



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

## **BUDGET ESTIMATES 2023-2024**

### **Supplementary questions**

Portfolio Committee No. 5 – Justice and Communities

**Police and Counter-Terrorism, the Hunter**

Hearing: Tuesday 7 November 2023

**Answers due by:** Monday 4 December 2023

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## Police and Counter-Terrorism, the Hunter

### Questions from Ms Cate Faehrmann MLC

#### Police

#### Drug Detection Dogs

1. How many drug detection dogs were present at Knockout Outdoor 2023?
2. How many drug detection dogs were present at Listen Out Sydney 2023?
3. What was the cost of maintaining the Police Detection Dog unit(s) for the purposes of drug detection, including upkeep, training, equipment and operational costs in:
  - (a) 2012-13?
  - (b) 2013-14?
  - (c) 2014-15?
  - (d) 2015-16?
  - (e) 2016-17?
  - (f) 2017-18?
  - (g) 2018-19?
  - (h) 2019-20?
  - (i) 2020-21?
  - (j) 2021-22?
  - (k) 2022-23?
4. How much money has been paid out by or on behalf of the NSW Police Force or the NSW Government in response to legal proceedings relating to drug detection dogs in:
  - (a) 2012?
  - (b) 2013?
  - (c) 2014?
  - (d) 2015?
  - (e) 2016?
  - (f) 2017?
  - (g) 2018?
  - (h) 2019?
  - (i) 2020?
  - (j) 2021?
  - (k) 2022?
  - (l) 1 January to 30 June 2023?

5. What expenses have been incurred by or on behalf of the the NSW Police Force or the NSW Government defending legal proceedings relating to drug detection dogs in:
- (a) 2012?
  - (b) 2013?
  - (c) 2014?
  - (d) 2015?
  - (e) 2016?
  - (f) 2017?
  - (g) 2018?
  - (h) 2019?
  - (i) 2020?
  - (j) 2021?
  - (k) 2022?
  - (l) 1 January to 30 June 2023?

**Strip Searches**

6. What were the total number of strip searches in:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?
7. What were the total number of strip searches where a weapon was found in:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?
8. What were the total number of strip searches where an illicit substance was found in:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?

9. Where an illicit substance was found as a result of a strip search, please provide a breakdown of the type of illicit substance found for:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?
10. Where an illicit substance was found as a result of a strip search, please provide a breakdown of the amount found, broken down into categories of ‘small quantity’, ‘traffickable quantity’, ‘indictable quantity’, ‘commercial quantity’, and ‘large commercial quantity’ as defined by the *Drug Misuse and Trafficking Act 1985*, for:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?
11. Where an illicit substance was found as a result of a strip search, how many individuals were charged with possession of a prohibited drug under section 10(1) of the *Drug Misuse and Trafficking Act 1985* in:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?
12. Of the individuals charged with possession of a prohibited drug under section 10(1) of the *Drug Misuse and Trafficking Act 1985* as a result of a strip search, how many were convicted in:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?
13. Where an illicit substance was found as a result of a strip search, how many individuals were charged with supply of a prohibited drug under section 25(1) of the *Drug Misuse and Trafficking Act 1985* in:

- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?
14. Of the individuals charged with supply of a prohibited drug under section 25(1) of the *Drug Misuse and Trafficking Act 1985* as a result of a strip search, how many were convicted in:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?
15. Where an illicit substance was found as a result of a strip search, how many individuals were charged with ongoing supply of prohibited drugs under section 25A(1) of the *Drug Misuse and Trafficking Act 1985* in:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?
16. Of the individuals charged with supply of ongoing supply of prohibited drugs under section 25A(1) of the *Drug Misuse and Trafficking Act 1985* as a result of a strip search, how many were convicted in:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?
17. Where an illicit substance was found as a result of a strip search, how many individuals were charged with deemed supply for a traffickable quantity under section 29 of the *Drug Misuse and Trafficking Act 1985* in:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?

- (d) 2022?
  - (e) 1 January to 30 June 2023?
18. Of the individuals charged with deemed supply for a traffickable quantity under section 29 of the *Drug Misuse and Trafficking Act 1985* as a result of a strip search, how many were convicted in:
- (a) 2019?
  - (b) 2020?
  - (c) 2021?
  - (d) 2022?
  - (e) 1 January to 30 June 2023?

### **Listen Out Sydney 2023**

19. What was the total cost of User Pays Policing Services for Listen Out Sydney 2023?
- (a) Please provide an itemised breakdown of the total cost with reference to the NSW Police Force Schedule of Cost Recovery and User Fees and Charges.
20. Of the 166 general searches undertaken at Listen Out Sydney 2023, how many resulted in findings of:
- (a) a weapon?
  - (b) an illicit substance?
    - i. Please provide a breakdown of the amount found, broken down into categories of ‘small quantity’, ‘traffickable quantity’, ‘indictable quantity’, ‘commercial quantity’, and ‘large commercial quantity’ as defined by the *Drug Misuse and Trafficking Act 1985*.
    - ii. Please provide a breakdown of the type of illicit substance found.
21. Of the 20 strip searches undertaken at Listen Out Sydney 2023, how many resulted in findings of:
- (a) a weapon?
  - (b) an illicit substance?
    - i. Please provide a breakdown of the amount found, broken down into categories of ‘small quantity’, ‘traffickable quantity’, ‘indictable quantity’, ‘commercial quantity’, and ‘large commercial quantity’ as defined by the *Drug Misuse and Trafficking Act 1985*.
    - ii. Please provide a breakdown of the type of illicit substance found.

### **Knockout Outdoor 2023**

22. What was the total cost of User Pays Policing Services for Knockout Outdoor 2023?
- (a) Please provide an itemised breakdown of the total cost with reference to the NSW Police Force Schedule of Cost Recovery and User Fees and Charges.
23. Of the 186 general searches undertaken at Knockout Outdoor 2023, how many resulted in findings of:

- (a) a weapon?
  - (b) an illicit substance?
    - i. Please provide a breakdown of the amount found, broken down into categories of ‘small quantity’, ‘traffickable quantity’, ‘indictable quantity’, ‘commercial quantity’, and ‘large commercial quantity’ as defined by the *Drug Misuse and Trafficking Act 1985*.
    - ii. Please provide a breakdown of the type of illicit substance found.
24. Of the 49 strip searches undertaken at Knockout Outdoor 2023, how many resulted in findings of:
- (a) a weapon?
  - (b) an illicit substance?
    - i. Please provide a breakdown of the amount found, broken down into categories of ‘small quantity’, ‘traffickable quantity’, ‘indictable quantity’, ‘commercial quantity’, and ‘large commercial quantity’ as defined by the *Drug Misuse and Trafficking Act 1985*.
    - ii. Please provide a breakdown of the type of illicit substance found.

**Yours and Owls 2023**

25. For the Yours and Owls festival 2023:
- (a) How many general searches were undertaken?
    - i. Of these, how many resulted in findings of a weapon?
    - ii. Of these, how many resulted in findings of an illicit substance?
      - (i) Please provide a breakdown of the amount found, broken down into categories of ‘small quantity’, ‘traffickable quantity’, ‘indictable quantity’, ‘commercial quantity’, and ‘large commercial quantity’ as defined by the *Drug Misuse and Trafficking Act 1985*.
      - (ii) Please provide a breakdown of the type of illicit substance found.
  - (b) How many strip searches were undertaken?
    - i. Of these, how many resulted in findings of a weapon?
    - ii. Of these, how many resulted in findings of an illicit substance?
      - (i) Please provide a breakdown of the amount found, broken down into categories of ‘small quantity’, ‘traffickable quantity’, ‘indictable quantity’, ‘commercial quantity’, and ‘large commercial quantity’ as defined by the *Drug Misuse and Trafficking Act 1985*.
      - (ii) Please provide a breakdown of the type of illicit substance found.
  - (c) What was the total cost of User Pays Policing Services for Knockout Outdoor 2023?

- i. Please provide an itemised breakdown of the total cost with reference to the NSW Police Force Schedule of Cost Recovery and User Fees and Charges.

### **Cannabis Cautioning Scheme**

26. Please provide a copy of NSW Police's *Cannabis Cautioning Scheme Guidelines*.

### **Criminal Infringement Notices**

27. Please provide a copy of NSW Police's *Drug Criminal Infringement Notices - Standard Operating Procedures*.

### **User Pays Policing Services**

28. What was the total revenue from User Pays Policing Services in:
  - (a) 2014?
  - (b) 2015?
  - (c) 2016?
  - (d) 2017?
  - (e) 2018?
  - (f) 2019?
  - (g) 2020?
  - (h) 2021?
  - (i) 2022?
  - (j) 2023?
29. What was the cost of the User Pays Policing Services, the number of User Pays police in attendance, the number of operational police in attendance, and the number of drug dogs deployed for every event where User Pays Policing Services were provided in:
  - (a) 2014?
  - (b) 2015?
  - (c) 2016?
  - (d) 2017?
  - (e) 2018?
  - (f) 2019?
  - (g) 2020?
  - (h) 2021?
  - (i) 2022?
  - (j) 2023?
30. Please list the categories used to categorise events with User Pays Policing Services for the purposes of NSW Police's financial ledger.



