyancing Act 1919* when entered into for the purposes of the authorised transaction.

Part 4 Miscellaneous

Clause 19 authorises the release of information by the Auditor-General for the purposes of the authorised transaction.

Clause 20 authorises the Treasurer to delegate any function of the Treasurer under the proposed Act to the Secretary of the Treasury or any other officer of the Government Service prescribed by the regulations.

Clause 21 provides for the proposed Act to bind the State and all other Australian jurisdictions.

Clause 22 provides for the provisions of the proposed Act to prevail in the event of an inconsistency between the proposed Act and other State legislation.

Clause 23 provides for the operation of the proposed Act outside the State.

Clause 24 provides for the interpretation of the proposed Act so as not to exceed the legislative power of the State.

Clause 25 prevents the operation of the proposed Act and the various arrangements and actions that it authorises from constituting a breach of various civil obligations.

Clause 26 protects the State from claims for compensation in connection with the enactment or operation of the proposed Act.

Clause 27 provides for the issue of evidentiary certificates by the Treasurer.

Clause 28 is a general regulation-making power.

Clause 29 provides a savings and transitional regulation-making power.

Clause 30 repeals the *Waste Recycling and Processing Corporation Act* 2001.

Schedule 1 Interpretative provisions

Schedule 1 contains definitions and other interpretative provisions for the purposes of the proposed Act.

Schedule 2 Corporate conversion of WSN

Schedule 2 provides the procedure for the corporate conversion of WSN into a transaction company.

Schedule 3 Vesting of assets, rights and liabilities

Schedule 3 provides for the making of vesting orders by the Treasurer for the purposes of the authorised transaction. Vesting orders operate to vest assets, rights and liabilities of WSN or a transaction company in the transferee specified in the order.

Schedule 4 Employee protections

Schedule 4 provides for the transfer of employees of WSN either to an employer in the private sector or to a Public Service Department as an excess employee of the Department or as staff of the proposed Waste Assets Management Corporation. Permanent and temporary employees can elect not to be transferred to the private sector.

The following employment protections will apply for the benefit of transferred employees:

- (a) the terms and conditions of employment of an employee transferred to the private sector are to be the same as applied to the employee immediately before transfer,
- (b) those terms and conditions will not be able to be varied for permanent and temporary employees during their *employment guarantee period* (which is 3 years, or a shorter period for those temporary employees who have less than 3 years to run on their appointment),
- (c) employment of permanent and temporary employees with the private sector employer will not be able to be terminated during their employment guarantee period (with exceptions for such things as serious misconduct and disciplinary termination).
- (d) employees transferred to a Public Service Department will be employed on the terms and conditions that applied before their transfer and (in the case of employees who are transferred as excess employees) their employment will be managed in accordance with the Public Service excess employee policy,
- (e) employees will be entitled to remain as members of or contributors to their current superannuation schemes and will retain any rights to accrued leave,
- (f) service with WSN will count as service with the new employer.

The Schedule also authorises the payment of transfer payments to transferred employees.

Schedule 5 Waste Assets Management Corporation

Schedule 5 makes further provision for the proposed Waste Assets Management Corporation, including provision for the following:

- (a) the management and staff of the Corporation,
- (b) the formation or acquisition of subsidiaries of the Corporation,
- (c) the transfer of assets, rights and liabilities of the Corporation,
- (d) dissolution of the Corporation.

Schedule 6 Amendment of Acts

Schedule 6 makes consequential amendments to various Acts in connection with the authorised transaction.



New South Wales

Waste Recycling and Processing Corporation (Authorised Transaction) Bill 2010 (No 2)

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New South Wales

Waste Recycling and Processing Corporation (Authorised Transaction) Bill 2010 (No 2)

No , 2010

A Bill for

An Act to provide for the transfer of the business of the Waste Recycling and Processing Corporation; and for other purposes.

Part	1	Preliminary	
The	Legisl	ature of New South Wales enacts:	1
Pa	rt 1	Preliminary	2
1	1 Name of Act		3
		This Act is the Waste Recycling and Processing Corporation (Authorised Transaction) Act 2010.	4 5
2	Com	nmencement	6
	(1)	This Act commences on the date of assent to this Act, except as provided by subsection (2).	7 8
	(2)	Section 30 and Schedule 6.2 commence on a day to be appointed by proclamation.	9 10
3	Inter	pretation	11
	(1)	Key definitions	12
		In this Act:	13
		<i>authorised transaction</i> means the transfer of WSN assets authorised by Part 2.	14 15
		<i>the Fund</i> means the WAMC Landfill Rehabilitation Fund established by section 7.	16 17
		WSN means the Waste Recycling and Processing Corporation constituted by the Waste Recycling and Processing Corporation Act 2001.	18 19 20
		Note. The Waste Recycling and Processing Corporation operates under the trading name WSN Environmental Solutions.	21 22
		WSN assets means assets, rights and liabilities of WSN.	23
	(2)	Other interpretative provisions	24
		Expressions used in this Act that are defined in Schedule 1 have the meanings set out in that Schedule.	25 26

Clause 1

Part 2		The authorised transaction		
4	Auth	nority for transfer of WSN assets to private sector	2	
		This Act authorises the transfer to the private sector of any WSN assets.	3	
5	Tran	sfer of WSN assets to public sector agencies	4	
		This Act authorises the transfer of any WSN assets to one or more public sector agencies.	5 6	
6	Proc	eeds of transaction	7	
	(1)	The proceeds of the transfer of WSN assets to the private sector pursuant to the authorised transaction (<i>the transaction proceeds</i>) belong to and are payable directly to the State.	8 9 10	
	(2)	The transaction proceeds paid to the State are to be paid as follows:	11	
		(a) the amount of all outstanding WAMC landfill liabilities on the completion of the authorised transaction (determined as provided by section 7) is to be paid into the WAMC Landfill Rehabilitation Fund under that section,	12 13 14 15	
		(b) the balance of the transaction proceeds are to be paid into the Consolidated Fund.	16 17	
	(3)	The following deductions are authorised to be made from the transaction proceeds:	18 19	
		(a) deduction of such amounts as the Treasurer approves to repay debt and satisfy other liabilities of a public sector agency in respect of WSN assets transferred for the purposes of the authorised transaction,	20 21 22 23	
		(b) deduction of such amounts as the Treasurer approves to reimburse public sector agencies for payments made by them in respect of any tax, duty, fee or charge imposed by any Act or law of the State or any other jurisdiction in connection with a transaction arrangement,	24 25 26 27 28	
		(c) deduction of such amounts as the Treasurer approves to satisfy any liability of a public sector agency arising under or in connection with a transaction arrangement,	29 30 31	
		(d) deduction of such amounts as the Treasurer approves to meet expenses reasonably incurred by public sector agencies for the purposes of the authorised transaction.	32 33 34	
	(4)	The transaction proceeds do not include any amount certified by the Treasurer to have been paid to a public sector agency as a tax, duty, fee or charge imposed by any Act or law of the State in connection with a transaction arrangement.	35 36 37 38	

