

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE:** A/PREMIER INTERACTIONS WITH JEWISH COMMUNITY

#### **QUESTION 1 PAGE NO 4**

**The Hon. SARAH MITCHELL:** Thank you for confirming, Deputy Premier, that you weren't across that on the day. Did the Teachers' Federation talk to you before it put out its pro-Palestinian statement last week?

**Ms PRUE CAR:** No.

**The Hon. SARAH MITCHELL:** Have you reached out to any of the Jewish schools or students over the past few weeks to offer any support?

**Ms PRUE CAR:** Yes, I have spoken multiple times to the Jewish community.

**The Hon. SARAH MITCHELL:** Could you table and provide advice as to who you've spoken to and on what dates for the Committee, please?

**Ms PRUE CAR:** I will take that on notice. But I inform the Committee that it is a matter of public record who the Ministers in the State Government—as you well know, as a previous Minister—meet with and speak with. It's all openly disclosed—

**The Hon. SARAH MITCHELL:** That's fine, but if you've met with them I'm sure you won't mind sharing who and when you did. That would be great.

**Ms PRUE CAR:** I will. They'll all be open disclosures.

#### **ANSWER**

My current diary disclosures are available [here](#).

Diary disclosures for the period October to December 2023 will be made available in the next quarterly disclosure.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: LEGISLATION UNDER MINISTER FOR WESTERN SYDNEY**

**QUESTION 2 PAGE NO 8, 9**

**The Hon. RACHEL MERTON:** Deputy Premier, what legislation are you responsible for in your capacity as Minister for Western Sydney?

**Ms PRUE CAR:** As Minister for Western Sydney, I would have to take that on notice because we have changed the—

**The Hon. SARAH MITCHELL:** You don't know.

**Ms PRUE CAR:** —role of Minister for Western Sydney to really be—I see my role as—

**The Hon. RACHEL MERTON:** It's been a long-standing role for many governments.

**The CHAIR:** Order!

**Ms PRUE CAR:** The way that I'm approaching being the Minister for Western Sydney—as a resident of Western Sydney and a long-term member of Parliament for Western Sydney—is really to be the advocate for issues that Western Sydney families feel passionate about and need their government to act on. I am going to say, I will come back to what I was tempted to say in the previous answer—

**The Hon. RACHEL MERTON:** So, legislation specific—

**Ms PRUE CAR:** The delivery of schools and hospitals in Western Sydney that the previous Government refused to fund, while hundreds of families moved into areas like Marsden Park without—

**The Hon. RACHEL MERTON:** Deputy Premier, if I could just recap, legislation relevant to the passion in Western Sydney that you identify and everything, the legislation relevant to your work there as western Sydney amounts to—

**The Hon. SARAH MITCHELL:** Zero.

**Ms PRUE CAR:** The role is really to advocate for Western Sydney—

**The Hon. SARAH MITCHELL:** So you do not know if your are responsible for any legislation?

**The Hon. ANTHONY D'ADAM:** She has taken it on notice.

**Ms PRUE CAR:** The role is really to advocate for Western Sydney.

### ANSWER

My role as Minister for Western Sydney is to advocate for Western Sydney and ensure the area receives the essential services it has been neglected under 12 years of a Liberal-National Government.

**Budget Estimates 2023-24 Hearing - 24 October 2023**

**Transcript questions on notice**

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: WESTERN SYDNEY MINISTERIAL AND DLO STAFF**

**QUESTION 3 PAGE NO 10**

**The Hon. SARAH MITCHELL:** Deputy Premier, could you maybe provide on notice to the Committee how many DLOs in your office and who specifically looks after Western Sydney and the same for your ministerial staff? Do you have staff who are purely dedicated for work on Western Sydney or are they shared responsibilities?

**Ms PRUE CAR:** I'm happy to take that on notice, sure.

**ANSWER**

Members of my staff support me in both of my ministerial roles, as Minister for Education and Early Learning and Minister for Western Sydney.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: SOCIAL INTERACTION BETWEEN DEPARTMENT EXECUTIVE AND TEACHERS FEDERATION**

**QUESTION 4 PAGE NO 27, 28**

**The Hon. TANIA MIHAILUK:** When the deal was struck between your Government and the Teachers Federation and teachers, were there any social gatherings at that time held by you or the senior executive with the Teachers Federation?

**Ms PRUE CAR:** It might shock the Committee to know that I talk to the Teachers Federation regularly and, yes, from time to time, I have engaged with them socially.

**The Hon. TANIA MIHAILUK:** Minister, there is a difference between sitting down in a meeting room and having a talk, and having a social gathering and drinks. I'm asking you whether, around the time that the deal was struck between your Government and the Teachers Federation, you had social drinks. Was there any socialising that involved celebratory drinks?

**Ms PRUE CAR:** Ms Mihailuk, from time to time I have engaged socially with the Teachers Federation and with individuals from the Teachers Federation. I don't apologise for consulting with the profession. In fact, they were not listened to for years and years. Let me just say, this is a body that represents 90,000-plus teachers that were screaming from the rooftops about merged and cancelled classes. We learned today the extent—

**The Hon. TANIA MIHAILUK:** How lucky that they can have drinks with you now. Were any of the senior executive having drinks with the Teachers Federation around the time that the deal was struck?

**Ms PRUE CAR:** I can't speak for my senior executive.

**The Hon. TANIA MIHAILUK:** Okay, well I'll put that down to answer on notice.

**MURAT DIZDAR:** I can answer that. I don't need to take it on notice. I am very proud as secretary to have led the negotiations with the federation. That was well overdue, having been a teacher in the system myself and a principal, and having read report after report, nationally and internationally—

### ANSWER

Refer to the answer to supplementary question 846.

# Budget Estimates 2023-24 Hearing - 24 October 2023

## Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: DATA BREACHES AND COMPENSATION**

**QUESTION 5 PAGE NO 28, 29, 46**

**The Hon. TANIA MIHAILUK:** In some cases I have seen examples where schools ask parents to pay for access, or share the cost of access to those third-party applications. Can I put to the Minister, are you aware of how many data breaches you've had in 2023?

**Ms PRUE CAR:** We take this very, very seriously. We are running a huge system of 2,200 schools with hundreds of thousands of students and 95,000 teachers. In fact, under the previous Government, we had various breaches, even of HSC results, which we have allocated funding to improve in this year's budget. We take data breaches very, very seriously. I will ask Mr Dizdar to speak to how seriously we take this as a system and what we are doing in this.

**The Hon. TANIA MIHAILUK:** I just need to know how many data breaches there were in 2023, if you could provide that, or you could take it on notice, Mr Dizdar.

**MURAT DIZDAR:** I think if you're after an exact figure, let me take that on notice. All I know as secretary is that, as one of the largest agencies in public service in the Southern Hemisphere, we're constantly investing and upgrading our cybersecurity mechanisms. I know as secretary that our IT area, as well as myself as secretary, have sent numerous reminders out to our staff about the role they can play—given a workforce that is 120,000 plus—in ensuring that our systems aren't breached. That goes to passwords, that goes to not opening emails that you're unsure of, that goes to reporting anything that may look amiss when you are corresponding with people in the organisation and outside. I also know, having sat as a member of the Secretaries Board, it's a whole-of-government focus across agencies.

**The CHAIR:** Minister, I wanted to ask you about the Murwillumbah school merger plan

.....  
**The Hon. TANIA MIHAILUK:** I'll put some questions in the afternoon about that, but can I just go back, because I didn't complete my questions around the cybersecurity. It might be something, Minister, that you'll put on notice. In relation to those third-party apps, because I have had a number of parents raise concerns around breaches of data, I just want to confirm again—and you can put it on notice; it's up to you—how many breaches the department is aware of in 2023 and 2022 and how many investigations have happened. I also want to ask, potentially, whether any parents specifically and students have had to be compensated as a result of any data breaches.

**Ms PRUE CAR:** That's a very detailed question, which is very important, about the actual privacy of children's details. If parents are concerned about the privacy, the cybersecurity of their children as a result of using Reading Eggs or Mathletics or whatever it might be, that would be of great concern to me as Minister. I will ask Mr Dizdar, who may take it on notice, that we would need to get the specific details of how many breaches may have been reported to the department back to yourself.

**MURAT DIZDAR:** Yes, we took that on notice earlier, so our people will be at that. I want to make sure I come back with an accurate answer for you.

**The Hon. TANIA MIHAILUK:** I might ask another one on notice. Have any parents sought reimbursement or compensation for a data breach in which their personal data was compromised? That specific question—if you could answer that, that would be good.

**MURAT DIZDAR:** We will do those two together.

**The Hon. TANIA MIHAILUK:** Because I understand previously in 2021 there were 327 breaches of data, of which 84 were resolved. I'm not sure why they weren't all resolved.

**MURAT DIZDAR:** I'm not sure where you're quoting those figures from, but we'll make sure we go back.

**The Hon. TANIA MIHAILUK:** You can double-check that for me—how many breaches there were, perhaps, in 2023, 2022 and 2021. The figure I have is 327 data breaches specifically that had to be investigated in 2021, of which only 84 were resolved.

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Sydney

**MURAT DIZDAR:** We'll do our best for 2021, 2022 and 2023.

**The Hon. TANIA MIHAILUK:** I just want to see for the benefit of the Committee if it's becoming a worse situation, given that there's such a huge reliance on third-party apps.

### **ANSWER**

Refer to answers to supplementary questions 824 to 831.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: E-TENDER CONTRACTS - EARLY CHILDHOOD**

**QUESTION 6 PAGE NO 44**

**The CHAIR:** This new Government has commissioned consultants to run a number of different programs in relation to early childhood. I'm just looking at, for example, just over \$822,000 going to PricewaterhouseCoopers. The actual contract duration runs from May, so definitely during your term, and it's looking at "ECO Commissioning Framework and Commissioning Products". Then there's another \$700,000 for Deloitte to look into the lived experience of people in those families in that year before school. What are they about? What's that expenditure going to return for us?

**Ms PRUE CAR:** Yes, so the Committee gets the right answer, I would have to pass to Mr Barraket for what the answer is in terms of what those contracts were delivering for the department.

**MARK BARRAKET:** Thank you, Deputy Premier. I'm not aware of these, so can I get the names of these reports, please?

**The CHAIR:** This is from the eTender site. We have a contract award notice—and I can give you the details, if useful, but you should be able to find them on eTender. This is a contract to PricewaterhouseCoopers for a contract duration of 10 May to 30 November 2023 for \$822,779.50, and it just says, "Department of Education/ECO Commissioning Framework and Commissioning Products". That's all it says, so it's not telling us very much, and that was done through limited tender.

**MARK BARRAKET:** I think this predates my time in Early Childhood Outcomes. I'm happy to take that on notice and see what information I can get for you.

**The CHAIR:** That would be useful. Similarly, the one in relation to "Putting families at the center of UPK design", contract duration from March 2023 to October 2024. That one was to Deloitte for just over \$713,000.

**MARK BARRAKET:** I will also take that on notice and see what I can get for you.

### ANSWER

I am advised on 9 February 2023, the Department of Education began the process to tender for an external engagement to develop a commissioning framework, tools and training to strengthen its approach to programs in the early childhood sector. The value of the contract is \$822,779.50, which was awarded to PricewaterhouseCoopers. The engagement will end on 30 November 2023.

I am further advised on 31 January 2023, the department began the process to tender for an external engagement to supplement existing departmental resources to support design of the Childcare and Economic Opportunity Fund and Universal Preschool, and the implementation of Health and Development checks. The value of the contract was \$762,925, which was awarded to Deloitte. The engagement ended in July 2023.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: VOICE REFERENDUM**

**QUESTION 7 PAGE NO 47**

**The Hon. TANIA MIHAILUK:** Has anyone accessed the employee assistance program as a result of the Voice referendum to the best of your knowledge?

**Ms PRUE CAR:** When you say "has anyone", do you mean members of staff?

**The Hon. TANIA MIHAILUK:** Well, they were given access. Department staff, I understand—an email was sent out post the referendum.

**Ms PRUE CAR:** Do you mean teachers, support staff, corporate staff?

**The Hon. TANIA MIHAILUK:** Mr Dizdar might know. There was an email sent out asking staff if they wanted to access or needed some particular counselling post the Voice referendum—

**MURAT DIZDAR:** Yes, I sent an email out to our 2,200 schools reminding them of the difficult space we were going to traverse with the referendum and reminding them that we're politically neutral, pointing them to resources. I did point out support mechanisms available there because we have, as you know, classroom teachers, school principals, support staff inside schools.

**The Hon. TANIA MIHAILUK:** So there are counselling services specifically for that purpose or it's just generally?

**MURAT DIZDAR:** No, it's one and the same. The employee assistance program is available to all our staff. The email I sent was to the school gates and my chief people officer, Shaun Ruming, sent one to our support staff within the corporate space and we reminded them of that. I'm happy to take on notice the number that availed themselves of that service—unless Mr Ruming has got that?

**SHAUN RUMING:** I can take that on notice. But what I can say is from 1 January to 31 July we had 2,925 staff access EAP, which is good.

**MURAT DIZDAR:** But that's not specific to the Voice.

**The Hon. TANIA MIHAILUK:** Yes, I want to know since the Voice because you sent a further email.

**MURAT DIZDAR:** We're happy to take it specific to the Voice and come back.

### **ANSWER**

The Employee Assistance Program (EAP) is a confidential service, therefore the department does not have access to the private information as to regarding reasons for use of the service.



## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: MURWILLUMBAH EDUCATION CAMPUS**

**QUESTION 8 PAGE NO 49**

**The Hon. SARAH MITCHELL:** For this year, so we look forward to seeing that money flow in future years as well without any changes. I want to take you to the Murwillumbah Education Campus again now. This is a very genuine question. I have had many, many parents talk to me about their concerns about the decision to demerge. I have put a number of questions to you on the record and I know many parents have written to you. With all due respect, Deputy Premier, they haven't really got detailed answers in relation to some of their questions. I am asking again—I will put them on notice after today—can you give a guarantee to those parents, because some are watching, that you will respond question by question to some of the things that they're asking about? Because they're just not getting that information.

**Ms PRUE CAR:** We will respond.

**The Hon. SARAH MITCHELL:** Thank you.

**Ms PRUE CAR:** I will respond.

**The Hon. SARAH MITCHELL:** That would be great.

**Ms PRUE CAR:** Can I just say on Murwillumbah, I know there are a variety of views, but we made it very clear—and I respect everyone's view. I'm sorry, Ms Mitchell, but you are the one that put us in this mess by merging these schools into one mega-school.

**The Hon. SARAH MITCHELL:** Deputy Premier, there are parents who are watching this morning who have been trying to get information.

**Ms PRUE CAR:** You put them in this position, Ms Mitchell.

**The Hon. SARAH MITCHELL:** There are parents watching today who have been supportive of what this was going to offer their children and who are disappointed with your decision.

**Ms PRUE CAR:** Were they consulted before you announced the merger?

**The Hon. SARAH MITCHELL:** Deputy Premier, they have put a series of questions to me that I have put to you that you did not answer. You have just said you'll answer on notice.

**Ms PRUE CAR:** I will.

### **ANSWER**

Refer to the answers to supplementary questions 580-591.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE:** RANKIN SPRINGS P&C

**QUESTION 9 PAGE NO** 49, 50

**The Hon. SARAH MITCHELL:** I appreciate that and I'll let those parents know. I also want to ask you about Rankins Springs. You visited the P&C out there and met with them on 6 June. What did you discuss?

**Ms PRUE CAR:** I met with some of the parents from Rankins Springs and the member for Murray at the member for Murray's electorate office about some of the concerns that they had about the school.

**The Hon. SARAH MITCHELL:** Following on from that, once again, I've had several members of that community contact me who are particularly concerned about how staff in that school are coping and managing. I understand there have been reviews. I understand that the ED is in town today. Once again, I have some quite detailed, specific questions from members of the community who are very concerned about staff morale and staff turnover, and the lack of support coming from the department and yourself in relation to the staff.

**Ms PRUE CAR:** I'll follow that up.

**The Hon. SARAH MITCHELL:** If I can put those on notice for you, that would be great. Again, answering those questions in full I'm sure would be appreciated by those locals.

**Ms PRUE CAR:** I will answer the questions in full because staff morale—I think the Committee will realise—is a priority of mine. You can be sure that that is front and centre. I will answer those questions. I welcome your newfound appreciation of teaching staff morale in New South Wales.

### **ANSWER**

Refer to the answers to supplementary questions 709 – 730.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: ETHICS IN SCHOOLS**

**QUESTION 10 PAGE NO 56**

**The Hon. TANIA MIHAILUK:** Minister, further to the questions you were asked about the SRE, obviously you've committed that the Minns Government will remain supportive of SRE. Can I just ask—and you may take this on notice—what are the numbers for ethics instruction, the take-up around ethics instruction, and specifically which areas, whether it's taken up in the inner city, in Western Sydney or in regional New South Wales? I wouldn't mind some data around the take-up of ethics instruction.

