

BUDGET ESTIMATES SUPPLEMENTARY QUESTIONS RESPONSE

Tamworth Crown Land Housing Project

Q. 1

Please refer to response provided to Legislative Assembly, Question on Notice 1245 TAMWORTH CROWN LAND on 17 October 2023.

Q. 2

Please refer to answer for Question 1.

Q. 3

Please refer to answer for Question 1.

Q. 4

Please refer to answer for Question 1.

Q. 5

Please refer to answer for Question 1.

Q. 6

Please refer to answer for Question 1. I am advised:

- Crown Lands has arranged a further meeting with Tamworth Regional Council in December
- Crown Lands has arranged a further meeting with Tamworth Local Aboriginal Land Council in December
- A Term Sheet between Crown Lands, LAHC, Tamworth Regional Council, Tamworth LALC and NSWALC is currently being contemplated for the North Tamworth site.

Dubbo Government Hub

Q. 7

I am advised: The budget was increased from \$48m to \$55.6m.

Q. 8

I am advised: The intent is to maintain the structure only (sustainable outcome) and construct new façade, services and workplace fit-out.

Q. 9

I am advised: Analysis of the construction tender was completed which concluded that the demolition & construction of the original scheme was too costly and the alternate hybrid option of undertaking a major refurbishment would be the revised direction for the project.

Q. 10

I am advised: Tender late 2024 with construction to commence early 2025.

Q. 11

I am advised: The Governments requirement includes a minimum 20%, the 25% is in reference to a third-party external consultant. In line with the previous consultant procurement, the project will procure a minimum of 20% regional staff from businesses located in the Central West of NSW.

Priority Locations under the Land Use Audit

Q. 12

I am advised: The audit is ongoing. No decisions have been made about individual government-owned sites.

Q. 13

Please refer to answer for Question 12.

Q. 14

Please refer to answer for Question 12.

Q. 15

No.

Q. 16

I am advised: Property and Development NSW, Cabinet Office, NSW Treasury, Department of Planning and Environment, Greater Cities Commission, Landcom, Land and Housing Corporation

Aboriginal Land Claims

Q. 17

Please refer to response on page 60 of the hearing transcript.

Q. 18

I am advised: Aboriginal land claims are categorised on complexity this is based on the following:

- Number of parcels of land contained in the claim
- What the land claimed is reserved for
- If there are any tenures over the land at the date of lodgement
- Who owns the land (is it Crown land)
- Whether the claimed land is in an urban or rural area

These factors assist in categorising the claim as either a high, medium, or low complexity. This is considered when assigning an appropriate Case Officer to assess the claim.

Hungry Point, Cronulla

Q. 19

I am advised: Questions about Marine Rescue should be referred to the Minister for Emergency Services.

Q. 20

Please refer to answer for Question 19.

Q. 21

Please refer to answer for Question 19.

Q. 22

Please refer to answer for Question 19.

Q. 23

Please refer to answer for Question 19.

Q. 24

I am advised: The former members of the Hungry Point Reserve Land Manager Board held appointments in line with the Crown Land Management Act 2016.

Q. 25

I am advised: Mr Simon Spicer has been appointed as the Administrator for the Hungry Point Reserve land manager. The appointment will allow for a decision on the long-term management of the reserve to be finalised. The Administrator is paid up to \$1,750 per month.

JobSaver and Micro-Business Grants Audits

Q.26

I am advised: The responsibility for the JobSaver and Micro-Business Grants Audit is held by the Minister for Customer Service and Digital Government.

Q.27

Please refer to answer for Question 26.

Q.28

Please refer to answer for Question 26.

Q.29

Please refer to answer for Question 26.

Q.30

Please refer to answer for Question 26.

Q.31

Please refer to answer for Question 26.

Q.32

Please refer to answer for Question 26.

Q.33

Please refer to answer for Question 26.

Q. 34

Please refer to answer for Question 26.

Q.35

Please refer to answer for Question 26.

Work from Office Arrangements

Q.36

I am advised: Due to the different types of work that the Department of Customer Service conducts, it is difficult to accurately report this metric.

Flexible work arrangements are tailored on an individual basis and are discussed as part of ongoing conversations which are embedded in each agency/department's Performance Development Framework.

The Department of Customer Service has a Healthy Hybrid work policy that is tailored to the specific divisions within the department and their ways of working.

Q. 37

I am advised: This information is not available through the Department of Customer Service reporting systems.

Q. 38.

I am advised: The rental expenditure for the period of financial year 2023, totalled \$53m.

JobSaver and Micro-Business Grant Audits

Q.39

Please refer to answer for Question 26.

Q.40

Please refer to answer for Question 26.

Q.41

Please refer to answer for Question 26.

Q.42

Please refer to answer for Question 26.

Q.43

Please refer to answer for Question 44 and 46.

The 2023-24 NSW Budget – Small Business

Q. 44

I am advised: The 2023-24 NSW Budget announced energy bill relief for small businesses. Energy bill relief is being provided to small businesses consuming less than 100MWh of electricity annually. Retail customers can receive payments from their energy providers. From October 2023, on-supplied customers can apply for relief through the Service NSW website. This support aims to alleviate the financial burden of energy costs. Eligible small businesses will receive a payment of up to \$650 towards their energy bills.

The 2023-24 NSW Budget also allocated funding to provide a one third toll rebate for heavy vehicles using the M5 and M8 tunnels, over two years.

In addition to relief on energy bills and toll costs, the NSW Government is supporting small businesses in addressing the challenges of increased costs of doing business. This includes exemptions for certain small businesses from general insurance duties, which are provided for:

- Commercial vehicle insurance
- Commercial aviation insurance
- Occupational indemnity insurance
- Product and public liability insurance.

Other measures being implemented to deliver the NSW Government's promise to help small business include:

1. Ramping up local procurement.

The NSW Government signed a direction on 6 November 2023 to increase the threshold for direct procurement with small business from \$150,000 to \$250,000. Further actions to support small businesses include:

- Including a local supplier element to tender weightings which gives priority to small businesses in the area nearby the projects they are tendering for
- Increasing the proportion of government expenditure through procurement with small business from approximately 12 per cent at present, to 20 per cent by 2026 and 30 per cent by 2030
- Only requiring small businesses to provide relevant insurance when a contract is awarded, and not when submitting a tender
- Pre-qualifying small businesses as suppliers through a single form
- Simplifying contracts for whole of government schemes and key goods and services programs.