Part 2		T	he authorised transaction	
	(5)	may	deductions authorised to be made from the transaction proceeds be made before payment of transaction proceeds into the solidated Fund or may be made by payment from the Consolidated l.	1 2 3 4
	(6)		requirements of this section do not affect the validity of a saction arrangement.	5 6
7	WAN	/IC La	ndfill Rehabilitation Fund	7
	(1)	the V	re is to be established in the Special Deposits Account a fund called WAMC Landfill Rehabilitation Fund (<i>the Fund</i>). The Fund is to be inistered by the Treasurer.	8 9 10
	(2)	Ther	re is payable into the Fund:	11
		(a)	out of the transaction proceeds under section 6, the amount of all outstanding WAMC landfill liabilities as at the completion of the authorised transaction (as determined under this section),	12 13 14
		(b)	interest and any other amounts accruing from time to time from the investments of the Fund.	15 16
	(3)	Ther	re is payable from the Fund:	17
		(a)	amounts in payment of (or in reimbursement for the payment of) any outstanding WAMC landfill liabilities, as directed by the Treasurer from time to time,	18 19 20
		(b)	amounts for payment to the Consolidated Fund as directed by the Treasurer from time to time, but only as permitted by this section,	21 22
		(c)	administrative expenses incurred in relation to the Fund.	23
	(4)	Consthe t	Treasurer cannot direct a payment from the Fund to the solidated Fund if the balance standing to the credit of the Fund at time of the payment is less than the amount of all outstanding MC landfill liabilities at that time.	24 25 26 27
	(5)	comj repo	amount of all outstanding WAMC landfill liabilities as at the pletion of the authorised transaction is to be determined and rted to the Treasurer by the person appointed by the Treasurer as unical Consultant for the authorised transaction.	28 29 30 31
	(6)	inclu year	annual report of the Waste Assets Management Corporation is to ade details of the amounts paid from the Fund during the financial to which the report relates and the purposes for which those nents were made.	32 33 34 35
	(7)		Treasurer may invest money in the Fund in such manner as may be orised by the <i>Public Authorities (Financial Arrangements) Act</i> 7.	36 37 38

Clause 7

The authorised transaction

Part 2

iabilities of WSN in	1 2
of landfill sites that	3
gement Corporation	4
	5
	6
The Treasurer is to prepare a report on the following matters concerning the authorised transaction:	
	9 10
are the resolution of	11
	12
ith the Environment	13
	14
soon as reasonably ransaction.	15 16
t	waste management chority, are the resolution of thorised transaction. with the Environment assoon as reasonably ransaction.

Part 3 Facilitating the authorised transaction

Part 3 Facilitating the authorised transaction

9 Treasurer's functions

The Treasurer has and may exercise all such functions as are necessary or convenient for the purposes of the authorised transaction. The functions conferred on the Treasurer by any other provision of this Act do not limit the Treasurer's functions under this section.

10 Transaction companies

- (1) The Treasurer may for the purposes of the authorised transaction establish, or direct the establishment of, companies as *transaction companies* in any of the following ways:
 - (a) the formation or acquisition by or on behalf of the State or a SOC of a company limited by shares, so that all the issued shares in the company are held by or on behalf of the State or a SOC (or both),
 - (b) the formation or acquisition of a company as a wholly owned subsidiary company of a transaction company,
 - (c) the conversion of WSN into a company limited by shares as provided by Schedule 2.
- (2) A transaction company that is a public sector agency may be converted from one kind of company to any other kind of company.
- (3) Except by express agreement with the Treasurer:
 - (a) a transaction company is not and does not represent the State, and
 - (b) the debts, liabilities and obligations of a transaction company are not guaranteed by the State (but without affecting any guarantee of a debt, liability or obligation of WSN that becomes a debt, liability or obligation of the transaction company).
- (4) The Treasurer may act for or on behalf of the State, a SOC or a transaction company that is a public sector agency in connection with the rights, privileges and benefits, and the duties, liabilities and obligations of the State, the SOC or the transaction company as the holder of shares or other securities in a transaction company.
- (5) Shares and other securities in a transaction company that is a public sector agency may be issued, sold or transferred in accordance with the directions of the Treasurer.
- (6) The Treasurer may on behalf of the State, a SOC or a transaction company that is a public sector agency enter into and carry out transaction arrangements for the issue, sale or transfer of shares and other securities in a transaction company.

11	Fund	ctions of WSN and transaction companies	1
	(1)	WSN and any transaction company have and may exercise all such functions as are necessary or convenient for the purposes of the authorised transaction.	2 3 4
	(2)	The functions conferred by this section are in addition to any other functions that WSN or a transaction company has apart from this section and those other functions do not prevent or otherwise limit the exercise of the additional functions conferred by this section.	5 6 7 8
	(3)	The Treasurer may act for and on behalf of and in the name of WSN or any transaction company (while it is a public sector agency) in the exercise of any of its functions for the purposes of the authorised transaction.	9 10 11 12
12	Dire	ction and control of WSN and transaction companies	13
	(1)	WSN and any transaction company (while it is a public sector agency) are subject to the direction and control of the Treasurer in the exercise of any of their functions for the purposes of the authorised transaction.	14 15 16
	(2)	The Treasurer may give directions for the purposes of the authorised transaction to WSN and to any transaction company, and to the directors and other officers of WSN or a transaction company. Any such directions must be complied with by WSN, the transaction company or the directors or other officers concerned.	17 18 19 20 21
	(3)	Directions to a transaction company (or its directors and other officers) can only be given and are only required to be complied with while the transaction company is a public sector agency.	22 23 24
	(4)	The power to give directions under this section extends to directions with respect to the way in which WSN or a transaction company is to conduct its business and other affairs.	25 26 27
	(5)	Action taken by WSN to comply with a direction of the Treasurer under this Act does not require the approval of the voting shareholders or portfolio Minister of WSN.	28 29 30
	(6)	Anything done or omitted to be done by a director or other officer of WSN or a transaction company in complying with a direction given by the Treasurer under this Act does not subject the director or officer personally to any action, liability, claim or demand.	31 32 33 34
	(7)	The provisions of this section are declared to be Corporations legislation displacement provisions for the purposes of section 5G of the Corporations Act.	35 36 37