**Ms PRUE CAR:** Yes.

**The Hon. TANIA MIHAILUK:** Just on the SRE, right now the Government's considering gay conversion legislation. Obviously, abhorrent, dangerous and damaging conversion practices do rightly need to be banned in New South Wales. I am interested, though, because there's been some concern from a number of religious and multicultural organisations that what's being proposed—potentially either by the Greenwich bill or, indeed, the Government bill—will step into the area of religious prayer and instruction. Minister, is that something that either your office or indeed the department has thought of down the track, that there may be some impact in relation to what is being proposed in that legislation on the delivery of SRE?

**Ms PRUE CAR:** So, on the first lot of questions, Ms Mihailuk, as you well know your question goes to the fact that an alternative for SRE in school settings, of course, is ethics instruction. I have been working very closely with many community organisations—Better Balanced Futures, and a lot of the organisations involved in special religious education—to get a better idea of just what is the picture in schools, how many schools are doing this, what are they actually getting the SRE instruction in, as well as what schools are actually participating in the ethics, where is it taken up. I would have to ask Mr Dizdar for what are the actual numbers, but I'm keen to get that data as well, so we can have a more accurate sense of where it is available, where it has been taken up and where it has not been taken up.

**MURAT DIZDAR:** Yes. Ms Mihailuk, we'll have to come back to you on notice, if that's okay, to give you the exact number.

### **ANSWER**

The Department of Education does not centrally collect participation statistics for Special Religious Education/Special Education in Ethics.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: VACANT LAND**

#### **QUESTION 11 PAGE NO 57**

**The Hon. TANIA MIHAILUK:** On the previous question I asked about the land audits, I want to seek some clarification, if I can ask. It may be for you, Mr Manning, Minister, I will ask you first, though. You have said that the Premier has asked every department to assess any vacant land.

**Ms PRUE CAR:** Yes.

**The Hon. TANIA MIHAILUK:** Have you well and truly finished that assessment now, or are you still in the process?

**Ms PRUE CAR:** This is definitely one for Mr Manning, yes.

**ANTHONY MANNING:** We finished that assessment and provided that information to government.

**The Hon. TANIA MIHAILUK:** You provided information how much land is available?

**ANTHONY MANNING:** We've provided how much land is vacant, and we will provide advice in terms of the reason why it might be vacant. Some land will be vacant because it is held for future school capacity should we need it, or future expansion should we need it. And there may be some land that is being used for other purposes but we still own, so we might have tenants on them or other agencies might be using the land but it still sits in our ownership.

**The Hon. TANIA MIHAILUK:** I can only ask what we possibly can here. Were you asked to provide a full assessment of whether that land could actually be potentially used for housing?

**ANTHONY MANNING:** No. We haven't done an assessment around what it could be used for in the future, merely look at the land that we own and whether it's vacant or not.

**The Hon. TANIA MIHAILUK:** And you've already provided that?

**ANTHONY MANNING:** As with every other agency, yes.

**The Hon. TANIA MIHAILUK:** Will that be made publicly available?

**Ms PRUE CAR:** That would be a whole-of-government question that we would need to take on notice.

#### **ANSWER**

Refer to the answer to supplementary question 847.

**Budget Estimates 2023-24 Hearing - 24 October 2023**

**Transcript questions on notice**

Deputy Premier, Minister for Education and Early Learning and Minister for Western  
Sydney

**TITLE: PES INVESTIGATION MAITLAND TEACHER**

**QUESTION 12 PAGE NO 57**

**The Hon. TANIA MIHAILUK:** I have a couple of questions that people have asked me to ask. Michael Kable's conviction, obviously, was quashed. Will he be reinstated?

**Ms PRUE CAR:** I'd have to ask Mr Dizdar to answer this question, please.

**MURAT DIZDAR:** We'll take the specifics on notice,

**ANSWER**

The Department of Education's investigation into this matter is ongoing.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: UNVACCINATED TEACHERS**

**QUESTION 13 PAGE NO 63**

**The Hon. TANIA MIHAILUK:** I will ask a quick question in relation to COVID and the teachers who were impacted by having to leave school as a result of not being vaccinated. Where's that up to? Maybe to Mr Dizdar, have they all been reinstated? Have they all been given an opportunity to come back?

**Ms PRUE CAR:** I think I clarified this this morning on 2GB. Mr Dizdar can confirm this, but we have given the teachers an opportunity to return.

**The Hon. TANIA MIHAILUK:** So they've been formally written to, everyone who left in that period?

**MURAT DIZDAR:** When the vaccination mandate was lifted—and the last of that lifting just happened earlier this term in our special schools—we made it clear that they can re-engage and apply for employment. I'll get the specific data for you, if you want.

**The Hon. TANIA MIHAILUK:** Yes. If you can get me the data of how many teachers left in the first instance as a result of not being vaccinated and how many now are taking the opportunity to come back, that would be great.

**MURAT DIZDAR:** Let me do that, because it's a little bit of a vexed area.

**The Hon. TANIA MIHAILUK:** That's fine.

**MURAT DIZDAR:** Some resigned, some had disciplinary proceedings on different fronts, some were purely just the vaccinations.

**The Hon. TANIA MIHAILUK:** Of course.

**Ms PRUE CAR:** We can take it on notice.

### ANSWER

In 2022, 197 permanent teachers, school executives, and principals as a result of non-compliance with COVID-19 vaccination requirements.

From 1 August 2022, the requirement for all employees to be vaccinated against COVID-19 was removed, with some exceptions. As a result, contact was made with all current and former employees, subject to Professional and Ethical Standards Directorate investigations for non-compliance with the previous vaccination mandate, to advise of the individual impact of that change.

Employees who separated or were dismissed were eligible to apply for roles and have their approval to teach reinstated if they had active accreditation with NSW Education Standards Authority, a current Working With Children Check Clearance, and there were no other issues or concerns being managed in relation to their performance or conduct at the time of separation from the department.

The department does not have data on which of these eligible employees were re-employed by the department.

## **Budget Estimates 2023-24 Hearing - 24 October 2023**

### **Transcript questions on notice**

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: HUMAN CAPITAL MANAGEMENT SYSTEM**

**QUESTION 14 PAGE NO 67**

**The Hon. SARAH MITCHELL:** Was there any money for updating those data systems in the budget? Was there anything new? You said you had discussions with the Government over the last several months. Was there anything that has come in in that space that will fix that?

**MURAT DIZDAR:** There's some internal budgetary commitment that we've got.

**The Hon. SARAH MITCHELL:** Can you provide on notice how much that is?

**MURAT DIZDAR:** Sure, I can.

### **ANSWER**

The Department of Education has allocated \$15.1 million to continue work on the program this year.

**Budget Estimates 2023-24 Hearing - 24 October 2023**

**Transcript questions on notice**

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: VACANCY RATE BY SCHOOL**

**QUESTION 15 PAGE NO 68, 70**

**The Hon. SARAH MITCHELL:** No, that's fine, Secretary. As I said, I'm just trying to ascertain whether, particularly in that human capital management space, there's any more money. But you said you'd provide that on notice so I appreciate that. I want to talk about the data in relation to school vacancies. I think earlier today the Chief People Officer said 2,240 was the vacancy rate in September.

**SHAUN RUMING:** It is 2,247.

**The Hon. SARAH MITCHELL:** Would you be able to provide the Committee with a breakdown of that per school? I know that that's happened in the past. Is that something you could take on notice, please?

**SHAUN RUMING:** Yes, we can take that on notice.

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**SHAUN RUMING:** Sorry, Chair. Before you move on, can I just add a point of clarification? In terms of our vacancy reports we get every two weeks, right now that's a macro figure, Ms Mitchell, as well as the top 20 or worst 20 schools that we look at. To actually get 2,200 schools in a report like that, I'd have to get some advice and take that on notice.

**The Hon. SARAH MITCHELL:** But you could give the overall statewide figure every two weeks?

**SHAUN RUMING:** Yes.

**The Hon. SARAH MITCHELL:** Okay, thank you.

**ANSWER**

See **Tab 1 – School level summary – vacancies** for the breakdown of the 2,247 permanent teacher positions that were vacant as at 25 September 2023.



**Budget Estimates 2023-24 Hearing - 24 October 2023**

**Transcript questions on notice**

Deputy Premier, Minister for Education and Early Learning and Minister for Western  
Sydney

**TITLE: INDEPENDENT REVIEW - PRESCHOOL SITES**

**QUESTION 16 PAGE NO 69**

**The Hon. SARAH MITCHELL:** How long has that independent expert reviewer been contracted for, do you know? You can take it on notice.

**SARAH HURCOMBE:** I'll need to check my notes because I know I do have that with me.

**The Hon. SARAH MITCHELL:** Is it possible also to get on notice what the cost is for that contract if appropriate?

**SARAH HURCOMBE:** Very happy to give that to you. It is not a significant contract.

**ANSWER**

The contract for the independent expert reviewer is 1 August 2023 to 31 January 2024.

The final cost will be known once the contract term is complete.

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Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: ECE SCHOLARSHIPS BUDGET**

**QUESTION 17 PAGE NO 70**

**The Hon. SARAH MITCHELL:** You just mentioned scholarships, Mr Barraket. I'm curious because it is probably a fairly main component when it comes to training up the workforce that you need to deliver Pre-K and the childcare fund. I'm happy if you need to do this on notice, but can you break down, of that \$28.5 million over five years—it does call out in the budget papers, I think it was \$9 million, then a release came out a few days later that said, I think, it was \$11 million or \$12 million, so extra money was found—

**MARK BARRAKET:** Yes, I think we put additional funds towards that.

**The Hon. SARAH MITCHELL:** What's the total? Is it \$12 million for scholarships over four years? I'm happy if you need to take it on notice.

**MARK BARRAKET:** I'm happy to take that on notice and give you the breakdown by year.

### **ANSWER**

The 2023-24 ECEC Scholarship Program currently totals \$12.3 million – this includes funding for scholarships to enable ECEC educators to upskill to a diploma or degree level qualification whilst they work. Additional funding allowed for the extension of the program to those not working in the sector and studying a Certificate III in ECEC, OSHC-related Certificate III or Diploma, or a post-graduate early childhood teaching qualification.

The funding will be expended as scholars' progress through their studies.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western  
Sydney

**TITLE:** STRATEGIC INVESTMENT PLAN FOR CHILDCARE AND ECONOMIC OPPORTUNITY FUND

#### **QUESTION 18 PAGE NO 70**

**The Hon. SARAH MITCHELL:** Thank you. That would be really handy. I have one final question before I have to give up time to someone else: Can you advise whether the board has presented the Minister with a strategic plan for investments from the fund yet, as the Act requires?

**MARK BARRAKET:** The strategic investment plan that is required of the board is due to be delivered in 2024. I think it's around the middle of the year. I'm happy to confirm the exact date for you.

**The Hon. SARAH MITCHELL:** In terms of the decisions that were made in this year's budget to allocate that \$100 million, was there advice from the board to the Government about those spending priorities?

**MARK BARRAKET:** The Deputy Premier did write to the board outlining her priorities for the board, and that will be considered as part of the strategic investment plan.

**The Hon. SARAH MITCHELL:** I'll have to come back to that next time because we have run out of time, but thank you.

#### **ANSWER**

The Board must prepare the first strategic investment plan by 30 June 2024.

# Budget Estimates 2023-24 Hearing - 24 October 2023

## Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

### TITLE: CONTRACTORS AND CONSULTANTS REDUCTION COMMITMENT

#### QUESTION 19 PAGE NO 71, 98

**The CHAIR:** I'm just going to hop around a little bit. I wanted to come back to the measures statement that was being referred to earlier on page A5-4 of *Budget Paper No.01*. There's a reference there to a reduction of spend currently supporting 200 contractors and consultants. Can you give us detail around that, particularly what the total savings amount is and who those 200 contractors and consultants are?

**MURAT DIZDAR:** The Government, Chair, has given all agencies a commitment to reduce contractor and consultant spend upwards of 25 per cent. So we're at work to deliver on that.

**The CHAIR:** So how much is that particular item responsible for?

**MURAT DIZDAR:** By way of contributing to—

**The CHAIR:** Yes. What would the savings be?

**MURAT DIZDAR:** I can get you the exact figure that we're looking at.

**The CHAIR:** And then if you can tell me what positions those 200 contractors and consultants were or are filling.

**MURAT DIZDAR:** Sure. It's a whole-of-government commitment that every agency will look at a 25 per cent reduction, but I'm happy to get you the specific numbers.

**The CHAIR:** That would be very useful, because I think you're the only department—everyone else refers to portfolio savings as a result of the expenditure review, yadda yadda. Within the Department of Education it doesn't say that; it just talks explicitly about those contractors and consultants.

**MURAT DIZDAR:** Being a large organisation, there's been a growth in contingent labour over time. I've been working with my deputy secretary colleagues around the table to look at reducing that and converting some of that to ongoing roles, taking those who are no longer required off contract, and having repeatable expertise inside the organisation. I'm happy to give you the exact figures and what it looks like.

**The CHAIR:** Yes, and how that 200 was—you talk about the 25 per cent reduction, but was that 200 plucked out of the air? Where has that 200 come from?

**MURAT DIZDAR:** No, not plucked out of the air—it was based upon the size of our contractors and consultants by way of dollar expenditure and number. Let me come back to you with the specifics.

.....

**The CHAIR:** Back to that 200 contractor number, I asked whether it had been plucked out of the air because it is a lovely round number. If we're talking about a 25 per cent cut, does that imply that before that 200 number was devised, we looked and saw that we had about 800 contractors working within the Department of Education?

**MURAT DIZDAR:** I don't want to get it wrong, Chair. I took it on notice earlier. Please let me come back with the exact numbers. I don't want to get it wrong and mislead the Committee.

**The CHAIR:** Sure. That would be very useful. Also, you would be aware, no doubt, that when the Public Accountability and Works Committee asked these questions of Transport, it turned out that a lot of these contractors had been working for a very long time on rolling contracts within the Department of Education. Perhaps you could take it on notice, to come back to us with a breakdown of how many have been with the department for one year, two years, three years, five years or 10 years or more—we had one who had been working for 12 years—and what their average pay is as well? That would be very useful.

**MURAT DIZDAR:** I am happy to provide whatever I've got that's available.

#### ANSWER

The reduction in contractor and consultant spending is part of the plan to reduce programs that do not directly support schools.

## **Budget Estimates 2023-24 Hearing - 24 October 2023**

### **Transcript questions on notice**

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

The Department of Education has advised that it utilises contractors and consultants in accordance with NSW Public Service policies, commensurate with need, which can vary. Contractors are employed in a range of roles across the department, including as IT professionals, where the market salary rate can be significantly higher than public service salaries.

Most of the contractors with the longest tenures are IT professionals.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: ECE WORKFORCE BUDGET**

**QUESTION 20 PAGE NO 75**

**The Hon. SARAH MITCHELL:** Just coming back to the early childhood space, Mr Barraket, I am wondering if maybe on notice you could provide that 265 million for workforce—just a bit of a breakdown of that over the four years and what areas it's going to? That would be really useful. I'm not sure if I covered that in the last session.

**MARK BARRAKET:** Certainly. I'm happy to take that on notice and provide that to you.

### **ANSWER**

The Department of Education is committed to supporting Early Childhood Education Care (ECEC) workforce initiatives. This includes:

- A range of scholarship initiatives, with payments staged over time as scholars progress through their studies.
- Wraparound assistance to support study and development, for example, mentoring, assistance with other financial and non-financial barriers to study.
- Strategies and initiatives to lift professional recognition, attract and retain a qualified, sustainable workforce, address the working environment and the mental health and wellbeing of the workforce.

The department is continuing to work closely with the sector to scope and design programs that meet the identified needs of the ECEC workforce.

**Budget Estimates 2023-24 Hearing - 24 October 2023**

**Transcript questions on notice**

Deputy Premier, Minister for Education and Early Learning and Minister for Western  
Sydney

**TITLE: PRESCHOOLS BUILD**

**QUESTION 21 PAGE NO 76**

**The Hon. SARAH MITCHELL:** The 10 preschools that were announced in this budget which are being incorporated into the new build—can you provide the list of the 10 and how many places will be built as part of that, or what you are looking at? I am happy for you to do it on notice.

**ANTHONY MANNING:** Yes, sure, happy to.

**ANSWER**

Refer to the answers to supplementary questions 593 to 606.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: LAND IN MOORE CREEK**

**QUESTION 22 PAGE NO 78**

**The Hon. SARAH MITCHELL:** Taking you to the Tamworth area now, has there been any requests from the Government to look for land in the Moore Creek area for a potential school, given that there's a lot of growth in that community?

**ANTHONY MANNING:** Not that I'm specifically aware of, no.

**The Hon. SARAH MITCHELL:** Do you want to maybe just take it on notice and see whether there has been any—

**ANTHONY MANNING:** I can take that on notice, but it has not come across my desk as yet.

### **ANSWER**

Long-term planning ensures the Department of Education procures adequate land for the provision of school infrastructure. The department monitors population and development trends so that it can plan to meet enrolment needs across the state. Under the former government, additional land was not acquired in the Moore Creek area.



## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: HIGHLY ACCOMPLISHED AND LEAD TEACHERS**

**QUESTION 23 PAGE NO 79**

**The Hon. SARAH MITCHELL:** I want to ask you about highly accomplished and lead teachers. Do you have any updated data on how many there are?

**PAUL MARTIN:** We actually have a ceremony on Friday of this week, but I think it's roughly the same 300. I will take that on notice. I'll get you the exact number.

**The Hon. SARAH MITCHELL:** Are you able to provide on notice any data about how many teachers are undertaking the process? Obviously, there were some changes in terms of that, but how much do you expect to come through?

**PAUL MARTIN:** We've had an increase in applications. We've also modified the modular process as part of the national teacher expert advisory panel and a national agreement. So, yes, I'm happy to take on notice all of the additional applications.

### **ANSWER**

As at 3 November 2023, there are 340 accredited Highly Accomplished and Lead Teachers (HALTs) in NSW:

- 232 teachers are accredited at Highly Accomplished Teacher
- 108 teachers are accredited at Lead Teacher.

There are currently 814 teachers who have an open HALT application and 1039 teachers have completed the mandatory HALT Orientation Course.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: TUTORING PROGRAM BUDGET**

**QUESTION 24 PAGE NO 79**

**The Hon. SARAH MITCHELL:** That's great. Thank you. I want to ask you some questions now in relation to the tutoring program. I think \$278.4 million over four years has been allocated in the budget. I'm not sure which dep sec that falls under—hello, Ms Nixon. In relation to the breakdown over the four years of that money, how much is it per annum? Is it just a straight four-year split? How much is going to be going to schools?

**LEANNE NIXON:** No, it's not a four-year straight split. We will continue to develop the resources and the support for schools to build on the work that they've done previously under the COVID ILSP tutoring.

**The Hon. SARAH MITCHELL:** I'm happy for you to take it on notice, but is there any sort of breakdown as to how much will go, maybe this financial year or the next, or anything you can provide?

**LEANNE NIXON:** I can give you that on notice.

### **ANSWER**

The specific funding amounts for the program years will be confirmed each calendar year as it is allocated.

All funds will go to schools.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: PES EFFICIENCY DIVIDENDS**

**QUESTION 25 PAGE NO 80**

**The Hon. SARAH MITCHELL:** I will go back to departmental decisions around budget savings. Mr Dizdar, are there going to be any cuts to the Professional and Ethical Standards directorate?

**MURAT DIZDAR:** We have looked at an efficiency dividend for every single division. So myself, with every dep sec who leads a division, we have looked at an efficiency dividend. I have left it with dep secs to look at how to best apply that in their area. I've been cognisant that we wouldn't want to take away things that are highly valued and well taken up by schools. That's been my written instruction to our dep secs around that. I won't have the specifics for PES in front of me.

**The Hon. SARAH MITCHELL:** If you could take it on notice, because obviously I'm wanting to ensure that you've got a strong professional ethical standards area, where you can have that accountability if there are concerns raised about any particular practice. Obviously that's important, so it would be good to know if there are cuts foreshadowed. Then also in relation to the employee performance management as well, if there are staff roles going there. Those who are there to help support particularly maybe early-career teachers who need that, I'm wondering if you can provide on notice if there are going to be any cuts to those staffing areas as well?

**MURAT DIZDAR:** I fully understood the PES one. I'm not sure I understood the second one that you went to when you said "employee performance", because Professional and Ethical Standards directorate covers employee performance.

**The Hon. SARAH MITCHELL:** I've had some concerns raised with me about staff going in areas that look particularly at performance management of staff but also, again, those who are in place through PES to investigate issues around teacher behavioural concern. The Chair talked about the disability royal commission as well. It's been raised with me and I would like some clarity around whether that will be a part of the department, that you will see staff go. That's what I'm trying to find out from you.

**MURAT DIZDAR:** Yes, sure. I'll take the PES area holistically.

**The Hon. SARAH MITCHELL:** That would be great.

**MURAT DIZDAR:** I'll reinforce that we've been looking at those resources that are highly valued with high uptake by schools being important. We're looking at growing our curriculum and wellbeing resources, whereas there are other areas that I'm looking at streamlining that I can make improvements to, but I'll come back to you on PES.

### **ANSWER**

The Professional and Ethical Standards Directorate (PES), like all other directorates, is being managed appropriately to ensure appropriate service to schools and to maintain the department's compliance with its legislative responsibilities.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: ABORIGINAL LANGUAGES**

**QUESTION 26 PAGE NO 82**

**The Hon. TANIA MIHAILUK:** I was originally asking some questions about the curriculum—the HSIE and the history curriculum—now having a larger content, which has obviously already been reported in your consultation process in relation to having more content around Aboriginal customs and traditions. I want to ask how long there has been an opportunity to study Aboriginal language. I understand that it is at least a couple of years. How long has that been available?

**MURAT DIZDAR:** I will get Mr Martin to also add here, but I know that Aboriginal studies has been part of the HSC—

**The Hon. TANIA MIHAILUK:** No, specifically language. Is the language taught?

**MURAT DIZDAR:** We have had language and culture nests in our system to grow the learning of First Nations language, culturally appropriate, in different geographies. If you are asking me how long, I would have to take how long on notice. But I know that it's a very important area to keep the First Nations language strong and thriving. There are, as you would appreciate, schools that have large numbers of Aboriginal students and concentrations of First Nations students.

**The Hon. TANIA MIHAILUK:** I understand that in 2021 four kids undertook the Aboriginal language as part of the HSC for year 12.

**MURAT DIZDAR:** I would have to defer to Mr Martin.

**The Hon. TANIA MIHAILUK:** And I think it was 13 for year 11.

**MURAT DIZDAR:** Aboriginal studies, I think, has a much stronger candidature. I will defer to Mr Martin. I'm not sure if he has any data on that.

**PAUL MARTIN:** I would have to take on notice the numbers of students who do Aboriginal languages in the HSC. I might point out that many of the languages have very small candidatures. We run 60-plus—

**The Hon. TANIA MIHAILUK:** As small as four?

**PAUL MARTIN:** Yes. We run so many languages mostly for cultural maintenance. There is a process if the numbers of students become too small that the language may become discontinued. Aboriginal languages have an important place, though, as a growing language and cultural connection for many students in New South Wales. We are increasing the number of Aboriginal languages as soon as we can to make sure that students in various language groups in New South Wales have access to their culture and traditions. But we do have very small numbers.

**The Hon. TANIA MIHAILUK:** Can you provide me with how many are currently doing the Aboriginal language for year 12 for this year in 2023 and then last year in 2022? We have the 2021 figure; it's four.

**PAUL MARTIN:** Of course. On notice, I will get you those numbers, Aboriginal languages, though, are not just taught in year 11 and year 12. They are taught in primary school and in high school. Students might not choose them for the HSC but they do Aboriginal languages right through school.

**MURAT DIZDAR:** Chair, this week is Aboriginal Languages Week right across New South Wales. It was remiss of me not to call that out.

**The Hon. TANIA MIHAILUK:** Can I also find out which schools those students go to?

**PAUL MARTIN:** As long as we don't identify individual students. Sometimes the numbers are—

**The Hon. TANIA MIHAILUK:** No, I don't want to identify the students, just the schools. It might be easier to go by the region.

**PAUL MARTIN:** I will provide the information that we can on notice.

**ANSWER**

## **Budget Estimates 2023-24 Hearing - 24 October 2023**

### **Transcript questions on notice**

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

The Aboriginal Languages K-10 Syllabus was first published in 2003. The Aboriginal Languages Stage 6 Syllabus (Content Endorsed Course) was first published in 2015.

In 2022, 9 students enrolled in Aboriginal Languages for Year 12.

In 2023, 13 students have enrolled in Aboriginal Languages for Year 12.

Providing the name of schools would likely identify individual students. To comply with privacy requirements, the names of the schools are not included in this response.

**Budget Estimates 2023-24 Hearing - 24 October 2023**

**Transcript questions on notice**

Deputy Premier, Minister for Education and Early Learning and Minister for Western  
Sydney

**TITLE: CHIEF BEHAVIOUR ADVISOR**

**QUESTION 27 PAGE NO 82**

**The CHAIR:** I come back to the chief behaviour adviser and the conversation we were having around that. I think we were talking about the appointment. Is that Donna Cross?

**PAUL MARTIN:** Professor Donna Cross, yes.

**The CHAIR:** Can you tell us the current salary?

**PAUL MARTIN:** I would have to take that on notice.

**ANSWER**

The Chief Behaviour Advisor, Professor Donna Cross, is paid \$211,440 per annum.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: DISABILITY REFERENCE GROUP**

**QUESTION 28 PAGE NO 85**

**The CHAIR:** Who is on the disability reference group?

**LEANNE NIXON:** Dr Roy is on the disability group. Can I take this on notice and provide that for you?

**The CHAIR:** Yes, I'm interested in the peak bodies and the advocacy groups, in particular.

**LEANNE NIXON:** I will provide that on notice.

### **ANSWER**

As of 2 November 2023, the peak bodies and advocacy groups represented on the Disability Strategy Reference Group members are:

- Parents for ADHD Advocacy Australia
- Multicultural Disability Advocacy Association of NSW
- GLD (Gifted Learners with Disability) Australia
- Family Advocacy
- Lecturer in Education, University of Newcastle
- Deaf Australia
- Disability Council of NSW
- Autism Asperger's Advocacy Australia
- NSW Council for Intellectual Disability
- Catholic Schools NSW
- Australia Association of Special Education
- People with Disability Australia
- Children and Young People with Disability Australia
- Lifestart Co-operative Ltd
- Disability Advocate, Former CEO Lifestart
- Isolated Children's Parents' Association of NSW
- First People Disability Network

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: TEACHER SUPPLY INITIATIVES**

**QUESTION 29 PAGE NO 86, 87**

**The Hon. SARAH MITCHELL:** I want to move now to some of the teacher supply initiatives. Particularly, there's a \$20 million Innovative Teacher Training Fund. I just want to understand the correlation between that and the previous Teacher Supply Strategy. I'm not sure if that's still continuing and that money is there. But in relation to that teacher training fund, what is the targeted number of new teachers to be brought in for that \$20 million? What's the plan around that? I'm not sure who is best placed to answer that.

**MURAT DIZDAR:** I'll get Mr Ruming to answer that. But, again, that was an election commitment that we're just working our way through and unpacking alongside 70 election commitments that we've got. But I'll get Mr Ruming to give you any detail of where we're up to there.

**SHAUN RUMING:** We've got a number of BAU hiring initiatives that we continue to work through. We've filled 6,311 positions this year, which is about 20 per cent up on this time last year. So a lot of those programs continue: Grow Your Own, Rural and Remote et cetera. The \$20 million Innovative Teacher Training Fund—we're getting to work at the moment on that in terms of what will be part of that fund. Some initial thinking is our early career academy to serve as a centre of excellence for classroom teachers as well as classroom career pathways. We are just getting going with those discussions and what that could look like. I will have to come back on those in terms of what our expectations would be in terms of delivery of teachers.

**The Hon. SARAH MITCHELL:** With the previous Teacher Supply Strategy—I was on the website yesterday and it still listed that the Government has walked away from some of the initiatives under that. Which ones are continuing? Is Grow Your Own continuing, the one for SLSOs to upskill? Is that still happening?

**SHAUN RUMING:** Yes.

**The Hon. SARAH MITCHELL:** I am happy for you to take on notice how many participants there are in that this year, if possible. It would be great to get that data. The mid-career initiative—is that still continuing, the one that was started under the former Government?

**SHAUN RUMING:** Yes.

**The Hon. SARAH MITCHELL:** Would you be able to provide, again on notice, how many participants?

**SHAUN RUMING:** Sure.

### **ANSWER**

As at 1 November 2023, there are 183 participants on-program in the Grow Your Own Teacher Training program working in NSW public schools.

As at 1 November 2023, there are 78 participants on-program in the Mid-Career Transition to Teaching program, 72 of whom are currently placed in NSW public schools as either Educational Paraprofessionals or Temporary/Casual Teachers.



## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: OFFICE OF SECRETARY STAFFING**

**QUESTION 30 PAGE NO 90**

**The Hon. SARAH MITCHELL:** We'll keep an eye on that. How many staff do you have in your office, Mr Dizdar?

**MURAT DIZDAR:** I'll have to take it on notice, but since I've become secretary I've moved a number of areas into my office. The Connected Communities directorate has become a direct report to my office. The Aboriginal Outcomes and Partnerships directorate has become a direct report to my office. Those two areas were not direct reports to the former secretary.

### **ANSWER**

The Office of the Secretary comprises the following functional divisions: Connected Communities, Government Business, The School Leadership Institute, Strategic Governance, Communications and Engagement, Aboriginal Outcomes and Partnerships, Strategic Projects, and the Secretary Support Team.

Direct support for the Secretary is provided by the Secretary's Support Team and the Secretary's Chief of Staff, totalling 7 FTE.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: ROLE DESCRIPTION - SUPPORT FOR SECRETARY**

**QUESTION 31 PAGE NO 90,91**

**The Hon. SARAH MITCHELL:** That's fine. I'm keen for a number, so if you can take that on notice that's fine. Do you have a full-time social media officer?

**MURAT DIZDAR:** I have a role that is undertaken by an individual who has worked with me in different roles. That individual coordinates my school visits, accompanies me on a number of school visits and allows me to have follow-up and follow-through. It's not a social media officer.

**The Hon. SARAH MITCHELL:** Is there a role description for that person? Could you provide that to the Committee?

**MURAT DIZDAR:** There is, yes.

**The Hon. SARAH MITCHELL:** Could we get that on notice?

**MURAT DIZDAR:** Sure.

**The Hon. SARAH MITCHELL:** Do they drive you to school visits?

**MURAT DIZDAR:** They have at times, yes.

**The Hon. SARAH MITCHELL:** Is that within their role description?

**MURAT DIZDAR:** I'd have to check the role description. But for speed, efficiency and accuracy of where we've been, at times I've driven, at times they've driven and at times we've gone by taxi.

**The Hon. SARAH MITCHELL:** If you could provide that role description on notice, that would be great.

### ANSWER

The role, which existed under the former Secretary during the tenure of the former Education Minister, has been transferred from School Performance to the Office of the Secretary.

This role is responsible for coordinating school visits, accompanying the Secretary on school visits, and facilitates follow-up and follow-through on action items arising after school visits.

The role description is being updated to reflect the current Secretary's emphasis on proactively connecting with our schools on a regular basis, including engagements across the state.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: NORTHERN RIVERS FLOODS - STUDENTS IMPACTED**

**QUESTION 32 PAGE NO 91**

**The CHAIR:** Can we talk a bit about the Northern Rivers floods and the impacts on the schools up there? Do you have a number of how many public school students in the Northern Rivers were forced to relocate from their schools after the floods in 2022?

**MURAT DIZDAR:** I would have what the impact looked like, but let me find that. While I'm doing that, Ms Brennan might have some information.

**CATHY BRENNAN:** I would need to take that on notice, Chair, for the exact number of students.

**The CHAIR:** I'm interested in how many were disrupted and had to relocate but also how many of them never re-enrolled. Do you have that sort of information?

**MURAT DIZDAR:** How many have—

**The CHAIR:** Not re-enrolled.

**MURAT DIZDAR:** Not re-enrolled. Let's chase up the exact figures. There was a significant impact. There were schools that went into temporary locations that we've been working on. I know that our ED and DEL out there with Ms Brennan have been doing all they can. We have a recovery package that we offered there as well. But by way of impact on enrolments and attendance, let's come back to you on that.

### **ANSWER**

Across the 60 schools most affected by the February/March 2022 northern rivers floods, student enrolment numbers totalled 9,812 in 2022 and currently total 9,481 in 2023.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: NORTHERN RIVERS FLOODS - STAFF IMPACTED**

**QUESTION 33 PAGE NO 91**

**The CHAIR:** Do you know how many public school teachers in the Northern Rivers are working at worksites that aren't their assigned school site because of those floods? Do you have that data?

**MURAT DIZDAR:** How many teachers are not at their assigned school site?

**The CHAIR:** Yes. They're currently at a different school site or they're at a temporary school site.

**MURAT DIZDAR:** I know it certainly came into play temporarily with the floods, where there were access issues and people who were personally impacted, but longer term I'm not sure. We'll have to take it on notice and have a look for you.

### **ANSWER**

There are five schools currently operating on alternative sites due to the Northern Rivers floods in 2022.

There are 102 teachers impacted, within a full-time equivalent staffing allocation of 88.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: NORTHERN RIVERS FLOODS - REBUILDS**

**QUESTION 34 PAGE NO 91, 92**

**The CHAIR:** Do you have to hand the expected completion dates for the rebuilds at each of those schools? We will start with Wardell.