31. What framework, matrix, criteria, or guidelines are used by NSW Police to determine the quantum of User Pays Policing Services required for an event in NSW?
  - (a) Please provide this framework, matrix, criteria, or guidelines.
32. What framework, matrix, criteria, or guidelines or guidelines are used by NSW Police to determine the quantum of User Pays Policing Services required for a 'subject' festival, as defined by the *Music Festivals Act 2019*?
  - (a) Please provide this framework, matrix, criteria, or guidelines.

## Police and Counter-Terrorism, the Hunter

### Questions from Hon Chris Rath MLC *(on behalf of the Opposition)*

#### Minister's Responsibilities

33. Whose responsibility is it to brief the Premier or other members of the Government on Police activities, incidents or issues?
34. How would you describe your working relationship with the Commissioner?
35. How would you describe the working relationship between your office and NSW Police?
36. Minister, what is your stance on pill testing?

#### Budget Details

37. How much has been allocated to NSW Police Force Budget in 2023/24?
38. How many new police officers are being recruited in 2023/24 and what is the cost?
39. How much is being spent on the critical police radar network across the southern, south west and far west regions in NSW?
40. How much is being spent on the replacement of the police floating wharf at Balmain?
41. How much money is being spent on Police facilities at Helensburg?
42. Where will the \$23 million for in minor capital works be spent?
43. How much money has been allocated to legal settlements in the past financial year?
44. Can you detail what kind of settlements have these mainly been?
45. How does the current police budget prioritise funding for frontline officers and their equipment needs?
46. Can you provide details on any recent investments made in technology and training for law enforcement to improve community safety?
47. How is the budget allocated to address specific community safety concerns, such as crime prevention programs or community policing initiatives?
48. Are there any initiatives aimed at reducing the use of force and improving de-escalation techniques within law enforcement and how is the budget involved in these efforts?
49. What measures are in place to ensure the Police are using budgeted funds efficiently and effectively?
50. Are there plans to increase funding for mental health and crisis intervention training for officers to better address community safety needs?
51. How does the budget support diversity and inclusion efforts within the police force, and what measures are in place to promote community trust?

52. How does the budget plan to address the challenge posed by illegal drugs and organised crime and what resources are being dedicated to this issue?

### **Critical Incidents – Clare Nowland**

53. When did you as Minister know the family had been informed?
54. What steps did you take or what enquiries did you make to ensure the public were notified as soon as possible?
55. What efforts did you as the Minister make to keep yourself up to date with developments after the original briefing on 17 May?
56. What action have you taken to prevent the mishandling of critical incidents in the future as exhibited in this event?

### **Critical Incidents – Opera House Rally 9<sup>th</sup> October**

57. Did you contact any organisation or stakeholders about the decision to light the Opera House sails on the 9th of October?
58. How long were Police given to assess this decision and provide input on potential safety risks?
59. Do you think it is appropriate for Police to be finding out at the 11th hour of an event that could pose a threat to communities in our state?
60. What actions did you take to deal with this lack of communication?
61. Did you request a briefing for the Acting Premier that day? If not, why not?
62. Did you tell anyone from the NSW Jewish Board of Deputies to stay away?
63. Did you tell the President David Ossip that the Jewish community should stay away?
64. Did you tell the President David Ossip that attending the Opera House would be "dangerous"?
65. What did the Jewish Board of Deputies raise with you as their concerns about the Palestinian protest?
66. Which organisation did you personally contact before the events at the Opera House on Monday 9th October?
67. Have you read the LECC report on independent monitoring of NSW Police Force Critical Incident Investigations?
  - (a) Can you explain what is in the report?
  - (b) Which of the seven recommendations have you prioritised?
  - (c) What have you done as Minister to progress these recommendations into implementation?
68. What is involved in an 'urgent threat assessment'?
  - (a) How is this conducted?
69. What protocols are there in notifying the Minister and or any member of the NSW Government of potential threats that are identified by an urgent threat assessment?

70. How long is required at a minimum to conduct an urgent threat assessment and notify all necessary parties of the outcome?

### **Police Staff Numbers**

71. Minister, is policing and the recruitment of police officers in dire straits here in NSW?

72. Please provide the number, or closest to as of today, of how many police officers are in the NSW Police Force?

73. Minister, the former NSW Government worked very closely with the Police Association of NSW and the NSW Police Force to provide incentives to encourage more cops to go bush'. Is this program still continuing?

(a) Has the budget for this program been retained as outlined from the former NSW Government?

(b) What is the funding amount?

(c) Could you outline how it is working?

(d) How many officers have taken up the new incentive scheme since it began and have moved to the bush since July 2023?

74. Are you as Minister looking at other ways to support our police moving to the bush, given some communities have had no police officer in their community for nearly 12 months?

75. You have said you are working on "innovative measures" to fix the policing numbers issue. Can you share your thoughts on what that actually means and what you have done?

76. Minister we are hearing reports of stations closing at night due to understaffing. Can you outline which stations have been shutting their doors because no one can man them?

77. How often has this been happening?

78. Is the safety and wellbeing of officers left on duty understaffed at risk?

79. Minister, do you agree that police resources should be used to transport prisoners across the state on behalf of Corrections?

(a) Is this an effective use of police resourcing when it leaves some towns and communities exposed to crime when the one and only police officer has left town for several hours to transport a prisoner from one jail to another.

(b) Have you discussed this matter with the commissioner?

(c) What plans are being put in place to address this matter and free up police resources?

80. What are the main factors contributing to the shortage of police officers in our state?

81. How does the shortage of police officers' impact public safety and law enforcement operations in our communities?

82. Are there specific regions or departments within the state facing more acute shortages of police personnel? If so, why?
83. How are you collaborating with local councils and community organisations to address shortages?
84. How many officers are currently suspended from duty?
85. How many officers have we lost to the incentive schemes offered by QLD Police Force since they were initiated?
86. Is it fair to say that attrition is outstripping recruitment?
87. Do shortages on a police roster have an impact on the ability for police to respond to incidents?

### **Police Stations**

88. Minister, in the budget you have allocated urgent repairs to critical infrastructure upgrades at the Potts Hill facility and Glebe Police Station. Refurbishments works at Penrith and St Mary's Police Stations will accommodate an increase in staff levels. How are these projects determined a priority?
89. Can you list what other Police Area Commands will benefit from the \$8 million for repairs and refurbishments, including at Glebe Police Station and Nepean Police Area Command?
  - (a) How were these commands identified as most in need of upgrades?
90. What is the current status of the upgrade to Singleton Police Station?
  - (a) Will a development application be submitted in Singleton Council - if so when?
  - (b) Has a timeline for the upgrade been prepared?
  - (c) When is a tender for the upgrade forecast to be put to market?
  - (d) What is the plan for operational policing at Singleton during the construction work?
  - (e) When is the upgrade to Singleton Police Station expected to be completed?
91. Minister, you travelled to the Tamworth Electorate in July 2023 and you were made aware of the community concern regarding increased crime across the region. What steps have you taken to address these concerns?
  - (a) Have you spoken to the Police Commissioner and raised these concerns?
  - (b) Crime continues to occur and members of the Tamworth community are fearing for their safety. What do you say to those people who feel vulnerable?
  - (c) Are you aware that there are vigilante groups operating in this region and control of the streets is being lost with police unable to protect locals?
  - (d) Do you have any plans to provide further resources to the Gunnedah Police Station and increase it's operations to 24 hours?
  - (e) How many more police officers does Gunnedah require to support a 24 hour station?

92. Eastwood Police Station within the Ryde Police Area Command recently underwent minor rectification works. Are you pleased with the outcomes of this refurbishment work?
  - (a) Have you spoken directly to the Ryde Branch of the Police Association NSW in relation to these works?
93. There are reports police officers have been left to work in substandard and inadequate working conditions with the Labor Government refusing to fund a new fit-for-purpose police centre. Could you explain your understanding of this situation?
94. Minister would you not agree that a police officer cannot effectively complete his or her job without the proper environment to do so, which ultimately leaves the community at risk?
95. What budget allocation and investment plans are in place to upgrade and modernise police stations across the state?
96. Are there specific police stations that are in more urgent need of renovation and improvements, and what criteria is used to prioritise them?
97. Are there plans to incorporate technology and digital infrastructure upgrades within police stations to improve communication and data development?
98. What measures are in place to ensure they are cost effective?
99. Can you outline any environmental sustainability or energy efficiency considerations in the plans for police station upgrades?

### **Officer Wellbeing**

100. Would you say the mental toll from the job is one of the biggest contributing factors to the mass exodus of NSW police officers?
101. What mental health services are available to police officers in NSW?
102. Has the PULSE program been made available to police officers in its entirety?
  - (a) How many officers have engaged with the program?
  - (b) How many unsworn officers have engaged with the program?
  - (c) How many people are employed to run this program
  - (d) Is that enough to deliver this program effectively to all members of the police force and in some cases their families too?
103. The former NSW Government made a significant investment of \$79 million for the creation and implementation of the PULSE program. Can you confirm this funding is still all allocated to this program?
104. How many officers engage with the RECON program annually?
105. Is this mainly for psychological or physiological needs?