13	Grant of	f relevant	authorisation	ıs

- (1) The Treasurer may give directions to a public sector agency for or with respect to the grant of any relevant authorisation to a person who becomes or who it is proposed will become the new operator of any WSN assets pursuant to the authorised transaction, including directions for or with respect to any of the following:
 - (a) requiring the grant of any such relevant authorisation without the necessity for the making or determination of any application,
 - (b) the displacement or modification of any provision of a relevant law in its application to the grant of any such relevant authorisation.
 - (c) the conditions or endorsements subject to which any such relevant authorisation is to be granted or that are to be attached to any such relevant authorisation.
- (2) A direction may only be given under this section for the grant of a relevant authorisation that:
 - (a) operates to transfer, replace or replicate an existing relevant authorisation that is currently in force, to the extent of its application to or in respect of the WSN assets concerned, and
 - (b) is subject to terms, conditions or endorsements that are the same (or to substantially the same effect) as those to which that existing relevant authorisation is subject.
- (3) The Treasurer must consult with a public sector agency before giving a direction to the public sector agency under this section.
- (4) A public sector agency exercising functions under a relevant law must comply with a direction of the Treasurer under this section.
- (5) Anything done by WSN in compliance with a condition or endorsement of a relevant authorisation in relation to WSN assets of which a person is the new operator is taken to have been done by the new operator for the purposes of any corresponding condition or endorsement of a relevant authorisation granted to the new operator pursuant to a direction under this section.
- (6) A relevant authorisation granted to WSN or to the new operator of WSN assets may not be suspended or cancelled on the ground of the conversion of WSN or the new operator to a company or on the ground of any change that has occurred in the officers or shareholders of the company as a result of that conversion or pursuant to a transaction arrangement.

	(7)	In this section:	
		grant includes issue and transfer.	2
		new operator of WSN assets means:	;
		(a) a public sector agency to which any WSN assets are transferred for the purposes of the authorised transaction, or	
		(b) a person (or the nominee of a person) in whom WSN assets are vested, or to whom WSN assets are transferred, pursuant to the authorised transaction.	- - -
		public sector agency includes a local authority.	(
		<i>relevant authorisation</i> means a licence, permit, consent, entitlement, accreditation or other authorisation under a relevant law.	10 1
		<i>relevant law</i> means any of the following Acts and any regulations or instruments under those Acts:	12 13
		Contaminated Land Management Act 1997	14
		Environmental Planning and Assessment Act 1979	15
		Mining Act 1992	16
		Protection of the Environment Operations Act 1997	17
		Sydney Water Act 1994	18
		Water Act 1912	19
		Water Management Act 2000	20
		any other Act prescribed by the regulations.	2
4	Vest	ing orders	22
		The Treasurer may make vesting orders under Schedule 3 for the purposes of the authorised transaction.	23 24
5	Emp	loyee protections	2
		Schedule 4 contains provisions relating to the transfer of employees of WSN for the purposes of the authorised transaction.	26 27
6	Was	te Assets Management Corporation	28
	(1)	There is constituted by this Act a corporation with the corporate name of the Waste Assets Management Corporation (<i>the Corporation</i>).	29 30
	(2)	The Corporation is a NSW Government agency and is, in the exercise of the Corporation's functions, subject to the control and direction of the Treasurer.	31 32 33

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2010 (No 2)	

Part 3 Facilitating the authorised transaction

Clause 17

			-	
	(3)	The	Corporation has the following functions:	1
		(a)	to hold, on behalf of the Crown, WSN assets acquired by it or	2
			transferred to it by or under this or any other Act and to conduct	3
			businesses, provide services and carry on activities that relate to or are incidental to the management of any WSN assets held by it,	4 5
		(b)	to undertake, on behalf of the Crown, the development for any	6
		(0)	purpose for the benefit of the State of any land comprising WSN	7
			assets held by it,	8
		(c)	such other functions in connection with WSN assets held by it as may be prescribed by the regulations,	9 10
		(d)	such other functions as may be conferred or imposed on the Corporation by or under this or any other Act.	11 12
		Note	. See also Schedule 5, which makes further provision for the Corporation.	13
17	State	e taxe	s	14
	(1)	In th	is section:	15
		relev	vant matter means any of the following:	16
		(a)	the transfer of WSN assets for the purposes of the authorised transaction,	17 18
		(b)	a vesting of assets, rights or liabilities by operation of Schedule 3	19
			(Vesting of assets, rights and liabilities) and anything certified by	20
			the Treasurer as having been done in consequence of such a	21
			vesting (for example, the transfer or registration of an interest in land),	22 23
		(c)	the issue, disposal or purchase of shares or other securities in a	24
		. ,	company for the purposes of the authorised transaction,	25
		(d)	any matter connected with the corporate conversion of WSN for the purposes of the authorised transaction,	26 27
		(e)	such other matters for the purposes of the authorised transaction as may be prescribed by the regulations.	28 29
			e tax means application or registration fees, duty under the Duties	30
			1997 or any other tax, duty, fee or charge imposed by any Act or law e State.	31 32
	(2)	State matt	e tax is not payable by a public sector agency in relation to a relevant er.	33 34
	(3)		e tax is not payable by a person or body (other than a public sector	35
			cy) in relation to a relevant matter to such extent (if any) as the	36
			surer may direct by order in writing, either generally or in a cular case.	37 38

	Clause 18				
Facili	tating t	ne authorised transaction	Part 3		
	(4)	An order may be made by the Treasurer under this sect after the liability to pay the State tax concerned accrues.	ion before or	1 2	
	(5)	The Treasurer must give a copy of an order under this s Chief Commissioner of State Revenue.	section to the	3 4	
18	Contracts for sale of land			5	
		Section 52A (Contracts for sale of land) of the <i>Conveyanc</i> does not apply to a contract for the sale of land that is en the purposes of the authorised transaction.		6 7 8	

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Part 4 Miscellaneous

Par	t 4	Miscellaneous	1
19	Rele	elease of information by Auditor-General	
		Section 38 (Secrecy) of the <i>Public Finance and Audit Act 1983</i> does not apply to or in respect of a report or communication that the Treasurer authorises the Auditor-General to make to a person for the purposes of the authorised transaction.	3 4 5 6
20	Dele	gation	7
		The Treasurer may delegate to the Secretary of the Treasury, or to any other officer of the Government Service prescribed by the regulations, any function of the Treasurer under this Act except this power of delegation.	8 9 10 11
21	Act t	o bind State and other jurisdictions	12
	(1)	This Act binds the State and, in so far as the legislative power of the Parliament of New South Wales permits, the other States, the Territories and the Commonwealth.	13 14 15
	(2)	Without limiting subsection (1), this Act has effect despite any privilege or immunity of the Crown in any of its capacities.	16 17
	(3)	This Act does not make any State or Territory, the Commonwealth, or the Crown in any of its capacities, liable to be prosecuted for an offence.	18 19
	(4)	A reference in this section to a State, Territory or the Commonwealth includes a reference to the Government of the State, Territory or Commonwealth.	20 21 22
22	Gen	eral relationship of Act with other State legislation	23
	(1)	None of the following provisions operate to prevent, restrict or otherwise limit the carrying out of the authorised transaction or the exercise of a function for the purposes of the authorised transaction:	24 25 26
		(a) any provision of the State Owned Corporations Act 1989 or the Waste Recycling and Processing Corporation Act 2001,	27 28
		(b) any provision of the constitution of WSN or a subsidiary of WSN.	29 30
	(2)	In the event of any inconsistency between the provisions of this Act or the regulations and a provision of any other State legislation that is prescribed by the regulations as an inconsistent provision for the purposes of this section, the provisions of this Act or the regulations (as the case may be) prevail to the extent of the inconsistency.	31 32 33 34 35