**ANTHONY MANNING:** I do. They are all in progress. We're working with the NSW Reconstruction Authority around the statutory approval pathways. There is still quite a bit of work going on in terms of determining maximum flood heights in some of these locations. We are still working through what we think the final development looks like in order then to go either for a DA or whether actually there could be exempt or complying developments. We are working pretty hard. I know we had set ourselves a target, I think—just having a look through the notes—of 2025.

**The CHAIR:** Beginning of or end of?

**ANTHONY MANNING:** I think 2025 is as far as we got to. Again, in most cases, I think with the exception of Richmond River High School, we have some firm plans in terms of using modular construction so we can speed that process up once we get through the planning approval. I think Richmond River High School is the only one where we are working with the community about where the preferred location is for the new school.

That will take a little bit of time to work its way through. I can try to provide you some information on notice of exact dates around those nine.

**The CHAIR:** That would be good. That's Wardell, Empire Vale, Rivers Secondary College, Richmond River high, Lismore South public, Broadwater public, Blakebrook, Condong and Tumbulgum. Yes, that's nine.

**ANTHONY MANNING:** Yes, that sounds right.

### **ANSWER**

In relation to the nine schools, the Department of Education has previously targeted completion within 2025, but in many cases will work towards completion in 2024. These dates are subject to change based on planning approvals, builders' schedules, weather and site conditions and the availability of resources. Timelines are being released to individual school communities and published on the School Infrastructure NSW website as they become available.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: INFRASTRUCTURE TRAINEES**

**QUESTION 35 PAGE NO 92, 93**

**The CHAIR:** I have two questions, then. The first one is are you able to provide me with a breakdown of the percentage of who goes where?

**ANTHONY MANNING:** Sure.

**The CHAIR:** I am interested in how much there is with the big four.

**ANTHONY MANNING:** Yes.

**The CHAIR:** But the other aspect of that is, obviously, from a consultant's perspective, getting access to or having built relationships with people who then go on to work in government departments can be quite profitable. Have you given thought, on the back of the recent revelations and the way that we now know that these consulting firms operate, to perhaps changing that program around?

**ANTHONY MANNING:** I mean, to be honest, we haven't given that any thought. It would be a very long-term play, because these are trainees; these aren't even cadets. It would be a very long-term play to think that in 20 years' time they might be chief executive of School Infrastructure. But I am happy to have a look at it. My sense is that they mainly are architects and engineering disciplines that they go to, rather than to the big four. So, no, we haven't given it—but happy to have a look at it in the context of giving you some data about where they end up.

**The CHAIR:** I think that would be useful. Once we have the data we can work out if there is a significant problem.

**ANTHONY MANNING:** We've got to the end of—this is a two-year program. We may also be able to look at the data of where they end up after the two years, because we have actually now established a cadetship across government so that as the trainees finish the traineeship, there is an opportunity for them, if they decide the government side is where they want to be, to come into a cadetship as part of that process. Some of them will go on to uni, some of them have joined contractors, construction firms and some of them are looking at, and we have encouraged some of our engineering and architectural practices to run similar cadetships. So, again, they can bring them in, rather than simply graduates as the alternative. I am happy if that data would be useful as well, as to where they end up. Yes, happy to do that.

### **ANSWER**

The NSW Government Infrastructure Traineeship program is a pathway program providing Year 12 school leavers with industry experience in infrastructure and business-based qualifications.

It is a two-year program funded by NSW government agencies to develop a pipeline of skilled and experienced workers. Construction and contract agencies support the program by providing project-specific experience within their organisation and meeting all associated on-costs while the trainee is with them.

The program started in 2021 with an intake of 141 Year 12 leavers. That intake completed the program in February 2023.

Through TAFE NSW, trainees can choose to study a certificate IV in Project Management, Procurement or Business Management during the two-year program. The majority study Project Management, with Procurement the second most selected course of study.

Since the start of the program, 394 trainees have been enrolled in the traineeship. Of these, six have undertaken a short-term placement with PwC. PwC is the only one of

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the 'big 4' consultancies involved as a placement host as part of the program. No trainees were placed with PwC in 2023:

The Department is not aware of any trainees having left the program to work with PwC.

# Budget Estimates 2023-24 Hearing - 24 October 2023

## Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: CONSULTANCY AND CONTRACTOR SPEND WITH MAJOR SUPPLIERS**

**QUESTION 36 PAGE NO 93, 98**

**The CHAIR:** Thank you. That would be very useful. While we are on consultants, obviously the audited numbers won't come out for a while, but are you able to give us any insight into the trend in the department's consulting spend over the last financial year?

**ANTHONY MANNING:** I'd have to take that on notice. But over the last few years it's fallen. I think last year \$3.7 million was spent on consultancy expenditure. The year before was \$10.7 million. So, it's been consistently falling and we have been putting some early substantial process around divisions that might want to engage consultancies to support their work.

**The CHAIR:** If you could perhaps provide consultant plus contractor spend when it comes to major consulting firms? As you know, there is that—

**ANTHONY MANNING:** The major suppliers list.

**The CHAIR:** Yes. There's a definitional issue—

**ANTHONY MANNING:** Yes.

**The CHAIR:** —where a lot of money or contracts with consulting firms are not being recorded necessarily as consulting spend and occasionally for good reason, but sometimes not. I searched through e-Tendering last night and I could come up with at least \$3 million easy in spend on big consultants from the department over the last 12 months. So perhaps there is an issue there with the way it has been—perhaps if you could come back with both of those numbers?

**ANTHONY MANNING:** Sure. And we have, in the last period of time, strengthened the rigour around what is consultancy and what isn't consultancy, and the chief procurement officer has the ultimate say as to whether it is or isn't consultancy, rather than necessarily individual divisions within the organisation. So we have applied a lot more rigour to that definition.

.....

**The CHAIR:** I asked before about the spend on the big four in particular. I asked for the contractor and consultant spend. Could you let me know on notice how much has been spent in the last financial year on PwC, KPMG, EY and Deloitte? Could you also tell me how much the department has spent on McKinsey and Boston over the last three years, particularly how many projects they have worked on, the scope of those works and if there is anything that you could provide us on notice in terms of details?

**MURAT DIZDAR:** I am happy to, Chair. They are quite specific, so let me come back on those.

**The CHAIR:** Could you also let us know how many projects or contracts with contractors are coming in at just under \$150,000? We are looking at between the \$140,000 and \$150,000 mark. Again, in other departments, we have seen quite a few coming in at \$149,000, so it's just interesting to see.

## ANSWER

The Department of Education is reducing its spending on consultancy work.

The department tracks all expenditure of organisations deemed as major suppliers. Below is the spend with EY, KPMG, Deloitte, PWC, McKinsey & Co and Boston Consulting Group. The department has implemented new processes and a guide for staff and executive approvals prior to inviting tenders for work deemed as consultancy work.

Total spend over the last financial year ex GST

EY	KPMG	Deloitte	PWC
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\$5,823,302	\$2,267,843	\$3,735,881	\$3,306,936
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Total spend over the last three financial years ex GST

Financial Year	Boston Consulting Group	McKinsey & Co
2020/21	\$60,000	\$0
2021/22	\$0	\$0
2022/23	\$0	\$864,000

The department has advised that it currently does not hold centralised data on all engagements below \$150,000. The department is reviewing practices to be able to provide additional information on professional services engagements.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: YEAR 1 PHONICS RESULTS RELEASE DATE**

**QUESTION 37 PAGE NO 93**

**The CHAIR:** No? That's refreshing. Thank you. I will stop there for this round and go back to the Opposition.

**The Hon. SARAH MITCHELL:** Back to phonics—the year 1 phonics check, the data. We had a debate on this in the upper House last week and I think the Government confirmed that the data would be released by the end of the year. Is there a date when we expect to see that data available?

**MURAT DIZDAR:** Hopefully very soon, because the assessment was undertaken mid term 3, so we are just collating it. We are in week 3, so it should be within a matter of weeks.

**The Hon. SARAH MITCHELL:** So, definitely before the end of the school year?

**MURAT DIZDAR:** That's the plan, yes. I will check in with my CESE colleagues, but it's definitely planned for before the end of the year.

**The Hon. SARAH MITCHELL:** If you could on notice maybe provide a date if possible, that would be great.

### **ANSWER**

The public report of the Year 1 Phonics Screening Check for 2023 is expected to be released prior to the end of the year.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: AMBASSADOR SCHOOLS PROGRAM**

**QUESTION 38 PAGE NO 93, 94**

**The Hon. SARAH MITCHELL:** If you could on notice maybe provide a date if possible, that would be great. I want to ask about Ambassador Schools. Is that program still continuing?

**MURAT DIZDAR:** I want to thank the schools involved in the Ambassador Schools program because the evaluation, the research piece has been completed. It was always set that they will be able to have a sunset period where they could exit. That was the request of those principals. I'm going to get the number wrong—someone here might have it—but I think it was originally 12 schools that we had in that important research piece. That has been completed. They have wrapped up their involvement.

**The Hon. SARAH MITCHELL:** You are saying all those schools asked to not be part of it any more. Is that what you are saying?

**MURAT DIZDAR:** Again, Ms Nixon might have some more detail. But certainly in my discussion with several of those principals, in my visits, in my discussions with the ED that leads that, there was always our intent to not have them as ambassadors for ever and a day, to partner with them, to learn from them, to share that learning across the system. And a number made representation to say, "When the research piece ends, we'd also like to end our involvement."

**The Hon. SARAH MITCHELL:** So, with the research—

**MURAT DIZDAR:** Is that the case, Ms Nixon?

**LEANNE NIXON:** Yes.

**The Hon. SARAH MITCHELL:** Did you want to add anything?

**LEANNE NIXON:** It was valuable research. It was always planned to end at the end of 2022. The evidence that came out of that supported the evidence base we have in what works best and has been incorporated into the School Excellence Framework Version 3, which will be used for case studies to support that through CESE. But the decision was made not to do the next stage of that, given that it was reinforcing the evidence we already have.

**The Hon. SARAH MITCHELL:** Was that decision made by the new Government or by the department not to do further?

**LEANNE NIXON:** The decision was made by the department.

**The Hon. SARAH MITCHELL:** In terms of the research piece that was done, is that something that the Committee could have a copy of, or is that going to be made public? Are we able to see what the findings were?

**LEANNE NIXON:** As you'd be aware, there was never a commitment to make the research public, but a summary of that has been provided to all of the participating schools and the work has been included.

**The Hon. SARAH MITCHELL:** Could you take on notice whether—and I appreciate you can't speak for the Minister, but it would be really great to see what that process showed, if it's possible.

**LEANNE NIXON:** I'll take that on notice.

### ANSWER

A copy of the report is available at: <https://education.nsw.gov.au/public-schools/school-success-model/school-success-model-explained/ambassador-schools>

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: REWARDING EXCELLENCE IN TEACHING**

**QUESTION 39 PAGE NO 94**

**The Hon. SARAH MITCHELL:** Yes, and the Ambassador Schools had different contexts, as you know. What date was the advice given to the department not to continue with the Rewarding Excellence in Teaching program from the new Government? When was that one cut? I'm happy for you to take it on notice if you don't have it.

**MURAT DIZDAR:** Yes, I'd have to take it on notice.

### **ANSWER**

In April 2023, the Department of Education's former Secretary paused the Rewarding Excellence in Teaching work as part of the new NSW Government's initiative to pause and review all pilots.

The department subsequently recommended that the Rewarding Excellence in Teaching pilot be discontinued, and on 17 May 2023 the NSW Government made the decision to discontinue the pilot.

The Minns Labor Government believes in lifting the wages of all teachers. That is why it ended the former Liberal National Government's policy of suppressing teachers' pay and has delivered the biggest increase in salaries in a generation.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: RECRUITMENT BEYOND NSW PROGRAM**

**QUESTION 40 PAGE NO 96**

**The Hon. SARAH MITCHELL:** I want to go to some of the programs that the new Government has decided not to continue with, and Recruitment Beyond NSW is one of them. It's correct that in the National Teacher Workforce Action Plan there is some work being done looking at bringing in teachers from overseas jurisdictions. I think Victoria is still doing that. I'd be keen to know how many applicants were still being processed or were being looked at at the time the Government decided to cancel that particular initiative? How many potential teachers were going through that process? Is there any data on that?

**SHAUN RUMING:** I can take that question. In terms of teacher numbers, we've had 24 teachers who have commenced in Recruitment Beyond NSW. An additional one started in term 4 and 13 will commence in 2024. If my maths is right, that's 38 teachers who have come through that program.

**The Hon. SARAH MITCHELL:** So not six. I think that's what was said before. So it's 38.

**SHAUN RUMING:** Yes, 38. We are still processing 400 applications, even though the Government cancelled the program, but obviously we wanted to honour the people who have gone through the process.

**The Hon. SARAH MITCHELL:** Sure. Are all of those 400 qualified teachers?

**SHAUN RUMING:** We're going through that process to validate that.

**The Hon. SARAH MITCHELL:** What will be the process? How long will that take, do you think?

**SHAUN RUMING:** I would have to take that on notice. My understanding from the team was that they were through about 250 of the 400, but I can give you some further detail when we follow up.

### **ANSWER**

Refer to the answers to supplementary questions 523 to 530.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: REDUNDANCY POSITIONS AND SPEND**

**QUESTION 41 PAGE NO 96, 97**

**The Hon. SARAH MITCHELL:** Thank you, because it would be really good to see how that actually translates into people who are ready to go in the classroom now. There are issues with vacancies, so I'm not sure why you would turn away anyone who is qualified and keen. Secretary, in terms of staff movements within the department, are you able to provide—and I'm happy if you would like to do it on notice—how much has been paid out in redundancies since March for department staff who have left the department?

**MURAT DIZDAR:** I'm happy to do, if you would like, during my time as secretary—from when I've been secretary?

**The Hon. SARAH MITCHELL:** That's fine. I'd also like to capture the redundancy of the former secretary as well in that. I'd like to know how many have left since the new Government has come in.

**MURAT DIZDAR:** Sure. Let me take that on notice and I'll give you prior to myself and then the numbers—

**The Hon. SARAH MITCHELL:** And the number of positions and the redundancy packages that were paid out, that would be great.

**MURAT DIZDAR:** Sure.

**The Hon. SARAH MITCHELL:** Regarding the plan to reduce the number of contractors and

### **ANSWER**

From 27 March 2023 up to 31 October 2023, there have been no redundancies paid for non-executive staff in Education Support offices.

From 27 March 2023 up to 31 October 2023, five public service senior executives had their employment terminated consistent with the relevant provisions of the *Government Sector Employment (GSE) Act 2013* and the terms of their contracts of employment. Termination payments in accordance with regulation 39 of the GSE Regulations were paid and totalled \$1,781,241 for the five employees, including payment for any statutory entitlements to accrued long service leave and recreation leave. This includes the termination of the employment of the former Secretary.

The other four terminations have occurred under the current Secretary.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE:** START STRONG CAPITAL WORKS

**QUESTION 42 PAGE NO 98**

**The Hon. SARAH MITCHELL:** I have a quick one back to Mr Barraket. Start Strong Capital Works for community pre-schools—obviously I know we've moved from the rounds, but how much money is going to be allocated for that?

**MARK BARRAKET:** Let me just check this for you. I might take that on notice and come back to you.

### **ANSWER**

On 13 September 2023, the NSW Government announced a \$20 million investment in capital works from the Childcare and Economic Opportunity Fund to support not-for-profit providers in the early childhood education and care sector. This will include not-for-profit community preschools.

The program is currently being designed with a focus on meeting the needs of the community.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: CONTRACTOR CONFLICT OF INTEREST**

**QUESTION 43 PAGE NO 98, 99**

**The Chair** .....Can you tell me what conflict of interest checks there are in relation to contractors and consultants basically using their position to recruit additional people into the organisation?

**MURAT DIZDAR:** Yes. Mr Manning can talk to the conflict of interest processes. We have also put in enhanced mechanisms here. I am hopefully going to get the figure right, Mr Manning, but I have to sign off on any engagement that's above \$100,000 as secretary.

**The CHAIR:** That's the new process that's been put in?

**MURAT DIZDAR:** That's the new process we put in to be even more diligent in this area. Given the size of our portfolio and budget at \$26.1 million, we have really brought down what that threshold looks like to \$100,000. If I'm going to reduce contractor and consultant expenditure, then I obviously want to be working with my dep secs. There will be occasions where that's needed and I want to be working with them to make sure I can support them. But, as secretary, I ultimately own those decisions. There might be times where I say, "We're not going to go down that path. We can use this expertise that we've got." I have tried to put in a stronger due diligence requirement there. Is it the \$100,000 mark, Mr Manning?

**ANTHONY MANNING:** I think it is, yes.

### **ANSWER**

Conflicts of Interest (COI) are managed throughout the procurement process. All staff involved in procurement activities complete a *COI Declaration and Confidentiality Deed* for each individual procurement activity. Additionally, all organisations, including professional services engagements, include contract clauses for confidentiality and conflicts of interest. Suppliers also need to adhere to the supplier code of conduct to work with the NSW Government.