106. Can you with confidence say that every officer who attends a traumatic event is offered sufficient support and resourcing to manage the mental strain their duties may have caused?
107. What processes are in place to proactively check on the mental health and wellbeing of officers, especially those involved in traumatic events?
108. Officers can witness more trauma in a shift than some people witness in their lifetime, who is asking if they are okay at the end of the day?
109. Have you yourself Minister spoken to front line police officers of their experiences and what services they need to feel valued and supported in their profession?
110. What defines an event as one where more support is offered to officers in attendance?
111. What mandatory reporting is there for these services?
112. Are all psychological services whether that be PULSE, RECON, 24/7 incident support line, chaplaincy, employment assistance or peer support program are all 100% confidential and no mandatory reporting requirements to employers are involved?
113. Does the NSW Police Force conduct a wellbeing analysis across the organisation to determine factors such as morale?
114. How is the NSW Police Force actually promoting mental health awareness among its officers?
115. Are there mandatory mental health checks or assessments for officers and if so, how frequently do they occur?
116. How does the Police Force handle cases of post-traumatic stress disorder among its officers and what support is offered?
117. Are their strategies/ initiatives to ensure that officers who retire or leave the force have access to mental health support?

### **Police Dogs**

118. How do police dogs contribute to law enforcement efforts in NSW and what specific roles do they play within the NSW Police Force?
119. How does the Canine Unit operate and assist NSW Police Force officers?
120. Can you describe the main purposes the police dogs are used for?
121. Do we have any dogs currently on long service leave?
122. What happens to a police dog once they retire from the NSW Police Force?
123. How many stations across NSW are resourced with a member of the Canine Unit and have an actively working dog and handler?
  - (a) Where are they located?
  - (b) Could you specify how many are used for general purpose, drug detection, firearm and explosive detection and human remain retrieval?

124. What happens to a dog if the handler goes on long term leave?
125. What happens to the dog once it is retired?
126. What percentage of dogs is rehomed and what happens to those who are not?
127. What is the investment in training and equipping a dog?
128. Are there any plans or initiatives to further expand the use of police dogs in law enforcement within NSW or to enhance their capabilities?

### **Equipment and Sourcing**

129. Where are NSW Police Uniforms sourced from? Are they Australian made?
130. Is there a review or current consideration to alter the NSW Police Force Uniform?
131. Where are NSW Police Force weapons currently sourced from?
132. Are you a supporter of Australian made products and the value it brings to local economies?
133. Would you be in favour of sourcing weapons for the NSW Police Force from Australia and more specifically from NSW?
134. Given you visited Australia's only small arms manufacturer earlier this year and have experienced firsthand their capabilities, what have you done since July to implement or investigate the sourcing of weapons from NSW?
135. What measures need to be taken to allow NSW Police to re-tender their sourcing of weapons to an Australian based manufacturer that would have better servicing capabilities?
136. QLD Police Force has already bought into NSW manufacturing of their weapons and other jurisdictions are in conversations about doing the same. Do you agree it would be a shame to see NSW the last to convert to sourcing locally made equipment?
137. Is there a review or current consideration to alter the NSW Police Force Uniform?
138. What is the NSW Police Force's process for procuring and updating police equipment such as firearms and body armor?
139. Can you provide information on the budget allocated for police equipment in this financial year?
140. How does the NSW Police Force evaluate the technology and tools used for surveillance and data collection to safeguard privacy?
141. What's the policy regarding the deployment of non-lethal weapons, say for example tasers and oversight of their use?
142. What measures are in place to ensure officers are adequately trained in the use of new equipment and technology?
143. Are all police officers are adequately trained in the use of tasers?

### **Domestic Violence**



144. Minister are you aware that as of June 30 2023, 15 people are dead due to domestic violence, their have been almost 36,000 home assaults, 21,000 apprehended violence order breaches and 140,000 calls for help?
145. Looking at those statistics, would you agree that NSW is in a domestic violence 'epidemic'?
146. How are you as Minister combating the rise of domestic and family violence?
147. Could you explain what measures you have in place to support our police and victims of domestic violence?
148. Minister, in NSW police respond to numerous domestic and family violence incidents everyday. Are you aware of the number of how many calls are they responding to every day?
149. Would you agree we need to do everything we can to tackle this insidious crime?
150. Are there Police Area Commands operating without a Domestic Violence Liaison Officer?
151. Given domestic and family violence is a rising and serious crime here in NSW don't you think these are important roles to have filled?
152. How long have these roles been vacant at The Hills PAC, Ryde PAC and Hawkesbury PAC?
153. What is being done to fill these roles?
154. What recommendations has the force implemented or have you advocated to be implemented from the LECC report regarding the review of NSW Police Force response to domestic and family violence incidents?
155. What resources are available to help officers understand the psychological dynamics of domestic violence situations?
156. How can the police encourage victims to come forward and report incidents of domestic violence?
157. What strategies are in place to ensure culturally sensitive responses to domestic violence cases?
158. What measures are taken to hold domestic violence offenders accountable?
159. How can the police work collaboratively with community organizations to prevent domestic violence and promote education on the issue?
160. What work has been done with police and external organisations and experts to deliver solutions to the community wide challenge?
161. What training programs are available to police officers for handling domestic violence cases effectively?
162. What are the procedures for documenting and collecting evidence in domestic violence cases?
163. How can officers assess the risk level of a domestic violence situation and prioritize their response?

164. Are there specialized units or officers dedicated to handling domestic violence cases within the police department?
165. What steps can be taken to ensure the safety of victims when responding to a domestic violence call?
166. What steps can be taken to ensure the safety of officers when responding to a domestic violence call?
167. Are there protocols for working with child protection agencies when children are V involved in domestic violence situations?
168. Are there protocols for working with child protection agencies when children are involved in domestic violence situations?
169. How does the police department monitor and address potential bias or discrimination in domestic violence responses?
170. How are police officers provided with emotional support and resources to cope with the challenges of dealing with domestic violence cases?
171. What measures are taken to hold domestic violence offenders accountable?
172. How can the police work collaboratively with community organizations to prevent domestic violence and promote education on the issue?

#### **Blue Ribbon Insurance Scheme**

173. Do you agree the Police Blue Ribbon Insurance Scheme is a critical scheme for Police officers injured in the line of duty?
174. Have you started budgeting to keep the Police Blue Ribbon Scheme in the same format for the next four years as stated by your Government's election commitment?
175. What are the budgetary impacts of this over the next four years?
176. Where is this listed in the budget forecast?
177. What specific challenges do police officers in NSW face in terms of work-related injuries and their potential long-term impact on their health and career?
178. How does the current Blue Ribbon Insurance Scheme for injured police officers in NSW address their medical and financial needs?
179. Can you provide information on the coverage and benefits the scheme provides for police?
180. What is the current cost of the scheme over the past four years?
181. What work has been done in costing the scheme for the future?
182. What is estimated cost for the scheme to continue for the next four years?
183. Should the current Police Blue Ribbon Insurance Scheme continue in its existing form?
184. Do you have an alternative suggestion or recommendations for improvement?

## **Rural Crime**

185. Minister what is your message to NSW residents living in regional areas who statistically more likely to be a victim of crime and will be subject to a delayed response from Police due to a lack of resourcing?
186. What are you doing to help those communities in the Far West and Orana Region?
187. The Far West and Orana Region has endured the biggest jump in motor vehicle theft with a 38.5% increase, while the Coffs Harbour region is home to the worst numbers for domestic violence assaults with a 23.1% increase. What are you doing to keep these communities safe and resource our police?
188. Minister, Police Officers are claiming they are burnt out, tired and exhausted in the Hunter Valley. They have had a 14.1% increase in domestic violence assaults and a 31% rise in motor thefts. What are you doing to support them?
189. Minister, motor vehicle theft increased in every regional area, where it was recorded in the past two years - Newcastle and Lake Macquarie offences rose 299%, the Central 16.3% - often committed by juveniles. What measures are you putting in place to tackle this trend?
190. Minister, the Police Association, the Country Mayors Association and NSW Farmers all support a Parliamentary Inquiry to address crime in regional NSW. With domestic violence up, abduction, kidnapping, robberies, break and enters, motor vehicle theft, stealing, possession of ecstasy, trespassing etc all up. Surely you would welcome a Parliamentary Inquiry that can better support these communities and ensure they feel safe?
191. What strategies are deployed by police to enhance community engagement in regional and rural areas?
192. Are there specific programs/ partnerships to address issues like livestock theft or property crime in rural areas?
193. How do you ensure police officers in regional and rural areas receive adequate training and resources to deal with the many challenges?
194. With rural crime trending up - are there more officers to be allocated to rural crime investigator roles in addition to current positions?