2. Launching the Service NSW Business Bureau

The Service NSW Business Bureau was launched on 25 October 2023 by the Minister for Small Business and the Minister for Customer Service and Digital Government. The Service NSW Business Bureau will help businesses navigate government, boost growth opportunities, and tackle unproductive red tape.

The Service NSW Business Bureau connects businesses with free, personalised support to understand and access government programs to grow their business, alongside digital tools to manage transactions and licences.

Q. 45

Please see the answer to question 44.

Small Business Charter

Q. 46

I am advised: The Charter for Small Business is currently being designed in consultation with peak bodies, industry groups and Government agencies and Commissioners. The details around performance indicators and reviews are still being considered. Broadly, the Small Business Charter will:

- Codify the NSW Government's commitment to small business, and the framework for which the NSW Government will engage with and support small businesses;
- Recognise the importance of small business to local economies; providing valuable employment; and the role of NSW Government procurement to help small businesses grow; and
- Consult with the small business industry to develop new processes and performance metrics and allowing small business to be represented in policy development and decision making.

Small Business Bureau

Q. 47

I am advised: The Service NSW Business Bureau was launched on 25 October 2023. The Bureau builds on the foundational services provided by Service NSW for Business and will expand to help businesses access export and procurement opportunities and identify areas to reduce red tape.

Small Business Ownership

Q.48

I am advised: The Service NSW Business Bureau helps businesses navigate government, boost growth opportunities, and tackle unproductive red tape.

The Service NSW Business Bureau connects all businesses, including those owned by women, Aboriginal people, and culturally diverse people, with free, personalised support to understand and access government programs to grow their business, alongside digital tools to manage transactions and licences.

Q. 49

I am advised: The Service NSW Business Bureau helps businesses navigate government, boost growth opportunities, and tackle unproductive red tape.

The Service NSW Business Bureau connects all businesses, including those owned by people in rural and regional New South Wales, with free, personalised support to understand and access government programs to grow their business, alongside digital tools to manage transactions and licences.

Q. 50

I am advised: The NSW Government is creating a Charter for Small Business. The Charter is being designed, in consultation with the small business industry, to develop new processes and performance metrics and allowing small business to be represented in policy development and decision making. Additionally, the Service NSW Business Bureau will help businesses to tackle unproductive red tape by offering free and personalised support to understand and access government programs.

2022 UCI Road World Championships – Wollongong Legacy Partnership Program

Q.51

I am advised: The answer is \$220,000

Q.52

I am advised: The answer is \$220,000

Q.53

I am advised: The total amount was expended.

NSW ATP Cup Tennis Legacy Fund

Q. 54

I am advised: The answer is: \$900,000

Q. 55

I am advised: The answer is \$899,111.50

Q. 56

I am advised:

- a) No
- b) No

Community Sport Recovery Package

Q.57

I am advised: In 2021/22, \$20.3m was allocated.

Q.58

I am advised: The answer is \$16,821,570.97

Q.59

I am advised:

- a) Funding was allocated to 2023 election commitments.
- b) No

Multi-Sport Community Facility Fund

Q. 60

I am advised: The answer is \$200 million

Q. 61

I am advised: For the Multi-Sport Community Facility Fund a total of \$200,910,776 was allocated to successful projects. Of this amount \$76,876,261 has been expended to date in accordance with the milestone payments in respective funding agreements.

Q. 62

I am advised: Multi-Sport Community Facility Fund is fully allocated. The funds are allocated to milestone payments which are scheduled to be paid in future years.

Sport Priority Needs Program

Q. 63

I am advised: the answer is \$12 million.

Q. 64

I am advised: For the Sport Priority Needs Program a total of \$11,743,622 was allocated to successful projects. Of this amount \$10,569,260 has been expended to date in accordance with the milestone payments in respective funding agreements.

Q. 65

I am advised:

a) The difference between the original \$12m program and the \$11,743,622 allocated was then transferred to the Essential Community Sports Asset Program. The difference between the \$11,743,622 allocated and the \$10,569,260 is to be expended in accordance with the milestone payments in respective funding agreements.

b) No

Surf Club Facility Program

Q. 66

I am advised: \$5.2m was allocated to the 2022/23 Surf Club Facility Program.

Q. 67

I am advised: For the Surf Club Facility Program a total of \$5,079,808 was allocated to successful projects. Of this amount \$2,867,785.20 has been expended to date in accordance with milestone payments in respective funding agreements.

Q. 68

I am advised:

a) No

b) No

Female Friendly Sport Facilities and Lighting Upgrades Grant Program

Q. 69

I am advised: the answer is \$25 million.

Q. 70

I am advised: For the Female Friendly Sport Facilities and Lighting Upgrades Grant Program a total of \$24,969,580.53 was allocated to successful projects. Of this amount \$6,498,356 has been expended to date in accordance with milestone payments in respective funding agreements.

Q.71

I am advised:

a) No. These monies were used for program administration with approval from Treasury.

b) No.

Regional Academy of Sport Grant Program

Q. 72

I am advised: The total allocated to the Regional Academy of Sport Grant Program was \$5,114,000.

Q. 73

I am advised : The Regional Academy of Sport Grant Program is fully allocated. Of the \$5,114,000 allocated, \$4,318,265 has been expended to date in accordance with milestone payments in respective funding agreements.

Q. 74

I am advised:

(a) The Regional Academy of Sport Grant Program is fully allocated. The funds are allocated to milestone payments which are scheduled to be paid in future years.

(b) No.

NSW Football Legacy Fund

Q. 75

I am advised: The answer is \$6,210,000.

Q. 76

I am advised: For the NSW Football Legacy Fund a total of \$6,200,893 was allocated to successful projects. Of this amount \$2,294,925 has been expended to date in accordance with milestone payments in respective funding agreements. It should be noted that Round 2 was only awarded on 3 November 2023 and that funding agreements are still being finalised for this round.

Q. 77

I am advised:

a) These monies are pending a decision on future allocation.

b) No.

Participation initiatives focused on south-western Sydney and regional NSW

Q. 78

I am advised: Participation initiatives across NSW, including those focused on south-western Sydney and regional NSW, are varied and broad and form part of the Office of Sport's business as usual. This includes statewide programs such as vouchers, grants, sport programs, partnerships, events and sport and recreation camps.