Organisations who are engaged by the department are unable to participate in supplier selection for any procurement activity if this involves inviting their own organisation. The department manages this through the process of obtaining *Conflicts of Interest and Confidentiality Deeds* for each procurement activity. If their organisation is being invited, they would be removed from participating in the procurement activity.

In addition to the above, all procurement staff, managers and directors need to complete a yearly *Code of Conduct* and *Declaration of Interest* to disclose direct or indirect involvement with any organisation that may participate in a procurement process.



**Budget Estimates 2023-24 Hearing - 24 October 2023**

**Transcript questions on notice**

Deputy Premier, Minister for Education and Early Learning and Minister for Western  
Sydney

**TITLE: DEMOUNTABLES IN FLOOD AFFECTED ZONES**

**QUESTION 44 PAGE NO 100**

**The CHAIR:** How many demountable classrooms were being used across the entire public school system, as of the latest data you have available?

**ANTHONY MANNING:** I might have to come back to you on notice in terms of that. Hang on. The last date I've got is May 2023 and 6,509 demountable buildings, of which 4,833 are used for teaching spaces.

**The CHAIR:** Can you come back on notice with how many of those are in flood-affected zones?

**ANTHONY MANNING:** About 135. Do you mean in terms of the response to the North Coast flood?  
Yes, about 135.

**ANSWER**

At the time of the floods, 133 demountable classrooms were installed across flood-affected areas.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: SCHOOL COUNSELLING ALLOCATION MODEL AND DATA**

**QUESTION 45 PAGE NO 100**

**The CHAIR:** Do you have the current number of school counsellors employed across the public school system?

**ANTHONY MANNING:** I think we used a figure of roughly 1,200 earlier. We'll just see if we can find that accurately for you.

**The CHAIR:** I'm interested in that ratio of school counsellors to students across the system.

**MURAT DIZDAR:** While Mr Ruming is looking for that, I'll just indicate that, as you know, Chair, there are school counsellors that we employ as well as school psychologists. We might get you both numbers because the entire counselling workforce comprises of both—so that you've got those numbers.

**The CHAIR:** That would be useful.

**LEANNE NIXON:** We have 1,249 FTE counsellors currently in 2023. In terms of the ratio to students, as I was saying earlier, we need to consider the fact that our schools for special purposes will have a different ratio to different types of schools. So it gets a little challenging just to talk about ratios because need does come into that.

**The CHAIR:** Are you able to come back on notice with the two different ratios?

**LEANNE NIXON:** I can provide you with the allocation model for how we do the allocation.

**The CHAIR:** That would be useful.

**MURAT DIZDAR:** When we come back on that, Chair, let's also give you the school psychologist number. They are part of that allocation as well.

### **ANSWER**

There are 1,249 full time equivalent (FTE) positions in the school counselling service, which includes school counsellors and school psychologists and senior psychologists' education.

The notional ratio of school counselling service positions to students is presently 1:637. The Minns Government has committed to hire additional school counsellors to reduce that ratio and our government's pay increase to this cohort will go some way toward improving recruitment and retention for these important roles.

For schools with enrolments less than 849 students, the core allocations consist of student enrolment data (60%) and needs factors (40%).

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: BEFORE AND AFTER SCHOOL CARE PROGRAMS**

**QUESTION 46 PAGE NO 100**

**The CHAIR:** Do you have to hand the numbers of before-school care programs and after-school care programs operating in public schools?

**MURAT DIZDAR:** There are approximately 1,873 before- and after-school care services in New South Wales.

**The Hon. SARAH MITCHELL:** Sorry, can you just repeat that number?

**MURAT DIZDAR:** Sure. There are approximately 1,873 before- and after-school care services in

New South Wales and 981 of those operate on public school sites.

**The CHAIR:** Are they all before and after or are some of them just before or just after?

**MURAT DIZDAR:** I don't have that. I'll have to come back on that.

### **ANSWER**

Out of the 984 Out of School Hours Care (OSHC) services that currently operate on NSW Government school sites, 928 offer before school care and 982 offer after school care services.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: CANTEEN OPERATORS**

**QUESTION 47 PAGE NO 100**

**The CHAIR:** How many school canteens in New South Wales are being run by for-profit providers?

**MURAT DIZDAR:** School canteens can be P&C run, school run. It can go out to tender and be commercially run. I'm just looking at my good colleague Anthony Manning to see if we've got that. We'll have to take it on notice and come back to you.

**ANTHONY MANNING:** We will have to take that on notice.

**The CHAIR:** That would be really useful. It would be nice to also have a list of the schools that run the for-profit canteens.

**MURAT DIZDAR:** Let's see what we can provide you with.

### **ANSWER**

The Department of Education currently has licence agreements with 512 for-profit operated canteens in NSW. These are not operated by P&C associations.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: NON-GOVERNMENT SCHOOL - CAPITAL**

**QUESTION 48 PAGE NO 101**

**The CHAIR:** Excellent. I've got in my notes here "if any"; I hope it is none. How much money was spent by the Department of Education in the last financial year on infrastructure for private and independent schools?

**MURAT DIZDAR:** I will see if Ms Blackadder has got the figure for you. Just repeat—

**The CHAIR:** I'm interested in the money spent by the New South Wales Government in the 2022-23 financial year on infrastructure for private and independent schools.

**MURAT DIZDAR:** On infrastructure. Ms Blackadder, do you have that figure?

**SALLY BLACKADDER:** I can comment. We have a building grant assistance scheme, which is administered by the two block grant authorities: the AIS, the Association of Independent Schools, and Catholic Schools NSW. That is to support the construction and refurbishment of existing school buildings or building new school buildings. The guidelines for that I would need to take on notice, whether it includes any infrastructure, and take on notice the quantum of funds.

### **ANSWER**

NSW provides capital assistance to non-government schools through the Building Grants Assistance Scheme. Grants approved under the Building Grants Assistance Scheme are published on the Department of Education's website.

The total for 2022-23 approved projects under the Building Grants Assistance Scheme is approximately \$54 million.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: SUSPENSIONS DATA**

**QUESTION 49 PAGE NO 101**

**The CHAIR:** Very useful. Do you have data on the number of students suspended across New South Wales, either by school or by region?

**MURAT DIZDAR:** We certainly have global data. We collect suspension data twice a year across different semesters. I'll just see if Ms Nixon has got it at her fingertips to give to you; otherwise, we can certainly come back on notice. Are you after a particular school year?

**The CHAIR:** No, I'm happy for you to come back on notice. I'm interested in the number of students suspended and then looking at how many of those students have a disability to see the percentage. I have seen that aggregated in some reports, but—

**MURAT DIZDAR:** We've got some data to share with you.

**The CHAIR:** Thank you.

**LEANNE NIXON:** I have data for 2022 suspension data, but if you're wanting it specifically broken down to students with disability, we can provide that on notice.

**The CHAIR:** That would be very useful. Do you record that in a disaggregated way for different types of disability or is that just recorded—

**LEANNE NIXON:** I'd have to take that on notice. My belief is no, but I do need to check that.

**ANSWER**

Refer to the answer to supplementary question 848.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

#### TITLE: CHILDCARE AND ECONOMIC OPPORTUNITY FUND - FUNDING BREAKDOWN

#### QUESTION 50 PAGE NO 103

**The Hon. SARAH MITCHELL:** I'll ask a question on notice about that in due course. The \$100 million coming out of the fund from this year—that's legislated that there will be \$100 million allocated. I am after a breakdown of exactly how that is going to be spent, because it's a little bit unclear from some of the media coming from the Government. I know that they're talking about \$500 vouchers for three-year-olds—\$64 million. But I believe that's over two years. There was \$22 million for workforce highlighted but that's over five years. Flexible initiatives—I think that was \$20 million. But then subsequent media has said that's also over two years. How will the \$89.5 million, as the budget papers say, be available for grants and subsidies in the financial year? What's the actual breakdown of that? How is that money going out?

**MARK BARRAKET:** These are test and trial programs in place until we get the strategic plan approved, so I'm happy to take on notice the breakdown of those programs and provide that to you over the time frame that you've requested.

**The Hon. SARAH MITCHELL:** Is it the intention that that full \$89.5 million that's listed in the budget papers for grants and subsidies will be spent this financial year?

**MARK BARRAKET:** My understanding is that is the intention, yes.

**The Hon. SARAH MITCHELL:** But you'll provide on notice the specific breakdown?

**MARK BARRAKET:** Yes, I'll confirm that for you.

#### ANSWER

Funding from the Childcare and Economic Opportunity Fund that is available for testing and trialling programs before the first Strategic Investment Plan includes \$89.5 million allocated to the 2023/24 financial year. Updates on this work will be provided as work progresses.

## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: SUPPORT FOR SMALL BUSINESS ECE OPERATORS**

**QUESTION 51 PAGE NO 103**

**The Hon. SARAH MITCHELL:** Is there going to be any support at all for the small business run, single-operator entities, who often are a large part of the market, where there are supply issues for them to access any government support, to expand when they've got waiting lists?

**MARK BARRAKET:** I'll take that part on notice.

### **ANSWER**

The 2023-24 Budget highlights up to \$6.5 million for the business capability development program for leadership, management and financial capability development.

In addition, the Childcare and Economic Opportunity Fund is the NSW Government's strategic investment program to improve accessibility and affordability of quality ECEC. The Fund investment priorities will be set out in a Strategic Investment Plan. Supply is one of the key issues being examined.



## Budget Estimates 2023-24 Hearing - 24 October 2023

### Transcript questions on notice

Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney

**TITLE: ARTIFICIAL INTELLIGENCE - ADVICE TO SCHOOLS**

**QUESTION 52 PAGE NO 104**

**The Hon. SARAH MITCHELL:** It would be great if you could provide that maybe on notice and by then we'll have the response. I want to ask about AI in schools and some of the challenges around ChatGPT. What advice has gone out to school communities in relation to the use of that? My understanding, Minister, is at the start of the year we put a pause on students using that. I know there's been discussions at the national meeting of education Ministers about it. But what advice has been provided to teachers, particularly in terms of using those programs in the last six months?

**MURAT DIZDAR:** I'll get Ms Read to give further detail. She represents us at the national level on these discussions. New South Wales led the education framework for AI in schools, which was just accepted at the last Hobart education Ministers meeting—good work from New South Wales. But I'll get Ms Read to give you some of those details.

**CHLOE READ:** Thanks, Secretary. We've been involved in leading a piece of work across States and Territories, also in collaboration with the Commonwealth Department of Education and some of the agencies, on what a national AI framework looks like for schools. That framework, obviously being a national piece, you'd understand, looks to facilitate national consistency and support, the provision of good advice to schools, while also retaining local flexibility. So 22 principals with a shared ethical basis for jurisdictions to then develop their own specific guidelines and advice to schools. There are six core elements in that framework, which are teaching, learning, fairness, accountability, privacy and security, human and social wellbeing, and transparency. Then within New South Wales, as you've said, we've provided some advice to schools already on the things that we're doing in this space. We have a working group set up with the principals association, the Teachers Federation and then Ms Nixon might want to give more information on professional learning—

**The Hon. SARAH MITCHELL:** The advice that's gone out to schools, is it possible to get a copy of that? Could you take that on notice?

**CHLOE READ:** The framework?

**The Hon. SARAH MITCHELL:** The advice that's gone to schools about how you manage it. I'd just be interested.

**CHLOE READ:** Yes.

**The Hon. SARAH MITCHELL:** One of the things that I've heard anecdotally is that there are some teachers who are using things like ChatGPT to help with school reports. But what are the risks to student privacy and data in terms of who owns that information? Has there been any specific advice about what you need to do if—can you use it for reporting? How do you put those safety or privacy measures in place?

**CHLOE READ:** We haven't blocked ChatGPT access for teachers, because we understand that they will need to get to grips with that technology. They'll need to understand how to use it. But whether we've provided specific advice on its use in reporting, we'll have to probably take on notice.

### ANSWER

Guidelines regarding use of generative AI (ChatGPT) were published on the department website in May 2023. This was communicated to all school and non-school based staff via an article shared on the Staff Noticeboard on 7 June 2023.

The guidelines are available at: <https://education.nsw.gov.au/teaching-and-learning/education-for-a-changing-world/guidelines-regarding-use-of-generative-ai-chatgpt>

## School Level Summary - Vacancies - as at 25 Sept 2023

School Name	Vacant FTE
Abbotsford Public	0.8
Aberdeen Public	
Abermain Public	
Adaminaby Public	1
Adamstown Public	
Adelong Public	0.2
Airds High	2
Ajuga School for Specific Purposes	
Albert Park Public	
Albion Park High	3.8
Albion Park Public	
Albion Park Rail Public	0.2
Albury High	1
Albury North Public	
Albury Public	
Albury West Public	1
Aldavilla Public	1
Alexandria Park Community	3
Alfords Point Public	
Allambie Heights Public	
Alma Public	1.4
Alstonville High	
Alstonville Public	1
Ambarvale High	7
Ambarvale Public	1
Anna Bay Public	
Annandale North Public	0.6
Annandale Public	
Annangrove Public	
Anson Street	
Anzac Park Public	2
Appin Public	1
Arcadia Public	
Arcadia Vale Public	1
Ardlethan Central	1
Argenton Public	
Ariah Park Central	1
Armidale City Public	1
Armidale Secondary College	6.6
Arncliffe Public	
Arncliffe West Infants	1.6
Arndell	
Arranounbai	
Artarmon Public	2
Arthur Phillip High	12
Ashbury Public	
Ashcroft High	2

Ashcroft Public	2.4
Ashfield Boys High	3
Ashfield Public	
Ashford Central	1
Ashmont Public	1
Ashtonfield Public	1
Asquith Boys High	2
Asquith Girls High	
Asquith Public	0.6
Athelstane Public	1.2
Attunga Public	
Auburn Girls High	1
Auburn North Public	2.6
Auburn Public	
Auburn West Public	2.6
Aurora College	
Austinmer Public	0.6
Austral Public	1
Australia Street Infants	
Avalon Public	
Avoca Beach Public	
Avoca Public	
Awaba Public	
Awabakal EEC	
Balarang Public	
Bald Blair Public	
Bald Face Public	1
Balgowlah Heights Public	
Balgowlah North Public	
Balgownie Public	
Ballimore Public	
Ballina Coast High	1
Ballina Public	
Balmain Public	
Balranald Central	3.6
Bangalow Public	
Bangor Public	2
Banks Public	
Banksia Road Public	
Banksmeadow Public	
Bankstown Girls High	
Bankstown Hospital	
Bankstown North Public	4
Bankstown Public	1
Bankstown Senior College	
Bankstown South Infants	2
Bankstown West Public	1.4
Banora Point High	1
Banora Point Public	
Baradine Central	4

Bardia Public	
Bardwell Park Infants	
Barellan Central	2
Bargo Public	
Barham High	2
Barham Public	1
Barkers Vale Public	
Barmedman Public	0.2
Barnier Public	
Barnsley Public	
Barooga Public	
Barraba Central	
Barrack Heights Public	2
Barramurra Public	
Barrenjoey High	2
Barrington Public	0.2
Barwon Learning Centre	1.2
Baryulgil Public	
Bass High	7
Bass Hill Public	1
Bateau Bay Public	
Batemans Bay High	4
Batemans Bay Public	1
Bates Drive	
Bathurst Public	1
Bathurst South Public	
Bathurst West Public	1
Batlow Technology	3.6
Baulkham Hills High	4.2
Baulkham Hills North Public	
Bayanami Public	
Beacon Hill Public	
Beaumont Hills Public	1
Beaumont Road Public	0.6
Beauty Point Public	1
Beckom Public	
Bedgerabong Public	
Beechwood Public	
Beecroft Public	0.4
Beelbanger Public	
Bega High	2
Bega Valley Public	
Belair Public	
Bella Vista Public	
Bellambi Public	0.2
Bellata Public	
Bellbird Public	1
Bellbrook Public	
Bellevue Hill Public	
Bellingen High	3

Bellingen Public	1
Belltrees Public	
Belmont High	1
Belmont North Public	
Belmont Public	
Belmore Boys High	3
Belmore North Public	1
Belmore South Public	
Belrose Public	0.4
Bemboka Public	
Ben Lomond Public	
Ben Venue Public	1
Bendemeer Public	
Bennett Road Public	1
Berala Public	2
Beresfield Public	
Beresford Road Public	
Berinba Public	1
Berkeley Public	0.4
Berkeley Vale Public	
Berkeley West Public	
Bermagui Public	
Berowra Public	
Berridale Public	
Berrigan Public	
Berrima Public	
Berry Public	
Bert Oldfield Public	
Beverley Park	0.2
Beverly Hills Girls High	0.4
Beverly Hills North Public	
Beverly Hills Public	1
Bexhill Public	
Bexley North Public	
Bexley Public	1
Biddabah Public	
Bidwill Public	5
Bigga Public	
Bilambil Public	
Bilgola Plateau Public	
Billabong High	4
Bilpin Public	
Binalong Public	
Binda Public	
Bingara Central	3
Binnaway Central	2
Binya Public	
Biraban Public	
Birchgrove Public	
Birrong Boys High	3