Miscellaneous Part 4

23	Extra	aterritorial operation of Act	1
	(1)	It is the intention of the Parliament of New South Wales that the operation of this Act should, as far as possible, include operation in relation to the following:	2 3 4
		(a) things situated in or outside the territorial limits of the State,	5
		(b) acts, transactions and matters done, entered into or occurring in or outside the territorial limits of the State,	6 7
		(c) things, acts, transactions and matters (wherever situated, done, entered into or occurring) that would, apart from this Act, be governed or otherwise affected by the law of another State, a Territory, the Commonwealth or a foreign country.	8 9 10 11
	(2)	Without limiting subsection (1), it is the intention of the Parliament of New South Wales that the provisions of this Act have an operation in relation to the things, acts, transactions and matters referred to in that subsection even if the rules of private international law (whether at general law or as provided by legislation) would require the application of a law other than this Act instead of the provisions of this Act.	12 13 14 15 16
24	Cons	struction of Act and instruments so as not to exceed legislative er	18 19
	(1)	Unless a contrary intention appears, if a provision of this Act or an instrument made under this Act:	20 21
		(a) would, apart from this section, have an invalid application, but	22
		(b) also has at least one valid application,	23
		it is the intention of the Parliament of New South Wales that the provision is not to have the invalid application, but is to have every valid application.	24 25 26
	(2)	Despite subsection (1), the provision is not to have a particular valid application if:	27 28
		(a) apart from this section, it is clear, taking into account the provision's context and the purposes or objects underlying this Act, that the provision was intended to have that valid application only if every invalid application, or a particular invalid application, of the provision had also been within the legislative power of the Parliament of New South Wales, or	29 30 31 32 33 34
		(b) the provision's operation in relation to that valid application would be different in a substantial respect from what would have been its operation in relation to that valid application if every invalid application, or a particular invalid application, of the provision had been within the legislative power of the Parliament of New South Wales.	35 36 37 38 39 40

Clause 25		2010 (No 2)				
(3) (4) (5)		Miscellaneous				
	(3)					
	(4)					
(3) Subsection (2) does not limit the cases in which a contrary intermay be taken to appear for the purposes of subsection (1). (4) This section is in addition to, and not in derogation of, section 31 o Interpretation Act 1987. (5) In this section: application means an application in relation to: (a) one or more particular persons, things, matters, placicumstances or cases, or (b) one or more classes (however defined or determined) of personal provision, means an application, in relation to a provision, means an applicate because of which the provision exceeds the legislative power or Parliament of New South Wales. valid application, in relation to a provision, means an application which, if it were the provision's only application, would be within legislative power of the Parliament of New South Wales. 25 Protection of contractual and other obligations (1) This section applies to the following: (a) the operation of this Act (including any order under this Act anything done or omitted to be done under or for the purpose this Act), (b) the transfer of WSN assets for the purposes of the author transaction, (c) the entering into or performance of obligations under transaction arrangement by a public sector agency, (d) a disclosure of information by, on behalf of or with the cor of a public sector agency for the purposes of the author transaction. (2) None of the matters or things to which this section applies are tregarded as: (a) a breach of contract or confidence or otherwise as a civil wror (b) a breach of any instrument (including, without limitation, provision prohibiting, restricting or regulating the assignment assignments).		is section:				
	(3) Subsection (2) does not limit the cases in which a contrary intention may be taken to appear for the purposes of subsection (1). (4) This section is in addition to, and not in derogation of, section 31 of the <i>Interpretation Act 1987</i> . (5) In this section: **application** means an application in relation to: (a) one or more particular persons, things, matters, places, circumstances or cases, or (b) one or more classes (however defined or determined) of persons, things, matters, places, circumstances or cases. **invalid application**, in relation to a provision, means an application because of which the provision exceeds the legislative power of the Parliament of New South Wales. **valid application**, in relation to a provision, means an application which, if it were the provision's only application, would be within the legislative power of the Parliament of New South Wales. **Protection of contractual and other obligations** (1) This section applies to the following: (a) the operation of this Act (including any order under this Act and anything done or omitted to be done under or for the purposes of this Act), (b) the transfer of WSN assets for the purposes of the authorised transaction, (c) the entering into or performance of obligations under a transaction arrangement by a public sector agency, (d) a disclosure of information by, on behalf of or with the consent of a public sector agency for the purposes of the authorised transaction. (2) None of the matters or things to which this section applies are to be regarded as: (a) a breach of contract or confidence or otherwise as a civil wrong, or (b) a breach of any instrument (including, without limitation, any provision prohibiting, restricting or regulating the assignment or transfer of assets, rights or liabilities) or as requiring any act to be done under an instrument, or					
		(a)				
		(b)		1		
		becar	use of which the provision exceeds the legislative power of the			
		whic	h, if it were the provision's only application, would be within the			
25	Protection of contractual and other obligations					
	(1)	This section applies to the following:				
	()		the operation of this Act (including any order under this Act and anything done or omitted to be done under or for the purposes of	1		
		(b)		2		
		(c)		2		
		(d)	of a public sector agency for the purposes of the authorised	2		
	(2)			3		
		(a)	•	3		
		(b)	provision prohibiting, restricting or regulating the assignment or transfer of assets, rights or liabilities) or as requiring any act to be	3 3 3		
		(c)	giving rise to any right or remedy by a party to a contract or other instrument, or as causing or permitting the termination of, or exercise of rights under, any contract or other instrument, or	3		

Waste Recycling and Processing Corporation (Authorised Transaction) Bill

Clause 25

Miscellaneous Part 4

		(d)	an event of default under any contract or other instrument, or	1
		(e)	giving rise to a breach of or an offence against a provision of an Act that prohibits or restricts the disclosure of information, or	2
		(f)	releasing a surety or other obligee wholly or in part from an obligation.	4 5
	(3)	trans	section does not affect the rights and obligations of the parties to a action arrangement in respect of the performance of obligations r the transaction arrangement.	6 7 8
	(4)	instrathis Aright	is section: ument means an instrument (other than an instrument made under Act) or any other document that creates, modifies or extinguishes s or liabilities (or would do so if lodged, filed or registered in rdance with any law), and includes any judgment, order, process or instrument issued by a court or tribunal.	9 10 11 12 13
26	Com	pensa	ition not payable	15
	(1)	Com	pensation is not payable by or on behalf of the State:	16
		(a)	because of the enactment or operation of this Act, or for any consequence of that enactment or operation, or	17 18
		(b)	because of any statement or conduct relating to the enactment of this Act.	19 20
	(2)	trans conn	section does not extend to compensation payable under a action arrangement to a party to the transaction arrangement in ection with the performance of obligations under the transaction gement.	21 22 23 24
	(3)	In th	is section:	25
			pensation includes damages or any other form of monetary pensation.	26 27
		<i>cond</i> misle	<i>duct</i> includes any act or omission, whether unconscionable, eading, deceptive or otherwise.	28 29
		operathis A	ation of this Act includes the operation of any notice or order under Act and any agreement entered into under or for the purposes of this	30 31 32
		state	ment includes a representation of any kind:	33
		(a)	whether made verbally or in writing, and	34
		(b)	whether negligent, false, misleading or otherwise.	35
		Proc	State means the Crown within the meaning of the Crown reedings Act 1988, and includes a public sector agency and an er, employee or agent of the Crown or a public sector agency.	36 37 38

