

## New South Wales

# **Work Health and Safety Legislation Amendment Bill 2011**

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This Public Bill, originated in the Legislative Council and, having this day passed, is now ready for presentation to the Legislative Assembly for its concurrence.

Clerk of the Parliaments.

Legislative Council



New South Wales

# Work Health and Safety Legislation Amendment Bill 2011

Act No , 2011

An Act to amend the *Work Health and Safety Act 2011* to make further provision for the commencement, administration and operation of that Act; and to make consequential and other amendments to certain other Acts.

1	Nam	e of Act	2
		This Act is the Work Health and Safety Legislation Amendment Act 2011.	3
2	Com	mencement	Ę
	(1)	Except as otherwise provided by this section, this Act commences on 1 January 2012 or on such later day as may be appointed by proclamation before 1 January 2012.	6 7 8
	(2)	Schedules 1 [1] and 2 [14] and [15] commence on the date of assent to this Act.	9 10
	(3)	Schedules 2 (except Schedule 2 [14] and [15]) and 3 commence on a day or days to be appointed by proclamation.	11 12

Scł	nedule 1		Amendment of Work Health and Safety Act 2011 No 10	1
[1]	Section 2			3
	Omit the se	ection.	Insert instead:	4
	2 Com	menc	ement	5
			Act commences on 1 January 2012 or on such later day as be appointed by proclamation before 1 January 2012.	6 7
[2]	Section 4	Definit	tions	8
	Omit the de	efinitic	on of <i>inspector</i> . Insert instead:	9
			ector means an inspector appointed under Part 9 or deemed e an inspector under that Part.	10 11
[3]	Section 4,	defini	tion of "member of staff"	12
	Insert in al	ohabet	ical order:	13
		the I	<b>The of staff</b> of a regulator means, in the case of the head of Department of Trade and Investment, Regional Infrastructure Services, a member of staff of that Department.	14 15 16
[4]	Section 4,	defini	ition of "regulator"	17
	Omit the de	efinitio	on. Insert instead:	18
		regu	alator means:	19
		(a)	the WorkCover Authority constituted under the <i>Workplace Injury Management and Workers Compensation Act 1998</i> , unless paragraph (b) applies, or	20 21 22
		(b)	in relation to matters or the exercise of a power or function concerning a mining workplace or a coal workplace—the head of the Department of Trade and Investment, Regional Infrastructure and Services.	23 24 25 26
[5]	Section 38	Duty	to notify of notifiable incidents	27
	Omit section	on 38 (	8). Insert instead:	28
	(8)	unde	pite subsection (1), a person is not required to give notice er this section of an incident that occurs at a mine to which the ee Health and Safety Act 2004 applies or at a coal workplace.	29 30 31

[6]	Sect	ion 15	4		1
	Inser	t after	sectio	on 153:	2
	154	Dele	Delegation by regulator		
		(1)	auth	regulator may, by instrument in writing, delegate to an orised person a power or function under this Act other than power of delegation.	4 5 6
		(2)	A de	elegation under this section:	7
			(a)	may be made subject to such conditions as the regulator thinks fit, and	8 9
			(b)	is revocable at will, and	10
			(c)	does not derogate from the power of the regulator to act.	11
		(3)	In th	ais section:	12
			auth	norised person means:	13
			(a)	a member of staff of the regulator, or	14
			(b)	a person of a class prescribed by the regulations or of a class approved by the regulator.	15 16
[7]		ion 15 ectors		pecial provision for mining and coal workplace	17 18
	Omi	t "is an	inspe	ector" from section 156A (2) and (3) wherever occurring.	19
	Inser	t inste	ad "is	deemed to be an inspector".	20
[8]	Sect	ion 16	2A Ex	tercise of inspector functions outside area of jurisdiction	21
		t "regu ction 1		from paragraph (a) of the definition of <i>appropriate authority</i> (7).	22 23
	Insert instead "WorkCover Authority".				
[9]	Sect	ion 16	5A Sp	pecial powers of entry for coal and mining workplaces	25
	Inser	t after	sectio	on 165A (2):	26
		(3)	In th	nis section:	27
		,	emp offic offic <i>Rela</i>	dorised representative of an industrial organisation of aloyees, means a person who is an authorised industrial per within the meaning of Part 7 (Entry and inspection by person of industrial organisations) of Chapter 5 of the <i>Industrial ations Act 1996</i> in respect of that industrial organisation of aloyees.	28 29 30 31 32 33

[10]	Sect	ion 22	29A Part extends to mines and coal workplaces	1	
	Omit	section	on 229A (2). Insert instead:	2	
		(2)	For the purposes of those proceedings, a reference in this Part to this Act or the regulations includes a reference to those Acts or those regulations.	3 4 5	
[11]	Sect	ion 22	9B Procedure for offences	6	
	Omit	section	on 229B (5).	7	
[12]	Sect	ion 25	52 Officer of public authority	8	
	Inser	t at the	e end of the section:	9	
		(2)	A Minister of a State or the Commonwealth is not in that capacity an officer for the purposes of this Act.	10 11	
[13]	Sect	ion 27	'1A	12	
	Insert after section 271:				
	271A	Info	rmation sharing between regulators	14	
		(1)	A regulator or a member of staff of a regulator is authorised to disclose information or give access to a document to the other regulator or a member of staff of the other regulator if the disclosure or giving of access is for the purpose of assisting the other regulator to exercise the powers or functions of the other regulator under this Act, the <i>Mine Health and Safety Act 2004</i> or the <i>Coal Mine Health and Safety Act 2002</i> .	15 16 17 18 19 20 21	
		(2)	Section 271 applies to the use of information or a document that a person obtains or gains access to as a result of the disclosure of the information or the giving of access to the document as authorised by this section, as if the person had obtained the information or gained access to the document in exercising a power or function under this Act.	22 23 24 25 26 27	
		(3)	Section 271 (2) does not apply to the disclosure of information or giving of access to a document as authorised by this section.	28 29	
[14]			'6A Application of Act to mining workplaces and coal s—references to regulator	30 31	
	Omit	the se	ection.	32	

[15]	Schedule	4 Savi	ngs, transitional and other provisions	1		
	Insert after	clause	21 (3):	2		
	(4)		provision referred to in subclause (1) has effect, if the lations so provide, despite any other clause of this Schedule.	3 4		
	(5)	author this	power to make regulations under subclause (1) extends to orise the making of regulations whereby the provisions of Act are deemed to be amended in a specified manner, but any lation made pursuant to this clause:	5 6 7 8		
		(a)	may only be made for or with respect to matters for or with respect to which this Act makes provision, and	9 10		
		(b)	may not be made so as to have effect after 31 December 2012, and	11 12		
		(c)	ceases to have effect, unless sooner revoked or otherwise ceasing to have effect, on 31 December 2012.	13 14		
[16]	Schedule 4, clause 5					
	Omit clause 5 (2). Insert instead:					
	(2)	(or to secti issue may	dentification card issued to the inspector under the OHS Act to a person taken to have been appointed as an inspector under ion 47A or 47B of the OHS Act) is taken to be an identity card ed under this Act until its replacement under this Act, and be used by an inspector under this Act even though it refers rovisions of the OHS Act.	17 18 19 20 21 22		
[17]	Schedule	4, clau	use 7	23		
	Omit the c	lause. I	Insert instead:	24		
	7 Con	tinuati	ion of repealed Regulations	25		
			nout limiting clause 1, the regulations under that clause may e provision for or with respect to:	26 27		
		(a)	the continued operation after the commencement of this Act of a regulation or provision of a regulation made or continued in operation by or under the OHS Act or by or under an Act repealed by the OHS Act, or	28 29 30 31		
		(b)	anything done under any such regulation or provision and having any force or effect immediately before the commencement of this Act.	32 33 34		

[18]	Sch	edule	4, clause 8					
	Omi	t "or e	xemption". Insert instead ", exemption or other instrument".	2				
[19]	Schedule 4, Part 3							
	Inser	t after	clause 9:	4				
	Part 3		Provisions consequent on enactment of Work Health and Safety Legislation Amendment Act 2011					
	10	Defi	nitions	8				
			In this Part:	(				
			amending Act means the Work Health and Safety Legislation Amendment Act 2011.	1( 1				
			OHS Act means the Occupational Health and Safety Act 2000.	12				
	11	Ame	endment of Coal Mine Health and Safety Act 2002	13				
		(1)	Section 8B of the <i>Coal Mine Health and Safety Act 2002</i> ( <i>the CMHS Act</i> ) extends to matters arising before the commencement of this Act as if a reference in that section to this Act included a reference to the OHS Act.	14 15 16 17				
		(2)	A reference to this Act in section 14, 15 or 16 of the CMHS Act includes a reference to the OHS Act in relation to an offence committed before the commencement of this Act.	18 19 20				
		(3)	A site-specific occupational health and safety management plan prepared for the purposes of section 75 of the CMHS Act that is in force immediately before the commencement of this Act is taken to have been prepared as a site-specific work health and safety management plan.	2° 22 2° 24 28				
		(4)	A reference to this Act in section 175 of the CMHS Act includes a reference to the OHS Act in relation to a failure that occurs before the commencement of this Act.	26 27 28				
		(5)	A reference to this Act in section 191 of the CMHS Act includes a reference to the OHS Act in relation to an offence committed before the commencement of this Act.	29 30 3				
		(6)	A reference to this Act in section 220 of the CMHS Act includes a reference to the OHS Act in relation to a matter or thing done or omitted before the commencement of this Act	32 33				