Birrong Girls High	1
Birrong Public	1
Black Hill Public	
Black Mountain Public	
Black Springs Public	
Blackalls Park Public	1
Blackett Public	
Blackheath Public	0.6
Blacksmiths Public	
Blacktown Boys High	4
Blacktown Girls High	1
Blacktown North Public	4
Blacktown South Public	
Blacktown West Public	
Blackville Public	0.2
Blackwell Public	4
Blairmount Public	
Blakebrook Public	
Blakehurst High	4
Blakehurst Public	
Blandford Public	0.2
Blaxcell Street Public	
Blaxland East Public	2
Blaxland High	1
Blaxland Public	
Blayney High	1
Blayney Public	
Bletchington Public	4.4
Bligh Park Public	
Blighty Public	
Blue Haven Public	2
Boambee Public	
Bobin Public	
Bobs Farm Public	
Bodalla Public	
Bogan Gate Public	
Bogangar Public	
Boggabilla Central	
Boggabri Public	
Bolwarra Public	
Bomaderry High	2
Bomaderry Public	0.6
Bombala High	2
Bombala Public	1.2
Bonalbo Central	2.4
Bondi Beach Public	
Bondi Public	
Bongongo Public	
Bonnells Bay Public	
Bonnet Bay Public	

Bonnyrigg Heights Public	1
Bonnyrigg High	2
Bonnyrigg Public	
Bonshaw Public	
Bonville Public	0.4
Boolaroo Public	
Booligal Public	
Boomi Public	
Booragul Public	
Booral Public	
Boorowa Central	
Boree Creek Public	1.2
Borenore Public	
Boronia Park Public	
Bossley Park High	4
Bossley Park Public	1
Botany Public	0.8
Bourke High	2.5
Bourke Public	4
Bourke St Public	
Bourke-Walgett Sch of Distance Ed	
Bournda EEC	
Bowen Public	2
Bowning Public	
Bowral High	3
Bowral Public	
Bowraville Central	2
Bradbury Public	2
Braddock Public	1
Bradfordville Public	1.2
Braidwood Central	5
Branxton Public	
Breadalbane Public	
Bredbo Public	
Brewarrina Central	7
Brewongle EEC	
Briar Road Public	0.4
Bribbaree Public	
Bridge Road	
Brighton Le Sands Public	
Bringelly Public	1
Brisbane Water Sec Umina Campus	4
Brisbane Water Sec Woy Woy Campus	1.3
Brisbania Public	
Broadwater Public	
Brocklesby Public	
Broderick/Gillawarna	0.2
Broke Public	
Broken Hill High	4
Broken Hill North Public	2

Broken Hill Public	1
Bronte Public	
Brooke Avenue Public	1
Brooklyn Public	
Brookvale Public	
Broulee Public	1
Brungle Public	0.2
Brunswick Heads Public	
Budawang SSP	1
Budgewoi Public	
Bulahdelah Central	4
Bullarah Public	
Bulli High	1
Bulli Public	
Bullimbal	0.2
Bundanoon Public	1.8
Bundarra Central	
Bundeena Public	
Bungendore High	
Bungendore Public	1
Bungwahl Public	
Buninyong Public	
Bunnaloo Public	
Burke Ward Public	0.2
Burnside Public	0.6
Buronga Public	
Burraneer Bay Public	
Burrawang Public	
Burren Junction Public	1.2
Burringbar Public	
Burrumbuttock Public	
Burwood Girls High	
Burwood Public	2
Busby Public	2.2
Busby West Public	1
Buxton Public	1
Byron Bay High	
Byron Bay Public	
Cabbage Tree Island Public	
Cabramatta Languages High	1
Cabramatta Public	
Cabramatta West Public	
Caddies Creek Public	
Cairnsfoot	0.2
Calare Public	
Caldera	
Callaghan Coll Jesmond Snr Campus	2
Callaghan College Wallsend Campus	
Callaghan College Waratah Campus	
Callala Public	



Cambewarra Public	0.7
Cambridge Gardens Public	0.2
Cambridge Park High	6
Cambridge Park Public	
Camden Haven High	5
Camden High	6
Camden Park EEC	
Camden Public	
Camden South Public	2
Camdenville Public	
Cammeray Public	
Cammeraygal High	2
Campbell House	1
Campbellfield Public	
Campbelltown East Public	0.8
Campbelltown North Public	1
Campbelltown Performing Arts High	3
Campbelltown Public	
Campsie Public	2.8
Candelo Public	
Caniaba Public	
Canley Heights Public	3
Canley Vale High	3
Canley Vale Public	0.8
Canobolas Public	0.2
Canobolas Rural Technology High	3
Canowindra High	2
Canowindra Public	0.8
Canterbury Boys High	1
Canterbury Girls High	
Canterbury Public	1.8
Canterbury South Public	
Canterbury Vale	1
Capertee Public	
Captains Flat Public	
Caragabal Public	
Carcoar Public	
Cardiff High	
Cardiff North Public	1
Cardiff Public	
Cardiff South Public	
Carenne	
Cargo Public	
Carinda Public	
Caringbah High	
Caringbah North Public	
Caringbah Public	
Carinya	0.2
Carlingford High	1
Carlingford Public	1.2

Carlingford West Public	0.8
Carlton Public	
Carlton South Public	1.8
Caroline Chisholm	0.8
Carool Public	
Carramar Public	
Carrington Public	1
Carroll Public	
Cartwright Public	
Cascade EEC	
Casino High	4
Casino Public	1
Casino West Public	1.6
Cassilis Public	
Castle Cove Public	
Castle Hill High	6
Castle Hill Public	0.2
Castlereagh Public	1
Casuarina	1
Casula High	5
Casula Public	2
Cattai Public	
Caves Beach Public	0.6
Cawdor Public	
Cecil Hills High	4
Cecil Hills Public	
Centaur Public	1
Centennial Park	
Central Mangrove Public	
Central Sydney Intensive Eng High	2
Central Tilba Public	
Centre of Excel Agri Edu	1
Cessnock East Public	
Cessnock High	4.7
Cessnock Public	
Cessnock West Public	2
Chalmers Road	2.2
Chandler Public	
Charlestown East Public	
Charlestown Public	
Charlestown South Public	
Chatham High	4
Chatham Public	
Chatswood High	6
Chatswood Public	2
Chatsworth Island Public	
Cheltenham Girls High	0.1
Cherrybrook Public	
Cherrybrook Technology High	
Chertsey Public	

Chester Hill High	4.8
Chester Hill North Public	3.2
Chester Hill Public	
Chifley College Bidwill Campus	5
Chifley College Dunheved Campus	3
Chifley College Mount Druitt Campus	7
Chifley College Senior Campus	
Chifley College Shalvey Campus	
Chifley Public	0.8
Chillingham Public	
Chipping Norton Public	
Chittaway Bay Public	
Chullora Public	
Clairgate Public	1
Clare Public	0.2
Claremont Meadows Public	2
Clarence Town Public	
Clarke Road	0.2
Claymore Public	3
Clemtown Park Public	2.8
Clergate Public	
Clovelly Public	1
Clunes Public	
Coal Point Public	
Cobar High	5
Cobar Public	2
Cobargo Public	0.2
Cobbitty Public	
Coffee Camp Public	
Coffs Harbour High	
Coffs Harbour Learning Centre	1
Coffs Harbour Public	1
Coffs Harbour Senior College	1
Coleambally Central	5.6
Coledale Public	
Collarenebri Central	3
Collaroy Plateau Public	
Collector Public	
Collins Creek Public	
Colo Heights Public	
Colo High	2
Colo Vale Public	1
Colyton High	5
Colyton Public	1
Comboyne Public	
Comleroy Road Public	
Como Public	1
Como West Public	1
Conargo Public	0.2
Concord High	

Concord Public	1.4
Concord West Public	2
Condell Park High	3
Condell Park Public	1
Condobolin High	5
Condobolin Public	1
Condong Public	
Congewai Public	
Coniston Public	
Connells Point Public	3
Conservatorium High	
Coerwull Public	0.2
Coogee Public	
Cook	1.2
Coolah Central	1
Coolamon Central	2.8
Coolongolook Public	
Cooma North Public	
Cooma Public	2
Coomealla High	5
Coonabarabran High	1
Coonabarabran Public	3
Coonamble High	5.4
Coonamble Public	4
Cooperook Public	
Coopers Creek Upper Public	
Coorabell Public	0.2
Cooranbong Public	0.8
Cootamundra High	4
Cootamundra Public	
Copacabana Public	
Copmanhurst Public	
Coraki Public	
Coramba Public	
Coreen	1
Corindi Public	0.2
Corndale Public	
Corowa High	6
Corowa Public	3.2
Corowa South Public	
Corrimal East Public	
Corrimal High	2
Corrimal Public	
Coutts Crossing Public	1
Cowan Public	
Cowper Public	
Cowra High	5
Cowra Public	
Crabbes Creek Public	
Cranebrook High	5

Crawford Public	1
Crescent Head Public	
Crestwood High	
Crestwood Public	
Cringila Public	
Cromehurst	0.2
Cromer Public	
Cronulla High	1.8
Cronulla Public	
Cronulla South Public	0.6
Crookwell High	3
Crookwell Public	
Croppa Creek Public	
Crossmaglen Public	
Crown Street Public	1
Croydon Park Public	
Croydon Public	0.8
Crystal Creek Public	
Cudal Public	
Cudgegong Valley Public	1
Cudgen Public	
Culburra Public	
Culcairn Public	
Cullen Bullen Public	
Cumberland High	2
Cumnock Public	
Cundletown Public	
Curl Curl North Public	0.2
Curlewis Public	
Currabubula Public	
Curran Public	
Currans Hill Public	0.2
Daceyville Public	
Dalmeny Public	2
Dalton Public	
Dapto High	1
Dapto Public	
Darcy Road Public	
Dareton Public	1
Darlinghurst Public	2.6
Darlington Point Public	
Darlington Public	1
Davidson High	2
Dawson Public	
Dee Why Public	
Deepwater Public	0.2
Delegate Public	
Delungra Public	
Denham Court Public	
Deniliquin High	6

Deniliquin North Public	
Deniliquin South Public	0.5
Denison College Bathurst Campus	3
Denison College Kelso Campus	1
Denistone East Public	
Denman Public	1.2
Dobroyd Point Public	
Doonside Public	
Doonside Tech. High	3
Dora Creek Public	
Dorchester	
Dorrigo High	
Dorrigo Public	
Dorrroughby EEC	
Double Bay Public	1.6
Douglas Park Public	
Drake Public	
Drummond Memorial Public	
Drummoyne Public	2
Dubbo College, Delroy Campus	8
Dubbo College, Senior Campus	8
Dubbo College, South Campus	6
Dubbo North Public	
Dubbo Public	
Dubbo School of Distance Education	1
Dubbo South Public	2
Dubbo West Public	3
Dudley Public	
Dulwich High Visual Arts & Design	2
Dulwich Hill Public	1.4
Dundas Public	1
Dundurrabin Public	
Dunedoo Central	0.6
Dungay Public	1
Dungog High	
Dungog Public	
Dungowan Public	
Dunoon Public	
Dural Public	
Duranbah Public	
Duri Public	
E.A. Southee Public	
Eagle Vale High	
Earlwood Public	3
East Hills Boys Technology High	2
East Hills Girls Technology High	
East Hills Public	
Eastern Creek Public	
Eastlakes Public	
Eastwood Heights Public	

Eastwood Public	2.4
Ebenezer Public	
Ebor Public	
Eden Marine High	
Eden Public	3.2
Edensor Park Public	0.2
Edgeware	
Edgeworth Heights Public	0.4
Edgeworth Public	
Edmondson Park Public	1
Edward Public	1
Eglinton Public	
Elands Public	
Elanora Heights Public	
Elderslie High	
Elderslie Public	
Eleebana Public	
Elermore Vale Public	
Elizabeth Macarthur High	1
Ellalong Public	
Ellerston Public	
Ellison Public	1
Eltham Public	
Emerton Public	
Emmaville Central	0.4
Empire Bay Public	
Empire Vale Public	
Emu Heights Public	
Emu Plains Public	3
Endeavour Sports High	3
Enfield Public	
Engadine High	
Engadine Public	
Engadine West Public	1.6
Enngonia Public	0.2
Epping Boys High	2
Epping Heights Public	
Epping North Public	0.6
Epping Public	
Epping West Public	0.4
Erina Heights Public	
Erina High	1
Ermington Public	0.6
Ermington West Public	1
Erskine Park High	5
Erskineville Public	
Eschol Park Public	1
Estella Public	
Ettalong Public	1
Euabalong West Public	1

Eugowra Public	
Eumungerie Public	
Eungai Public	
Eureka Public	
Eurongilly Public	
Euston Public	
Evans High	4.4
Evans River Community	2
Excelsior Public	1
Exeter Public	0.2
Fairfax Public	
Fairfield Heights Public	1
Fairfield High	8
Fairfield Public	1.6
Fairfield West Public	2
Fairvale High	
Fairvale Public	2
Fairy Meadow Public	
Falls Creek Public	
Farmborough Road Public	
Farrer Memorial Agricultural High	
Fassifern Public	
Faulconbridge Public	
Fennell Bay Public	0.8
Fern Bay Public	
Ferncourt Public	1
Fernhill	
Fernleigh Public	
Field Of Mars EEC	
Figtree Heights Public	
Figtree High	
Figtree Public	1
Fingal Head Public	
Finigan School of Distance Ed	2
Finley High	2
Finley Public	1
Fisher Road	
Five Dock Public	1
Five Islands	
Five Islands Secondary College	2
Flinders Public	
Floraville Public	
Forbes High	7
Forbes North Public	2
Forbes Public	
Forest Hill Public	
Forest Lodge Public	0.6
Forestville Public	2
Forster Public	
Fort Street High	1



Fort Street Public	
Fowler Road	
Francis Greenway High	2
Frank Partridge VC Public	
Franklin Public	0.2
Frederickton Public	1
Freemans Reach Public	1
Frenchs Forest Public	0.6
G.S. Kidd Memorial	1
Galston High	1
Galston Public	2
Galungara Public	6
Ganmain Public	
Garah Public	0.2
Garden Suburb Public	
Gardeners Road Public	1.8
George Bass	0.2
Georges Hall Public	
Georges River EEC	
Georges River Hurstville Boys Camp	2
Georges River Oatley Senior Campus	1
Georges River Peakhurst Campus	2
Georges River Penshurst Girls Camp	2
Gerogery Public	
Gerringong Public	1
Geurie Public	
Gibberagong EEC	
Gilgai Public	0.2
Gilgandra High	9
Gilgandra Public	
Gillieston Public	0.2
Gillwinga Public	1.4
Girilambone Public	
Girrakool	1
Girraween High	1
Girraween Public	1
Gladesville Public	
Gladstone Public	
Glebe Public	
Gledswood Hills Public	1
Glen Alice Public	
Glen Innes High	6
Glen Innes Public	0.2
Glen Innes West Infants	1
Glen William Public	
Glenbrook Public	
Glendale East Public	
Glendale Technology High	2
Glendenning Public	
Glendore Public	1.2

Glenfield Park	
Glenfield Public	
Glenhaven Public	0.6
Glenmore Park High	1
Glenmore Park Public	1
Glenmore Road Public	
Glenorie Public	2
Glenquarry Public	
Glenreagh Public	
Glenroi Heights Public	0.4
Glenroy Public	
Glenvale	
Glenwood High	5
Glenwood Public	
Glossodia Public	
Gloucester High	2
Gloucester Public	2
Gol Gol Public	1
Goodooga Central	
Googong Public	3
Goolgowi Public	
Goolma Public	
Goolmangar Public	
Gooloogong Public	
Goonellabah Public	2
Goonengerry Public	
Gordon East Public	
Gordon West Public	
Gorokan High	
Gorokan Public	
Gosford East Public	1
Gosford High	1
Gosford Public	
Goulburn East Public	
Goulburn High	7
Goulburn North Public	1
Goulburn Public	4
Goulburn South Public	
Goulburn West Public	0.8
Governor Philip King Public	2
Grafton High	4.8
Grafton Public	
Grahamstown Public	
Gralee	
Granville Boys High	4
Granville East Public	2
Granville Public	3
Granville South CPA High	5
Granville South Public	0.6
Gravesend Public	

Grays Point Public	
Great Lakes College Forster Campus	2
Great Lakes College Senior Campus	
Great Lakes College Tuncurry Campus	2
Green Hill Public	
Green Square Public	
Green Valley Public	
Greenacre Public	
Greenethorpe Public	
Greenway Park Public	
Greenwell Point Public	0.4
Greenwich Public	
Gregory Hills New Primary	1
Grenfell Public	
Gresford Public	
Greta Public	0.2
Greystanes High	2
Greystanes Public	
Griffith East Public	
Griffith North Public	2
Griffith Public	1
Grose View Public	
Guildford Public	3
Guildford West Public	
Guise Public	2.8
Gulargambone Central	0.6
Gulgong High	7
Gulgong Public	1.8
Gulmarrad Public	
Gulyangarri Public	10
Gum Flat Public	
Gundagai High	2
Gundagai Public	
Gundagai South Public	
Gundaroo Public	
Gunnedah High	14
Gunnedah Public	2
Gunnedah South Public	1
Gunning Public	0.6
Guyra Central	2.2
Gwabegar Public	
Gwandalan Public	
Gwynneville Public	
Gynea Bay Public	
Gynea North Public	
Gynea Technology High	
Haberfield Public	
Halinda	2
Hallidays Point Public	
Hambledon Public	1