Part 4		M	liscellaneous	
27	Certi	ificate	evidence	,
		preso refer spec	ertificate purporting to be signed by the Treasurer or an officer cribed by the regulations certifying that an order specified or red to in the certificate is an order made by the Treasurer under a iffied provision of this Act is admissible in evidence in any legal eedings and is evidence of the matters certified.	2 3 4 5
28	Regu	ulation	ns	7
		or w be p	Governor may make regulations, not inconsistent with this Act, for ith respect to any matter that by this Act is required or permitted to rescribed or that is necessary or convenient to be prescribed for ying out or giving effect to this Act.	8 9 10 11
29	Savi	ngs aı	nd transitional regulations	12
	(1)		regulations may contain provisions of a savings or transitional re consequent on the enactment of this Act.	13 14
	(2)		the avoidance of doubt, any such provision may, if the regulations rovide, have effect despite any specified provision of this Act.	15 16
	(3)		such provision may, if the regulations so provide, take effect from late of assent to this Act or a later date.	17 18
	(4)	is ea	the extent to which any such provision takes effect from a date that rlier than the date of its publication on the NSW legislation website, provision does not operate so as:	19 20 21
		(a)	to affect, in a manner prejudicial to any person (other than the State or an authority of the State), the rights of that person existing before the date of its publication, or	22 23 24
		(b)	to impose liabilities on any person (other than the State or an authority of the State) in respect of anything done or omitted to be done before the date of its publication.	25 26 27
30	Repe	eal of	Waste Recycling and Processing Corporation Act 2001 No 59	28
	-	The	Waste Recycling and Processing Corporation Act 2001 is repealed.	29

Clause 27

Sc	Schedule 1 Interpretative provisions				
		(Section 3)			
1	Definitions	3			
	In this Act:	4			
	assets means any legal or equitable estate or interest (whether				
	future, whether vested or contingent and whether p	personal or			
	assignable) in real or personal property of any description money), and includes securities, choses in action and documents.				
	authorised transaction—see section 3.	g			
	corporate conversion, in relation to WSN, means the reg WSN as a company under the Corporations Act.	gistration of 10			
	Corporations Act means the Corporations Act 200 Commonwealth.	01 of the 12			
	exercise a function includes perform a duty.	14			
	<i>function</i> includes a power, authority or duty.	15			
	general law means the common law and equity (as modified to time by legislation).	d from time 16			
	legislation includes:	18			
	(a) any statute of a legislature (whether enacted or made or elsewhere), and	in Australia 19 20			
	(b) any proclamation, regulation, rule, by-law, order o kind of subordinate legislation (however described) the authority of a statute (whether enacted or made or elsewhere).	made under 22			
	<i>liabilities</i> means any liabilities, debts or obligations (whether future, whether vested or contingent and whether passignable).				
	<i>local authority</i> means a council or county council under <i>Government Act 1993</i> and includes a subsidiary of a counc council.				
	private sector means any person other than a public sector a	0 2			
	Note. A person who is a public sector agency of another jurisdictio sector person for the purposes of this Act.	on is a private 32 33			
	public sector agency means any of the following:	34			
	(a) the State (including the Crown in right of the State),	35			
	(b) a Minister,	36			
	(c) WSN,	37			

Schedule 1 Interpretative provisions

	(d)	the Ministerial Holding Corporation constituted by the <i>State Owned Corporations Act 1989</i> ,	1 2
	(e)	the Waste Assets Management Corporation and any private subsidiary corporation of the Corporation,	3 4
	(f)	a public authority of the State,	5
	(g)	a SOC,	6
	(h)	any other person acting on behalf of the State (or the Crown in right of the State),	7 8
	(i)	a transaction company, but only while all the shares in the transaction company are held by or on behalf of the State or a SOC or the transaction company is a subsidiary of another transaction company all the shares in which are held by or on behalf of the State or a SOC.	9 10 11 12 13
	prese	s means any rights, powers, privileges or immunities (whether nt or future, whether vested or contingent and whether personal or nable).	14 15 16
		means a State owned corporation within the meaning of the <i>State</i> ed Corporations Act 1989.	17 18
	State	legislation means any legislation of the State.	19
	arran	action arrangement means a transaction, agreement or other gement entered into by a public sector agency for the purposes of athorised transaction.	20 21 22
		action company means a company established as a transaction can pursuant to this Act.	23 24
	Wast Wast Act.	e Assets Management Corporation or the Corporation means the e Assets Management Corporation constituted by section 16 of this	25 26 27
	WSN	—see section 3.	28
	WSN	assets—see section 3.	29
2	Functions	for the purposes of the authorised transaction	30
	for th for th is do	ne purposes of this Act, any act, matter or thing is done or has effect the purposes of the authorised transaction if it is done or has effect the purpose of effecting or facilitating the authorised transaction or the or has effect for any purpose that is ancillary or incidental to or equential on the authorised transaction.	31 32 33 34 35

Interpretative provisions

3	Transfer of WSN assets—interpretation				
	(1)	sectoresul	on this Act authorises the transfer of WSN assets to the private or it is authorising any transaction, arrangement or other action that its in WSN assets becoming vested in one or more persons in the atte sector.	2 3 4 5	
	(2)		following are examples of the ways in which WSN assets can be aftered to the private sector:	6 7	
		(a)	direct sale to the private sector,	8	
		(b)	sale to the private sector of a transaction entity,	9	
		(c)	any other transaction whereby any one or more persons in the private sector becomes an owner of WSN assets.	10 11	
	(3)	trans effec	transfer of WSN assets to the private sector does not require a sfer of WSN assets by or from WSN and could, for example, be sted by the corporate conversion of WSN (to establish a transaction pany) and the transfer of shares in the transaction company to the atte sector.	12 13 14 15 16	
	(4)	In this clause:		17	
		entity includes a transaction company.			
		sale of an entity includes a sale of securities in the entity.			
		transaction entity means:			
		(a)	an entity that holds WSN assets or into which WSN is converted, or	21 22	
		(b)	an entity that is the holding company of an entity referred to in paragraph (a), or	23 24	
		(c)	an entity that has control (within the meaning of the Corporations Act) of an entity referred to in paragraph (a), or	25 26	
		(d)	any other entity the sale of which to the private sector results in WSN assets being vested in the private sector.	27 28	
4	Word	ds and	d expressions defined in Corporations Act	29	
		the C	ds and expressions used in this Act that are defined in section 9 of Corporations Act have the same meanings as in that section, except of far as they are defined differently in this Act or the context or ect-matter otherwise indicates or requires.	30 31 32 33	
5	Note	s		34	
		Note	es included in this Act do not form part of this Act.	35	