	(7)	A reference to the OHS Act in clause 27 (Validation) of Schedule 3 to the CMHS Act includes a reference to this Act if the relevant date under that clause is after the commencement of this Act.	1 2 3 4
12	Ame	endment of Crimes (Sentencing Procedure) Act 1999	5
		Section 27 of the <i>Crimes (Sentencing Procedure) Act 1999</i> continues to apply as it was in force before the commencement of this Act to and in relation to an offence against Division 1 of Part 2 of the OHS Act committed before the commencement of this Act.	6 7 8 9 10
13	Ame	ndment of Criminal Procedure Act 1986	11
		Sections 215 and 257D of the <i>Criminal Procedure Act 1986</i> continue to apply as it was in force before the commencement of this Act to and in respect of proceedings for an offence committed before that commencement.	12 13 14 15
14	Ame	ndment of Industrial Relations Act 1996	16
	(1)	There is no right of appeal under section 197A (Appeals against acquittals in proceedings for offences against occupational health and safety legislation) of the <i>Industrial Relations Act 1996</i> ( <i>the IR Act</i> ) after the repeal of that section, except as provided by subclause (2).	17 18 19 20 21
	(2)	Section 197A of the IR Act continues to apply (despite its repeal) to and in relation to an appeal commenced under that section before its repeal.	22 23 24
	(3)	Section 210 (1) (j) of the IR Act continues to apply as it was in force before the commencement of this Act to and in relation to:	25 26
		(a) any complaint made about a workplace matter (as referred to in that provision) before the repeal of that provision, and	27 28
		(b) the exercise before the repeal of that provision of any function conferred under Division 2 of Part 2 of the OHS Act.	29 30 31
	(4)	Section 383A (a) of the IR Act continues to apply (despite its repeal) to and in relation to the recovery of any amount ordered to be paid under section 114 of the OHS Act by the Local Court constituted by an Industrial Magistrate before the repeal of that provision.	32 33 34 35 36

15	Amendment of Mine Health and Safety Act 2004						
	(1)	Section 8 of the <i>Mine Health and Safety Act 2004</i> ( <i>the MHS Act</i> ) extends to matters arising before the commencement of this Act as if a reference in that section to this Act included a reference to the OHS Act.	2 3 4 5				
	(2)	A reference to this Act in sections 18, 19 and 20 of the MHS Act includes a reference to the OHS Act in relation to an offence committed before the commencement of this Act.	6 7 8				
	(3)	A reference to this Act in section 100 of the MHS Act includes a reference to the OHS Act in relation to a serious breach of a provision of the OHS Act or the regulations under that Act that occurs before the commencement of this Act.	9 10 11 12				
	(4)	A reference to this Act in section 164 of the MHS Act includes a reference to the OHS Act in relation to a failure that occurs before the commencement of this Act.	13 14 15				
	(5)	A reference to this Act in section 189 of the MHS Act includes a reference to the OHS Act in relation to a matter or thing done or omitted before the commencement of this Act.	16 17 18				
16	Ame	endment of Mining Act 1992	19				
		A reference to this Act in section 378E of the <i>Mining Act 1992</i> includes a reference to the OHS Act in relation to an order or direction given before the commencement of this Act.	20 21 22				
17	Ame	endment of Rail Safety Act 2008	23				
	(1)	Section 138 (1) of the <i>Rail Safety Act 2008</i> ( <i>the Act</i> ) continues to apply as it was in force before the commencement of this Act to and in respect of offences committed before the commencement of this Act.	24 25 26 27				
	(2)	Section 138 (2) of the Act continues to apply as it was in force before the commencement of this Act to and in respect of improvement or prohibition notices issued before the commencement of this Act.	28 29 30 31				
	(3)	Except as otherwise provided by this clause, an amendment made to the Act by the amending Act does not apply to an act or omission that occurs before the commencement of the amendment.	32 33 34 35				

#### 18 Amendment of Road Transport (General) Act 2005

For the purposes of section 244A of the *Road Transport* (General) Act 2005, a person who commits an act or omission that constitutes an offence under an applicable road law and under the OHS Act is not liable to be punished twice in relation to that offence if it was committed before the commencement of this Act

#### 19 Amendment of Rural Workers Accommodation Act 1969

For the purposes of section 20 of the *Rural Workers Accommodation Act 1969* (*the Act*), a person who commits an act or omission that constitutes an offence under the Act (or any regulations made under the Act) and under the OHS Act is not liable to be punished twice in relation to that offence if it was committed before the commencement of this Act.

# 20 Amendment of Workplace Injury Management and Workers Compensation Act 1998

- (1) A reference in section 245A (Evidence—criminal proceedings under WHS legislation) of the *Workplace Injury Management and Workers Compensation Act 1998* to work health and safety legislation includes (in relation to an offence committed before the commencement of this Act) a reference to occupational health and safety legislation within the meaning of that Act as in force before that commencement.
- (2) For the purposes of the operation of section 254 of the *Workplace Injury Management and Workers Compensation Act 1998* after the commencement of this Act, an injury reported before that commencement by or on behalf of an employer to an inspector under the OHS Act is taken to have been reported to an inspector under this Act.
- (3) The Workers Compensation and Work Health and Safety Council of New South Wales is a continuation of the Workers Compensation and Workplace Occupational Health and Safety Council of New South Wales as constituted under the *Workplace Injury Management and Workers Compensation Act 1998* before the commencement of this Act.

Scł	nedule 2	Amendment of Mine Health and Safety Act 2004 No 74	1 2		
[1]	Section 3 I	Definitions	3		
	Omit the de	efinition of <i>Board</i> from section 3 (1). Insert instead:	4		
		<b>Board</b> means the Mining Competence Board constituted by section 112.	5		
[2]	Section 3 (	(1), definition of "coal operation"	7		
	Insert in alp	phabetical order:	8		
		coal operation has the same meaning as in the Coal Mine Health and Safety Act 2002.	9 10		
[3]	Section 9	Act does not apply to coal operations	11		
	Insert ", exc	cept as provided by Part 9 (Competence standards)" after "applies".	12		
[4]	Part 9, Div	ision 2, heading	13		
	Omit the heading. Insert instead:				
	Division	2 Mining Competence Board	15		
[5]	Section 11	2 Mining Competence Board	16		
	Omit section	on 112 (1). Insert instead:	17		
	(1)	There is constituted by this Act a body corporate with the corporate name of the Mining Competence Board.	18 19		
[6]	Section 11	4 Membership of Board	20		
	Omit section	on 114 (1). Insert instead:	21		
	(1)	The Board is made up of the following persons appointed by the Minister:	22 23		
		(a) the Chairperson of the Board (who is not to be an officer of the Department), and	24 25		
		(b) such number of persons as the Minister determines, selected in accordance with the regulations, to represent the interests of employers in the mining and coal mining industries, and	26 27 28 29		
		(c) such number of persons as the Minister determines, selected in accordance with the regulations, to represent the interests of employees in the mining and coal mining industries, and	30 31 32 33		

		(d) (e)	between 2 and 4 persons who have expertise in the development and assessment of competence of persons performing functions at mines or coal operations, and 2 officers of the Department.	1 2 3 4	
[7]	Section 116	6 Fund	ctions of Board	5	
	Insert "or the section 116		oal Mine Health and Safety Act 2002" after "this Act" in	6 7	
[8]	Section 116	6		8	
	Insert "or co	oal ope	erations" after "mines" wherever occurring.	9	
[9]	Section 120	) Pow	ver to make orders	10	
	Omit "The I	Minist	ter may make orders" from section 120 (1).	11	
	Insert instea	ıd "Th	ne Minister or the Board may make orders".	12	
[10]	Section 120	) <b>(1</b> ) (1	f)	13	
	Omit "rules". Insert instead "orders".				
[11]	Section 120	) <b>(1</b> ) (l	h)	15	
	Omit the par	ragrap	bh. Insert instead:	16	
		(h)	the declaration by the Minister that a person's competence is not recognised (but this is not a matter for which an order of the Board can make provision),	17 18 19	
[12]	Section 120	) (1A)		20	
	Insert after s	section	n 120 (1):	21	
	(1A)		order made by the Board has no effect to the extent that it is insistent with an order of the Minister under this section.	22 23	
[13]	Section 120	(2)		24	
	Insert "by th	ne Mir	nister" after "orders".	25	
[14]	Schedule 5	Savii	ngs, transitional and other provisions	26	
	Insert at the	end o	of clause 1 (1):	27	
		Work	k Health and Safety Legislation Amendment Act 2011	28	