Hamilton North Public	0.6
Hamilton Public	0.6
Hamilton South Public	
Hammondville Public	
Hampden Park Public	1
Hampton Public	
Hannam Vale Public	
Hannans Road Public	1
Hanwood Public	1
Harbord Public	
Harcourt Public	1
Hargraves Public	
Harrington Park Public	1
Harrington Public	0.2
Harrington Street Public	
Harwood Island Public	
Hassall Grove Public	
Hastings Public	1
Hastings Sec College Pt Macqu Camp	1
Hastings Sec College Westport Camp	4
Havenlee	1
Hawkesbury High	2.2
Hay Public	
Hay War Memorial High	
Hayes Park Public	0.2
Hazelbrook Public	0.8
Heathcote East Public	
Heathcote High	0.8
Heathcote Public	
Heaton Public	
Hebersham Public	0.6
Heckenberg Public	0.6
Helensburgh Public	
Henry Fulton Public	
Henry Kendall High	1
Henty Public	
Hermidale Public	
Hernani Public	
Herons Creek Public	
Highlands	2
Hill End Public	
Hill Top Public	
Hillsborough Public	
Hillside Public	
Hillston Central	
Hilltop Road Public	
Hillvue Public	2
Hinchinbrook Public	0.4
Hinton Public	
Hobartville Public	2

Holbrook Public	
Holgate Public	
Holman Place	
Holmwood Public	
Holroyd	0.4
Holroyd High	5
Holsworthy High	2
Holsworthy Public	1
Homebush Boys High	8
Homebush Public	
Homebush West Public	4.8
HopeTown School for Specific Purpos	
Hornsby Girls High	1
Hornsby Heights Public	
Hornsby North Public	
Hornsby South Public	
Horsley Park Public	1.6
Howlong Public	
Hoxton Park High	2
Hoxton Park Public	
Hume Public	0.2
Humula Public	
Hunter River Community	
Hunter River High	1
Hunter School of Performing Arts	
Hunter Sports High	
Hunters Hill High	3
Hunters Hill Public	0.4
Huntingdon Public	
Hurlstone Agricultural High	2
Hurstville Grove Infants	
Hurstville Public	
Hurstville South Public	
Huskisson Public	
Ilford Public	
Illabo Public	
Illaroo Road Public	
Illawarra EEC	
Illawarra Hospital	
Illawarra Sports High	1
Illawong Public	1
Iluka Public	
Induna	3
Ingleburn High	1
Ingleburn Public	0.2
Inner Sydney High	8
Inverell High	1.4
Inverell Public	1.4
Iona Public	
Ironbark Ridge Public	

Irrawang High	5
Irrawang Public	0.4
Islington Public	
Ivanhoe Central	0.2
J.J. Cahill Memorial High	1.3
Jamberoo Public	0.4
James Busby High	3
James Cook Boys High	2
James Erskine Public	
James Fallon High	1.5
James Meehan High	4
James Ruse Agricultural High	1
Jamison High	6
Jamisontown Public	0.8
Jannali East Public	
Jannali High	2.8
Jannali Public	
Jasper Road Public	1
Jennings Public	
Jerilderie Public	
Jerrabomberra High	9.5
Jerrabomberra Public	
Jerrys Plains Public	
Jesmond Public	
Jewells Public	
Jiggi Public	
Jilliby Public	0.2
Jindabyne Central	
Jindabyne High School	4
Jindabyne Public	4
Jindera Public	
John Broatchie Nursery	0.2
John Edmondson High	2
John Hunter Hospital	0.2
John Palmer Public	
John Purchase Public	
John Warby Public	1.2
Jordan Springs Public	
Jugiong Public	1
Junee High	4
Junee North Public	
Junee Public	1
Kahibah Public	
Kalinda	
Kamay Botany Bay EEC	1
Kambora Public	
Kanahooka High	
Kandeer	
Kandos High	4
Kandos Public	1

Kangaloon Public	
Kangaroo Valley Public	
Kanwal Public	
Kapooka Public	
Karabar High	8
Karangi Public	
Kareela Public	
Kariong Mountains High	
Kariong Public	
Karningul	1
Karonga	2.2
Karuah Public	
Katoomba High	
Katoomba North Public	
Katoomba Public	
Kearns Public	
Kearsley Public	
Kegworth Public	
Keira Tech. High	1
Keiraville Public	
Kellys Plains Public	
Kellyville High	2
Kellyville Public	
Kellyville Ridge Public	2
Kelso Public	1
Kemblawarra Public	1
Kemps Creek Public	
Kempsey East Public	
Kempsey High	3
Kempsey South Public	1
Kempsey West Public	2
Kendall Public	1
Kensington Public	0.6
Kent Road Public	1
Kenthurst Public	
Kentlyn Public	
Kentucky Public	
Khancoban Public	0.2
Kiama High	
Kiama Public	
Killara High	6
Killara Public	
Killarney Heights High	3
Killarney Heights Public	
Killarney Vale Public	
Kinchela Public	
Kincumber High	
Kincumber Public	
King Park Public	
King Street Public	2

Kings Langley Public	
Kingscliff High	
Kingscliff Public	
Kingsgrove High	2
Kingsgrove North High	1
Kingsgrove Public	
Kingstown Public	
Kingswood High	2
Kingswood Park Public	
Kingswood Public	
Kingswood South Public	2
Kirkton Public	
Kirrawee High	4
Kirrawee Public	
Kitchener Public	1.4
Kogarah High	2
Kogarah Public	1
Koonawarra Public	
Koorawatha Public	
Koorringal High	2
Koorringal Public	0.2
Kootingal Public	
Kororo Public	
Kotara	
Kotara High	1
Kotara South Public	1
Krambach Public	
Kulnura Public	
Ku-ring-gai Creative Arts High	3
Kurmond Public	1
Kurnell Public	
Kurrajong East Public	
Kurrajong North Public	
Kurrajong Public	
Kurrabee	1
Kurri Kurri High	3
Kurri Kurri Public	2
Kyeemagh Public	1.8
Kyogle High	3
Kyogle Public	0.2
La Perouse Public	
Ladysmith Public	
Laggan Public	
Laguna Public	
Laguna Street Public	
Lake Albert Public	
Lake Cargelligo Central	1
Lake Cathie Public	
Lake Heights Public	1
Lake Illawarra High	



Lake Illawarra South Public	
Lake Macquarie High	2
Lake Munmorah High	2
Lake Munmorah Public	
Lake Wyangan Public	
Lakelands Public	
Lakemba Public	
Lakeside	
Lalor Park Public	5
Lambton High	1
Lambton Public	
Lane Cove Public	0.2
Lane Cove West Public	
Lansdowne Public	
Lansdowne Upper Public	
Lansvale East Public	1.2
Lansvale Public	
Lapstone Public	
Largs Public	
Larnook Public	
Laurieton Public	0.2
Lavington East Public	1.2
Lavington Public	1.2
Lawrence Hargrave	
Lawrence Public	
Lawson Public	1
Leeton High	7
Leeton Public	
Leeville Public	
Leichhardt Public	
Lennox Head Public	
Leonay Public	0.4
Leppington Public	
Les Powell	2.8
Lethbridge Park Public	2
Leumeah Public	
Leumeah Technology High	3
Leura Public	
Lewisham Public	
Lidcombe Public	
Lightning Ridge Central	2.2
Lilli Pilli Public	1
Lincoln	0.2
Lindfield East Public	0.8
Lindfield Learning Village	1
Lindfield Public	
Lindsay Park Public	
Lisarow High	
Lisarow Public	
Lismore Heights Public	

Lismore Public	1
Lismore South Public	
Lithgow High	2
Lithgow Public	2
Liverpool Boys High	1
Liverpool Girls High	3
Liverpool Hospital	
Liverpool Public	2
Liverpool West Public	1
Llandilo Public	3
Lochinvar Public	1
Lockhart Central	0.4
Loftus Public	1
Lomandra	2.2
Londonderry Public	
Long Flat Public	
Longneck Lagoon EEC	
Lord Howe Island Central	1
Louth Public	
Lowanna Public	
Lowesdale Public	
Lucas Gardens	0.2
Lucas Heights Community	
Luddenham Public	
Lue Public	
Lugaro Public	1
Lurnea High	2
Lurnea Public	1
Lyndhurst Public	
Lynwood Park Public	
Macarthur Girls High	1
Macdonald Valley Public	
Macintyre High	3
Macksville High	1
Macksville Public	
Maclean High	6
Maclean Public	
Macquarie Fields High	2
Macquarie Fields Public	1
Madang Avenue Public	0.2
Maimuru Public	1
Main Arm Upper Public	0.2
Mainsbridge	2.2
Maitland East Public	2.2
Maitland Grossman High	1
Maitland High	3
Maitland Public	1.2
Malabar Public	
Mallawa Public	
Manifold Public	

Manildra Public	
Manilla Central	4
Manly Vale Public	0.8
Manly Village Public	
Manly West Public	2
Mannering Park Public	
Manning Gardens Public	2
Maraylya Public	
Marayong Heights Public	1
Marayong Public	
Marayong South Public	
Marie Bashir Public	
Marks Point Public	1
Maroota Public	
Maroubra Bay Public	0.6
Maroubra Junction Public	
Marra Creek Public	
Marrar Public	
Marrickville High	
Marrickville Public	
Marrickville West Public	0.6
Marsden High	1
Marsden Park Public	1
Marsden Road Public	
Martindale Public	
Martins Creek Public	
Martins Gully Public	
Marton Public	
Marulan Public	
Mary Brooksbank	2.4
Maryland Public	
Mascot Public	
Mathoura Public	
Matong Public	
Matrville Public	
Matrville Soldiers Settlement P.	1
Matrville Sports High	
Matthew Pearce Public	
Mawarra Public	3
Mayfield East Public	
Mayfield West Public	
Mayrung Public	
McCallums Hill Public	2
Meadow Flat Public	
Meadowbank Public	
Medlow Public	
Medowie Public	2
Megalong Public	0.2
Melonba High	2
Melonba Public	1

Melrose Park Public	
Melville High	9
Menai High	1
Menai Public	
Mendooran Central	
Menindee Central	3
Merewether Heights Public	
Merewether High	
Merewether Public	
Merimbula Public	
Merriwa Central	4.5
Merrylands East Public	1.2
Merrylands High	4
Merrylands Public	1
Metella Road Public	
Metford Public	0.4
Mian	
Michelago Public	
Middle Dural Public	
Middle Harbour Public	0.8
Middleton Grange Public	1.4
Middleton Public	
Milbrodale Public	
Miller Public	0.4
Miller Technology High	1.6
Millers Forest Public	
Millfield Public	
Millthorpe Public	
Milperra Public	0.8
Milton Public	
Mimosa Public	
Minchinbury Public	
Minerva	0.2
Minmi Public	0.2
Minnamurra Public	
Minto Public	1
Miranda North Public	
Miranda Public	
Mitchell High	
Mitchells Island Public	0.3
Mittagong Public	1
Moama Public	0.2
Modanville Public	0.2
Model Farms High	1
Mogo Public	
Molong Central	4
Mona Vale Public	
Monaro High	6
Monteagle Public	
Moonbi Public	

Moorebank High	2
Moorefield Girls Technology High	
Moorland Public	
Moree East Public	1
Moree Public	3.4
Moree Sec Coll Albert St Campus	4
Moree Sec Coll Carol Avenue Campus	2
Morgan Street Public	1
Morisset High	
Morisset Public	
Morpeth Public	
Mortdale Public	
Mortlake Public	
Moruya High	1
Moruya Public	2
Mosman High	3
Mosman Public	
Moss Vale High	3
Moss Vale Public	
Moulamein Public	
Mount Annan High	
Mount Annan Public	
Mount Austin High	4
Mount Austin Public	
Mount Brown Public	
Mount Colah Public	
Mount Druitt Public	1
Mount George Public	
Mount Hunter Public	
Mount Hutton Public	
Mount Kanwary Public	
Mount Keira Dem.	
Mount Kembla Public	
Mount Kuring-gai Public	0.4
Mount Lewis Infants	
Mount Ousley Public	
Mount Pleasant Public	
Mount Pritchard East Public	
Mount Pritchard Public	2
Mount Riverview Public	
Mount St Thomas Public	
Mount Terry Public	1.6
Mount Victoria Public	1
Mount View High	1
Mount Warrigal Public	
Mowbray Public	0.6
Mudgee High	5
Mudgee Public	2
Muirfield High	4
Mulbring Public	

Mulgoa Public	
Mullaley Public	
Mullaway Public	
Mullion Creek Public	1
Mullumbimby High	
Mullumbimby Public	
Mulwala Public	
Mulwaree High	6
Mulyan Public	1
Mumbil Public	
Mummulgum Public	
Mungindi Central	3
Murray Farm Public	1.8
Murray High	2
Murringo Public	1
Murrumbateman New Primary (Prov)	3.8
Murrumbidgee Regional High	17
Murrumburrah High	5
Murrumburrah Public	1.2
Murrurundi Public	
Murwillumbah East Public	
Murwillumbah High	1
Murwillumbah Public	
Muswellbrook High	4
Muswellbrook Public	1
Muswellbrook South Public	3
Nabiac Public	1
Nambucca Heads High	2
Nambucca Heads Public	
Nana Glen Public	1.4
Nangamay Public	2
Nangus Public	
Naradhan Public	1
Narara Public	
Narara Valley High	1
Nareena Hills Public	1.6
Narellan Public	1.2
Narellan Vale Public	1
Naremburn	
Narooma High	3
Narooma Public	1
Narrabeen Lakes Public	
Narrabeen North Public	2
Narrabeen Sports High	
Narrabri High	5
Narrabri Public	
Narrabri West Public	
Narrandera East Infants	
Narrandera High	3
Narrandera Public	1

Narranga Public	
Narraweena Public	0.8
Narromine High	2
Narromine Public	1.4
Narwee Public	
Nashdale Public	1
Nemingha Public	
Nepean CPA High	4
Neutral Bay Public	0.6
Neville Public	
New Lambton Heights Infants	
New Lambton Public	1
New Lambton South Public	
Newbridge Heights Public	1
Newcastle East Public	
Newcastle High	2
Newcastle Junior	1
Newcastle Middle	
Newcastle Senior	1
Newington Public	1
Newling Public	2.2
Newport Public	
Newrybar Public	
Newtown HS of the Performing Arts	
Newtown North Public	
Newtown Public	2.6
Ngarala Public	1
Niagara Park Public	
Niangala Public	1
Nicholson Street Public	
Niland	0.2
Nillo Infants	
Nimbin Central	2
Nimmitabel Public	
Nirimba Fields Primary	3.6
Nords Wharf Public	
Norfolk Island Central	
Normanhurst Boys High	2
Normanhurst Public	
Normanhurst West Public	
North East Public Sch of Dist Edu	
North Gosford Learning Centre	0.2
North Haven Public	
North Kellyville Public	1
North Nowra Public	
North Rocks Public	
North Ryde Public	
North Star Public	0.2
North Sydney Boys High	1
North Sydney Demonstration	

North Sydney Girls High	0.8
North Wagga Public	0.8
Northbourne Public	7.6
Northbridge Public	
Northlakes High	3
Northlakes Public	
Northmead CPA High	5
Northmead Public	2
Noumea Public	0.4
Nowra East Public	3
Nowra High	1
Nowra Hill Public	
Nowra Public	4
NSW School of Languages	
Nth Beaches Balgowlah Boys Campus	
Nth Beaches Cromer Campus	8
Nth Beaches Freshwater Snr Campus	1
Nth Beaches Mackellar Girls Campus	
Nth Beaches Manly Campus	
Nulkaba Public	
Nundle Public	
Nuwarra Public	1
Nymboida Public	0.6
Nyngan High	2
Nyngan Public	0.2
Oak Flats High	1
Oak Flats Public	
Oakdale Public	0.2
Oakhill Drive Public	1
Oaklands Central	3
Oakville Public	
Oatlands Public	0.4
Oatley Public	
Oatley West Public	
Oberon High	1
Oberon Public	1
Observatory Hill EEC	
Ocean Shores Public	1
OConnell Public	0.2
Old Bar Public	
Old Bonalbo Public	0.2
Old Guildford Public	2
Orama Public	
Oran Park High	9
Oran Park Public	3
Orana Heights Public	2
Orange East Public	0.2
Orange Grove Public	
Orange High	4
Orange Public	0.4