Scł	nedu	le 2	Corporate conversion of WSN	1
			(Section 10)	2
1	Dire	ction f	or corporate conversion of WSN	3
		direc	Treasurer may direct by order in writing (<i>a corporate conversion</i> etion) that WSN be converted into a company limited by shares of existed type.	4 5 6
2	Арр	licatio	n for conversion to company	7
	(1)	to be	corporate conversion direction is given, WSN is authorised to apply registered under Part 5B.1 of the Corporations Act as a company ed by shares of the type specified in the direction.	8 9 10
	(2)	the Cany p	Treasurer can certify that the provisions of this Act have been plied with concerning the transfer of the incorporation of WSN to Corporations Act, and such a certificate is conclusive evidence in proceedings before a court or tribunal that all the requirements of Act have been complied with concerning the transfer of the reporation of WSN to the Corporations Act.	11 12 13 14 15
	(3)		Treasurer's certificate under this clause cannot be challenged, ewed or called into question in proceedings before any court or nal.	17 18 19
3	Effe	ct of c	onversion	20
	(1)		following provisions are taken to have had effect immediately re WSN is registered as a company under the Corporations Act:	21 22
		(a)	WSN ceases to be a statutory State owned corporation for the purposes of the <i>State Owned Corporations Act 1989</i> or any other State legislation,	23 24 25
		(b)	the voting shareholders (within the meaning of the <i>State Owned Corporations Act 1989</i>) of WSN cease to be members of the corporation,	26 27 28
		(c)	the board of directors of WSN is dissolved and each member (including any acting member) of the board ceases to hold office as such,	29 30 31
		(d)	any person who holds a statutory office of WSN ceases to hold that office, subject to Schedule 4 (Employee protections),	32 33
		(e)	any person who ceases to be a member of WSN or to hold an office because of the operation of this subclause is not entitled to any compensation for the loss of that membership or office.	34 35 36

(2)	Nothing in this clause prevents any person from becoming an officer of the company into which WSN is being converted in accordance with its constitution and the provisions of the Corporations Act.	1 2 3
(3)	WSN becomes a transaction company for the purposes of this Act only when it is registered as a company under the Corporations Act.	4 5

Scl	าedu	le 3	Vesting of assets, rights and liabilities	
			(Section 14)	;
1	Defi	nitions	5	;
		In th	uis Schedule:	4
			sferee means the person or body in whom any assets, rights or lities are vested by a vesting order.	;
			sferor means the person or body from whom any assets, rights or lities are divested by a vesting order.	. {
		vesti	ing order—see clause 2.	(
2	Maki	ing of	vesting order	10
		liabi	Treasurer may, by order (<i>a vesting order</i>), vest assets, rights and lities of WSN or a transaction company in a person specified in the r as the transferee.	1 ² 12 13
3	Vest	ing of	assets, rights and liabilities in transferee	14
	(1)		en any assets, rights or liabilities are vested by a vesting order, the owing provisions have effect (subject to the vesting order):	1: 16
		(a)	the assets vest in the transferee by virtue of this clause and without the need for any conveyance, transfer, assignment or assurance,	17 18 19
		(b)	the rights and liabilities become, by virtue of this clause, the rights and liabilities of the transferee,	20 2
		(c)	all proceedings relating to the assets, rights or liabilities pending by or against the transferor are taken to be proceedings pending by or against the transferee,	22 23 24
		(d)	any act, matter or thing done or omitted to be done in relation to the assets, rights or liabilities by, to or in respect of the transferor is (to the extent that the act, matter or thing has any force or effect) taken to have been done or omitted by, to or in respect of the transferee,	25 26 27 28 29
		(e)	the transferee has all the entitlements and obligations of the transferor in relation to those assets, rights and liabilities that the transferor would have had but for the order, whether or not those entitlements and obligations were actual or potential at the time the order took effect,	30 32 33 34
		(f)	a reference in any Act, in any instrument made under any Act or in any document of any kind to the transferor or a predecessor of the transferor is (to the extent that it relates to those assets or	3: 3: 3:

Vesting of assets, rights and liabilities

		liabilities but subject to the regulations), to be read as, or as including, a reference to the transferee.	1
	(2)	No attornment to the transferee by a lessee from the transferor is required.	3
4	Tern	ns and conditions of vesting	5
		A vesting order may be made on such terms and conditions as are specified in the order.	6 7
5	Con	sideration for vesting	8
		A vesting order may specify the consideration for which a vesting to which it applies is made and the value or values at which assets, rights or liabilities are vested.	9 10 11
6	Date	of vesting	12
		A vesting order takes effect on the date it is made or on such other date as may be specified in the order.	13 14
7	Vest	ing of interests in land	15
	(1)	A vesting order may vest an interest in respect of land vested in the transferor without vesting the whole of the interests of the transferor in that land.	16 17 18
	(2)	If the interest vested is not a separate interest, the order operates to create the interest vested in such terms as are specified in the order.	19 20
	(3)	This clause does not limit any other provision of this Schedule.	21
8	Con	firmation of vesting	22
	(1)	The Treasurer may by order in writing confirm a vesting of particular assets, rights or liabilities by operation of this Schedule.	23 24
	(2)	Such an order is evidence of that vesting.	25
9	Dete	rminations by Treasurer	26
		For the purposes of the making of a vesting order, the Treasurer may determine whether or not particular assets, rights or liabilities comprise assets, rights or liabilities of WSN, a transaction company or the Corporation at a particular time, and such a determination is conclusive as to the matters determined.	27 28 29 30 31