[15]		edule t at the	e end of the Schedule:	1 2
	Par	t 3	Provisions consequent on the enactment of Work Health and Safety Legislation Amendment Act 2011	3 4 5
	19	Defi	nitions	6
			In this Part:	7
			amending Act means the Work Health and Safety Legislation Amendment Act 2011.	8 9
			<b>former Board</b> means the Metalliferous Mines and Extractive Industries Competence Board constituted by section 112 immediately before the new Board commencement.	10 11 12
			<b>new Board</b> means the Mining Competence Board constituted by section 112 after the new Board commencement.	13 14
			<b>new Board commencement</b> means the commencement of the amendment made by the amending Act to section 112.	15 16
	20	Diss	solution of former Board	17
		(1)	On the new Board commencement, the former Board is dissolved.	18 19
		(2)	On the dissolution of the former Board, a person who held office as a member of the former Board immediately before its dissolution ceases to hold office as such but is eligible (if otherwise qualified) to be appointed as a member of the new Board.	20 21 22 23 24
		(3)	A person who ceases to hold office as a member of the former Board because of the operation of this clause is not entitled to be paid any remuneration or compensation because of ceasing to hold that office.	25 26 27 28
	21	App	ointment of new Board	29
			For the purpose of facilitating the appointment of members of the new Board to take effect on the new Board commencement, action may be taken under section 114 as amended by the amending Act after the date of assent to that Act and before the new Board commencement.	30 31 32 33 34

22	Actio	ons of former Board	1
	(1)	Anything done by the former Board before the new Board commencement that has any force or effect immediately before the new Board commencement is taken to have been done by the new Board.	2 3 4 5
	(2)	This clause extends to but is not limited to the following things done by the former Board:	6 7
		(a) an assessment of competence,	8
		(b) the conduct of an examination,	9
		(c) the grant, suspension or cancellation of, or the imposition of conditions on, a certificate of competence or exemption,	10 11
		(d) any approval given or appointment or recommendation made by the former Board.	12 13
23	Dele	gations to former Board	14
		Any delegation to the former Board by the Minister that is in force under section 182 immediately before the new Board commencement is taken to be a delegation to the new Board.	15 16 17
24	Annu	ual report of former Board	18
		The first annual report of the new Board under section 117 after the new Board commencement is to include a report of the activities of the former Board during the preceding year.	19 20 21
25	Prote	ection from liability	22
		A reference in section 189 to a member of the Board includes a reference to a member of the former Board in relation to a matter or thing done or omitted to be done before the new Board commencement.	23 24 25 26

Scł	nedule 3	Amendment of Coal Mine Health and Safety Act 2002 No 129	1
[1]	Section 3	Definitions	3
	Omit the d	efinition of <i>Board</i> . Insert instead:	4
		<b>Board</b> means the Mining Competence Board constituted by section 112 of the <i>Mine Health and Safety Act 2004</i> .	5 6
[2]	Part 9, Div	ision 2 Coal Competence Board	7
	Omit the D	Division.	8
[3]	Section 13	35 Annual report	9
	Omit the se	ection.	10
[4]	Schedule	3 Savings, transitional and other provisions	11
	Insert at the	e end of clause 1 (1):	12
		Work Health and Safety Legislation Amendment Act 2011, but only to the extent that it amends this Act	13 14
[5]	Schedule	3	15
	Insert at the	e end of the Schedule:	16
	Part 4	Provisions consequent on the enactment	17
		of Work Health and Safety Legislation	18
		Amendment Act 2011	19
	28 Defi	nitions	20
		In this Part:	21
		amending Act means the Work Health and Safety Legislation Amendment Act 2011.	22 23
		<i>former Board</i> means the Coal Competence Board constituted by section 130 immediately before the repeal of that section by the amending Act.	24 25 26
		<b>new Board</b> means the Mining Competence Board constituted by section 112 of the <i>Mine Health and Safety Act 2004</i> after the commencement of the amendment made by the amending Act to section 112 of the <i>Mine Health and Safety Act 2004</i> .	27 28 29 30

29	Diss	solution of former Board	1
	(1)	The former Board is dissolved on the repeal of section 130 by the amending Act.	2
	(2)	On the dissolution of the former Board, a person who held office as a member of the former Board immediately before its dissolution ceases to hold office as such but is eligible (if otherwise qualified) to be appointed as a member of the new Board.	. 5 6
	(3)	A person who ceases to hold office as a member of the former Board because of the operation of this clause is not entitled to be paid any remuneration or compensation because of ceasing to hold that office.	10
30	Acti	ions of former Board	13
	(1)	Anything done by the former Board before its dissolution that has any force or effect immediately before the former Board's dissolution is taken to have been done by the new Board.	
	(2)	This clause extends to but is not limited to the following things done by the former Board:	17 18
		(a) an assessment of competence,	19
		(b) the conduct of an examination,	20
		(c) the grant, suspension or cancellation of, or the imposition of conditions on, a certificate of competence or exemption,	
		(d) any approval given or appointment or recommendation made by the former Board.	23 24
31	Dele	egations to former Board	25
		Any delegation to the former Board by the Minister that is in force under section 212 immediately before the dissolution of the former Board is taken to be a delegation to the new Board.	
32	Ann	nual report of former Board	29
		The first annual report of the new Board under section 117 of the <i>Mine Health and Safety Act 2004</i> after the dissolution of the former Board is to include a report of the activities of the former Board during the preceding year.	31

1

3 4

5

33	Protection from liability
	A reference in section 220 to a member of the Board includes a
	reference to a member of the former Roard in relation to a matter

reference to a member of the former Board in relation to a matter or thing done or omitted to be done before the dissolution of the former Board.

Sch	nedule 4	Consequential amendment of Acts	1
4.1	Coal Indus	try Act 2001 No 107	2
[1]	Section 10 Ge	eneral functions	3
	Omit "occupat	tional" from section 10 (1) (a). Insert instead "work".	4
[2]	Section 17 Di others	scretionary functions—non-rescue services for mines and	5 6
	Omit "occupat	tional" from section 17 (a). Insert instead "work".	7
[3]	Section 24 W	orkers compensation funds	8
	Omit "occupat	tional" from section 24 (1) (c). Insert instead "work".	9
4.2	Coal Mine I	Health and Safety Act 2002 No 129	10
[1]	Section 3 Def	initions	11
	*	ragraph (b) of the definition of <i>previous offender</i> :	12
	(b	1) the Work Health and Safety Act 2011, or	13
[2]	Section 8 App	olication of Act	14
	Omit "Occupa	ational Health and Safety Act 2000" from section 8 (4).	15
	Insert instead	"Work Health and Safety Act 2011".	16
[3]	Section 8A Ac Schedule 1 [1	ct does not apply to certain mines or places (as inserted by 1] to the Coal Mine Health and Safety Amendment Act 2010)	17 18
	Omit "Occupa	ational Health and Safety Act 2000" from section 8A (2).	19
	Insert instead	"Work Health and Safety Act 2011".	20
[4]	Section 8B Do Schedule 1 [1	ecisions on jurisdictional questions (as inserted by 1] to the Coal Mine Health and Safety Amendment Act 2010)	21 22
	Omit "Occupation 8B (3)	ational Health and Safety Act 2000" wherever occurring in and (7).	23 24
	Insert instead	"Work Health and Safety Act 2011".	25
[5]	Section 10 Ol	jects of Act	26
	Omit "Occupa	ational Health and Safety Act 2000" from section 10 (a).	27
	Insert instead	"Work Health and Safety Act 2011".	28

[6]	Part	4		1
	Omi	the Pa	art. Insert instead:	2
	Par	t 4	Application of Work Health and Safety Act 2011	3
	safety Work rights opera stand	y and w Health and o ations.	Jork Health and Safety Act 2011 is the main Act that deals with the health, welfare of persons at work. This Part explains how this Act fits in with the n and Safety Act 2011. Basically, this Act creates additional protections, obligations necessary because of the special risks associated with coal This Part makes it clear that this Act provides for an increase in the protection of persons at work at coal operations and does not result in less and the Work Health and Safety Act 2011 would otherwise provide.	5 6 7 8 9 10 11
	11	Act t	to be read in conjunction with WHS Act	12
			This Act is to be read in conjunction with the Work Health and Safety Act 2011.	13 14
	12	Act a	adds to protection provided by WHS Act	15
		(1)	If a provision of the <i>Work Health and Safety Act 2011</i> or the regulations made under that Act applies to coal operations, that provision continues to apply, and must be observed, in addition to this Act or the regulations made under this Act.  Note. For example, Part 2 of the <i>Work Health and Safety Act 2011</i> imposes duties relating to health, safety and welfare at coal operations.	16 17 18 19 20 21
			So does Part 5 of this Act. The provisions of this Act apply in addition to those of the WHS Act and do not remove any WHS protections, rights or obligations.	22 23 24
		(2)	Without limiting subsection (1) or any other provision of this Act, the failure by an operator to comply with a provision of this Act or the regulations does not affect any liability of any other person under this Act or the regulations or under the <i>Work Health and Safety Act 2011</i> or the regulations under that Act.	25 26 27 28 29
	13	WHS	S Act prevails	30
		(1)	The provisions of the <i>Work Health and Safety Act 2011</i> and the regulations under that Act prevail, to the extent of any inconsistency, over the provisions of this Act and the regulations under this Act.	31 32 33 34
			<b>Note.</b> For example, if a provision of this Act deals with a certain matter and a provision of the <i>Work Health and Safety Act 2011</i> deals with the same matter and it is not possible to comply with both provisions, then a person must comply with the <i>Work Health and Safety Act 2011</i> and not	35 36 37 38

			with this Act. If provisions of both Acts deal with the same matter but it is possible to comply with both provisions, then a person must comply with both Acts.	2
		(2)	This section is subject to section 122.	4
	14	Com Act	pliance with this Act is no defence to prosecution under WHS	
			Compliance with this Act or the regulations, or with any requirement imposed under this Act or the regulations, is not in itself a defence in any proceedings for an offence against the <i>Work Health and Safety Act 2011</i> or the regulations under that Act.	10 10
	15	Evide	ence of contraventions of this Act and WHS Act	12
			Evidence of a relevant contravention of this Act or the regulations is admissible in any proceedings for an offence against the <i>Work Health and Safety Act 2011</i> or the regulations under that Act.	1; 14 1; 16
	16	No d	ouble jeopardy	17
			Where an act or omission constitutes an offence:	18
			(a) under this Act or the regulations, and	19
			(b) under the Work Health and Safety Act 2011 or the regulations under that Act,	20 2
			the offender is not liable to be punished twice in relation to the offence.	22 23
[7]	Part	5 Dutie	es relating to health, safety and welfare at coal operations	24
	Omi	the no	te to Part 5. Insert instead:	2
			<b>Note.</b> Part 2 of the <i>Work Health and Safety Act 2011</i> imposes duties relating to health, safety and welfare at work. Those duties apply to work at coal operations.	26 27 28
			This Part imposes extra duties.	29
[8]	Part	5, Divi	sion 1, note	30
	Omi	the no	ite.	3
[9]	Part	5, Divi	sion 2, note	32
	Omi	the no	te.	33
[10]	Sect	ion 42	Duties of operator regarding contractors	34
	Omi	"occu	pational" from section 42 (1) (b). Insert instead "work".	35