Q. 79

I am advised: Details of the Office of Sport budget are available in the annual report.

Q. 80

I am advised: This is not applicable.

Supporting regional athlete pathways

Q. 81

I am advised: The Office of Sport provides support for regional athlete pathways through various strategy, policy, resources and networks. Also, funding is provided to the Regional Academies of Sport. Refer to answer for Question 72.

Q. 82

Please refer to answer for Question 73.

Q. 83

Please refer to answer for Question 74.

Sports Infrastructure Recovery Fund

Q. 84

I am advised: The answer is \$55 million.

Q. 85

I am advised: For the Sports Infrastructure Recovery Fund a total of \$48,133,026 was allocated to successful projects. Of this amount \$29,271,337 has been expended to date in accordance with the milestone payments in respective funding agreements.

Q. 86

I am advised:

- a) No. These monies have been carried forward into the 2023/24 financial year pending a decision on future allocation of funds including a possible return to Regional NSW and/or the Commonwealth.
- b) No.

Her Sport Her Way Grant Program

Q. 87

I am advised: The total allocation was \$2,600,000 across 4-years with an annual allocation of \$650,000.

Q. 88

I am advised:

Across the 4 -years, a total of \$2,551,568 was awarded to successful projects and this amount has been fully expended.

- (a) The difference between the total allocated amount and the expended was transferred to the Office of Sport Partnership Program.
- (b) No.

Centre of Excellence Program

Q. 89

I am advised: Project budget is managed by the recipients and project costs are reviewed throughout the project lifecycle.

Local Sport Grant Program**Q. 90**

I am advised: The successful applicants were advised in January 2023.

Q. 91

I am advised: The increased maximum grant of \$20,000 is intended to generate greater interest in the program to reduce undersubscription, facilitate larger, long-term outcomes and account for increased costs.

Q. 92

I am advised:

- (a) 869
- (b) 592
- (c) 102

Office of Sport Balance Sheet**Q. 93**

I am advised:

- a) These assets include land and buildings owned by Office of Sport for promoting sports and recreational activities including Sydney International Equestrian Centre, Sydney International Shooting Centre, Broken Bay Sport and Recreation Centre, Lake Ainsworth Sport & Recreation Centre, Lake Burrendong Sport & Recreation Centre, Lake Keepit Sport & Recreation Centre, Point Wolstoncroft Sport & Recreation Centre, Penrith Whitewater Stadium, Far West Academy of Sport and Morisset Sports Facility. Please note that this list does not include assets owned by the State Sporting Venues Authority.
- b) These assets are used for sport and recreational activities along with general community access and other events, initiatives and projects. Usage is by the Office of Sport, sport sector organisations, the general public, other government agencies and private organisations.
- c) The variance is mainly attributed to the value of some buildings reclassified as Leasehold improvements based on Audit office recommendations.

Penrith Stadium**Q. 94**

I am advised: All major infrastructure investment decisions taken by the NSW Government are required to be supported by a Final Business Case.

As the Gateway Coordination Agency responsible for the assurance of infrastructure projects, Infrastructure NSW prepares the independent Business Case Summaries for projects over \$100 million where the Government has

announced an investment decision for that project. As part of that process, INSW will prepare a summary of the business case for this project.

Q. 95

I am advised: The 'Redevelopment of Suburban Stadiums' project is registered with INSW for investor assurance. INSW has completed the assurance reviews required under the Infrastructure Investor Assurance Framework for that project.

Morris Iemma's Appointment as Venues NSW Chair

Q. 96

I am advised: Ministers' Diary Disclosures are published on The Cabinet Office website.

<https://www.nsw.gov.au/departments-and-agencies/the-cabinet-office/access-to-information/ministers-diary-disclosures>

Centre for Excellence Program

Q. 97

I am advised: Unallocated funds from the Centre of Excellence Program were reallocated to the Minns Government's commitments to grassroots sports.

Q. 98

Please refer to answer for Question 97.

Q. 99

Please refer to answer for Question 97.

Q. 100

Please refer to answer for Question 89.

Active Kids

Q. 101

I am advised: The Office of Sport has responded to approximately 50 pieces of correspondence from sporting groups regarding changes to the Active Kids program.

Q. 102

I am advised: Since forming government in March, we have been up front with the people of NSW about the economic challenges we have inherited from the former government. The former government never funded the Active and Creative Kids or First Lap vouchers beyond June 30 this year. We are working hard to repair the budget in a responsible way, while helping to ease cost-of-living and rebuilding our essential services and we have made the responsible decision to means test new vouchers.

Venues NSW CEO

Q.103.

I am advised: This information is published in the Venues NSW 2023 Annual Report.

Q.104

I am advised: As per Schedule 3 Section 2 (2) of the Sporting Venues Authorities Act 2008, the CEO role is a statutory office and the provisions of the Government Sector Employment Act 2013 do not apply.

Q.105

I am advised: There are no conflicts.

Q.106

I am advised: Venues NSW undertakes all procurement in line with the NSW Government Procurement Policy Framework.

North Sydney Oval

Q.107

I am advised: The Minns Government never committed to funding to North Sydney Oval. This was an election commitment by the former Coalition Government, which lost the NSW State election on 25 March 2023 and as such, they are no longer able to deliver this project. Further questions of the Coalitions election commitments should be directed to the Leader of the Opposition.

Q.108

Please refer to answer for Question 107.

Q.109

Please refer to answer for Question 107.

Q.110

Please refer to answer for Question 107.

Her Sport Her Way Grant Program

Q. 111

Please refer to answer for Question 87.

Q. 112

Please refer to answer for Question 88.

Q. 113

I am advised: The NSW Government has announced some funding in the 2023/24 Budget that will specifically benefit women's football as detailed in the answer to Q114. In addition, the NSW Government has announced funding for programs such as the \$30 million Level the Playing Field Program.

Q. 114

I am advised: The 2023/24 Budget includes an allocation of \$3.7 million for the Central Coast Mariners which includes a component for new training facilities for the Central Coast Mariners A-Leagues Women's team as well as community programs for at-risk youth and disadvantaged adults. There are other programs for football that will benefit females such as the \$14.5 million Football in Schools Program.

Sports Infrastructure Recovery Fund**Q. 115**

Please refer to answer for Questions 84-86.