## **Western Sydney**

195. Minister, could you provide an update on Taskforce Magnus?
196. Are all 100 police officers still assigned to Taskforce Magnus?
197. Minister, are you satisfied if Police Stations in Western Sydney are closing their doors at night because they are under resourced?

198. Could you tell us which stations you are aware of that have closed over the past 6 months due to a lack of police?
199. Do closed stations in Western Sydney impact on response times in areas where we have seen shootings, gang warfare, and community fear?
200. What measures did you put in place to make sure those communities felt safe at those times?
201. Minister, the toughest laws were introduced by the former government to target money laundering and unexplained wealth. These laws were about keeping the the community safe and disrupting organised criminal networks. Under these new laws, how much has been seized by organised criminal detectives in this short period of time?
202. Minister, can you also explain how the \$2.1 million investment in the new Criminal assets Confiscation Team will work?
203. Is it operational now?
204. If not, when will it commence?
205. What role does it undertake?
206. What strategies are the Police force implementing to address the rise in gang related violence in the city?
207. What efforts/initiatives are being undertaken in the city to reduce shootings?
208. What technology/ tools are being used to monitor and track criminal activities related to gangs and drugs?
209. What support and assistance are offered to individuals seeking to leave gangs and find alternative pathways?

### **Firearms Registry**

210. A review of the Firearms Registry was conducted last year with the report handed in in the first quarter of this year. Have you seen the report?
211. Can you summarise the findings of the report to the committee?
212. Minister, have you visited the firearms registry?
213. Are you aware that there are over one million registered firearms across NSW?
214. Can you explain how the Gun Safe platform for dealers and customers works?
215. When will the McKechnie Review be released publicly?
216. Minister, we saw a tragic incident earlier this year where a father (Wayne Smith) shot himself and his son (Noah) in the most horrific of scenes. At the time you said you would review firearm licenses, and this would be done before the coronial inquest. What have you done?
217. Who have you spoken to about the introduction of a mandatory lockout period for people who have their gun licenses revoked over mental health issues?

218. In relation to the firearms registry, have they moved into their new premises yet?
219. Is it fully staffed?
220. How many staff are employed?
221. What is the backlog of firearms licence renewals?
222. What's the average time for processing a license?

### **BOCSAR Statistics**

223. Have you read the latest crime trends report release by the NSW Bureau of Crime Statistics and Research?
224. What are the key trends and changes in overall crime rates in NSW based on the latest statistics?
225. Can you provide an overview of the most significant types of crime that have shown an increase or decrease in recent data?
226. What are the geographic areas of regions in NSW where crime rates have notably shifted in the latest report?
227. What have you done to address those concerns and how have the police adjusted to address this?
228. What conversations did you have with the Commissioner about appropriate resourcing in certain areas?
229. Minister, are you concerned by the increase in blackmail and extortion over the past two years?
230. Could I raise with you the fact that Blackmailing and Extortion has risen by 930.9% in the last 2 years. What resourcing are you providing Police to tackle this matter?
231. Are you able to provide context from the NSW Police Force from their intelligence as to why there has been such a dramatic increase in this area of crime?
232. This report has been out for two months now, in this time what actions have you taken as Police Minister to reallocate or adjust resourcing to combat these spikes in crime?
233. Do you rely on the latest trends or data to assist with Police resourcing in this state?
234. Would you say that Regional and Rural Crime is becoming increasingly challenging?
235. Where are you seeing the largest spikes in crime related activity across NSW?
236. What are the key trends?
237. What initiatives have the Police introduced in the last six months to address some of the concerns raised by BOCSAR?

### **Police Stations**

238. How many police stations are being refurbished?
239. Could you provide a list of these stations?
240. How many new stations are being built over the next four years?
241. Can you provide a full list?

242. What is the cost of each of these refurbishments and rebuilds for the individual police station?
243. How many one maned live in police stations are currently vacant?
244. Could you provide a list of the locations?

### **Hospital emergency department call-outs**

245. Can you please provide the number of times, for each hospital emergency department, NSW Police have been called to manage an incident involving a patient or visitor in 2023?
246. How many of these incidents involved a weapon?
247. How many of these incidents have resulted in someone being detained or arrested?

### **HUNTER**

248. What are your primary responsibilities as the Minister for Hunter?
249. How many hours per week would you say you spend on the portfolio of the Hunter, excluding Swansea electorate responsibilities?
250. Since you were appointed Minister for the Hunter three months ago, how many visits have you made specifically as the Minister for the Hunter, not including those in your electorate of Swansea?
251. How briefs as Minister for Hunter would your office receive per week, on average?

### **Department Liaison Officers**

252. In relation to DLO Secondments in your office, have you or your office ever requested specific public servants to fill DLO positions in your office?
253. Can you confirm, DLOs while seconded to your office have not undertaken work that would contravene the Cabinet Memorandum?
254. Have any Department Liaison Officers (DLOs) in the Minister's office engaged or are engaging in party political work and/or activities?
255. Did the Minister or any Ministerial staff have any involvement in the recruitment or employment of DLO staff?
256. Have any DLOs in the Minister's office been included in meetings where party political matters were discussed?
257. Have any DLO positions been advertised publicly?
258. Have any recruitment services been engaged for the employment of DLOs?
259. If yes:
- (a) What companies were engaged?
  - (b) Were the positions advertised?
  - (c) What was the cost of the recruitment services?
  - (d) What was the cost of the advertising?

- (e) Were any individuals interviewed by the Minister or staff within the Minister's office?
- (f) Were any DLOs subsequently employed?
- (g) Were any DLOs employed on a contract or fixed term basis or were they employed as on-going departmental employees?

260. In relation to DLO Secondments in your office, have you or your office ever requested specific public servants to fill DLO positions in your office?

### **Staffing**

261. How many staff in the Minister's office advise on the following portfolios:

- (a) Police?
- (b) Counter-Terrorism?
- (c) Hunter?

### **Discretionary Fund**

262. Does the Minister have any discretionary funds in relation to her portfolio responsibilities relating to Police and Counter-Terrorism?

263. If yes, what is the total amount that has been made available to the Minister?

264. How much has already been expended?

265. What is the dollar value breakdown on what the discretionary funds have been expended on?

266. Does the Minister have any discretionary funds in relation to her portfolio responsibilities relating to the Hunter?

267. If yes, what is the total amount that has been made available to the Minister?

268. How much has already been expended?

269. What is the dollar value breakdown on what the discretionary funds have been expended on?

270. Were any funds expended by the Member for Newcastle while the Minister for the Hunter?

271. If yes, how much was expended?

272. What is the dollar value breakdown on what the discretionary funds were expended on?

### **Cancellation of Supercars race in Newcastle**

273. What is your opinion on the Newcastle 500? Is it an event that the NSW Government will continue to fund?

274. Were you involved in any discussions with her colleagues or stakeholders the Supercars race in Newcastle, which was cancelled on 19 October.

275. If yes – which stakeholders did you discuss this with?

276. Previously, have you ever been supportive of hosting the Supercars race in Newcastle?

277. Have you ever attended the Supercars race in Newcastle in the past?

278. Do you believe the Supercars race in Newcastle should happen again?

279. Have you been hosted by Supercars at any races or events in the past 18 months?
280. Do you believe the Newcastle 500 is good or bad for small business and why?
281. How long does the Government want the next contract, if it ever happens, to be for the race?
282. Is it the Government's preference to negotiate a new five year contract for the Newcastle Supercars race?
283. Why did the Government only offer a one year contract to hold the Newcastle Supercars race for 2024?
284. Did you have any discussions with the Mayor of Newcastle, Nuatali Nelmes, about the Supercars race?
285. Do you agree with the Newcastle Mayor that council and the local state MPs have to all agree on the future of the race?
286. What economic analysis has the Government conducted into the economic benefits of the Newcastle 500 Supercars race for the local community?
287. Motorsport news website Speedcafe has reported that the consultation by the City of Newcastle "appeared to include some anomalous responses" and could not exclude the possibility of the same person responding multiple times. Do you trust the results of the Council conducted survey?
288. Will the State Government conduct their own survey into community support for the Newcastle 500?
289. Whilst the event for 2024 has been cancelled, will you be supportive of a return of the race to Newcastle from 2025 onwards?

### **Tomaree Lodge**

290. Have you met with the Member for Port Stephens in relation to Tomaree Lodge?
291. If so, what date/s?

### **Meetings as Minister for the Hunter**

292. How many meetings have you held specifically as the Minister for the Hunter, not including those in your electorate of Swansea?
293. How many Mayors from the Hunter Region have you met since you were appointed Hunter Minister on 3 August 2023, specifically to discuss the region?

### **Maitland Hospital**

294. Why was the Government lauding the \$471 million committed to Maitland Hospital (on page 32 of the Regional Budget Statement) as if it was their own, when \$460 million of that figure was invested previously?