[11]	Section 42 (3) (a) (ii), (3) (b) (ii), (3) (c) and (4)	
	Omit "Occupational Health and Safety Act 2000" wherever occurring.	2
	Insert instead "Work Health and Safety Act 2011".	;
[12]	Part 5, Division 3, note	4
	Omit the note.	
[13]	Section 61 Unlawful dismissal or other victimisation of employee	(
	Omit the note to the section.	7
[14]	Part 5, Division 4, note	8
	Omit the note.	,
[15]	Section 63 Duties of manager of mining engineering	10
	Omit "Occupational Health and Safety Act 2000" from section 63 (3).	1
	Insert instead "Work Health and Safety Act 2011".	12
[16]	Section 64 Duties of manager of electrical engineering	1;
	Omit "Occupational Health and Safety Act 2000" from section 64 (3).	14
	Insert instead "Work Health and Safety Act 2011".	15
[17]	Section 65 Duties of manager of mechanical engineering	16
	Omit "Occupational Health and Safety Act 2000" from section 65 (3).	17
	Insert instead "Work Health and Safety Act 2011".	18
[18]	Section 67 Those in management positions must inform operator of non-compliance	19 20
	Omit "Occupational Health and Safety Act 2000" wherever occurring.	2
	Insert instead "Work Health and Safety Act 2011".	22
[19]	Section 70 Supervisor must inform operator of non-compliance	23
	Omit "Occupational Health and Safety Act 2000" wherever occurring.	24
	Insert instead "Work Health and Safety Act 2011".	25
[20]	Part 5, Division 6, note	26
	Omit the note.	27

#### Schedule 4 Consequential amendment of Acts

[21]	Section 75 Contractor must prepare and implement WHS management plan	1 2
	Omit "occupational" wherever occurring. Insert instead "work".	3
[22]	Section 76 Contractor's duties regarding subcontractors	4
	Omit "occupational" wherever occurring in section 76 (1) (b), (3) and (4).	5
	Insert instead "work".	6
[23]	Section 118 Minister to make stop work orders	7
	Omit "Occupational Health and Safety Act 2000" from section 118 (1) (a).	8
	Insert instead "Work Health and Safety Act 2011".	9
[24]	Section 122 Stop work order prevails over other instruments	10
	Omit "An investigation notice" from section 122 (1).	11
	Insert instead "A non-disturbance notice".	12
[25]	Section 122 (1)	13
	Omit "Occupational Health and Safety Act 2000".	14
	Insert instead "Work Health and Safety Act 2011".	15
[26]	Section 145 Appointment of government officials	16
	Omit "Occupational Health and Safety Act 2000" from section 145 (2) (as substituted by Schedule 1 [19] to the Coal Mine Health and Safety Amendment Act 2010).	17 18 19
	Insert instead "Work Health and Safety Act 2011".	20
[27]	Section 145 (3)	21
	Omit "section 48 of the Occupational Health and Safety Act 2000".	22
	Insert instead "section 157 of the Work Health and Safety Act 2011".	23
[28]	Part 10 Oversight of coal operations	24
	Omit the note to Subdivision 3 of Division 2. Insert instead:	25
	<b>Note.</b> Section 156A of the <i>Work Health and Safety Act 2011</i> provides that a person appointed as a government official under this Act is	26 27
	deemed to have been appointed as an inspector for the purposes of the	28
	WHS Act and has the powers of an inspector under that Act in relation to coal workplaces.	29 30

[29]	Section 155 Power of entry at any time	1				
	Omit "Despite Part 5 of the Occupational Health and Safety Act 2000".	2				
	Insert instead "Despite Part 9 of the Work Health and Safety Act 2011".	3				
[30]	Section 164 Functions of site check inspectors	4				
	Omit "Occupational Health and Safety Act 2000" from section 164 (e).	5				
	Insert instead "Work Health and Safety Act 2011".	6				
[31]	Section 165 Training of site check inspectors	7				
	Omit "occupational" from section 165 (1). Insert instead "work".	8				
[32]	Section 167 Duties of operators in relation to site check inspectors	9				
	Omit "OHS committee (established under the <i>Occupational Health and Safety Act 2000</i> )" from section 167 (c).	10 11				
	Insert instead "health and safety committee (established under the Work Health and Safety Act 2011)".					
[33]	Section 168 Duties of contractors in relation to site check inspectors					
	Omit "OHS committee (established under the <i>Occupational Health and Safety Act 2000</i> )" from section 168 (c).					
	Insert instead "health and safety committee (established under the Work Health and Safety Act 2011)".					
[34]	Part 10, Division 3, Subdivision 3, note	19				
	Omit the note.	20				
[35]	Section 173 Appointment of industry check inspectors	21				
	Omit section 173 (1) (b). Insert instead:					
	(b) is an authorised industrial officer within the meaning of Part 7 (Entry and inspection by officers of industrial organisations) of Chapter 5 of the <i>Industrial Relations Act</i> 1996, and	23 24 25 26				
[36]	Section 175 Powers of industry check inspectors to suspend operations					
	Omit "Occupational Health and Safety Act 2000" from section 175 (1) (a).					
	Insert instead "Work Health and Safety Act 2011".					

[37]	Section 179 Inspections by check inspectors	1
	Omit "Occupational Health and Safety Act 2000" from section 179 (b).	2
	Insert instead "Work Health and Safety Act 2011".	3
[38]	Section 185	4
	Omit the section. Insert instead:	5
	185 Purpose of industry codes of practice	6
	The purpose of a coal mining industry code of practice is to provide practical guidance to operators and others who have duties under Part 5 of this Act or Part 2 of the <i>Work Health and Safety Act 2011</i> in relation to work health, safety and welfare at coal operations.	7 8 9 10 11
[39]	Section 191 Use of codes	12
[00]	Omit "Occupational Health and Safety Act 2000" from section 191 (1).	13
	Insert instead "Work Health and Safety Act 2011".	14
[40]	Section 202 Regulations relating to consultation	15
	Omit "OHS committee for the coal operation (established under the <i>Occupational Health and Safety Act 2000</i> )" from section 202 (1).	16 17
	Insert instead "health and safety committee for the coal operation (established under the <i>Work Health and Safety Act 2011</i> )".	18 19
[41]	Part 13 Miscellaneous	20
	Omit the note to Division 1. Insert instead:	21
	<b>Note</b> . Section 229A of the <i>Work Health and Safety Act 2011</i> provides for offences under this Act and the regulations to be prosecuted under that Act.	22 23 24
[42]	Section 220 Protection from liability	25
	Omit "Occupational Health and Safety Act 2000" from section 220 (1).	26
	Insert instead "Work Health and Safety Act 2011".	27
4.3	Coal Mine Health and Safety Amendment Act 2010 No 23	28
[1]	Schedule 1 Amendment of Coal Mine Health and Safety Act 2002 No 129	29
	Omit "Occupational Health and Safety Act 2000" from proposed section 8A (2) in Schedule 1 [11].	30 31
	Insert instead "Work Health and Safety Act 2011".	32

	<del>-</del>	
[2]	Schedule 1 [11]	1
	Omit "Occupational Health and Safety Act 2000" wherever occurring in proposed section 8B (3) and (7).	2
	Insert instead "Work Health and Safety Act 2011".	4
[3]	Schedule 1 [19]	5
	Omit "Occupational Health and Safety Act 2000" from proposed section 145 (2).	6 7
	Insert instead "Work Health and Safety Act 2011".	8
[4]	Schedule 3 Amendment of other Acts and instruments	9
	Omit "Occupational Health and Safety Act 2000" wherever occurring in proposed section 8 (3) and (7) in Schedule 3.6 [1].	10 11
	Insert instead "Work Health and Safety Act 2011".	12
[5]	Schedule 3.6 [2]	13
	Omit "Occupational Health and Safety Act 2000" from proposed section 127 (2).	14 15
	Insert instead "Work Health and Safety Act 2011".	16
4.4	Crimes (Sentencing Procedure) Act 1999 No 92	17
[1]	Section 27 Application of Division	18
	Omit "this Division applies only if the offence is being dealt with on indictment" from section 27 (2).	19 20
	Insert instead "this Division applies only if the offence is being dealt with on indictment in the Supreme Court or on indictment or summarily in the District Court".	21 22 23
[2]	Section 27 (2A) (a)	24
	Omit "Division 1 of Part 2 of the Occupational Health and Safety Act 2000".	25
	Insert instead "Division 5 of Part 2 of the Work Health and Safety Act 2011".	26