Q. 116

Please refer to answer for Questions 84-86.

Q. 117

Please refer to answer for Questions 84-86.

The 2023-24 NSW Budget - Sport**Q. 118**

I am advised: The Office operates within approved budget limits. The Office monitors financial performance on an ongoing basis. Reduction in operating expenses is mainly due to specific projects completed in 2022-23 for which funding is not required in 2023-24.

Q. 119

I am advised: The variance is attributed to lower depreciation in plant and equipment. The budget was prepared based on best estimates at that time and estimated actuals are based on revised estimates at the end of the financial year.

Q. 120

I am advised: This is based on latest assets valuation figures as at 30 June 2023.

Q. 121

I am advised: The budget of \$32,000 allocated for 2023-24 is based on latest estimates.

Q. 122

Please refer to answer for Question 92.

Q. 123

I am advised: The Office pays off its liabilities on time and the variance is attributed to timing differences of payments. The estimated liability of \$11,285,000 is based on best estimates as per the operations budget of Office of Sport for 2023-24.

Closed Grant Funding – Office of Sport

Q. 124

I am advised: \$75 million was allocated in 2021/22.

- (i) No.
- (ii) \$15 million.
- (iii) These funds were transferred to Round 2 of the Centres of Excellence program.

Q. 125

Please refer to answer for Questions 51-53.

Q. 126

Please refer to answer for Questions 54-56.

Q. 127

Please refer to answer for Questions 57-59.

Q. 128

Please refer to answer for Questions 60-62.

Q. 129

Please refer to answer for Questions 63-65.

Q. 130

Please refer to answer for Questions 66-68.

Q. 131

Please refer to answer for Questions 69-71.

Q. 132

Please refer to answer for Questions 66-68.

Q. 133

Please refer to answer for Questions 72-74.

Q. 134

Please refer to answer for Questions 75-77.

Q. 135

Please refer to answer for Questions 78-80.

Q. 136

Please refer to answer for Questions 81-83 in relation to funding.

Community Language Schools Funding

Q. 137

I am advised: Multicultural NSW provided funding, ceasing on 31 January 2024, to the following Community Language Schools:

- Association of Community Language Schools \$50,000
- Hunter Parents and Teachers Association of Community Language Schools \$50,000
- Federation of Community Language Schools \$400,000

All other questions on Community Language Schools Funding should be referred to the Deputy Premier.

Q. 138

Questions on Community Language Schools Funding should be referred to the Deputy Premier.

Q. 139

Please refer to answer for Question 138.

Q. 140

Please refer to answer for Question 138.

Q. 141

Please refer to answer for Question 138.

Q. 142

Please refer to answer for Question 138.

Q. 143

Please refer to answer for Question 138.

Multicultural Capital Partnership Fund

Q. 144

I am advised: The NSW Government made an election commitment of \$30 million to build cohesion within and among communities. The funding includes support for:

- The Sydney Jewish Museum
- The Australian Sikh Association
- United Muslim Association
- The Hindu Council of Australia
- Muslim Women's Association
- Maronite Church
- Greek Orthodox Church
- Melkite Church
- Antiochian Orthodox Church

The funding will be delivered through a non-competitive grant program, with Multicultural NSW providing recommendations on the best way to deliver on these commitments. These investments foster community harmony and social cohesion and celebrate cultural and religious diversity in NSW. Funding under the Multicultural Capital Fund will be paid in accordance with the funding agreement for each project.

Q. 145

Please refer to answer for Question 144.

Q. 146

Please refer to answer for Question 144.

Q. 147

Please refer to answer for Question 144.

Q. 148

Please refer to answer for Question 144.

Q. 149

Please refer to answer for Question 144.

Q. 150

Please refer to answer for Question 144.

Capital Works Projects Election Commitments

Q. 151

I am advised: Details of the NSW Government's commitments made during the election campaign are available from the NSW Parliamentary Budget Office.

Q. 152

I am advised: Questions about election commitments that fall outside my portfolio should be directed to the relevant Ministers.

Q. 153

I am advised: Funding and delivery timelines for capital works projects are subject to funding agreements for each project. Where appropriate these will be announced when these agreements are in place. In some cases information pertaining to timelines and funding arrangements may be considered commercially sensitive, and not appropriate for release.

Staffing in the Office of the Hon Stephen Kamper MP

Q. 154

I am advised: Ministerial staff numbers and grades are published on the NSW Government Website.

<https://www.nsw.gov.au/departments-and-agencies/the-cabinet-office/access-to-information/premier-and-ministers-staff-numbers>

Q. 155

Please refer to answer for Question 154.

Q. 156

I am advised: All staff are employed to assist the Minister in accordance with the Members of Parliament Staff Act 2013. Ministerial staff numbers and grades are published on the NSW Government Website.

<https://www.nsw.gov.au/departments-and-agencies/the-cabinet-office/access-to-information/premier-and-ministers-staff-numbers>

All staff are expected to comply with the NSW Office Holder's Staff Code of Conduct.

Q.157

I am advised: Information relating to Departmental Liaison Officers is available on the Disclosure Log: Government Information (Public access) Act 2009 reference number PD_A5833715.

<https://nsw.gov.au/sites/default/files/2023-09/PD%20A5833715%20-%20Disclosure%20log%20-%2020230913.pdf>

Q. 158

Yes.

Q. 159

I am advised: Ministerial office budgets are drawn from the Premier's Department annual financial allocation to cover employee related expenses, accommodation and other operating expenses. Further information relating to Ministers' office budgets is available in the Ministers' Office Handbook.

Q. 160

No.

Resettlement and NSW Growth

Q. 161

I am advised: Over 20 people have moved to the Murray and Riverina supported through the GROW Pilot Program, many of whom have received employment. I am advised that all families are intending to stay in the regions.

Q. 162

I am advised: An independent evaluation is being developed to assess the impacts of the NSW GROW pilot program.

Q. 163

I am advised: The GROW Pilot Program has a variety of mechanisms to monitor and evaluate progress against Pilot outcomes.

Q. 164

I am advised: As outlined in the GROW Pilot Program Strategic Framework all required reporting is being undertaken and will be released publicly as appropriate. The NSW GROW Program is currently in its pilot stage and contributes useful information to MNSW on settlement policy.