295. Was the Government attempting to mislead the public by pretending the \$471 million was new funding?

296. Do you think it is right for the Government to mislead the public?

### **John Hunter Health and Innovation Precinct**

297. Why was no new money announced for the John Hunter Health and Innovation Precinct?

### **Cessnock Hospital Redevelopment**

298. Why was no new money announced for the Cessnock Hospital Redevelopment?

299. Why will only \$4.605 million be spent in 2023-24?

300. When does the Minister expect the bulk of the funding will be delivered?

301. When will the redevelopment be completed?

### **Tomaree Hospital**

302. Will the Government commit any funding to Tomaree Hospital, after it was left out of the Budget?

### **Roads and Transport**

303. Why did the Government attempt to make people believe the \$355.1 million for the M1 Extension to Raymond Terrace was new funding, when the planning and funding agreement between the NSW Government and Commonwealth was completed, and major contractors announced under the former Coalition Government?

304. The \$77 million for the Hexham Straight Upgrade was not new funding in this Budget, when the planning and funding agreement between the NSW Government and Commonwealth was completed, and major contractors were announced under the former Coalition Government. Why is Labor so reliant on Coalition achievements to prop up its flimsy budget?

305. When will funding be allocated for Section 2 of the Nelson Bay Road Upgrade?

306. Is the Government committed to extending the Newcastle Light Rail?

### **Education**

307. What is the current status of the Hunter River High School upgrade?

308. When does the Minister expect the Hunter River High School upgrade will be completed?

309. What is the current status of Irrawang High School?

310. When does the Minister expect Irrawang High School will be completed?

311. What is the current status of the Newcastle Education Campus?

312. When does the Minister expect the Newcastle Education Campus will be completed?

### **Staffing and Departmental matters as Minister for the Hunter**

313. What department supports your responsibilities as Minister from the Hunter?

314. How many departmental staff are allocated specifically to this portfolio?

315. Do you have any staff that are solely responsible for the portfolio of Hunter?
316. How many staff in your office are dedicated to this portfolio?
317. Do these staff have other portfolio responsibilities?

## **OPERATIONAL QUESTIONS**

### **Agency Invoices**

318. How many invoices to suppliers or contactors from your portfolio agency were not paid on time since 28 March 2023, broken down by agency?
319. How many invoices to suppliers or contactors from your portfolio agency were paid over 30 days late on time since 28 March 2023, broken down by agency?
320. How many invoices to suppliers or contactors from your portfolio agency were paid over 60 days late on time since 28 March 2023, broken down by agency?
- (a) What was the penalty for paying suppliers or contactors late, broken down by agency?

### **Car/Driver**

321. Has your Ministerial car been subject to any traffic or parking fines?
- (a) If so, please provide details of each fine?
- (b) Who was driving the car at the time of each incident?
- (c) Who paid any of the fines?
322. Has your Ministerial Car been pulled over by the police?
- (a) If so, who was driving the car?

### **Complaints**

323. Has the Minister been the subject of any workplace complaints, including bullying, harassment, and sexual harassment?

### **Consultants**

324. How much did the Department/agencies within your portfolio responsibilities spend in legal costs since 28 March 2023?
- (a) For what specific purposes or matters was legal advice sought?
325. Have any Department/agencies within your portfolio responsibilities engaged any consultants to provide the following services or advice since 28 March 2023:
- (a) Social media?
- i. What were the cost of these services?
- (b) Photography?
- i. What were the cost of these services?
- (c) Videography?
- i. What were the cost of these services?

- (d) Acting training?
  - i. What were the cost of these services?
- (e) Ergonomics?
  - i. What were the cost of these services?

326. Since 28 March 2023, how many consultancy contracts have been signed in your portfolio agencies, broken down by agency?

- (a) What was the individual amount of each contract?
- (b) What is the purpose of each contract?
- (c) Who was the contract with?
- (d) Did the contract go to a competitive tender?

### **Departmental Credit Cards**

327. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
  - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the last year?
- (c) What was each largest reported purchase for?
- (d) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (e) How many credit cards have been reported lost or stolen?
  - i. What was the cost to replace them?
- (f) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
  - i. What was the total value of those purchases?
  - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
  - iii. Were all those amounts repaid?
  - iv. If no, how many were not repaid, and what was the total value thereof?
- (g) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
  - i. What amount was repaid, in full?
  - ii. What amount was left unpaid?
- (h) Are any credit cards currently on issue connected to rewards schemes?
  - i. Do staff receive any personal benefit as a result of those reward schemes?

- ii. Can a copy of the staff credit card policy please be provided?

**Department/Agency Staffing**

328. How many senior executive service employees were employed by each Department/agency within your portfolio responsibilities on:
- (a) 28 March 2023?
  - (b) 23 October 2023?
329. What is the expenditure on senior executive service employees employed by each Department/agency within your portfolio responsibilities since 28 March 2023?
330. How many individuals were employed as internal legal counsel by each Department/agency within your portfolio responsibilities on:
- (a) 28 March 2023?
  - (b) 23 October 2023?
331. What is the expenditure on internal legal counsel employees employed by each Department/agency within your portfolio responsibilities 28 March 2023?
332. How many redundancies were processed by each Department/agency within your portfolio responsibilities since 28 March 2023?
- (a) Of these redundancies, how many were:
    - i. Voluntary
    - ii. Forced
  - (b) What was the total cost of all redundancies in each Department/agency within your portfolio responsibilities?
333. Is any former employee from your ministerial office now employed by any Department/agency within your portfolio responsibilities?
334. How many staff were dismissed from each Department/agency under your portfolio responsibilities since 28 March 2023?
- (a) Without identifying individuals, what were the reason(s) for each dismissal?
335. What was the total amount each of the Departments/agencies under your portfolio responsibilities spent on stationery since 28 March 2023?
336. How many employees in each Department/agency within your portfolio responsibilities are working in an 'acting' capacity?
337. What is the average number of days worked from home by employees in each Department/Agency within your portfolio responsibilities?
338. What was the total expenditure since 28 March 2023 by each Department/agency within your portfolio responsibilities on:

- (a) Taxi hire?
  - (b) Ridesharing services?
  - (c) Limousine/private car hire?
  - (d) Hire car rental?
339. Do any senior executive service employees in any of the Departments/agencies under your portfolio responsibilities have a driver that is paid for by the Department/agency?
- (a) If so, what is the number of senior executive service employees that have a driver, and which senior executive service employees have a driver?
  - (b) How much was spent on these drivers since 28 March 2023?
340. Since 28 March 2023, how much has been spent on charter air flights by your portfolio agencies, broken down by agency?
341. Since 28 March 2023, how much has been spent on domestic flights by your portfolio agencies, broken down by agency?
- (a) Of these, how many flights were taken in business class?
  - (b) Of these, how many flights were taken in first class?
342. Since 28 March 2023, how much has been spent on overseas flights by your portfolio agencies, broken down by agency?
- (a) Of these, how many flights were taken in business class?
  - (b) Of these, how many flights were taken in first class?

### **Efficiency Dividends**

343. Was an efficiency dividend applied to any Department/agency within your portfolio responsibilities in the 2023-24 NSW Budget?
- (a) If so, what was the efficiency dividend applied to each Department/agency?
  - (b) What measures are being considered to achieve this efficiency dividend?

### **GIPA Applications**

344. How many GIPA Applications have been received by your ministerial office since 28 March 2023?
- (a) How many of these Applications have been accepted?
  - (b) How many of these Applications have been rejected?
  - (c) If so, what were the reasons provided?
  - (d) How many of these Applications were re-assigned?
  - (e) How many of these Applications had fees waived/reduced?
  - (f) Please provide in table form the following details of each Application received by your office:

- i. Date received.
- ii. Date acknowledged.
- iii. Date responded.
- iv. The description provided for the information sought.

345. How many GIPA Applications have been received by each Department/agency within your portfolio responsibilities since 28 March 2023?

- (a) How many of these Applications have been accepted?
- (b) How many of these Applications have been rejected?
  - i. If so, what were the reasons provided?
- (c) How many of these Applications were re-assigned?
- (d) How many of these Applications had fees waived/reduced?
- (e) Please provide in table form the following details of each Application received by your office:
  - i. Date received.
  - ii. Date acknowledged.
  - iii. Date responded.
  - iv. The description provided for the information sought.

### **Hospitality**

346. How much has your ministerial office spent on hospitality, including catering and beverages, since 28 March 2023?

347. How much have Departments/agencies within your portfolio responsibilities spent on hospitality, including catering and beverages, since 28 March 2023?

348. Have you been the recipient of any free hospitality?

- (a) What was the total value of the hospitality received?

349. Have any staff members in your office been the recipient of any free hospitality?

- (a) What was the total value of the hospitality received?
- (b) Are these gifts of hospitality declared publicly?
- (c) Do staff declare their gifts publicly?

### **Labour Hire Firms**

350. Have any Departments/agencies within your portfolio responsibilities utilised the services of Labour Hire Firms since 28 March 2023? If yes, please advise in table form:

- (a) The names of the firms utilised.
- (b) The total amount paid to each firm engaged.
- (c) The average tenure period for an employee provided by a labour hire company.