Schedule 3 Vesting of assets, rights and liabilities

10	Cert	ification to registration authorities	1
	(1)	In this clause:	2
	. ,	registration authority means a person or body that has functions under	3
		any law in connection with the keeping of a register in respect of assets,	4
		rights or liabilities.	5
	(2)	A public sector agency that is the transferee or transferor under a vesting	6
		order may lodge with a registration authority a certificate certifying as	7
		to such information as may reasonably be required by the registration	8
		authority to enable the registration authority to exercise any function of	9
		the authority arising in connection with the vesting of any asset, right or	10
		liability pursuant to the vesting order.	11
	(3)	Such a certificate is to be accepted and acted upon by the registration	12
		authority and, despite any other law, the registration authority is not	13
		entitled to require that the information concerned be provided to it in	14
		any particular form or in any particular manner.	15
	(4)	No fee or charge is payable by the transferee to a registration authority	16
		for or in respect of the exercise of any function by the registration	17
		authority in connection with the vesting of an asset, right or liability by	18
		a vesting order.	19
11	Evid	ence of orders and certificates	20
		A document purporting to be a vesting order or an order or certificate	21
		given under a provision of this Schedule is, unless the contrary is	22
		established, taken to be such an order or certificate and to have been	23
		properly made or given.	24
12	Publ	ic sector accounting policies	25
		The Treasurer may give directions to public sector agencies for or with	26
		respect to accounting policies to be applied by public sector agencies in	27
		connection with the transfer between public sector agencies of assets,	28
		rights and liabilities of WSN or a transaction company for the purposes	29
		of the authorised transaction (in place of public sector accounting	30
		policies that would otherwise be applicable in respect of any such	31
		transfer).	32

(a)

Schedule 4 Employee protections			
		(Section 15)	2
1	Defi	nitions	;
	(1)	In this Schedule:	4
		casual employee means an employee of WSN whose employment is in a category of employment that is described in or classified under a relevant award as casual employment or who is otherwise engaged as a casual employee.	- - -
		contract employee means an employee of WSN whose terms and conditions of employment are provided by an individual contract and not by a relevant award.	9 10 1
		<i>permanent employee</i> means an employee of WSN whose employment is of indefinite duration and who is not a casual employee, temporary employee or contract employee.	12 13 14
		<i>relevant award</i> means any award, agreement or other industrial instrument (under a law of the State or the Commonwealth) that provides for the terms and conditions of employment of employees of WSN.	1! 16 17 18
		temporary employee means an employee of WSN (other than a casual employee or contract employee) whose employment is in a category of employment that is described in or classified under a relevant award as temporary employment or whose employment is, under the terms of his or her employment, for a limited period.	19 20 2 ² 22 23
		<i>transaction completion</i> means the day certified by the Treasurer by order in writing as the day on which the authorised transaction is completed.	24 25 26
		<i>transferred employee</i> means an employee of WSN whose employment is transferred under this Schedule.	27 28
	(2)	A transaction company is considered to be an employer in the private sector for the purposes of this Schedule even while it is a public sector agency.	29 30 3
2	Tran	sfer of employees	32
	(1)	The Treasurer may by order in writing transfer the employment of an employee of WSN to the employment of an employer in the private sector or to employment in a Department of the Public Service.	33 34 38
	(2)	A transfer to employment in a Department of the Public Service must be either:	36

a transfer to employment as a member of staff of the Waste Assets Management Corporation (which means employment in

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			the Department for the purpose of enabling the Corporation to exercise its functions), or	1 2
		(b)	a transfer to employment as an excess employee of the Department.	3 4
	(3)	trans	ermanent employee or temporary employee can decline to be ferred to employment in the private sector.	5 6
		sector	Casual and contract employees cannot decline a transfer to the private r.	7 8
	(4)	exces empl	mployee's employment cannot be transferred to employment as an assemployee of a Department unless the employee is a permanent oyee or temporary employee who has declined to be transferred to oyment in the private sector.	9 10 11 12
	(5)		employer to whose employment an employee is transferred under Schedule is the <i>new employer</i> .	13 14
3	Empl	loyme	nt protection for employees transferred to private sector	15
	(1)	the p	employment of a transferred employee with the new employer in rivate sector is to be on the same terms and conditions as applied e employee as an employee of WSN immediately before the fer of employment.	16 17 18 19
	(2)	guara	e terms and conditions cannot be varied during any employment intee period for the transferred employee except by agreement ed into by or on behalf of the transferred employee.	20 21 22
	(3)	canno	employment of a transferred employee with the new employer of be terminated by the new employer during the employment antee period, except:	23 24 25
		(a)	for serious misconduct, or	26
		(b)	pursuant to the proper application of reasonable disciplinary procedures, or	27 28
		(c)	by agreement with the employee.	29
	(4)	There who	e is an <i>employment guarantee period</i> for transferred employees are permanent or temporary employees, as follows:	30 31
		(a)	for permanent employees the employment guarantee period is 3 years after the transaction completion,	32 33
		(b)	for temporary employees the employment guarantee period is the remainder of the employee's current term of employment (as specified in the arrangements under which the employee was engaged as a temporary employee) immediately before the	34 35 36 37

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	transaction completion or the period of 3 years after the transaction completion, whichever period ends first.	1 2
	Note. There is no employment guarantee period for contract employees or casual employees. The employment of a transferred employee who is a contract employee remains governed by the contract of employment.	3 4 5
Empl	oyment protection for employees transferred to Public Service	6
(1)	The employment of a person who is transferred to a Department of the Public Service under this Schedule is to be on the same terms and conditions as applied to the employee as an employee of WSN immediately before the transfer, subject to this clause.	7 8 9 10
(2)	The employment of a transferred employee as an excess employee of the Department is to be managed in accordance with any relevant public sector policy (an <i>excess employee policy</i>) applicable to excess employees of Departments, and for that purpose the employee is to be treated as an employee declared excess by the Department to which the employee is transferred on the basis that the employee's substantive position in the Department has been deleted.	11 12 13 14 15 16
(3)	The terms and conditions of employment of the transferred employee cannot be varied for 12 months after the employee becomes an employee of the new employer except by agreement with the employee or (in the case of employment as an excess employee of a Department) in accordance with an excess employee policy.	18 19 20 21 22
(4)	This clause does not operate to extend the period of engagement of a temporary employee of WSN. A transferred employee who was a temporary employee of WSN immediately before the transfer is not entitled to employment as a transferred employee beyond the finishing	23 24 25 26

5 Superannuation

as a temporary employee).

A transferred employee is entitled to continue as a contributor, member or employee for the purposes of any superannuation scheme in respect of which he or she was a contributor, member or employee (as an employee of WSN) immediately before the transfer of employment and remains so entitled subject to any variation to that entitlement made either by agreement or otherwise in accordance with law.

date of the person's employment as a temporary employee of WSN (as

specified in the arrangements under which the employee was engaged

(2) The new employer is taken to be an employer for the purposes of any superannuation scheme in respect of which the transferred employee continues as a contributor, member or employee pursuant to an entitlement under this clause.

6 Continuity of employment

The continuity of a transferred employee's employment is taken not to have been broken by the transfer of employment, and service of the employee with WSN (including service deemed to be service with WSN) that is continuous service up to the time of transfer is deemed for all purposes to be service with the new employer.