4.5	Criminal Appeal Act 1912 No 16	1	
[1]	Section 5AA Appeal in criminal cases dealt with by Supreme Court or District Court in their summary jurisdiction	2	
	Insert after section 5AA (6):	4	
	(7) This section applies to and in respect of the District Court in its summary jurisdiction in the same way as it applies to and in respect of the Supreme Court in its summary jurisdiction.	5 6 7	
[2]	Section 5AE Point of law stated during summary proceedings	8	
	Insert ", the District Court in its summary jurisdiction" after "Land and Environment Court in its summary jurisdiction" in section 5AE (1).	9 10	
[3]	Section 5C Appeal against quashing of an indictment	11	
	Insert "or District Court" after "or the Supreme Court".	12	
4.6	Criminal Procedure Act 1986 No 209	13	
[1]	Section 170 Application	14	
	Insert after section 170 (3) (c):	15	
	(c1) proceedings before the District Court,	16	
[2]	Section 215 When costs may be awarded to prosecutor	17	
	Omit section 215 (1B). Instead instead:	18	
	(1B) Subsection (1A) does not apply in relation to proceedings for an offence against the <i>Work Health and Safety Act 2011</i> or the regulations under that Act.	19 20 21	
[3]	Section 257D Limit on award of professional costs against a prosecutor acting in a public capacity	22 23	
	Omit section 257D (2) (b). Insert instead:		
	(b) does not apply in relation to proceedings for an offence against the <i>Work Health and Safety Act 2011</i> or the regulations under that Act.	25 26 27	

4.7	Dan	gero	us Go	oods (Road and Rail Transport) Act 2008 No 95	1
	Sect	ion 22			2
	Omi	t the se	ction.	Insert instead:	3
	22	Gene appl	eral po	owers of authorised officers appointed by WorkCover: n of Part 9 of Work Health and Safety Act 2011	4 5
		(1)	exerc	authorised officer appointed by WorkCover has and may cause the functions of an inspector under Part 9 of the <i>Work th and Safety Act 2011</i> (the <i>WHS Act</i> ) for the following oses:	6 7 8 9
			(a)	for determining whether there has been compliance with or a contravention of this Act and the regulations,	10 11
			(b)	for obtaining information or records for purposes connected with the administration of this Act and the regulations,	12 13 14
			(c)	generally for administering this Act and the regulations.	15
		(2)	of th	provisions of Part 9 of the WHS Act apply to and in respect is Act as if those provisions were part of this Act, subject to following modifications:	16 17 18
			(a)	references in those provisions to an inspector were references to an authorised officer appointed by WorkCover as a Competent Authority under this Act,	19 20 21
			(b)	references in those provisions to "this Act" were references to this Act,	22 23
			(c)	references in those provisions to the regulator were references to WorkCover as a Competent Authority.	24 25
		(3)	offer unde	the avoidance of doubt, a prosecution of a person for an ace against a provision of Part 9 of the WHS Act (as applying or this section) is to be taken as if the offence were an offence ast this Act.	26 27 28 29
		(4)	WHS	functions that an authorised officer has under Part 9 of the S Act are, for the purposes of any provision of this Act, taken functions under this Act.	30 31 32
		(5)	both unde restri itself	authorised officer has functions in relation to a matter under Part 9 of the WHS Act (as applying under this section) and or any other provision of this Act, the fact that there is a diction on the exercise of a function under this Act does not of a operate to restrict the exercise by an authorised officer of similar or the same function under Part 9 of the WHS Act.	33 34 35 36 37 38

4.8	Elec	ctricit	ty (Co	onsumer Safety) Act 2004 No 4	1
				ngements with other public authorities regarding ctrical incidents	2
	Omi	t "Occ	upatio	nal Health and Safety Act 2000" from section 38 (1) (a).	4
	Inser	t inste	ad " <i>W</i>	ork Health and Safety Act 2011".	5
4.9	Ехр	losiv	es A	ct 2003 No 39	6
[1]	Sect	ion 27	•		7
	Omi	t the se	ection.	Insert instead:	8
	27			of certain provisions of Work Health and Safety Act ing to inspectors and the enforcement of this Act	9 10
		(1)	Heal mean	9 (Securing compliance), other than section 187, of the <i>Work lth and Safety Act 2011</i> applies to inspectors (within the ning of this Act) for the purposes of the administration of this and the regulations.	11 12 13 14
		(2)	For t	the purpose of the application of those provisions:	15
			(a)	a reference in the <i>Work Health and Safety Act 2011</i> to "this Act or the regulations" is taken to be a reference to this Act or the regulations under this Act, and	16 17 18
			(b)	a reference in the <i>Work Health and Safety Act 2011</i> to a workplace is taken to be a reference to premises in which the handling of explosives, explosive precursors or dangerous goods to which section 31 of this Act applies is occurring, and	19 20 21 22 23
			(c)	a reference in the <i>Work Health and Safety Act 2011</i> to an inspector (within the meaning of that Act) is taken to be a reference to an inspector (within the meaning of this Act).	24 25 26
[2]	Section 31 Regulations relating to dangerous goods				27
	Omit "section 135A of the Occupational Health and Safety Act 2000" from section 31 (1).			28 29	
	Insert instead "Schedule 1 to the Work Health and Safety Act 2011".			30	
[3]	Section 31 (1)			31	
	Omit "that section". Insert instead "that Schedule".			32	

4.10	Greyhound Racing Act 2009 No 19	1
[1]	Section 20 Suspension or cancellation of registration of greyhound racing clubs and trial tracks on commercial grounds	3
	Omit "occupational" from section 20 (3). Insert instead "work".	2
[2]	Section 21 Disciplinary and work health and safety action may be taken by GRNSW	5
	Omit "occupational" from section 21 (3). Insert instead "work".	7
4.11	Harness Racing Act 2009 No 20	8
[1]	Section 20 Suspension or cancellation of registration of harness racing clubs on commercial grounds	( 10
	Omit "occupational" from section 20 (3). Insert instead "work".	11
[2]	Section 21 Disciplinary and work health and safety action may be taken by HRNSW	12 13
	Omit "occupational" from section 21 (3). Insert instead "work".	14
4.12	Health Services Act 1997 No 154	15
	Section 116E Obligations of declared affiliated health organisations under certain legislation	16 17
	Omit section 116E (1). Insert instead:	18
	(1) For the purposes of the <i>Work Health and Safety Act 2011</i> , a declared affiliated health organisation has, in respect of the staff employed in the NSW Health Service to enable the organisation to exercise its functions, the functions and liabilities of the person conducting the business or undertaking conducted by a recognised establishment or recognised service of the organisation.	19 20 21 22 23 24 25
4.13	Homebush Motor Racing (Sydney 400) Act 2008 No 106	26
	Section 17 Authorisation to carry out works	27
	Omit "Occupational Health and Safety Act 2000" from section 17 (8) (a).	28
	Insert instead "Work Health and Safety Act 2011"	20

4.14	Industrial Rela	ations Act 1996 No 17	1	
[1]	Section 70 Trans	sfer to a safe job	2	
	Omit "Occupation	nal Health and Safety Act 2000" from section 70 (1).	3	
	Insert instead "We	ork Health and Safety Act 2011".	4	
[2]	Section 185 Rule	es of Commission	5	
	Insert after section	n 185 (2) (d):	6	
	(d1)	authorising any function of the Commission under the <i>Work Health and Safety Act 2011</i> to be exercised by the Industrial Registrar, or	7 8 9	
[3]	Section 197 App	eals from Local Court	10	
	Insert at the end o	of section 197 (1) (c):	11	
		, or	12	
	(d)	a civil penalty imposed under Division 7 of Part 13 of the <i>Work Health and Safety Act 2011</i> by the Local Court for a contravention of a WHS civil penalty provision or the dismissal by the Local Court of proceedings for such a civil penalty.	13 14 15 16 17	
[4]		peals against acquittals in proceedings for offences ional health and safety legislation	18 19	
	Omit the section.		20	
[5]	Section 210 Free	edom from victimisation	21	
	Omit section 210	(1) (j). Insert instead:	22	
	(j)	makes a complaint about a workplace matter that the person considers is not safe or a risk to health, or exercises functions under Part 5 (Consultation, representation and participation) of the <i>Work Health and Safety Act 2011</i> , or	23 24 25 26	
[6]	Section 382 Jurisdiction of Chief and other Industrial Magistrates			
	Omit "Occupational Health and Safety Act 2000" from section 382 (1).			
	Insert instead "Work Health and Safety Act 2011".			
[7]		covery of amount ordered to be paid by Industrial r other legislation	30 31	
	Omit section 383	A (a).	32	