- (d) The longest tenure for an employee provided by a labour hire company.
- (e) The duties conducted by employees engaged through a labour hire company.
- (f) The office locations of employees engaged through a labour hire company.
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company.

### **Media and Public Relations**

351. How much has your ministerial office spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms:

- (a) Facebook
- (b) Instagram
- (c) LinkedIn
- (d) TikTok
- (e) YouTube
- (f) WhatsApp
- (g) X (formerly known as Twitter)

352. How much has each Department/agency within your portfolio responsibilities spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms:

- (a) Facebook
- (b) Instagram
- (c) LinkedIn
- (d) TikTok
- (e) YouTube
- (f) WhatsApp
- (g) X (formerly known as Twitter)

353. Have you had media training or public speaking training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid since 28 March 2023?

354. How many media or public relations advisers are employed for each of your portfolio agencies and what is the total cost to employ these advisers?

355. What is the forecast for the current financial year for the number of media or public relations advisers to be employed in each Department/agency within your portfolio responsibilities and their total cost?

356. What is the total cost of media monitoring services used by each Department/agency within your portfolio responsibilities?

### **Merchant fees**

357. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in each Department/agency within your portfolio responsibilities.
358. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions payments in each Department/agency within your portfolio responsibilities.
359. What was the total amount paid in merchant fees on credit and/or debit card payments made by each Department/agency within your portfolio responsibilities since 28 March 2023?

**Ministerial disclosures**

360. Did you make any updates to your Ministerial disclosure on or after 2 August 2023?
- (a) If yes, what prompted this update to your disclosure?

**Office Administration**

361. How many staff members were employed in your ministerial office at the MS6 grade for the following months:
- (a) April
- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October
362. How many staff members were employed in your ministerial office at the MS5 grade for the following months:
- (a) April
- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October
363. How many staff members were employed in your ministerial office at the MS4 grade for the following months:
- (a) April
- (b) May
- (c) June



- (d) July
- (e) August
- (f) September
- (g) October

364. How many staff members were employed in your ministerial office at the MS3 grade for the following months:

- (a) April
- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

365. How many staff members were employed in your ministerial office at the MS2 grade for the following months:

- (a) April
- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

366. How many staff members were employed in your ministerial office at the MS1 grade for the following months:

- (a) April
- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

367. What is the average salary for staff members in your ministerial office since 28 March 2023?

368. How many DLOs were seconded to your ministerial office for the following months:

- (a) April

- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

369. How many people are employed in your ministerial office as at 1 October 2023?
370. How many women are employed in your Ministerial office as at 1 October 2023?
371. How many staff employed in your ministerial office identify as culturally and linguistically diverse (CALD) as at 1 October 2023?
372. How many staff employed in your ministerial office identify as Aboriginal or Torres Strait Islander as at 1 October 2023?
373. How many staff in your office are employed as media advisers or have responsibility for media/social media/communications?
374. How many staff in your office are employed as policy advisers or have responsibility for policy work?
375. How many staff in your office are employed as 'caucus liaison officers'?
- (a) What are the responsibilities allocated to 'caucus liaison officers'?
  - (b) Have 'caucus liaison officers' been directed to only work with Government MPs?
  - (c) Do 'caucus liaison officers' contact members of the Australian Labor Party as part of their regular work duties?
376. How many staff members employed in your office under the Members of Parliament Staff Act 2013 have been seconded from a NSW Government Department/agency?
- (a) Please list each Department/agency staff members have been seconded from.
377. What is your ministerial office budget for 2023-24?
- (a) How much of this budget is allocated to staff?
378. How many iPhones/Smart Phones are assigned to staff in your ministerial office?
- (a) For each phone, how much was each bill in 2022-23?
  - (b) How many phones have been lost or replaced due to damage in your office?
    - v. What is the cost of replacing those phones?
379. How many iPads or tablets are assigned to your ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your ministerial office in 2022-23?
  - (b) How many iPads or tablets have been replaced due to lost or damage in 2022-23?

- i. What was the cost of replacing these devices?
380. How many laptops has the Premier's Department or The Cabinet Office assigned to your ministerial office and to whom have they been issued?
  - (a) What was the cost of providing laptops to your ministerial office in 2022-23?
  - (b) How many laptops have been replaced due to lost or damage in 2022-23?
    - i. What was the cost of replacing these devices?
381. Has any artwork been purchased or leased for display in your ministerial office since 28 March 2023?
  - (a) What is the cost of this?
382. Have any floral displays or indoor plants been hired or leased for display in your ministerial office since 28 March 2023?
  - (a) If so, what was the cost of these items?
383. What was the total amount your office spent on stationery since 28 March 2023?
384. What brand of paper is used in your office?
  - (a) Is it recycled paper?
  - (b) Is it Australian made paper?
385. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals, and periodicals since 28 March 2023?
  - (a) What are these services/newspapers/magazines/journals/periodicals?
386. What was the total value of all gifts purchased for use by you and your office since 28 March 2023?
  - (a) What were the gifts purchased?
    - i. Who were they gifted to?
387. What non-standard features are fitted to your ministerial vehicle?
  - (a) What is the cost of each non-standard feature?
388. What is the total spend for your office since 28 March 2023 for:
  - (a) Taxi hire?
  - (b) Ridesharing services?
  - (c) Hire car rental?
  - (d) Limousine/private car hire?
389. Were any planes or helicopters chartered by you or your office and paid for with public money since 28 March 2023?
  - (a) If yes, please provide details of the trip including the date of the trip, purpose of the trip, the method of transport and the cost?

## **Overseas Trips**

390. Have you had any overseas trips paid for using public funds since 28 March 2023?
- (a) If yes, did any of your relatives or friends accompany you on these trips?
391. Have you undertaken any official overseas travel that was privately funded since 28 March 2023?
- (a) If yes, what was the nature of these trips?
  - (b) Who paid for these trips?

## **Parliamentary Secretary**

392. Does your Parliamentary Secretary have pass access to your ministerial office?
393. Does your Parliamentary Secretary have a desk in your ministerial office?
394. Has your Parliamentary Secretary spoken on any pieces of legislation on your behalf? If so which legislation?
395. What event/meetings has your Parliamentary Secretary attended on your behalf?
- (a) Please provide in table form the date and the purpose of the event/meeting.
396. How often do you meet with your Parliamentary Secretary?
397. Has your Parliamentary Secretary travelled overseas since 28 March 2023?
- (a) If so, when, and where?
  - (b) If so, what was the cost of:
    - i. Airfares?
    - ii. Accommodation?
    - iii. Food and beverage?
    - iv. Transportation?
    - v. Entertainment?
398. Has your Parliamentary Secretary travelled domestically since 28 March 2023?
- (a) If so, when, and where?
  - (b) If so, what was the cost of:
    - i. Airfares?
    - ii. Accommodation?
    - iii. Food and beverage?
    - iv. Transportation?
    - v. Entertainment?
399. Has your Parliamentary Secretary received training?
- (a) If so, was it speech, voice, or media training?
    - i. If yes, who provided this training, on what date and at what cost?

## **Probity Auditor**

400. Has your office or department used a Probity Auditor or Probity Advisors, or similar, since 28 March 2023?

- (a) If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

### **Qantas**

401. Are you a Member of the Qantas Chairmans Club?

- (a) Have you ever previously been a member? When did you cease to be a member?
- (b) When did you initially become a member?
- (c) When was this declared on the Ministerial gifts register?

### **Training**

402. Have you received any training since becoming a Minister?

- (a) If yes, please provide the details of what the training was.

403. Have you received any speech, vocal or performance training?

- (a) If so, what was the cost?
- (b) Was this cost covered by the taxpayer?

### **Website Usage**

404. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your ministerial office since 28 March 2023?

405. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your ministerial office since 28 March 2023?

## Police and Counter-Terrorism, the Hunter

### Questions from Ms Abigail Boyd MLC

#### Domestic and family violence

406. In recognition of the substantive impact of domestic and family violence on victim-survivors, vulnerable children and their families in New South Wales, what current and new investment is the NSW Government making to ensure police officers are trained in how to effectively and appropriately respond to domestic and family violence crimes, including non-physical abuse?
407. The training delivered for the implementation of coercive control criminalisation in Scotland, which is internationally considered to be best practice, has been described by Police Scotland as a change program, designed to change the attitudes and culture of police around domestic abuse and coercive control. Government funding was provided to a DFV specialist charity to design and deliver the program to police. What funding has the government committed to specialist DFV organisations to provide the capacity for them to co-design and co-deliver training for police?
408. How is coercive control training being evaluated within NSW Police?
409. Deputy Commissioner Lanyon told the committee it was not correct that there was “insufficient or zero consultation with the domestic and family violence sector when it came to the development of that training, and that they haven't even seen that training”. Please outline, in detail, what consultation has occurred, with which stakeholders, and when this consultation occurred.
- (a) Please also outline which stakeholders, outside of NSW Police have seen the details of training content, rather than a high-level outline of the phased approach to training.
410. The misidentification of the predominant aggressor has been raised as a significant issue by the domestic and family violence sector, with Domestic Violence NSW hosting a forum in May 2023. What action is the NSW Government taking to address misidentification of the predominant aggressor by police?
411. What actions have and will be taken to address the recommendations from the Law Enforcement Conduct Commission’s (LECC’s) review of NSW Police Force responses to domestic and family violence, other than Recommendation One regarding police complaints, which was addressed in estimates?
412. What actions have and will be taken to address the recommendations from the Auditor General’s report on police responses to domestic and family violence, other than Recommendations Five and Eight, which were addressed in estimates?