7 Accrued leave entitlements

- (1) A transferred employee retains any rights to sick leave, annual leave or long service leave accrued or accruing immediately before the transfer of employment (except accrued leave for which the employee has, on ceasing to be an employee of WSN, been paid the monetary value in pursuance of any other entitlement of the employee).
- (2) Nothing in the *Industrial Relations Act 1996*, the *Long Service Leave Act 1955* or the *Annual Holidays Act 1944* prevents payment in connection with the operation of this Act of the monetary value of annual leave or long service leave in lieu of an entitlement to that leave accrued by a person as an employee of a public sector agency before the transfer of the employee's employment under this Schedule.

8 Transfer payments

- (1) A transferred employee is not entitled to receive any payment or other benefit (including in the nature of severance pay or redundancy or other compensation) merely because the employee ceased to be an employee of WSN, or the employee's contract of employment with WSN was terminated, as a result of the transfer of employment (but without affecting any entitlement to a transfer payment under this clause).
- (2) The Treasurer or another public sector agency may enter into agreements or other arrangements with respect to the making of transfer payments to employees in connection with the transfer of employment of employees under this Schedule or otherwise in connection with the operation of this Act.
- (3) Any such arrangements may provide for the payment of any such transfer payments to be payments on the occasion of the termination of employment with the current employer despite any provision of this Schedule.

9 Workplace relations

The Treasurer may negotiate and enter into agreements or industrial instruments concerning workplace relations for or on behalf of the State or a public sector agency in connection with the operation of this Schedule.

Employee protections	
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10	Ope	ration of Commonwealth law	1
	(1)	A provision of this Schedule (including a provision to the extent that it	2
	` ´	imposes or continues a term or condition of employment) has no effect	3
		to the extent of any inconsistency with any provision of the <i>Fair Work</i>	4
		Act 2009 of the Commonwealth or of any instrument under that Act.	5
	(2)	This clause is not intended to limit the operation of section 24	6
	. ,	(Construction of Act and instruments so as not to exceed legislative	7
		power) of this Act.	8

Scł	nedu	le 5	Waste Assets Management Corporation	1	
			(Section 16)	2	
1	Gene	eral Ma	anager	3	
	(1)	such	General Manager of the Corporation is the person holding office as under Chapter 1A of the <i>Public Sector Employment and agement Act 2002</i> .	4 5 6	
	(2)	the a	General Manager is responsible for the day-to-day management of ffairs of the Corporation and any act, matter or thing done in the e of, or on behalf of, the General Manager is taken to have been by the Corporation.	7 8 9 10	
2	Staff			11	
		Note. Emplo	Corporation cannot employ any staff. Staff may be employed under Chapter 1A of the <i>Public Sector</i> oyment and Management Act 2002 in the Government Service to enable orporation to exercise its functions.	12 13 14 15	
3	Subsidiaries				
	(1)		function of the Corporation may be exercised by the Corporation or by a private subsidiary corporation.	17 18	
	(2)	The C	Corporation may:	19	
		(a)	form, or participate in the formation of, private corporations, and	20	
		(b)	acquire interests in private corporations, and	21	
		(c)	sell or otherwise dispose of interests in private corporations.	22	
	(3)	The C	Corporation must not, without the approval of the Treasurer:	23	
		(a)	form, or participate in the formation of, a private subsidiary corporation, or	24 25	
		(b)	acquire an interest in a private corporation so that, as a result of the acquisition, the corporation becomes a private subsidiary corporation, or	26 27 28	
		(c)	sell or otherwise dispose of any interest in a private subsidiary corporation so that, as a result of the sale or disposal, it ceases to be a private subsidiary corporation.	29 30 31	
	(4)	A pr Crow	ivate subsidiary corporation is not, and does not represent, the vn.	32 33	
	(5)	In thi	is Schedule:	34	
			<i>tte corporation</i> means a corporation within the meaning of the orations Act formed in or outside New South Wales.	35 36	

			te subsidiary corporation means a private corporation in which corporation has a controlling interest.	1 2
4	Dele	gation	of Corporation's functions	3
	(1)		Corporation may delegate to an authorised person any of its ions, other than this power of delegation.	4 5
	(2)	deleg	elegate may sub-delegate to an authorised person any function gated by the Corporation if the delegate is authorised in writing to by the Corporation.	6 7 8
	(3)	In thi	is clause, authorised person means:	9
		(a)	a member of staff of the Corporation, or	10
		(b)	a private subsidiary corporation of the Corporation, or	11
		(c)	the holder of an office prescribed by the regulations.	12
5	Tran	sfer of	f Corporation's assets, rights and liabilities	13
	(1)	Corp	Act authorises the transfer of any assets, rights and liabilities of the oration (or a private subsidiary corporation of the Corporation) to of the following:	14 15 16
		(a)	a public sector agency,	17
		(b)	a local authority,	18
		(c)	a private subsidiary corporation of the Corporation.	19
	(2)	purpo or a	Treasurer may make vesting orders under Schedule 3 for the ose of transferring any assets, rights or liabilities of the Corporation private subsidiary corporation under this clause, as if the oration or private subsidiary corporation were a transaction pany.	20 21 22 23 24
6	Ann	ual rep	port	25
		repor	annual report of the Corporation is to be included in the annual at to Parliament of the Treasury or of such other Department of the c Service as the Treasurer may designate from time to time.	26 27 28
7	Seal	of Co	rporation	29
		a mei	seal of the Corporation is to be kept by the General Manager, or by mber of the staff of the Corporation authorised in that behalf by the eral Manager, and may be affixed to a document only:	30 31 32
		(a)	in the presence of the General Manager or that member of the staff, and	33 34
		(b)	with an attestation by the signature of the General Manager or that member of staff of the fact of the affixing of the seal.	35 36

Schedule 5 Waste Assets Management Corporation

8	Diss	olution of Corporation	1
	(1)	The Governor may by proclamation appoint a day as the day on which the Corporation is to be dissolved.	3
	(2)	On the appointed day, the Corporation is dissolved and any assets, rights and liabilities of the Corporation become assets, rights and liabilities of the Crown.	2 5
	(3)	Schedule 3 applies to the assets, rights and liabilities vested in the Crown under this clause as if they had been vested by a vesting order under that Schedule.	, 8
	(4)	Regulations of a savings and transitional nature may be made consequent on the dissolution of the Corporation.	10 11

Amendment of Acts Schedule 6

Scł	nedule 6 Amendment of Acts	1
6.1	Public Finance and Audit Act 1983 No 152	2
	Schedule 2 Statutory bodies	3
	Insert in alphabetical order:	4
	Waste Assets Management Corporation	5
6.2	State Owned Corporations Act 1989 No 134	6
	Schedule 5 Statutory SOCs	7
	Omit "Waste Recycling and Processing Corporation".	8
6.3	Subordinate Legislation Act 1989 No 146	9
	Schedule 4 Excluded instruments	10
	Insert at the end of the Schedule (with appropriate item numbering):	11
	Regulations under the Waste Recycling and Processing Corporation (Authorised Transaction) Act 2010.	12 13