[8]	Section 396 Penalty notices	1
	Omit "Occupational Health and Safety Act 2000" from section 396 (9).	2
	Insert instead "Work Health and Safety Act 2011".	3
4.15	Industrial Relations Amendment (Jurisdiction of Industrial Relations Commission) Act 2009 No 32	4 5
[1]	Schedule 1 Amendment of Industrial Relations Act 1996 No 17	6
	Omit Schedule 1 [5].	7
[2]	Schedule 2 Amendment of other legislation	8
	Omit Schedule 2.15.	9
4.16	Law Enforcement (Powers and Responsibilities) Act 2002 No 103	10 11
	Schedule 2 Search warrants under other Acts	12
	Omit "Occupational Health and Safety Act 2000, section 58".	13
	Insert in alphabetical order:	14
	Work Health and Safety Act 2011, section 167	15
4.17	Licensing and Registration (Uniform Procedures) Act 2002 No 28	16 17
	Schedules 1, 2 and 3A	18
	Omit the matter relating to the <i>Occupational Health and Safety Regulation 2001</i> wherever occurring.	19 20
4.18	Local Government Act 1993 No 30	21
	Dictionary	22
	Omit the definition of <i>amusement device</i> . Insert instead: <i>amusement device</i> means an amusement device that is high risk plant within the meaning of clause 6 of Schedule 1 to the <i>Work Health and Safety Act 2011</i> , and includes any other device that is declared by the regulations to be an amusement device for the purposes of this Act.	23 24 25 26 27

4.19	Mine Health and Safety Act 2004 No 74	1
[1]	Section 3 Definitions	2
	Omit the definition of <i>authorised representative</i> from section 3 (1).	3
	Insert instead:  authorised representative, in relation to an industrial organisation of employees, means a person who is an authorised industrial officer within the meaning of Part 7 (Entry and inspection by officers of industrial organisations) of Chapter 5 of the Industrial Relations Act 1996 in relation to that industrial organisation of employees.	4 5 6 7 8 9
[2]	Section 3 (1), definition of "previous offender"	10
	Insert after paragraph (d) of the definition:  (d1) the Work Health and Safety Act 2011, or	11 12
	• • • • • • • • • • • • • • • • • • • •	
[3]	Section 7 Act does not apply to certain mines or places	13
	Omit "Occupational Health and Safety Act 2000" from section 7 (2).	14
	Insert instead "Work Health and Safety Act 2011".	15
[4]	Section 8 Decision on question of whether this Act applies	16
	Omit "Occupational Health and Safety Act 2000" wherever occurring.	17
	Insert instead "Work Health and Safety Act 2011".	18
[5]	Section 14 Objects of Act	19
	Omit "Occupational Health and Safety Act 2000" from section 14 (a).	20
	Insert instead "Work Health and Safety Act 2011".	21
[6]	Part 4	22
	Omit the Part. Insert instead:	23
	Part 4 Application of Work Health and Safety Act	24
	2011	25
	<b>Note.</b> The <i>Work Health and Safety Act 2011</i> is the main Act that deals with the health, safety and welfare of persons at work. This Part explains how this Act fits in with the <i>Work Health and Safety Act 2011</i> . Basically, this Act creates additional protections, rights and obligations necessary because of the special risks associated with mines. This Part makes it clear that this Act provides for an increase in the standard of protection of persons at work at mines and does not result in less protection than the <i>Work Health and Safety Act 2011</i> would otherwise provide.	26 27 28 29 30 31 32

15	Act t	to be read in conjunction with WHS Act	1
		This Act is to be read in conjunction with the Work Health and Safety Act 2011.	2
16	Act	adds to protection provided by WHS Act	4
	(1)	If a provision of the <i>Work Health and Safety Act 2011</i> or the regulations under that Act applies to mines or other places to which this Act applies, that provision continues to apply, and must be observed, in addition to this Act or the regulations under this Act.	5 6 7 8 9
		<b>Note.</b> For example, Part 2 of the <i>Work Health and Safety Act 2011</i> imposes duties relating to health, safety and welfare at mines. So does Part 5 of this Act. The provisions of this Act apply in addition to those of the WHS Act and do not remove any WHS protections, rights or obligations.	10 11 12 13 14
	(2)	Without limiting subsection (1) or any other provision of this Act, the failure by an operator to comply with a provision of this Act or the regulations does not affect any liability of any other person under this Act or the regulations or under the <i>Work Health and Safety Act 2011</i> or the regulations under that Act.	15 16 17 18 19
17	WHS	S Act prevails	20
	(1)	The provisions of the <i>Work Health and Safety Act 2011</i> and the regulations under that Act prevail, to the extent of any inconsistency, over the provisions of this Act and the regulations under this Act.	21 22 23 24
		<b>Note.</b> For example, if a provision of this Act deals with a certain matter and a provision of the <i>Work Health and Safety Act 2011</i> deals with the same matter and it is not possible to comply with both provisions, then a person must comply with the <i>Work Health and Safety Act 2011</i> and not with this Act. If provisions of both Acts deal with the same matter but it is possible to comply with both provisions, then a person must comply with both Acts.	25 26 27 28 29 30 31
	(2)	This section is subject to section 104.	32
18	Com Act	pliance with this Act is no defence to prosecution under WHS	33 34
		Compliance with this Act or the regulations, or with any requirement imposed under this Act or the regulations, is not in itself a defence in any proceedings for an offence against the <i>Work Health and Safety Act 2011</i> or the regulations under that Act.	35 36 37 38 39

	19	Evidence of contraventions of this Act and WHS Act	1
		Evidence of a relevant contravention of this Act or the regulations is admissible in any proceedings for an offence against the <i>Work Health and Safety Act 2011</i> or the regulations under that Act.	2 3 4 5
	20	No double jeopardy	6
		Where an act or omission constitutes an offence:	7
		(a) under this Act or the regulations, and	8
		(b) under the Work Health and Safety Act 2011 or the regulations under that Act,	9 10
		the offender is not liable to be punished twice in relation to the offence.	11 12
[7]	Part	5 Duties relating to health, safety and welfare at mines	13
	Omit	the note to Part 5. Insert instead:	14
		Note. Part 2 of the Work Health and Safety Act 2011 imposes duties	15
		relating to health, safety and welfare at work. Those duties apply to work at mines.	16 17
		This Part imposes extra duties.	18
[8]	Part	5, Division 1, note	19
	Omit	the note.	20
[9]	Part	5, Division 2, note	21
	Omit	the note.	22
[10]	Sect	ion 40 Duties of operator regarding contractors	23
		"Occupational Health and Safety Act 2000" wherever occurring in on 40 (1) (a)–(c) and (2).	24 25
	Inser	t instead "Work Health and Safety Act 2011".	26
[11]	Sect	ion 40 (1) (e)	27
	Omit	"occupational". Insert instead "work".	28
[12]	Part	5, Division 3, note	29
	Omit	the note.	30
[13]	Sect	ion 52 Unlawful dismissal or other victimisation of employee	31
	Omit	the note to the section.	32

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[14]	Part 5, Division 4, note	1
	Omit the note.	2
[15]	Section 55 Persons in management positions must inform operator of non-compliance	3 4
	Omit "Occupational Health and Safety Act 2000" wherever occurring.	5
	Insert instead "Work Health and Safety Act 2011".	6
[16]	Section 59 Supervisor must inform operator of non-compliance	7
	Omit "Occupational Health and Safety Act 2000" wherever occurring.	8
	Insert instead "Work Health and Safety Act 2011".	9
[17]	Part 5, Division 6, note	10
	Omit the note.	11
[18]	Section 63 Contractor's safety management plan	12
	Omit "occupational" from section 63 (2). Insert instead "work".	13
[19]	Section 100 Minister may make stop work order	14
	Omit "Occupational Health and Safety Act 2000" from section 100 (1) (b).	15
	Insert instead "Work Health and Safety Act 2011".	16
[20]	Section 104 Stop work order prevails over other instruments	17
	Omit "An investigation notice" from section 104 (1).	18
	Insert instead "A non-disturbance notice".	19
[21]	Section 104 (1)	20
	Omit "Occupational Health and Safety Act 2000".	21
	Insert instead "Work Health and Safety Act 2011".	22
[22]	Section 127 Appointment of government officials	23
	Omit "Occupational Health and Safety Act 2000" from section 127 (2) (as substituted by Schedule 3.6 [2] to the Coal Mine Health and Safety Amendment Act 2010).	24 25 26
	Insert instead "Work Health and Safety Act 2011".	27

## Schedule 4 Consequential amendment of Acts

[23]	Section 127 (3)	1
	Omit "section 48 of the Occupational Health and Safety Act 2000".	2
	Insert instead "section 157 of the Work Health and Safety Act 2011".	3
[24]	Part 10 Oversight of mines	4
	Omit the note to Subdivision 3 of Division 2. Insert instead:	5
	<b>Note.</b> Section 156A of the <i>Work Health and Safety Act 2011</i> provides that a person appointed as a government official under this Act is	6 7
	deemed to have been appointed as an inspector for the purposes of the WHS Act and has the powers of an inspector under that Act in relation to mining workplaces.	8 9 10
[25]	Section 135 Power of entry at any time	11
	Omit "Despite Part 5 of the Occupational Health and Safety Act 2000".	12
	Insert instead "Despite Part 9 of the Work Health and Safety Act 2011".	13
[26]	Section 136 Power to cross land	14
	Omit "Occupational Health and Safety Act 2000" from section 136 (1).	15
	Insert instead "Work Health and Safety Act 2011".	16
[27]	Part 10, Division 3, notes	17
	Omit the notes.	18
[28]	Section 144 Functions of site check inspectors	19
	Omit section 144 (d).	20
[29]	Section 144 (e) and (f)	21
	Omit "occupational" wherever occurring. Insert instead "work".	22
[30]	Section 144 (k)	23
	Omit "Occupational Health and Safety Act 2000".	24
	Insert instead "Work Health and Safety Act 2011".	25
[31]	Section 145 Training of site check inspectors	26
	Omit "occupational" from section 145 (1). Insert instead "work".	27