## **Facial Recognition**

413. Does NSW Police use Clearview AI?
414. What facial recognition technology does NSW Police use?
415. Does NSW Police use facial recognition technology for predictive policing?
416. Under what circumstances does NSW Police use facial recognition technologies?
417. How many times has facial recognition technology been used to identify and convict a criminal, in:
- (a) FY 23 to date
  - (b) FY 22/23
  - (c) FY 21/22
  - (d) FY 20/21
418. Is there a principles, policy or guidance document used by NSW Police to guide the ethical use of facial recognition, biometric data, or other computer-mediated or assisted technology including but not limited to Artificial Intelligence for the use of police operations and investigations?
- (a) Please provide all relevant policies, guidances and frameworks
419. What data is facial recognition software used by NSW Police built on?
- (a) Who built it?
  - (b) Have you assessed it for bias? If yes, what were the findings of this assessment, and did it inform any future changes or developments in the software or method of use?
420. How many people have police stopped, searched or arrested on the basis of facial recognition software?
421. What forms of technology assisted analysis, including Artificial Intelligence or deep-learning technology, does NSW Police use?

## **Indo-Pacific Naval Expo**

422. What involvement has Strike Force Guard had in relation to protest activities at the Indo-Pacific Naval Expo?
423. Is NSW Police investigating the violent assault by attendees of the expo against peaceful protestors?

## Police and Counter-Terrorism, the Hunter

### Questions from Ms Sue Higginson MLC

#### Protest

424. Since 2022, there have been several incidents of NSW Police imposing a bail condition on individuals that requires them to "not undertake or attend any training, recruitment sessions or participate in the planning of unlawful protest activity". This condition has been imposed in relation to one person on November 7, 2023, to six individuals arrested on 19 June 2022 as part of the raid on a property near Colo where preparation for protest activity was alleged to have taken place and to two participants in a street march in Sydney CBD in June 2022.

Reference numbers for several of these are provided below:

- H79295521 on 7 November 2023
  - case number 2022/00191258 on 30 June 2022
  - case number 2022/00188239 on 28 June 2022
  - H89502628 on 19 June 2022
- (a) When individuals given this bail condition have asked police for a clarification of what 'unlawful protest activity' involves, none has been provided. What does this mean?
- (b) Given the fact that there is no specific offence of "unlawful protest activity" or capacity for individuals to know if a protest they participate in will give rise to unlawful activity (for example, if a move on order is issued and a protestor does not comply with it), what is the legal basis for this bail condition and how can individuals know if they are in compliance with it, short of not participating in any protest activity at all?
- (c) If the only way for an individual to adhere to the bail condition is to not participate in any protest activity:
- i. how is this a reasonable bail condition?
  - ii. how does this accord with the right of public assembly recognised by courts in NSW and the implied freedom of political communication in the Constitution?
  - iii. will the Minister ensure this bail condition is not imposed by police anymore?

425. Since 2022, there have been several instances of NSW Police imposing a bail condition on individuals who have participated in protest that requires them to "not contact or be in the presence of" any member of specific activist groups, such as anti-militarist activist group Wage Peace. These activist groups do not have a formalised membership structure. How is an individual expected to comply with this bail condition given there is no defined membership of, for example, Wage Peace?

- (a) How is this a reasonable bail condition?



- (b) How does this bail condition accord with the implied freedom of political communication and its corollary freedom of association in the Constitution?

426. Since 2022, several activist groups have been identified by NSW Police in bail documents and in court as 'Issue Motivated Groups'.

- (a) What is the NSW Police definition of an 'Issue Motivated Group'?
- (b) What are the factors that NSW Police use when classifying a group as an 'Issue Motivated Group'?
- (c) What resources, financial and operational, have NSW Police committed to investigation, surveillance and apprehension of 'Issue Motivated Groups'?
- (d) Can NSW Police provide a list of groups currently identified as 'Issue Motivated Groups'?
- (e) How can individuals find out if a group they are part of is classified as an 'Issue Motivated Group'?

#### **Opera House protest**

427. Have you at any point before now received any information from anyone in the NSW Police Force to suggest that the words "gas the Jews" were not said by protestors at the Opera House on 9 October 2023?

- (a) If yes to 1., what are the details of the information you received?
- (b) If yes to 1., on what date and at what time did you first receive the information?
- (c) If yes to 1., how did you receive first that information?
- (d) If yes to 1., why have you taken no steps to alert the public about that?
- (e) Have you received information from anyone in the NSW Police Force as above on any subsequent occasion?
  - i. If yes to 1(d)., on what date and at what time did you subsequently receive the information?
  - ii. If yes to 1(d)., how did you subsequently receive that information?

428. Have you at any point before now received any information from anyone in the NSW Police Force to suggest that the words "gas the Jews" might not have been said by protestors at the Opera House on 9 October 2023?

- (a) If yes to 2., what are the details of the information you received?
- (b) If yes to 2., on what date and at what time did you first receive the information?
- (c) If yes to 2., how did you first receive that information?
- (d) If yes to 2., why did you take no steps to alert the public about that?
- (e) Have you received information from anyone in the NSW Police Force as above on any subsequent occasion?
  - i. If yes to 2(d)., on what date and at what time did you subsequently receive the information?

ii.If yes 2(d)., how did you subsequently receive that information?

429. Have you at any point before now received any information from anyone in the NSW Police Force to the effect that the investigation into the protest at the Sydney Opera House on 9 October 2023 has revealed no evidence that “gas the Jews” was said?

- (a) If yes to 3., what are the details of the information you received?
- (b) If yes to 3., on what date and at what time did you first receive the information?
- (c) If yes to 3., how did you first receive that information?
- (d) Have you received information from anyone in the NSW Police Force as above on any subsequent occasion?

i.If yes to 3(c)., on what date and at what time did you subsequently receive the information?

- (e) If yes to 3(c)., how did you subsequently receive that information?

430. Have you at any point before now received any information from anyone in the NSW Police Force to the effect that the police have reviewed all available video footage of the protest at the Sydney Opera House on 9 October 2023 as part of their investigation into the commission of any offences?

- (a) If yes to 4., have you received any information from anyone in the NSW Police Force to the effect that the police hold no evidence that “gas the Jews” was said?
- (b) If yes to 4., have you received any information from anyone in the NSW Police Force to the effect that, or which implies that, that the video circulated by the Australian Jewish Association depicting protestors chanting “gas the Jews” is not authentic?

431. Based on the information you have received from the NSW Police Force about their investigation, are you willing to confirm that “gas the Jews” actually was said by protestors at the Opera House on 9 October 2023?

432. Are you not willing to confirm that “gas the Jews” was actually said because you have received information from the NSW Police Force that they have no evidence “gas the Jews” was said?

433. Are you not willing to confirm that “gas the Jews” was actually said because you have received information from the NSW Police Force that puts that proposition in doubt?

434. Do you agree that there is no other allegation of hate speech from the protest at the Sydney Opera House on 9 October 2023 other than the chanting of “gas the Jews”?

435. Do you agree that in the context of Israel as a Jewish State, that saying “eff the Jews” or “fuck the Jews” is almost certainly protected political speech?

436. Have you ever cast doubt publicly on the proposition that “gas the Jews” was said on 9 October 2023 at the Sydney Opera House?

437. Has any representative of the NSW Police Force ever cast doubt publicly on the proposition that “gas the Jews” was said on 9 October 2023 at the Opera House?

438. Shortly after the event on 9 October 2023, the Australian Jewish Association circulated a video of the protest at the Sydney Opera House which depicts protestors chanting “gas the Jews”, do you accept that?
- (a) Have you seen this video?
  - (b) The video and reference to the chant “gas the Jews” has been reported in the news by a number of Australian media outlets and in international media outlets, do you accept that?
  - (c) In Parliament, it has been said on a number of occasions by various members that “gas the Jews” was chanted at the Opera House on 9 October 2023, do you accept that?
439. You described in your evidence on 7 November that “antisemitic [chants] and any sort of hate speech that we did see on the news” was “awful” and “absolutely shocking” and that “[w]e don’t expect to see that on our streets here in Sydney or, indeed, in New South Wales.” You also described the language “gas the Jews” as “abhorrent” and you condemned the use of those words. Do you agree that the widespread reporting of protestors chanting “gas the Jews” has significantly demonised Palestinians and supporters of Palestinians?
- (a) Are you concerned about the impact of this demonisation on multicultural harmony?
  - (b) Are you concerned about the rise of Islamophobia in the NSW community as a consequence of these events?
440. Do you agree that the widespread reporting of protestors chanting “gas the Jews” influenced the political discourse and developments in the weeks after this allegation?
441. Do you agree that the proposition that protestors chanted “gas the Jews” was used to suggest that pro-Palestinian protests should be banned in NSW?
442. Do you agree that the widespread reporting of the chanting of “gas the Jews” at the Sydney Opera House at a protest on 9 October 2023 has contributed to great fear and distress in the Jewish community in Australia?
- (a) Are you concerned about the impact of this fear and distress on multicultural harmony?
443. I suggest to you that the demonisation of Palestinians and Palestinian supporters, disruption to multicultural harmony, and a threat of violence to the Jewish population have been perpetuated by a failure to inform the public about the results of the police investigation that in fact this chant “gas the Jews” may not have been used. Do you agree?
444. I suggest to you that the demonisation of Palestinians and Palestinian supporters, disruption to multicultural harmony, and a threat of violence to the Jewish population have been perpetuated by a failure to inform the public about the results of the police investigation that there is no evidence that this chant “gas the Jews” was used. Do you agree?