Q. 165

I am advised: The GROW Pilot Program is currently in operation and there has been no determination as to the future of the Pilot.

Q. 166

I am advised: The GROW Pilot Program is currently in operation and there has been no determination as to the future of the Pilot.

Multicultural Capital Partnership Fund

Q. 167

Please refer to answer for Question 144.

Q. 168

Please refer to answer for Question 144.

Q. 169

Please refer to answer for Question 144.

Q. 170

Please refer to answer for Question 144.

Q. 171

Please refer to answer for Question 144.

Q. 172

Please refer to answer for Question 144.

Q. 173

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NSW Grow Program

Q. 174

I am advised: Over 20 people have moved to the Murray and Riverina supported through the GROW Pilot Program, many of whom have received employment. I am advised that all families are intending to stay in the regions.

Q. 175

I am advised: The GROW Pilot Program has a variety of mechanisms to monitor and evaluate progress against Pilot outcomes. I am advised that all reporting required has been completed and this material will form part of the GROW Pilot Program Review.

Q. 176

I am advised: The Western Sydney Regional Employment HUB has a variety of monitoring mechanisms that inform the annual reporting. A consolidated Monitoring, Evaluation and Learning (MEL) report is shared with GROW partners & stakeholders to inform continuous improvements in the Pilot Program.

Q. 177

I am advised: The GROW Pilot Program is currently in operation and there has been no determination as to the future of the Pilot

Remove Hate from the Debate

Q. 178

I am advised: The program and the ambassadors associated with the program are currently in review and a revised program is anticipated in early 2024.

Q. 179

Please refer to answer for Question 178.

Q. 180

Please refer to answer for Question 178.

Q. 181

Please refer to answer for Question 178.

Q. 182

Please refer to answer for Question 178.

Q. 183

Please refer to answer for Question 178.

Q. 184

Please refer to answer for Question 178.

Ministerial Staffing Numbers

Q. 185

Please refer to answer for Question 154.

Q. 186

Please refer to answer for Question 157.

Q. 187

Please refer to answer for Question 159.

Interpreting and Translation**Q. 188**

I am advised: The answer is yes.

Q. 189

I am advised: There are over 1,100 interpreters and translators employed by Multicultural NSW on their interpreting and translating panel. This number refers to the total number of panelists. A panelist can be employed as both an interpreter and/or translator in multiple languages. Multicultural NSW currently supports over 100 languages.

Q.190

I am advised: Strategic planning for the improved scholarship program began at the start of 2023, with the recruitment of a career advisor and a recruitment role. Partnerships with current tertiary education institutions were renegotiated for interpreting programs (University of New South Wales, TAFE NSW and RMIT). A new partnership was negotiated with Macquarie University to expand the program to include translation. A partnership is currently being explored with ASLIA (Australian Sign Language Interpreters Association) to train AUSLAN interpreters under the improved scholarship program.

Q.191

I am advised: From January 2023, there have been 514 scholarships offered, 286 scholarships offered have been accepted and 178 of the scholarships accepted have been completed.

Stronger Together Events Grants Programs**Q. 192**

I am advised: In 2022-23 Multicultural NSW received 684 grant applications and of these 364 organisations were successful in their grant application. Further information about successful grant recipients can be found in Multicultural NSW's Annual Report.

Q. 193

Please refer to answer for Question 192.

Q. 194

I am advised: In 2022-23 Multicultural NSW received 367 grant applications and of these 78 organisations were successful in their grant application. Further

information about successful grant recipients can be found in Multicultural NSW's Annual Report.

Q. 195

Please refer to answer for Question 194.

Premiers Harmony Dinner

Q. 196

I am advised: The answer is yes.

Q. 197

I am advised: Ticket sales for the dinner will open in late November/December 2023.

Multicultural NSW Board

Q. 198

I am advised: Multicultural NSW does not have a Board. It has an Advisory Board. Members of this Advisory Board have no fiduciary obligations and the primary function is to provide advice on the state of community relations to the Minister for Multiculturalism and the CEO.

A significant number of Multicultural NSW Advisory Board members were expiring in 2023 and 2024. Given the significant number of members whose terms were at, or nearing expiry, the Multicultural NSW Chair and CEO had conversations with all members that had terms expiring in 2023 or 2024. Members were notified of this at the Multicultural NSW Advisory Board meeting in May 2023. Some members could not be reappointed as they had served a maximum period of nine years on the Advisory Board.

Accordingly, Multicultural NSW ran an expression of interest process to recruit new Advisory Board members. On Thursday 17 August, a brief was sent to me advising the number of vacancies (resignation or reappointment) and recommendations following the recruitment process.

Merchant Fees

Q.199

I am advised: Agencies/departments within my portfolio responsibilities operate in line with Treasury Circular “TC18-18 Agency recouping of merchant interchange fees.”

Q.200

I am advised: Merchant fees are embedded in individual credit card payments. The percentages will vary by supplier and the nature of the transaction.

Q.201

I am advised: Merchant fees are embedded in credit card payments and are not separately identified in the data captured by accounting systems. Where a merchant fee is incurred, the fee will be allocated to the expense category, for example a merchant fee on a domestic air fare will be treated as a Travel expense.

Website Usage

Q. 202

I am advised: All acceptable use of Network Services must be lawful, appropriate and ethical. I am advised the Ministers’ Staff Acceptable Use of Network Services Policy is available in the Ministers’ Office Handbook

Q.203

I am advised: All acceptable use of Network Services must be lawful appropriate and ethical. I am advised the Ministers’ Staff Acceptable use of Network Services Policy is available in the Ministers’ Office Handbook

Ministerial Disclosures

Q. 204

I am advised: Disclosure obligations for Ministers under Part 2 (Standing disclosure of interests), Part 3 (conflicts of Interest) and Part 4 (Gifts and Hospitality) of the Schedule to the Ministerial code are continuous.

I make continuous disclosures of the matters that are covered by the Ministerial Code.

Labour Hire Firms

Q. 205

I am advised: Portfolio agencies make use of vendor management systems (VMS) contractor Central in accordance with the mandatory whole-of-government Contingent Workforce Scheme. Information on Contractor Central and the Scheme, including registered suppliers can be found on the NSW Procurement buy.nsw website.

Contractor costs are contained in either 'agency contractors' within Employee Related Expenses for a standard labour hire contractor or 'contractor - projects' category disclosed in the Other Operating Expenses for project related contractors. Both form part of the audited financial statements within agency/department annual reports.