[32]	Section 146 Duties of operators in relation to site check inspectors	1			
	Omit "OHS committee under the <i>Occupational Health and Safety Act 2000</i> " from section 146 (c).	2			
	Insert instead "health and safety committee (established under the Work Health and Safety Act 2011)".	4 5			
[33]	Section 146, note	6			
	Omit the note.	7			
[34]	Section 147 Duties of contractors in relation to site check inspectors	8			
	Omit "OHS committee (established under the <i>Occupational Health and Safety Act 2000</i> )" from section 147 (c).	9 10			
	Insert instead "health and safety committee (established under the Work Health and Safety Act 2011)".	11 12			
[35]	Section 147, note	13			
	Omit the note.	14			
[36]	Section 150 Inspections by site check inspectors	15			
	Omit "Occupational Health and Safety Act 2000" from section 150 (b).	16			
	Insert instead "Work Health and Safety Act 2011".	17			
[37]	Section 153 Power to cross land	18			
	Omit "or the Occupational Health and Safety Act 2000" from section 153 (1).	19			
[38]	Section 158	20			
	Omit the section. Insert instead:	21			
	158 Purpose of industry codes of practice	22			
	The purpose of a mining industry code of practice is to provide practical guidance to operators and others who have duties under Part 5 of this Act or Part 2 of the <i>Work Health and Safety Act</i> 2011 in relation to work health, safety and welfare at mines.	23 24 25 26			
[39]	Section 164 Use of codes	27			
	Omit "Occupational Health and Safety Act 2000" from section 164 (1).				
	Insert instead "Work Health and Safety Act 2011".	29			

[40]	Section 173 Regulations relating to consultation	1
	Omit "OHS committee for the mine (established under the <i>Occupational Health and Safety Act 2000</i> )" from section 173 (1).	2
	Insert instead "health and safety committee for the mine (established under the Work Health and Safety Act 2011)".	4 5
[41]	Part 13 Miscellaneous	6
	Omit the note to Division 1. Insert instead:  Note. Section 229A of the Work Health and Safety Act 2011 provides for offences under this Act and the regulations to be prosecuted under that Act.	7 8 9 10
[42]	Section 189 Protection from liability	11
	Omit "Occupational Health and Safety Act 2000" from section 189 (1).	12
	Insert instead "Work Health and Safety Act 2011".	13
4.20	Mine Safety (Cost Recovery) Act 2005 No 116	14
	Section 3 Definitions	15
	Omit "Occupational Health and Safety Act 2000" from paragraph (b) of the definition of <i>mine safety legislation</i> in section 3 (1).	16 17
	Insert instead "Work Health and Safety Act 2011".	18
4.21	Mining Act 1992 No 29	19
[1]	Section 341 Establishment of Mine Safety Advisory Council	20
	Omit "occupational" wherever occurring in section 341 (2).	21
	Insert instead "work".	22
[2]	Section 365 Disclosure of information	23
	Omit "occupational" from section 365 (1) (g). Insert instead "work".	24
[3]	Section 378E Defences	25
	Omit "Occupational Health and Safety Act 2000" from the definition of <b>mine</b> safety legislation in section 378E (4).	26 27
	Insert instead "Work Health and Safety Act 2011".	28
[4]	Dictionary	29
	Omit the definition of occupational health and safety legislation.	30

	D: 41		
[5]	Dictionary	· 1 1	1
	Insert in alphabe		2
		k health and safety legislation means:	3
	(a)	the Occupational Health and Safety Act 1983 and the regulations made under that Act, and	4 5
	(b)	the Occupational Health and Safety Act 2000 and the regulations made under that Act, and	6 7
	(c)	the Work Health and Safety Act 2011 and the regulations made under that Act, and	8 9
	(d)	the Coal Mines Regulation Act 1982 and the regulations and any rules made under that Act, and	10 11
	(e)	the Coal Mine Health and Safety Act 2002 and the regulations made under that Act, and	12 13
	(f)	the <i>Mine Health and Safety Act 2004</i> and the regulations made under that Act, and	14 15
	(g)	the <i>Mines Inspection Act 1901</i> and the regulations and any rules made under that Act.	16 17
4.22	Petroleum (C	Onshore) Act 1991 No 84	18
	Section 128 Wo	ork practices	19
	Omit "Occupation	onal Health and Safety Act 2000" from section 128 (1).	20
	Insert instead "V	Vork Health and Safety Act 2011".	21
4.23	Radiation Co	entrol Act 1990 No 13	22
[1]	Section 29 Rad	iation Advisory Council	23
	Omit "occupation	nal" from section 29 (2) (h). Insert instead "work".	24
[2]	Section 38 Con	sultation and co-operation between Ministers	25
	Omit "Occupation	onal Health and Safety Act 2000" from section 38 (a) (iii).	26
	Insert instead "V	Vork Health and Safety Act 2011".	27
4.24	Rail Safety A	ct 2008 No 97	28
[1]	Section 4 Interp	pretation	29
	Omit the definisection 4 (1).	tion of occupational health and safety legislation from	30 31

[2]	Section 4	4 (1), de	finition of "work health and safety legislation"	1		
	Insert in a	alphabet	ical order:	2		
			k health and safety legislation means the following Acts and regulations made under those Acts:	3		
		(a)	the Work Health and Safety Act 2011,	5		
		(b)	the Coal Mine Health and Safety Act 2002,	6		
		(c)	the Mine Health and Safety Act 2004.	7		
[3]	Sections	6 and 6	SA .	8		
	Omit sect	tion 6. In	nsert instead:	9		
	6 Ma	nagem	ent of risks	10		
		A du	aty imposed on a person to ensure safety requires the person:	11		
		(a)	to eliminate risks to safety, so far as is reasonably practicable, and	12 13		
		(b)	if it is not reasonably practicable to eliminate risks to safety, to minimise those risks so far as is reasonably practicable.	14 15 16		
	6A What is "reasonably practicable" in ensuring safety					
		safet reaso	tis Act, <i>reasonably practicable</i> , in relation to a duty to ensure ty, means that which is, or was at a particular time, onably able to be done in relation to ensuring safety, taking account and weighing up all relevant matters including:	18 19 20 21		
		(a)	the likelihood of the risk concerned occurring, and	22		
		(b)	the degree of harm that might result from the risk, and	23		
		(c)	what the person concerned knows, or ought reasonably to know, about:	24 25		
			(i) the risk, and	26		
			(ii) ways of eliminating or minimising the risk, and	27		
		(d)	the availability and suitability of ways to eliminate or minimise the risk, and	28 29		
		(e)	after assessing the extent of the risk and the available ways of eliminating or minimising the risk, the cost associated with available ways of eliminating or minimising the risk, including whether the cost is grossly disproportionate to the risk.	30 31 32 33 34		

[4]	Sect	ion 10	Dutie	es of rail safety workers	1	
	Omi	t "occu	pation	nal" wherever occurring in the note to the section.	2	
	Inser	t inste	ad "wo	ork".	3	
[5]	Sect unde	ion 11 er this	Onus Divisi	s of proving limits of what is reasonably practicable ion	4	
	Omi	t the se	ection.		6	
[6]	Sect	ion 12	Safet	ty management system	7	
	Omi	t section	n 12 (	(3) (c). Insert instead:	8	
			(c)	health and safety representatives under the <i>Work Health</i> and Safety Act 2011 who represent persons with whom the rail transport operator is required to consult under this section, and	9 10 11 12	
[7]	Sect work		Confi	idential reporting of safety information by rail safety	13 14	
	Omit "section 23 of the Occupational Health and Safety Act 2000" from the note to the section.					
	Inser	t inste	ad "se	ction 104 of the Work Health and Safety Act 2011".	17	
[8]	Sect	ion 13	5 Muli	tiple contraventions of general duties	18	
	Inser	t "or s	ection	136" after "Part 2" in section 135 (1).	19	
[9]	Sect	ion 13	6		20	
	Omi	t the se	ection.	Insert instead:	21	
	136	Duty	of off	ficers	22	
			(1)	of the corporate of the	corporation has a duty or obligation under Part 2, an officer the corporation must exercise due diligence to ensure that the coration complies with that duty or obligation.  Limum penalty: the same maximum penalty that is applicable failure by an individual to comply with the duty or obligation.	23 24 25 26 27
		(2)		is section, <i>due diligence</i> includes taking reasonable steps:	28	
		(2)	(a)	to acquire and keep up-to-date knowledge of rail safety matters, and	29	
			(b)	to gain an understanding of the nature of the rail operations of the corporation and generally of the risks associated with those operations, and	31 32 33	