445. Do you agree that you have a duty to the people of NSW to ensure that the public record in relation to such serious matters as whether “gas the Jews” was chanted at a protest in Sydney was said is correct?
- (a) Do you agree that you have a duty to correct the public record in relation to these types of matters as soon as you know information contrary to what has already been made public?
  - (b) Do you agree that a failure to do so, is a gross abandonment of your duty to the people of NSW?
446. Since the budget estimates hearing, has there been any feedback from members of the NSW Police that the evidence given in regard to the video that contains chanting at the pro Palestine opera house protest on October 9th, 2023 and the specific words “gas the Jews” was not correct?
- (a) Is there any indication that the audio that has been widely broadcast in a video of the pro-Palestine protest at the Opera House on October 9th was doctored?
  - (b) Have the NSW Police made an assessment and or determination that the widely broadcast video, of the pro-Palestine protest at the Opera House on October 9th, was doctored to have the words “gas the Jews” dubbed as if they were really being chanted?
  - (c) What mechanisms do the NSW Police have in place to verify digital material and combat misinformation?
  - (d) Have the police received any statements from any person who witnessed or heard the words “gas the Jews” chanted at the Opera House or in the vicinity on 9 October 2023?

### **Suspect Target Management Plan**

447. Given the disproportionate impact on young First Nations children, what specific measures has the government taken to ensure that such discriminatory practices are not repeated in any future policies or programs?
448. What steps has the government taken to engage with affected communities, particularly the young people who have suffered under the Suspect Target Management Plan, to understand their experiences and provide necessary support?
449. In the absence of a redress scheme, what alternative avenues of support or justice are being made available to the affected young people?
450. Are there any existing mechanisms or resources that they can access for addressing the harm they have experienced?
451. What plans are in place, or being developed, to prevent similar instances of systemic discrimination and maladministration from occurring in the future?
452. Has the government conducted a comprehensive assessment of the impacts of the Suspect Target Management Plan on young people, particularly those from marginalized communities? If so, what

were the findings, and how are these findings being used to inform policy and decision-making processes?

453. What are the specific steps being taken to ensure that the affected young people have access to legal representation and support if they choose to pursue civil litigation against the State for the damages they have suffered?
454. What is the government doing to improve the independent oversight mechanisms to monitor law enforcement practices and ensure that the rights of young people are protected in all interactions with the police and programs such as the STMP are not able to continue under maladministration for decades?
455. Given the lack of a redress scheme, how does the government plan to rebuild trust and confidence among affected communities, particularly the young people who have been subject to unfair treatment and discrimination under the Suspect Target Management Plan?
456. What resources and support services are being provided to assist young people in coping with the psychological and emotional impact of their experiences with the Suspect Target Management Plan? What mental health and counseling services are being made available to them?
457. How many young people were subject to STMPs while they were in out of home care?
  - (a) How many of these children identify as Aboriginal?
  - (b) How many were non-Aboriginal young people of colour?

### **Closing the Gap**

458. What specific initiatives has the New South Wales Government implemented to ensure that the police force is actively contributing to the Closing the Gap targets for Aboriginal communities?
459. How does the government plan to address the concerns raised by Commissioner Webb regarding the potential conflict between the police force's responsibilities in addressing Closing the Gap targets and its traditional law enforcement duties?
460. What steps has the Minister taken to engage with Commissioner Webb and other relevant stakeholders to resolve any perceived conflicts in the approach to addressing the complex social issues faced by Aboriginal communities?
461. What specialised training programs for police officers to enhance their understanding of the historical and social factors contributing to the over-representation of First Nations people in the criminal justice system? If so, what specific measures are being taken in this regard?
  - (a) Please describe in detail strategies in regional Local Area Commands
  - (b) Please describe in detail strategies in metropolitan Local Area Commands

462. How does the government plan to ensure that the police force's efforts are aligned with a holistic, whole-of-government approach to addressing the root causes of social issues affecting Aboriginal communities?
463. Has the government conducted any comprehensive assessments or reviews to understand the systemic challenges faced by the police force in effectively contributing to the Closing the Gap targets? What were the findings of these assessments, and what actionable steps are being taken to address the identified issues?
464. What strategies has the government developed to promote effective collaboration and coordination between the police force and other relevant government agencies to address the complex social issues faced by Aboriginal communities?
465. How does the government plan to improve transparency and communication between the Minister's office, the Commissioner, and the broader public regarding the roles and responsibilities of the police force in contributing to the Closing the Gap targets?
466. How does the government plan to monitor and evaluate the effectiveness of the strategies and initiatives being implemented by the police force to contribute to the Closing the Gap targets? What metrics or indicators will be used to assess the progress and impact of these efforts over time?

**Police investigating police**

467. How many police are presently on long term sick leave?
- (a) Can you provide disaggregated data on the categories of reason for long term sick leave and the number of people in each category?
    - i. Include the number of officers on sick leave due to bullying or related reasons.
  - (b) How many investigations into police misconduct are presently open?
    - ii. How many were there that commenced in 2022-23?
    - iii. How many investigations, commenced in any year, were finalized in 2022-23?
  - (c) How many complaints of bullying have been made by police in 2022-23?
    - iv. How many complaints of bullying
468. What steps has the government taken to ensure that there are adequate review mechanisms in place to identify and address any systemic issues within the process of investigating police conduct, particularly in cases where there might be concerns about potential conflicts of interest or biases? Has the government considered conducting a comprehensive review or audit of the internal investigation processes within the police force to assess their effectiveness and identify any systemic problems? If so, what are the specific actions being taken to address the findings of such a review?

469. How does the government plan to enhance transparency and accountability within the system of investigating police conduct to ensure that the process is fair and unbiased, maintaining public trust and confidence in the integrity of the police force?
470. What resources and support services are being provided to assist police officers who might be under investigation or facing challenges within the internal investigation process? How does the government plan to prioritize the mental health and well-being of officers during and after such investigations?
471. What strategies has the government developed to address the high rate of sick leave and mental health-related issues among police officers? How does the government plan to improve the overall well-being and retention of officers within the New South Wales Police Force?
472. Has the government considered implementing additional training programs or support initiatives to ensure that all officers involved in internal investigations have a thorough understanding of their responsibilities and the importance of maintaining impartiality and fairness throughout the process?
473. What specific steps has the government taken to address the concerns raised about the increasing number of claims against police officers and the potential financial implications for the police force? How does the government plan to manage and mitigate such challenges moving forward?
474. How does the government plan to foster a culture of open communication and constructive feedback within the police force to encourage officers to voice their concerns or identify any potential issues within the internal investigation processes?

### **Sponsorship**

475. Do NSW Police receive any kind of sponsorship - financial or in kind?
- (a) If yes, please provide the name of the company and the dollar amount and/or which product, how many and total monetary value.

### **Adam Greenwood**

476. Adam Greenwood has made serious allegations of misconduct and corruption against Inspector John Klepzcarek, which he reported to the LECC and he says the allegation was referred back to Inspector John Klepzcarek for investigation.
- (a) Can you confirm whether this occurred and whether there has been an independent investigation into Mr Greenwood's allegations?
477. Mr Greenwood has made serious allegations of police corruption against NSW Police in the Bowral area, including allegations of police involvement in organised crime. Has there been an independent investigation into any officers in Bowral area since Mr Greenwood made complaints against them in 2016?
- (a) If yes, what were the findings?

(b) If no, why not?

(c) Will you commit to an independent review of the complaints?

478. In December 2022 Mr Greenwood was charged with 27 offences, all of them he says are related to complaints he's made against police over a four year period. 17 of these charges have now been dropped. Have Mr Greenwood's charges been independently reviewed and considered in the context of complaints he has made against the NSW Police and whether these could be retributive action, as was the case with Daniel Keneally?

**Revenue from fines**

479. What was the total revenue in the past financial year from fines issued for:

(a) Jaywalking?

(b) Cyclists on footpaths?

(c) Food delivering riders not wearing high-visibility personal protective equipment?