Details for the period 28 March 2023 to 30 June 2023 form part of each agency/department annual report for 2022-2023. Details for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Hospitality

Q.206

I am advised: Catering provided for official purposes may be funded from the Ministerial Office Budget. As Members of Parliament, Ministers have credit facilities extended to them for dining and hospitality at Parliament House. The Facilities may be used for business or private purposes.

Q.207

I am advised: Hospitality costs are contained within the other expenses category in the Other Operating Expenses note of the audited financial statements within each agency/department annual report.

The costs for the period 28 March 2023 to 30 June 2023 form part of each agency/department annual report for 2022-2023. Costs for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Q.208

I am advised: Ministers are required to declare to the Secretary of The Cabinet Office certain gifts and hospitality with a market value of more than \$500 under Part 4 of the schedule to the Ministerial Code. This is a continuous obligation for which Ministers are personally responsible. I comply with my obligations under Part 4 of the Schedule to the Ministerial Code.

Q.209

I am advised: All Ministerial staff are required to comply with their disclosure obligations under the Gifts, Hospitality and Benefits Policy for Office Holder's

Staff and I expect them to do so. A breach of the Policy may be a breach of the Office Holder's Staff code of Conduct. The Policy includes disclosure obligations for Ministerial staff in respect of gifts, hospitality and benefits over \$150. These disclosures are kept on the Office Holder's Register of Gifts and Benefits.

If a Ministerial staff member is required by their role to accompany their Office Holder at an event that the Office Holder is attending as the State's representative, or where the Office Holder has asked the staff member to attend, then attendance at that event would not constitute a gift or benefit for the purposes of the Policy.

Departmental Credit Cards

Q. 210

I am advised: The use and management of purchasing (credit) cards for official purposes is in accordance with standard procurement arrangements of the NSW Government.

Agency Invoices

Q.211

I am advised: Details are contained in the agency/department's annual report under the heading account payment performance.

Details for the period 28 March 2023 to 30 June 2023 form part of each agency/department annual report for 2022-2023. Details for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Q.212

I am advised: Details are contained in the agency/department's annual report under the heading account payment performance.

Details for the period 28 March 2023 to 30 June 2023 form part of each agency/department annual report for 2022-2023. Details for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Q.213

I am advised: Details are contained in the agency/department's annual report under the heading account payment performance.

Details for the period 28 March 2023 to 30 June 2023 form part of each agency/department annual report for 2022-2023. Details for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Car / Driver

Q. 214

I am advised: This is the subject of a Government Information (Public access) Act 2009 release, reference number PD_A5881802 that can be found on the Premier's Department disclosure log.

Where a fine is incurred the payment of the fine is the responsibility of the driver of the vehicle.

I am advised: The department does not record these types of events.

Complaints**Q. 215****Q. 216**

I am advised: Any complaint or disclosure made under the Respectful Workplace Policy is confidential. The Respectful Workplace Policy applies to all Ministerial Offices and staff and is published on the Cabinet Office's Website. As noted in the Goward review, a key aspect of effective workplace complaint policies is confidentiality in the complaint and investigation process. Confidentiality ensures that staff feel safe about raising concerns and confident that action will be taken in response.

Consultants**Q. 217**

I am advised: Legal costs are contained within the fees for services rendered category disclosed in the Other Operating Expenses note of the audited financial statements within each department/agency annual report.

Details for the period 28 March 2023 to 30 June 2023 form part of each agency/department annual report for 2022-2023. Details for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Q. 218

I am advised: Where these types of expenditure are incurred, the costs are disclosed in the Other Operating Expenses note of the audited financial statements within the annual reports of agencies and departments.

Details for the period 28 March 2023 to 30 June 2023 form part of each agency/department annual report for 2022-2023. Details for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Q. 219

I am advised: Consultancy expenditure, including details of consulting engagements over \$50,000, are included in annual reports of agencies and

departments in accordance with the NSW Treasury Policy and Guidelines “TPG23-10 – Annual Reporting Requirements”.

Details for the period 28 March 2023 to 30 June 2023 form part of each agency/department annual report for 2022-2023. Details for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Department/Agency Staffing

Q.220

I am advised: Numbers of senior executives are publicly reported within annual reports as per standard practice.

Q.221

I am advised: Numbers and remuneration of senior executives are published in annual reports. Salaries and wages are included under employee related expenses in the financial statements of these annual reports.

Q.222

I am advised: Staff numbers are included in the annual reports of agencies and departments. Staff salaries are set by relevant awards, largely the Crown Employees (Public Sector – Salaries) award.

Q.223

I am advised: Staff numbers are included in the annual reports of agencies and departments. Staff salaries are set by relevant awards, largely the Crown Employees (Public Sector – Salaries) award.

Q.224

I am advised: Redundancies are published in the annual reports of agencies and departments under employee related expenses.

Q.225

I am advised: The employment of former Ministerial office staff is not tracked. Ministerial office staff must comply with their ethical obligations under the NSW Office Holder’s Staff Code of Conduct, including after the cessation of employment.

Q.226

I am advised: The termination of an employee is treated confidentially and is managed in accordance with then Government Sector Employment Act 2013 and relevant accompanying policies.

Q.227

I am advised: Stationery costs are contained within the other expenses category in the other Operating Expenses note in the audited financial statements within each agency/department annual report.

The costs for the period 28 March 2023 to 30 June 2023 form part of each agency/department annual report for 2022-2023. Costs for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Q.228

I am advised: Internal mobility is encouraged and acting arrangements are supported as part of agency/department Performance Development Frameworks.

Q.229

I am advised: Flexible work arrangements are tailored on an individual basis and are discussed as part of ongoing conversations which are embedded in agency/department Performance Development Frameworks.

Q.230

I am advised: These items are contained within the travel costs category in the Other Operating Expenses note of the audited financial statements within each department/agency annual report. This is in accordance with the Treasury Direction "TD23-11 Annual Reporting Requirements".

Travel costs for the period 28 March 2023 to 30 June 2023 will form part of each agency/department annual report for 2022-2023. Travel costs for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Q.231

I am advised: No senior executive employed within my portfolio agencies/departments has a driver.

Q.232

I am advised: Charter flights are contained within the travel costs category in the Other Operating Expenses note of the audited financial statements within department/agency annual reports.