Orara High	3
Orara Upper Public	
Orchard Hills Public	
Oxford Public	
Ourimbah Public	
Oxley High	5
Oxley Park Public	1
Oxley Vale Public	2.2
Oyster Bay Public	1
Pacific Palms Public	
Paddington Public	0.6
Padstow Heights Public	1
Padstow North Public	2.8
Padstow Park Public	
Pagewood Public	0.6
Palinyewah Public	
Pallamallawa Public	
Palm Avenue	4
Palmer Island Public	1
Pambula Public	
Panania North Public	
Panania Public	0.6
Para Meadows	
Parke East Public	
Parke High	6
Parke Public	3
Parklea Public	2
Parkview Public	
Parramatta East Public	
Parramatta High	1
Parramatta North Public	
Parramatta Public	0.4
Parramatta West Public	0.6
Parry	
Passfield Park	1
Paterson Public	
Paxton Public	
Peak Hill Central	0.8
Peakhurst Public	
Peakhurst South Public	
Peakhurst West Public	0.8
Peats Ridge Public	
Peel High	5
Pelaw Main Public	
Pelican Flat Public	
Pendle Hill High	2
Pendle Hill Public	1
Pennant Hills High	2
Pennant Hills Public	
Pennant Hills West Public	0.8

Penrith High	2
Penrith Lakes EEC	
Penrith Public	1
Penrith South Public	
Penrith Valley Learning Centre	
Penrose Public	
Penshurst Public	1
Penshurst West Public	1
Perthville Public	
Peterborough	
Petersham Public	
Picnic Point High	2
Picnic Point Public	
Picton High	9
Picton Public	
Pilliga Public	
Pitt Town Public	
Pittwater High	1
Plattsburg Public	1
Pleasant Heights Public	
Pleasant Hills Public	
Plumpton High	9
Plumpton House	
Plumpton Public	0.2
Plunkett Street Public	
Point Clare Public	
Pomona Public	
Pooncarie Public	
Port Hacking High	3
Port Kembla Public	
Port Macquarie Public	
Porters Creek Public	
Portland Central	4
Pottsville Beach Public	
Prairievale Public	0.6
Prairiewood High	2
Premer Public	
Prestons Public	
Pretty Beach Public	
Primbee Public	1
Punchbowl Boys High	4
Punchbowl Public	0.6
Putland SSP	1
Putney Public	
Pymble Public	1
Quaama Public	0.2
Quakers Hill East Public	3
Quakers Hill High	3
Quakers Hill Public	1
Quambone Public	

Quandialla Public	
Queanbeyan East Public	1
Queanbeyan High	8
Queanbeyan Public	5.6
Queanbeyan South Public	2.2
Queanbeyan West Public	
Quirindi High	2
Quirindi Public	1
Raglan Public	
Railway Town Public	0.4
Rainbow Street Public	2
Raleigh Public	
Ramsgate Public	
Rand Public	
Randwick Boys Technology High	2
Randwick Girls Technology High	
Randwick Public	2
Rankins Springs Public	
Rappville Public	
Rathmines Public	
Raymond Terrace Public	
Red Hill EEC	
Red Hill Public	
Red Range Public	0.2
Redbank	1
Redhead Public	
Regents Park Public	1
Regentville Public	
Repton Public	1.2
Revesby Public	2
Revesby South Public	
Richmond High	3
Richmond North Public	1
Richmond Public	1
Ringrose Public	
Rivendell	2
Riverbank Public	1
Riverina EEC	
Rivers Sec, Kadina	2
Rivers Sec, Lismore	
Rivers Sec, Richmond River	3
Riverside Girls High	1
Riverstone High	
Riverstone Public	
Riverwood Public	2
Robert Townson High	4
Robert Townson Public	
Robertson Public	
Rockdale Public	
Rockley Public	

Rocky River Public	
Rollands Plains Upper Public	
Rooty Hill High	7
Rooty Hill Public	
Ropes Crossing Public	
Rose Bay Public	
Rose Bay Secondary College	1
Rosebank Public	
Rosehill Public	
Roselea Public	1
Rosemeadow Public	1.8
Roseville Public	
Rosewood Public	0.2
Ross Hill Public	1
Rossmore Public	
Rous Public	0.2
Rouse Hill High	6
Rouse Hill Public	3
Rowena Public	1
Rowland Hassall	0.4
Royal Far West	
Royal National Park EEC	
Royal North Shore Hospital	
Royal Prince Alfred Hospital	
Rozelle Public	
Rumbalara EEC	
Ruse Public	
Russell Lea Public	1
Russell Vale Public	
Rutherford Public	
Rutherford Technology High	8
Rydalmere East Public	1
Rydalmere Public	1.8
Ryde East Public	1.5
Ryde Public	5
Ryde Secondary College	2
Rye Park Public	
Rylstone Public	0.2
Sackville Street Public	0.2
Sadleir Public	2
Salt Ash Public	0.2
Samuel Gilbert Public	
Samuel Terry Public	1
Sanctuary Point Public	1.4
Sandon Public	
Sandy Beach Public	
Sandy Hollow Public	0.7
Sans Souci Public	3
Sarah Redfern High	3
Sarah Redfern Public	

Sawtell Public	
Scarborough Public	
Schofields Public	0.6
School of the Air	
Scone High	2
Scone Public	1.2
Scotts Head Public	1
Seaforth Public	
Seaham Public	
Secondary College of Languages	
Sefton High	6
Sefton Infants	
Seven Hills High	3
Seven Hills North Public	1
Seven Hills Public	1
Seven Hills West Public	1
Shalvey Public	1
Shell Cove Public	0.2
Shelley Public	
Shellharbour Public	1
Shepherds Park	
Sherwood Grange Public	2
Sherwood Ridge Public	
Shoal Bay Public	1
Shoalhaven Heads Public	
Shoalhaven High	5
Shortland Public	1.4
Singleton Heights Public	1
Singleton High	1
Singleton Public	
Sir Eric Woodward	1.2
Sir Joseph Banks High	2
Smalls Road (provisional) Public	3.6
Smithfield Public	
Smithfield West Public	
Smiths Hill High	1
Smithtown Public	
Snowy Valleys	1
Sofala Public	
Soldiers Point Public	
Somersby Public	
Somerton Public	
South Coogee Public	1
South Creek	2
South Grafton High	2
South Grafton Public	
South Sydney High	1
South Wagga Public	0.6
South West Rocks Public	
Southern Cross Public	

Southern Cross Sch of Distance Ed	0.8
Speers Point Public	
Spring Farm Public	1
Spring Hill Public	
Spring Ridge Public	
Spring Terrace Public	1
Springdale Heights Public	1.2
Springwood High	
Springwood Public	
St Andrews Public	1
St Clair High	5
St Clair Public	1
St George	0.2
St George Girls High	2
St George Hospital	
St Georges Basin Public	
St Helens Park Public	
St Ives High	7.3
St Ives North Public	1
St Ives Park Public	
St Ives Public	0.8
St Johns Park High	3
St Johns Park Public	1
St Marys North Public	
St Marys Public	
St Marys Senior High	
St Marys South Public	2.8
St Peters Public	
Stanford Merthyr Infants	
Stanmore Public	
Stanwell Park Public	
Stewart House	1
Stockinbingal Public	
Stockton Public	0.8
Stokers Siding Public	
Stratford Public	
Stratheden Public	
Strathfield Girls High	
Strathfield North Public	
Strathfield South High	
Strathfield South Public	0.2
Stroud Public	
Stroud Road Public	
Stuart Town Public	
Stuarts Point Public	
Sturt Public	1
Summer Hill Public	
Sunshine Bay Public	
Surveyors Creek Public	
Sussex Inlet Public	

Sutherland Hospital	
Sutherland North Public	
Sutherland Public	0.6
Sutton Public	
Swansea High	1
Swansea Public	
Syd Sec Coll Blackwattle Bay Campus	3
Syd Sec College Balmain Campus	2
Syd Sec College Leichhardt Campus	1
Sydney Boys High	1
Sydney Childrens Hospital	1
Sydney Distance Education High	3
Sydney Distance Education Primary	
Sydney Girls High	1
Sydney Technical High	
Sylvania Heights Public	2
Sylvania High	3
Sylvania Public	2
Table Top Public	1.2
Tabulam Public	
Tacking Point Public	
Tacoma Public	
Tahmoor Public	
Talbingo Public	0.2
Tallowong Primary	0.6
Tallimba Public	
Tallong Public	
Tallowood	2
Tambar Springs Public	
Tamworth High	9
Tamworth Public	1
Tamworth South Public	2
Tamworth West Public	2
Tangara	2
Tanilba Bay Public	1
Tanja Public	
Tarago Public	0.6
Taralga Public	
Tarcutta Public	
Taree High	4
Taree Public	
Taree West Public	
Taren Point Public	
Tarrawanna Public	
Tarro Public	
Tathra Public	0.8
Taverners Hill Infants	0.2
Tea Gardens Public	
Telarah Public	
Telegraph Point Public	

Teloopa Public	
Temora High	4
Temora Public	
Temora West Public	
Tempe High	4
Tempe Public	
Tenambit Public	1
Tenterfield High	3
Teralba Public	
Terara Public	
Terranora Public	1.6
Terrey Hills Public	
Terrigal High	
Terrigal Public	1
Teven-Tintenbar Public	
Thalgarrah EEC	
Tharawal Public	
Tharbogang Public	
The Beach	
The Bidgee	1
The Channon Public	
The Childrens Hospital	3.2
The Crescent	3
The Entrance Public	1
The Forest High	1
The Grange Public	1
The Henry Lawson High	3
The Hills	1
The Hills Sports High	5
The Junction Public	
The Meadows Public	1.2
The Oaks Public	2
The Pocket Public	
The Ponds	
The Ponds High	3
The Risk Public	1
The Rock Central	1
The Sir Henry Parkes Memorial	1.9
Thirlmere Public	
Thirroul Public	1
Thomas Acres Public	
Thomas Reddall High	2
Thornleigh West Public	2
Thornton Public	
Thurgoona Public	0.2
Tibooburra Outback Public	1
Tighes Hill Public	
Timbumburi Public	
Tingha Public	
Tinonee Public	



Tintinhull Public	
Tirranna Public	
Tirriwirri	
Tocumwal Public	1
Tomaree High	2
Tomaree Public	1
Tomerong Public	1
Tooleybuc Central	0.6
Toomelah Public	1
Toongabbie East Public	1
Toongabbie Public	
Toongabbie West Public	1
Tooraweenah Public	
Toormina High	4
Toormina Public	
Toronto High	
Toronto Public	
Tottenham Central	0.6
Toukley Public	
Towamba Public	0.2
Tower Street Public	
Towradgi Public	1
Trangie Central	3
Tregeagle Public	
Tregear Public	
Trundle Central	0.2
Trunkey Public	
Truscott Street Public	
Tucabia Public	
Tuggerah Lakes Berkeley Vale Campus	2
Tuggerah Lakes The Entrance Campus	2
Tuggerah Lakes Tumby Umbi Campus	2
Tuggerah Public	1
Tuggerawong Public	
Tullamore Central	2
Tullibigeal Central	1
Tullimbar Public	
Tulloona Public	
Tumbarumba High	2
Tumbarumba Public	1
Tumbulgum Public	
Tumut High	2
Tumut Public	2
Tuncurry Public	1
Tunable Creek Public	
Turrumurra High	0.4
Turrumurra North Public	
Turrumurra Public	
Turvey Park Public	0.2
Tweed Heads Public	

Tweed Heads South Public	
Tweed River High	1
Tyalgum Public	0.2
Tyalla Public	
Uki Public	
Ulladulla High	
Ulladulla Public	1
Ulmarra Public	
Ulong Public	
Ultimo Public	
Umina Beach Public	1
Unanderra Public	
Undercliffe Public	
Ungarie Central	
Uralla Central	1.2
Urana Public	1.2
Uranquinty Public	
Urbenville Public	
Urunga Public	
Vacy Public	
Valentine Public	1
Valley View Public	
Vardys Road Public	2
Vaucluse Public	1.6
Verona	
Victoria Avenue Public	
Villawood East Public	1
Villawood North Public	2.8
Vincentia High	4
Vincentia Public	1
Vineyard Public	0.2
Wadalba Community	3
Wagga Wagga High	1
Wagga Wagga Public	1
Wahroonga Public	2
Wairoa	1
Waitara Public	1
Wakefield	
Wakehurst Public	
Wakool Burraboi Public	
Walbundrie Public	0.4
Walcha Central	1
Walgett Community College - High	7
Walgett Community College - Primary	4
Walhallow Public	
Walla Walla Public	0.2
Wallabadah Public	
Wallacia Public	
Wallendbeen Public	0.2
Wallerawang Public	0.2

Wallsend Public	
Wallsend South Public	
Walters Road Public	1
Wambangalang EEC	
Wamberal Public	
Wamoon Public	
Wanaaring Public	0.2
Wangee Park	
Wangi Wangi Public	
Waniora Public	1.8
Waratah Public	1
Waratah West Public	
Wardell Public	
Warialda High	5
Warialda Public	1
Warilla High	
Warilla North Public	
Warilla Public	0.4
Warners Bay High	
Warners Bay Public	
Warnervale Public	
Warragamba Public	1
Warrawee Public	
Warrawong High	
Warrawong Public	
Warren Central	3
Warrimoo Public	
Warrumbungle National Park EEC	
Warwick Farm Public	3
Waterfall Public	1
Wattawa Heights Public	
Wattle Flat Public	
Wattle Grove Public	
Wauchope High	1
Wauchope Public	0.6
Waverley Public	1
Wee Jasper Public	
Wee Waa High	3
Wee Waa Public	1
Weethalle Public	
Weilmoringle Public	1
Wellington High	1
Wellington Public	1
Wentworth Falls Public	0.8
Wentworth Point Public	
Wentworth Public	
Wentworthville Public	1.6
Werrington County Public	
Werrington Public	0.2
Werris Creek Public	1

West Pymble Public	
West Ryde Public	
West Wallsend High	2
West Wallsend Public	
West Wyalong High	3
West Wyalong Public	1
Westdale Public	
Westfields Sports High	2
Westlawn Public	
Westmead Public	0.4
Weston Public	
Westport Public	
Wewak Street	1.2
Whalan Public	1
Wheeler Heights Public	1
Whian Whian Public	
White Cliffs Public	
Whitebridge High	4
Whitton-Murrumbidgee Public	0.2
Wiangaree Public	
Widemere Public	
Wideview Public	
Wilberforce Public	
Wilcannia Central	3
Wiley Park Girls High	1
Wiley Park Public	
Wilkins Public	1.8
Willans Hill	2.2
Willawarrin Public	
William Bayldon Public	
William Dean Public	1
William Rose	1.2
William Stimson Public	0.2
Willmot Public	3.2
Willoughby Girls High	1
Willoughby Public	2.2
Willow Tree Public	
Willyama High	3
Wilson Park	1.2
Wilsons Creek Public	
Wilton Public	
Windale Public	
Windang Public	0.2
Windellama Public	
Windsor High	1
Windsor Park Public	1.2
Windsor Public	
Windsor South Public	
Wingello Public	
Wingham Brush Public	1

Wingham High	1
Wingham Public	1
Winmalee High	1
Winmalee Public	1
Winston Heights Public	
Winston Hills Public	
Wiripaang Public	
Wirreanda Public	
Wisemans Ferry Public	
Wollondilly Public	1
Wollongbar Public	
Wollongong High	1
Wollongong Public	0.8
Wollongong West Public	
Wolumla Public	
Wombat Public	
Wongarbon Public	
Woniora Road	
Woodberry Learning Centre	
Woodberry Public	
Woodburn Public	
Woodenbong Central	3.2
Woodland Road Public	
Woodport Public	
Woodstock Public	
Woogemai EEC	
Woolbrook Public	
Woolgoolga High	1
Woolgoolga Public	
Wooli Public	1
Woollahra Public	1
Woolomin Public	
Woolooware High	2
Woolooware Public	0.8
Woongarra Public	0.8
Woonona East Public	
Woonona High	3
Woonona Public	0.2
Woronora River Public	
Woy Woy Public	
Woy Woy South Public	0.2
Wyalong Public	1
Wye Public	
Wyndham College	
Wyndham Public	0.2
Wyoming Public	0.2
Wyang Creek Public	
Wyang Public	
Wyang Technology High	1
Wyrallah Public	

Wyrallah Road Public	
Wytaliba Public	0.2
Yagoona Public	2.6
Yamba Public	
Yanco Agricultural High	
Yanco Public	
Yandelora	
Yanderra Public	
Yarrawarra Public	
Yarrowitch Public	
Yass High	2
Yass Public	0.8
Yates Avenue Public	1
Yawarra Community	3.2
Yenda Public	
Yennora Public	4
Yeo Park Infants	
Yeoval Central	3
Yerong Creek Public	
Yetman Public	
Yoogali Public	
York Public	1
Young High	7
Young North Public	1.8
Young Public	
Yowie Bay Public	0.6
Yudi Gunyi	1
Zig Zag Public	
<b>Total</b>	<b>2030.1</b>