			(c) to ensure that the corporation has available for use, and uses, appropriate resources and processes to eliminate or minimise risks to safety from the rail operations of the corporation, and	1 2 3 4
			(d) to ensure that the corporation has appropriate processes for receiving and considering information regarding incidents and risks and responding in a timely way to that information, and	5 6 7 8
			(e) to ensure that the corporation has, and implements, processes for complying with any duty or obligation of the corporation under Part 2, and	9 10 11
			(f) to verify the provision and use of the resources and processes referred to in paragraphs (c)–(e).	12 13
		(3)	A person may be proceeded against and convicted of an offence under subsection (1) whether or not the corporation has been proceeded against or has been convicted of an offence in relation to the duty or obligation.	14 15 16 17
		(4)	An officer of a corporation who is a volunteer does not commit an offence under this section.	18 19
		(5)	In this section:	20
			<i>corporation</i> means any body corporate (including a body corporate representing the Crown).	21 22
			officer means an officer within the meaning of section 9 of the Corporations Act 2001 of the Commonwealth, but does not include a Minister of the Crown acting in that capacity, an elected member of a local authority acting in that capacity or a partner in a partnership.	23 24 25 26 27
			volunteer means a person who is acting on a voluntary basis (irrespective of whether the person receives out-of-pocket expenses).	28 29 30
[10]	Sect	ion 13	8	31
	Omi	the se	ection. Insert instead:	32
	138	Proc	eedings against the Crown and public authorities	33
		(1)	Divisions 5 and 6 of Part 13 of the <i>Work Health and Safety Act</i> 2011 apply to offences against this Act or the regulations, and to proceedings for offences, in the same way as they apply to offences against that Act or the regulations under that Act.	34 35 36 37

		(2)	Section 248 of the <i>Work Health and Safety Act 2011</i> applies to improvement or prohibition notices under this Act in the same way as it applies to improvement or prohibition notices under that Act.	1 2 3 4
[11]	Sect	ion 17	5 Application of work health and safety legislation	5
	Omit	t "occu	apational" wherever occurring. Insert instead "work".	6
4.25	Roa	d Tra	ansport (General) Act 2005 No 11	7
	Sect	ion 24	4A	8
	Omit	t the se	ection. Insert instead:	9
2	244A	Appl	lication of work health and safety legislation	10
		(1)	The provisions of an applicable road law do not preclude, or otherwise affect, the operation of the work health and safety legislation.	11 12 13
		(2)	If the effect of complying with a requirement of an applicable road law would be to cause a person to contravene a provision of the work health and safety legislation, the person is not required to comply with the requirement of the applicable road law.	14 15 16 17
		(3)	Where an act or omission constitutes an offence under an applicable road law and:	18 19
			(a) under the work health and safety legislation, or	20
			(b) under the Dangerous Goods (Road and Rail Transport) Act 2008,	21 22
			the offender is not liable to be punished twice in relation to the offence.	23 24
		(4)	In this section:	25
			work health and safety legislation means the following Acts and any regulations made under those Acts:	26 27
			(a) the Work Health and Safety Act 2011,	28
			(b) the Coal Mine Health and Safety Act 2002,	29
			(c) the Mine Health and Safety Act 2004.	30

4.26	Road No 2		nsport (Safety and Traffic Management) Act 1999	1
	Section	on 59	Definitions	3
			upational Health and Safety Act 2000" from the definition of officer in section 59 (1).	4 5
	Insert	instea	nd "Work Health and Safety Act 2011".	6
4.27	Rura	l Wo	rkers Accommodation Act 1969 No 34	7
[1]	Part 4	ļ		8
	Omit	the Pa	rt. Insert instead:	9
	Part	: 4	Application of Work Health and Safety Act 2011	10 11
	16	Act a	dds to protection provided by WHS Act	12
			If a provision of the <i>Work Health and Safety Act 2011</i> or the regulations under that Act applies to rural premises to which this Act applies, that provision continues to apply, and must be observed, in addition to this Act or the regulations under this Act.	13 14 15 16
	17	WHS	Act prevails	17
			The provisions of the <i>Work Health and Safety Act 2011</i> and the regulations under that Act prevail, to the extent of any inconsistency, over the provisions of this Act (other than section 6) and the regulations under this Act.	18 19 20 21
	18	Com <sub> </sub> Act	pliance with this Act is no defence to prosecution under WHS	22 23
			Compliance with this Act or the regulations, or with any requirement imposed under this Act or the regulations, is not in itself a defence in any proceedings for an offence against the <i>Work Health and Safety Act 2011</i> or the regulations under that Act.	24 25 26 27 28
	19	Relat	ionship between duties under this Act and WHS Act	29
			Evidence of a relevant contravention of this Act or the regulations is admissible in any proceedings for an offence against the <i>Work Health and Safety Act 2011</i> or the regulations under that Act.	30 31 32 33

	20	No de	ouble jeopardy	
			Where an act or omission constitutes an offence:	2
			(a) under this Act or the regulations, and	;
			(b) under the Work Health and Safety Act 2011 or the regulations under that Act,	!
			the offender is not liable to be punished twice in relation to the offence.	· ·
[2]	Secti	on 21		8
	Omit	the sec	etion. Insert instead:	(
	21	Appli	cation of Work Health and Safety Act 2011	10
		(1)	Parts 3, 9, 10 and 13, and section 271, of the <i>Work Health and Safety Act 2011</i> (the <i>applied provisions</i> ) and any regulations under those provisions extend to this Act and its enforcement.	1: 12 13
		(2)	Accordingly, for that purpose a reference in the applied provisions to that Act or those regulations includes a reference to this Act and the regulations under this Act.	14 15 16
		(3)	For the purposes of this section:	17
			(a) premises that are used for accommodation provided for a rural worker for the purposes of this Act are taken to be a workplace, and	18 19 20
			(b) in relation to such premises, the reference to the person with management or control of the place in section 170 of the <i>Work Health and Safety Act 2011</i> is taken to be a reference to the rural worker resident in premises.	2° 2° 2° 2°
		(4)	The regulations may make other provisions modifying the applied provisions for the purposes of this section.	2! 20
4.28	Smo	ke-fr	ee Environment Act 2000 No 69	27
		on 12 remer	Premises containing exempt areas to comply with certain ts	28 29
	Omit	"Осси	pational Health and Safety Act 2000" from section 12 (3).	30
	Insert	t instea	d "Work Health and Safety Act 2011".	3

4.29	Transport Admi	nistration Act 1988 No 109	1
[1]	Section 88Y Obliga 2011	tions and rights under Work Health and Safety Act	2
	Omit "Occupational	Health and Safety Act 2000" wherever occurring.	4
	Insert instead "Work	Health and Safety Act 2011".	5
[2]	Section 88Y (3), def	inition of "employer liability legislation"	6
	Omit paragraph (b) o	of the definition.	7
4.30	Uranium Mining 1986 No 194	and Nuclear Facilities (Prohibitions) Act	8
	Section 6 Act to pre	evail over other Acts and laws	10
	Omit section 6 (2) (b	). Insert instead:	11
	(b) th	ne Work Health and Safety Act 2011.	12
4.31	Workplace Injur Act 1998 No 86	y Management and Workers Compensation	13 14
[1]	Section 4 Definition	ıs	15
	Omit the definition of	of <i>Council</i> from section 4 (1). Insert instead:	16
		I means the Workers Compensation and Work Health and Council of New South Wales constituted under this Act.	17 18
[2]	Section 4 (1), defini	tion of "occupational health and safety legislation"	19
	Omit the definition.		20
[3]	Section 4 (1)		21
	Insert in alphabetical	order:	22
	work he	ealth and safety legislation means:	23
		ne Work Health and Safety Act 2011 and the instruments nder that Act, or	24 25
		ny other Act or instrument (or part) prescribed by the egulations under this Act.	26 27
[4]	Section 22 General	functions of Authority	28
	Omit "occupational"	wherever occurring. Insert instead "work".	29

[5]	Section 23 Specific functions	1
	Omit "occupational" wherever occurring. Insert instead "work".	2
[6]	Section 23 (1) (e)	3
	Omit the paragraph.	4
[7]	Section 23 (1) (i)	5
	Omit the third dot point.	6
[8]	Chapter 2, Part 4, heading	7
	Omit the heading. Insert instead:	8
	Part 4 Workers Compensation and Work Health	9
	and Safety Council of New South Wales	10
[9]	Section 28 Constitution of Council	11
	Omit "Workplace Occupational". Insert instead "Work".	12
[10]	Section 29 Membership and procedure of Council	13
	Omit "occupational" from section 29 (1) (i). Insert instead "work".	14
[11]	Section 30 Functions of Council	15
	Omit "occupational" wherever occurring. Insert instead "work".	16
[12]	Section 32 Industry Reference Groups	17
	Omit "occupational" from section 32 (3) (b). Insert instead "work".	18
[13]	Section 230A Premium Discount Schemes	19
	Omit "occupational" wherever occurring. Insert instead "work".	20
[14]	Section 245A Evidence—criminal proceedings under WHS legislation	21
	Omit "occupational" wherever occurring. Insert instead "work".	22
[15]	Section 254 Notice of injury must be given to employer	23
	Omit "Occupational Health and Safety Act 2000" from section 254 (4) (b).	24
	Insert instead "Work Health and Safety Act 2011".	25

## Work Health and Safety Legislation Amendment Bill 2011

## Schedule 4 Consequential amendment of Acts

4.32	Workplace Surveillance Act 2005 No 47	
	Section 8 Relationship with WHS Act	2
	Omit "Occupational Health and Safety Act 2000".	3
	Insert instead "Work Health and Safety Act 2011".	4