The travel costs for the period 28 March 2023 to 30 June 2023 will form part of each agency/department annual report for 2022-2023. Travel costs for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Q. 233

I am advised: Domestic travel is contained within the travel costs category in the Other Operating Expenses note of the audited financial statements within department/agency annual reports.

Travel costs for the period 28 March 2023 to 30 June 2023 will form part of each agency/department annual report for 2022-2023. Travel costs for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Q. 234

I am advised: Travel costs for the period 28 March 2023 to 30 June 2023 will form part of each agency/department annual report for 2022-2023.

Travel costs for the period of 1 July 2023 to 30 June 2024 will form part of each agency/department annual report for 2023-2024.

Efficiency Dividends**Q. 235**

I am advised: The Budget papers include detailed information on budgeted expenses, revenue and capital expenditure. This includes detailed financial statements for individual agencies as well as for government as a whole. The budget papers also outline the financial impact of measures in the budget on individual portfolios as well as for government as a whole.

GIPA Applications**Q. 236**

I am advised: Information concerning the obligations of a Minister's office as an agency under the Government Information (Public Access) Act 2009 (the Act) is required to be submitted to the Attorney General in accordance with section 125(2) of the Act.

The information is included in the annual report of the Department of Communities and Justice in accordance with sections 125(3) and (5) of the Act.

Q. 237

I am advised: Information concerning agency/department obligations under the Government Information (Public Access) Act 2009 (the Act) is included in the relevant agency/department annual report in accordance with section 125(1) of the Act.

Media and Public Relations**Q. 238**

I am advised: No money has been spent from the Ministerial office on advertising or sponsored posts on social media platforms since March 28, 2023.

Q.239

I am advised: Department and agency expenditure is published in annual reports and on OpenGov NSW.

Q.240

No.

Q.241

I am advised: Staff numbers are included in the annual reports of agencies and departments. Staff salaries are set by relevant awards, largely the Crown Employees (Public Sector – Salaries) award.

Q.242

I am advised: Staff numbers are included in the annual reports of agencies and departments. Staff salaries are set by relevant awards, largely the Crown Employees (Public Sector – Salaries) award.

Q.243

I am advised:

- Media monitoring services are procured under a whole-of-government contract.
- A whole-of-government contract reduces administration costs on individual departments and agencies, takes advantage of economies of scale, and avoids duplication in services (and costs) across the NSW Government.
- Isentia have recently secured the whole-of-government contract for the next three years, at a savings for more than \$2 million compared to the previous contract.
- Details of the three-year contract are available at <https://www.tenders.nsw.gov.au/?event=public.cn.view&CNUUID=E99BBB53-FC12-DC94-57E7E126B8321F73>

Office Administration**Q.244**

Please refer to answer for Question 154.

Q.245

Please refer to answer for Question 154.

Q.246

Please refer to answer for Question 154.

Q.247

Please refer to answer for Question 154.

Q.248

Please refer to answer for Question 154.

Q.249

Please refer to answer for Question 154.

Q.250

Please refer to answer for Question 154.

Q.251

Please refer to answer for Question 157.

Q.252

Please refer to answer for Question 154.

Q.253

We aim for an inclusive workforce across Ministerial offices that reflects the communities that we serve.

Q.254

We aim for an inclusive workforce across Ministerial offices that reflects the communities that we serve.

Q.255

We aim for an inclusive workforce across Ministerial offices that reflects the communities that we serve.

Q.256

I am advised: All staff are employed to assist the Minister in accordance with the Members of Parliament Staff Act 2013. Ministerial staff numbers and grades are published on the NSW Government Website.

<https://www.nsw.gov.au/departments-and-agencies/the-cabinet-office/access-to-information/premier-and-ministers-staff-numbers>

All staff are expected to comply with the NSW Office Holder's Staff Code of Conduct.

Q.257

I am advised: All staff are employed to assist the Minister in accordance with the Members of Parliament Staff Act 2013. Ministerial staff numbers and grades are published on the NSW Government Website.

<https://www.nsw.gov.au/departments-and-agencies/the-cabinet-office/access-to-information/premier-and-ministers-staff-numbers>

All staff are expected to comply with the NSW Office Holder's Staff Code of Conduct.

Q.258

I am advised: All staff are employed to assist the Minister in accordance with the Members of Parliament Staff Act 2013. Ministerial staff numbers and grades are published on the NSW Government Website.

<https://www.nsw.gov.au/departments-and-agencies/the-cabinet-office/access-to-information/premier-and-ministers-staff-numbers>

All staff are expected to comply with the NSW Office Holder's Staff Code of Conduct.

Q.259

I am advised: NSW Government sector employees may be seconded from agencies to Ministers' offices in accordance with clause 35 of the Government Sector Employment Regulation 2014 (GSE Regulation).

Ministerial staff numbers and grades are published on the NSW Government Website.

<https://www.nsw.gov.au/departments-and-agencies/the-cabinet-office/access-to-information/premier-and-ministers-staff-numbers>

Q.260

I am advised: Ministerial office budgets are drawn from the Premier's Department annual financial allocation to cover employee related expenses, accommodation and other operating expenses. Further information relating to Ministers' office budgets is available in the Ministers' Office Handbook.

Q.261

I am advised: Minister's Staff Acceptable Use of Communication Devices Policy provides guidance on the use, loss, theft and return of communication devices provided for business purposes.

Ministers' staff may use mobile telephones for business and (reasonable use) private purposes.

Under the current mobile plans for all local and Australia-wide calls to land lines/mobiles and texts are included in the plan. Premium service calls, international calls and global roaming services are outside of the plan and may still be chargeable based on the principles below.

Ministers' staff mobile phone charges are paid from the Ministers' office budgets except for the items listed below, which need to be paid as a private expense:

- Personal international calls from within Australia
- Personal travel related global roaming charges
- Personal premium number service calls

Any personal calls which are outside the plan need to be declared and paid for monthly. Declarations are not required otherwise.

The purchasing of technology items is in accordance with standard procurement arrangements.

The costs for the period 28 March 2023 to 30 June 2023 form part of the Department of Premier and Cabinet Annual Report 2022-23.

Q.262

I am advised: Minister's Staff Acceptable Use of Communication Devices Policy provides guidance on the use, loss, theft and return of communication devices provided for business purposes.

The purchase of technology items is in accordance with standard procurement arrangements.

The costs for the period 28 March 2023 to 30 June 2023 form part of the Department of Premier and Cabinet Annual Report 2022-23.

Q.263

I am advised: Minister's Staff Acceptable Use of Communication Devices Policy provides guidance on the use, loss, theft and return of communication devices provided for business purposes.

The purchase of technology items is in accordance with standard procurement arrangements.

The costs for the period 28 March 2023 to 30 June 2023 form part of the Department of Premier and Cabinet Annual Report 2022-23.

Q.264

I am advised of the following: The purchase or lease of artwork for official purposes is in accordance with standard procurement arrangements. The costs of purchasing or leasing artwork for official purposes are contained within the other expenses category in the Other Operating Expenses note of the audited financial statements within the Premier's Department Annual Report.

The costs for the period 28 March 2023 to 30 June 2023 form part of the Department of Premier and Cabinet Annual Report 2022-23.

Q.265

I am advised: The hire or lease of floral displays or indoor plants is in accordance with standard procurement arrangements. The cost of hiring or leasing floral displays are contained within the other expenses category in the Other Operating Expenses note of the audited financial statements within the Premier's Department Annual Report.

The costs for the period 28 March 2023 to 30 June 2023 form part of the Department of Premier and Cabinet Annual Report 2022-23.

Q.266

I am advised: Spending on office stationery is in accordance with standard procurement arrangements. The costs of stationery are contained within the other expenses category in the Other Operating Expenses note of the audited financial statements within the Premier's Department Annual Report.

The costs for the period 28 March 2023 to 30 June 2023 form part of the Department of Premier and Cabinet Annual Report 2022-23.

Q.267

I am advised: Office supplies are purchased in accordance with standard procurement arrangements.

Q.268

I am advised: The total cost of all subscriptions is in accordance with standard procurement arrangements. The costs of subscriptions are contained within the other expenses category in the Other Operating Expenses note of the audited financial statements within the Premier's Department Annual Report.

The costs for the period 28 March 2023 to 30 June 2023 form part of the Department of Premier and Cabinet Annual Report 2022-23.

Q.269

I am advised: The Ministers' Office Handbook outlines that the decision to present a gift is at the discretion of the Minister, having regard to both appropriateness and economy. Gifts may be appropriate, for example, where given as a memento of an official visit or as a small token of appreciation. However, gifts should not be given with the purpose, or in circumstances where they could be perceived as having the purpose, of inducing favourable treatment.

Q.270

I am advised: All non-standard accessories fitted to Ministerial vehicles are for business, security, and safety related reasons in accordance with the NSW Government Motor Vehicle Operational guidelines.

Q.271

I am advised: The Ministers' Office Handbook outlines that taxis or ride share services are an option for business trips including trips:

- Home after evening duty (e.g., when Parliament is sitting, when required to perform the duties of the job etc.), where public transport is not reasonably available or where it may be unsafe to use public transport. Generally use of taxis for these purposes would be after 8.00pm.
- To or from the airport in connection with early morning or late-night flights on official trips.
- To meetings when it would be unsafe or uneconomical to use public transport.

Costs are managed within Ministerial office budgets.

Q.272

I am advised:

All domestic and international travel bookings for official business must be made through the NSW Government's approved travel management supplier. This is currently FCM Travel Solutions.

Travel by the NSW Government contract includes:

- Commercial and charter air travel,
- Accommodation,
- ground transport (car hire, rail, coach and ferry).

Financial commitments for travel expenditure from the Ministers' office budget need to be made within office arrangements approved by the Chief of Staff as an authorised financial delegate.

Where a Minister, or employee of the Minister's office undertakes travel, travel is taken in accordance with the NSW Government travel policy and Ministers' Office handbook.

The Premier's Department website also details PD_A5842315, "Domestic and international travel of NSW Ministers and their offices" that has been released under the Government Information (Public Access) Act 2009.

Overseas Trips

Q. 273

I am advised: In accordance with M2015-05 Publication of Ministerial Diaries and Release of Overseas Travel Information, Ministers' overseas travel is published on the Premier's Department website.

Q.274

I am advised: In accordance with M2014-02 Ministerial Arrangements During Absences, Ministers who travel overseas are generally required to seek the Governor's authorisation for another Minister to act on their behalf. All acting arrangements approved by the Governor are published in the NSW Government Gazette.

Gifts and Hospitality, including contributions to travel are managed in accordance with the NSW Ministerial Code of Conduct.

Parliamentary Secretary

Q.275

Yes.

Q.276

No.

Q.277

Please refer to the NSW Parliament Hansard.

Q.278

I am advised: A Parliamentary Secretary shall have and may perform such functions as the Premier may, from time to time, determine in respect of him or her, pursuant to section 38C of the Constitution Act 1902. The general duties of

a Parliamentary Secretary are outlined in the Ministers' Office Handbook available on the Premier's Department website.

Q.279

Regularly.

Q.280

I am advised: Parliamentary Secretaries are subject to the same travel rules as Ministers when travelling on official business as a Parliamentary Secretary. Further information is available in the Ministers' Office Handbook.

Q.281

I am advised: Parliamentary Secretaries are subject to the same travel rules as Ministers when travelling on official business as a Parliamentary Secretary. Further information is available in the Ministers' Office Handbook.

Q.282

This question should be referred to The Parliamentary Secretary for Multiculturalism.

Probity Auditor**Q. 283**

I am advised: Under the Government Information (Public Access) Act 2009 (GIPA Act), agencies are required to register government contracts valued at \$150,000 (including GST) or more on the NSW Government eTendering website. Departments are required to include in their annual reports information in relation to consultants engaged by or on behalf of the agency, pursuant to Div. 7.3 of the Government Sector Finance Act 2018 and the NSW Treasury Policy and Guidelines – "TPG23-10 Annual Reporting Requirement".

Qantas**Q. 284**

My disclosures as a Member of Parliament are available on the NSW Parliament's website.

Training**Q. 285**

I am advised: All Cabinet Ministers have undertaken a program of Ministerial induction training. Ministers will undertake Respectful Workplace Policy Training that will commence in December.

Members of Parliament have a Skills Development Allowance that may be used in a manner consistent with the Parliamentary Remuneration Tribunal determination.

Q.286

No.